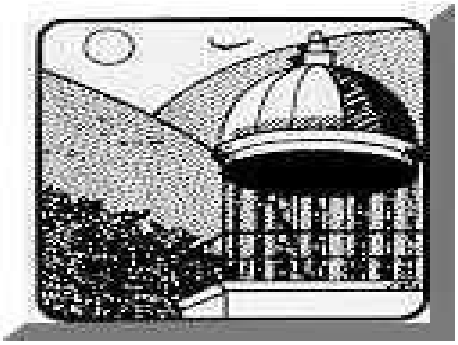


El Tejon Unified School District
BOARD OF TRUSTEES
4337 Lebec Road, Lebec, CA 93243
PH: 248-6247 FAX: 248-6714

Stephanie Pope, President
Patrice Barnes, Clerk, Deborah Turner, Trustee,
Cindy McNatt, Trustee, Tommy Hastings, Trustee

BOARD OF TRUSTEES
REGULAR BOARD MEETING
Wednesday, August 12, 2026
Frazier Park School Room 1
3149 San Carlos Trail, Frazier Park, CA 93225

CLOSED SESSION:	**5:30 p.m.**	**FPS Room 1**
OPEN SESSION:	**6:30 p.m.**	**FPS Room 1**

AGENDA

Agendas are posted at the El Tejon Unified School District at least 72 hours prior to each meeting as well as at each school site. Any materials required by law to be made available to the public prior to the meeting of the Board of Trustees of the El Tejon Unified School District can be inspected at the following address between the hours of 7:30 a.m. to 3:30 p.m., Monday through Friday: El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

SPECIAL NEEDS ACCOMMODATIONS

Assistive listening devices, agenda in Braille, and/or alternate formats are available upon request. American Sign Language (ASL) interpreters, other auxiliary aids and services, or reasonable modifications to Board meeting policies and/or procedures, such as to assist members of the disability community who would like to request a disability-related accommodation in addressing the Board, are available if requested at least three business days prior to the Board meeting. Later requests will be accommodated to the extent feasible. Please contact the Superintendent's Office, El Tejon Unified School District at 661-248-6247 from 7:30 a.m. to 3:30 p.m., Monday through Friday (Government Code 54954.2).

HEARING OF INDIVIDUALS ON AGENDA ITEMS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. Each member of the public wishing to speak must fill out a "Request to Address the Board Regarding Items on the Agenda" (blue card) prior to the start of the meeting. The presiding officer must first recognize each person who addresses the Board.

Call to Order – Time: _____

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

ADJOURNMENT TO CLOSED SESSION – Time _____

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

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1. Consideration and Approval of Inter-district Transfer #27-13.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

2. Consideration and Approval of Inter-district Transfer #27-14.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

3. Consideration and Approval of Inter-district Transfer #27-15.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

4. Consideration and Approval of Inter-district Transfer #27-16.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

5. Consideration and Approval of Inter-district Transfer #27-17.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

6. Consideration and Approval of Inter-district Transfer #27-18.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

7. Consideration and Approval of Inter-district Transfer #27-19.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

8. Consideration and Approval of Inter-district Transfer #27-20.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

9. Consideration and Approval of Inter-district Transfer #27-21.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

10. Consideration and Approval of Inter-district Transfer #27-22.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

11. Conference Regarding Pupil Personnel Matter: Appeal of denial decision of Inter-district Transfer #27-11 (DV), pursuant to Education Code 46601, the Board will hear the appeal of the decision to deny the inter-district transfer request.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

12. Conference Regarding Pupil Personnel Matter: Appeal of denial decision of Inter-district Transfer #27-12 (ZM), Mollenaur, pursuant to Education Code 46601, the Board will hear the appeal of the decision to deny the inter-district transfer request.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

m

13. Employment Recommendations Classified:
- **A. Accept Resignation of English Language Teaching Aide, El Tejon School.**
- **B. Accept Resignation of Cafeteria Worker II, Frazier Mountain High School.**
- **C. Employ School Secretary, Frazier Park School.**
- **D. Employ Cafeteria Worker II, Frazier Mountain High School.**
- **E. Employ Campus Supervisor, Frazier Mountain High School.**
- **F. Employ Special Education Aide II, Secondary Frazier Mountain High School.**

G. Employ Special Education Aide II, Elementary, El Tejon School.
H. Employ TK Instructional Aide, Frazier Park School.
I. Employ Bus Driver/Custodian, Frazier Park School.
J. Employ Cafeteria Worker II, Frazier Park School.

