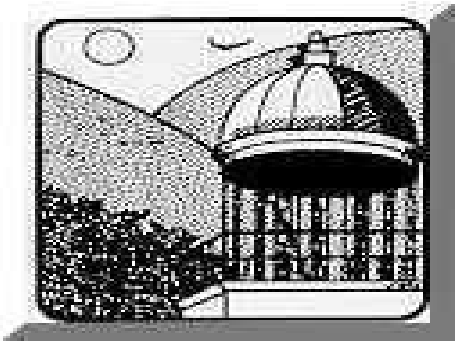


El Tejon Unified School District
BOARD OF TRUSTEES
4337 Lebec Road, Lebec, CA 93243
PH: 248-6247 FAX: 248-6714

Stephanie Pope, President
Patrice Barnes, Clerk, Deborah Turner, Trustee,
Cindy McNatt, Trustee, Tommy Hastings, Trustee

BOARD OF TRUSTEES
REGULAR BOARD MEETING
Wednesday, November 18, 2026
Frazier Park School Room 1
3149 San Carlos Trail, Frazier Park, CA 93225

CLOSED SESSION:	**6:15 p.m.**	**FPS Room 1**
OPEN SESSION:	**6:30 p.m.**	**FPS Room 1**

AGENDA

Agendas are posted at the El Tejon Unified School District at least 72 hours prior to each meeting as well as at each school site. Any materials required by law to be made available to the public prior to the meeting of the Board of Trustees of the El Tejon Unified School District can be inspected at the following address between the hours of 7:30 a.m. to 3:30 p.m., Monday through Friday: El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

SPECIAL NEEDS ACCOMMODATIONS

Assistive listening devices, agenda in Braille, and/or alternate formats are available upon request. American Sign Language (ASL) interpreters, other auxiliary aids and services, or reasonable modifications to Board meeting policies and/or procedures, such as to assist members of the disability community who would like to request a disability-related accommodation in addressing the Board, are available if requested at least three business days prior to the Board meeting. Later requests will be accommodated to the extent feasible. Please contact the Superintendent's Office, El Tejon Unified School District, at 661-248-6247 from 7:30 a.m. to 3:30 p.m., Monday through Friday (Government Code 54954.2).

HEARING OF INDIVIDUALS ON AGENDA ITEMS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. Each member of the public wishing to speak must fill out a "Request to Address the Board Regarding Items on the Agenda" (blue card) prior to the start of the meeting. The presiding officer must first recognize each person who addresses the Board.

Call to Order – Time: _____

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

ADJOURNMENT TO CLOSED SESSION – Time _____

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

---

1. Consideration and Approval of Inter-district Transfer #27-28.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

2. Consideration and Approval of Inter-district Transfer #27-29.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

3. Employment Recommendations Classified:
- **A. Employ Cafeteria Worker II, El Tejon School.**
- **B. Employ Cafeteria Worker II, Frazier Park School.**
- **C. Accept Resignation of Custodian, Part-time, El Tejon School.**
- **D. Accept Retirement of Special Education Aide II, Elementary, Frazier Park School.**
- **E. Accept Resignation of Custodian, Part-time, Frazier Park School.**

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

ADJOURNMENT FROM CLOSED SESSION – Time _____
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

RECONVENING IN OPEN SESSION – Time _____
MOTION___SECOND___AYES___STUDENT TRUSTEE 1___STUDENT TRUSTEE 2 ___NAYES___ABSENT___

FLAG SALUTE

PUBLIC PRESENTATIONS
Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. The time allotted shall be limited to 3 minutes. This time may be used to address any item on the agenda or any matter of concern within the jurisdiction of the El Tejon Unified School District. Each person who addresses the Board must first be recognized by the presiding officer.

If a member of the public initiates specific complaints or charges against an employee(s), the Board president shall inform the complainant of the appropriate complaint procedure.

The Board and staff are not obligated to comment on, or respond to, addresses by the public.

REVISION/ADOPTION/ORDERING OF AGENDA
MOTION___SECOND___AYES___STUDENT TRUSTEE 1___STUDENT TRUSTEE 2 ___NAYES___ABSENT___

REPORT FROM CLOSED SESSION
Closed session report, if required.

PUBLIC COMMENT

REPORTS AND PRESENTATIONS

A. ETUSD California Dashboard - Superintendent Haflich
B. El Tejon Teachers Association (ETTA) –
C. California School Employee Association #552 – (Darla Davis, President)
D. Trustee's Reports

APPROVAL OF MINUTES

Approval of Minutes from Regular Board Meeting of October 14, 2026.
MOTION___SECOND___AYES___STUDENT TRUSTEE 1___STUDENT TRUSTEE 2 ___NAYES___ABSENT___

SUPERINTENDENT'S REPORT

A. Student Trustee Introduction(s)
B. District Enrollment – in packet
C. Field Trips 23 Approved
D. Staff of the Month – FP –, ETS –, FMHS –, ETUSD -- .
E. Other Items

ITEMS FOR DISCUSSION AND ACTION

Business Items

A. Consideration and Approval of Request by Mr. David Staley of Peter Lebeck Chapter 1866 E Clampus Vitus Historical Society to place a plaque on El Tejon School Campus in Honor of Jedediah Smith.
MOTION___SECOND___AYES___STUDENT TRUSTEE 1___STUDENT TRUSTEE 2 ___NAYES___ABSENT___

Board Items

B. Consideration of November Board Policy Updates: BP/AR 3311 Bids, AR 3311.2 Lease-Leaseback Contracts, AR 4112.1 Employment Contracts, AR 4112.23 Special Education Staff, BP/AR 4112.41 Employee Drug Testing, BP/AR 4112.42 Drug and Alcohol Testing for School Bus Drivers, BP/AR 4127 Temporary Athletic Team Coaches, BP/AR 4161.9 Catastrophic Leave Program, BP/AR 4212.41 Employee Drug Testing, BP/AR 4212.42 Drug and Alcohol Testing for School Bus Drivers, BP/AR 4227 Temporary Athletic Team Coaches, BP/AR 4261.9 Catastrophic Leave Program, BP 4312.1 Employee Contracts, BP/AR 4312.41 Employee Drug Testing, BP/AR 4312.42 Drug and Alcohol Testing for School Bus Drivers, BP/AR 4327 Temporary Athletic Coaches, BP/AR 4361.9 Catastrophic Leave Program, BP/AR 5117 Interdistrict Attendance, BP/AR 5141.23 Asthma Management, AR 5141.24 Specialized Health Care Services, AP 5141.5 Mental Health, BP 6142.5 Environmental Education, BP/AR 6184 Continuing Education, BP/AR 6185 Community Day School, BB/E(1) 9270 Conflict of Interest, 1st Reading.
MOTION___SECOND___AYES___STUDENT TRUSTEE 1___STUDENT TRUSTEE 2 ___NAYES___ABSENT___

CONSENT AGENDA
Items required by law and/or items in Accordance.
With the District Administrative Code and/or Education Code
Items C-D

C. Approval of Renewal of KCSOS MOU 2026-27 Contract #27358845 for New Teacher Support.

D. Approval of B warrant batches #0027 for $124,279.03, #0028 for $56,594.24, #0029 for $303,138.26, #0030 for $37,837.80, #0031 for $1,055,015.30,

Approval of Consent Agenda.
MOTION___SECOND___AYES___STUDENT TRUSTEE 1___STUDENT TRUSTEE 2 ___NAYES___ABSENT___

ADJOURNMENT – Time: _____
MOTION___SECOND___AYES___STUDENT TRUSTEE 1___STUDENT TRUSTEE 2 ___NAYES___ABSENT___