

ATHLETE SAFETY INCIDENT REPORTING GUIDE

All Season Adaptive Sports • Move United Member Organization

Sport Protection Plan
Effective: October 1, 2026

All Season Adaptive Sports maintains a strict zero-tolerance policy for child abuse, sexual abuse, physical harm, emotional degradation, bullying, hazing, and boundary infractions. This document details mandatory reporting instructions and authorized escalation channels for athletes, family members, volunteers, coaches, and spectators.

1. DETERMINE THE APPROPRIATE REPORTING PATHWAY

LEVEL 1: IMMEDIATE SAFETY Imminent Danger / Police Immediate physical threat, violence, criminal acts in progress, or urgent medical emergencies. Dial 911 Immediately Local Law Enforcement	LEVEL 2: FEDERAL MANDATORY Child Abuse & SafeSport Suspected or alleged child sexual abuse, sexual misconduct, or physical abuse of a minor. Mandatory 24-hr reporting. U.S. Center for SafeSport Local CPS & Law Enforcement	LEVEL 3: POLICY & CONDUCT Internal Misconduct Rule of Two violations, equipment transfer issues, locker room breaches, bullying, harassment, or verbal abuse. Safety Officer Ty Bonnell Move United Safety Office
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2. STANDARD REPORTING PROCEDURES & INSTRUCTIONS

- Mandatory 24-Hour Law Enforcement Reporting:** Under the *Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act*, all staff, instructors, and volunteers are mandatory reporters. Any suspicion or allegation of child physical or sexual abuse must be reported within 24 hours to local law enforcement/CPS and the U.S. Center for SafeSport.
- Submitting an Internal Incident Form:** For all sport protection concerns, fill out the official *Incident & Misconduct Report Form* on Page 2. Submit the form via email or hand delivery to Safety Officer Ty Bonnell.
- Autonomous / Whistleblower Confidentiality:** Reports can be made anonymously. However, providing contact information greatly accelerates investigations. Your identity will remain confidential to the fullest extent permitted by law.
- Direct Escalation to Move United:** If the incident involves executive management or the organizational Safety Officer, bypass local management and submit your report directly to Move United National Office.

Strict Non-Retaliation Policy: Retaliation against any participant, athlete, parent, employee, or volunteer who reports a concern or participates in an investigation in good faith is strictly illegal and will result in immediate termination, suspension, and ban from All Season Adaptive Sports activities.

3. AUTHORIZED EMERGENCY & ESCALATION CONTACTS

AUTHORITY / ENTITY	CONTACT INFORMATION	JURISDICTION / SCOPE
Emergency / First Responders	Dial 911 (Immediate dispatch)	Physical danger, medical crisis, crimes
U.S. Center for SafeSport	1-833-5US-SAFE (1-833-587-7233) uscenterforsafesport.org/report-a-concern	Child sexual abuse, minor exploitation, Olympic/Paralympic sports authority
ASAS Safety Officer Ty Bonnell	Direct Phone: 575-937-6954 Email: safety@allseasonadaptivesports.org	Internal policy compliance, transfer protocols, behavioral violations
Move United Insurance & Safety (R. Semke)	Phone: 240-268-5370 Email: rsemke@moveunitedsport.org	Member organization oversight, secondary escalation, national sanctions