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

14. Employment Recommendations Certificated:
A. Employ MS Elementary Teacher, Frazier Park School.
B. Employ RSP Elementary Teacher, Frazier Park School.
C. Employ MS Elementary Teacher, Frazier Park School.
D. Employ SS English Teacher, El Tejon School.
E. Accept resignation of English Teacher, El Tejon School.
F. Accept Resignation of Multi-Subject Teacher, Frazier Park School.

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

15. Consideration and approval of employment of High School Spanish Teacher Rosa Veronica Sanchez to teach under a Provisional Intern Permit (PIP) for the 2026-2027 School Year.

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

16. Consideration and approval of employment of Middle School English Teacher Gavin Long to teach under a General Education Limited Assignment Permit (GELAP) for the 2026-2027 School Year.

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

17. Conference with Labor Negotiator, Superintendent, Sara Haflich, ETTA/CTA, CSEA and Unrepresented Employees. [G.C. 54957.6]

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

ADJOURNMENT FROM CLOSED SESSION – Time _____

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

RECONVENING IN OPEN SESSION – Time _____

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

FLAG SALUTE

PUBLIC PRESENTATIONS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. The time allotted shall be limited to 3 minutes. This time may be used to address any item on the agenda or any matter of concern within the jurisdiction of the El Tejon Unified School District. Each person who addresses the Board must first be recognized by the presiding officer.

If a member of the public initiates specific complaints or charges against an employee(s), the Board president shall inform the complainant of the appropriate complaint procedure.

The Board and staff are not obligated to comment on, or respond to, addresses by the public.

REVISION/ADOPTION/ORDERING OF AGENDA

MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

REPORT FROM CLOSED SESSION

Closed session report, if required.

PUBLIC COMMENT

REPORTS AND PRESENTATIONS

A. El Tejon Teachers Association (ETTA) – (Ann Coyle, President)
B. California School Employee Association #552 – (Darla Davis, President)
C. Trustee's Reports

APPROVAL OF MINUTES

Approval of Minutes from Regular Board Meeting of June 10, 2026.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

Approval of Minutes from Regular Board Meeting of June 15, 2026
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

SUPERINTENDENT'S REPORT

A. District Enrollment – in packet
B. Field Trips 03 Approved
C. Staff of the Month – FP –, ETS –, FMHS –, ETUSD -- .
D. Other Items

OPEN PUBLIC HEARING – Time _____

MOTION_____SECOND_____AYES_____NAYES_____ABSENT_____

Notice of Public Hearing to Review Resolution #27-01 Regarding Sufficiency of Instructional Materials
Public Comments.

CLOSE PUBLIC HEARING – Time _____

MOTION_____SECOND_____AYES_____NAYES_____ABSENT_____

OPEN PUBLIC HEARING – Time _____

MOTION_____SECOND_____AYES_____NAYES_____ABSENT_____

Notice of Public Hearing to Review Certification of District's Ability to Meet the Costs of Collective Bargaining Agreement, AB 1200 Certificated and Collective Bargaining Agreement Between El Tejon Unified School District (ETUSD) and El Tejon Teachers Association (ETTA)/CTA/NEA from July 1, 2025 – June 30, 2028.
Public Comments.

CLOSE PUBLIC HEARING – Time _____

MOTION_____SECOND_____AYES_____NAYES_____ABSENT_____

OPEN PUBLIC HEARING – Time _____

MOTION_____SECOND_____AYES_____NAYES_____ABSENT_____

Notice of Public Hearing to Review Certification of District's Ability to Meet the Costs of Collective Bargaining Agreement, AB 1200 Classified and Collective Bargaining Agreement Between El Tejon Unified School District (ETUSD) and California School Employee's Association (CSEA) Chapter 552 from July 1, 2025 – June 30, 2028.
Public Comments.

CLOSE PUBLIC HEARING – Time _____

MOTION_____SECOND_____AYES_____NAYES_____ABSENT_____

ITEMS FOR DISCUSSION AND ACTION

Business Items

A. Approval of Resolution #27-01 Regarding Sufficiency of Instructional Materials.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

B. Approval of Tentative Agreement between El Tejon Unified School District, ETUSD, and El Tejon Teachers Association, ETTA/CTA/NEA, July 1, 2025, to June 30, 2028.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

C. Approval of Tentative Agreement between El Tejon Unified School District, ETUSD, and California School Employees Association, CSEA, July 1, 2025, to June 30, 2028.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

D. Consideration and Approval of Certification of District's Ability to Meet the Costs of Collective Bargaining Agreement, AB 1200 for Certificated.
MOTION_____SECOND_____AYES_____NAYES_____ABSENT_____

E. Consideration and Approval of Certification of District's Ability to Meet the Costs of Collective Bargaining Agreement, AB 1200 for Classified.
MOTION_____SECOND_____AYES_____NAYES_____ABSENT_____

F. Approval of 2025-2026 California Community Schools Partnership Program, CCSPP Annual Progress Report, El Tejon Unified School District.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

G. Approval of 2025-2026 California Community Schools Partnership Program, CCSPP Implementation Plan, Frazier Mountain High School.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

H. Approval of Application for Funding Agricultural Career Technical Education Incentive Grant (AIG) Program at El Tejon Middle School for the 2026-27 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

I. Approval of Application for Funding Agricultural Career Technical Education Incentive Grant (AIG) Program at Frazier Mountain High School for the 2026-27 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

J. Consideration and Approval of RM Stowell Construction Bid for New Bus Carport, El Tejon Middle School.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

K. Approval of ZESBI Agreement Addendum Contract #: AC-0211 Incentive Increase.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

L. Approval of Agreement between El Tejon Unified School District and Contractor, J. Noble Binns Plumbing Co. Inc. for plans, drawings, specifications and all provisions related to plumbing for the New Modular TK building at Frazier Park Elementary School.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

M. Approval of Agreement between El Tejon Unified School District and Nagle Earthworks for plans, drawings, specifications and all provisions related to paving for the New Modular TK building at Frazier Park Elementary School.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

N. Approval of Agreement between El Tejon Unified School District and AIC Electric Company for plans, drawings, specifications and all provisions related to electrical for the New Modular TK building at Frazier Park Elementary School.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

O. Approval of Agreement between El Tejon Unified School District and SW Construction, Inc. for plans, drawings, specifications and all provisions related to Concrete for the New Modular TK building at Frazier Park Elementary School.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

P. Approval of Agreement between El Tejon Unified School District and James E. Thompson, Incl, DBA JTS Constructions for plans, drawings, specifications and all provisions related to site-clearing & earthwork for the New Modular TK building at Frazier Park Elementary School.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

Personnel Items

Q. Consideration and Approval of Certificated Teacher Salary Schedule for 2025-2026 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

R. Consideration and Approval of Certificated Non-Teacher Salary Schedule for 2025-2026 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

S. Consideration and Approval of Certificated Administrator Salary Schedule for 2025-2026 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

T. Consideration and Approval of Superintendent Salary Schedule for 2025-2026 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

U. Consideration and Approval of Certificated Stipend Schedule for 2025-2026 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

V. Consideration and Approval of Classified Salary Schedule for 2025-2026 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

W. Consideration and Approval of Confidential and Management Salary Schedule for 2025-2026 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

X. Consideration and Approval of Certificated Teacher Salary Schedule for 2026-2027 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

Y. Consideration and Approval of Certificated Non-Teacher Salary Schedule for 2026-2027 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

Z. Consideration and Approval of Certificated Administrator Salary Schedule for 2026-2027 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

AA. Consideration and Approval of Superintendent Salary Schedule for 2026-2027 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

BB. Consideration and Approval of Certificated Stipend Schedule for 2026-2027 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

CC. Consideration and Approval of Classified Salary Schedule for 2026-2027 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

DD. Consideration and Approval of Confidential and Management Salary Schedule for 2026-2027 School Year.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

Board Items

EE. Consideration and approval of overnight field trip to Disneyland California Adventure for El Tejon School students to attend a leadership event.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

FF. Consideration and approval of overnight field trip to Delta Hotels Ontario Airport for El Tejon School Agricultural Science students to attend State Level leadership conference.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

CONSENT AGENDA
Items required by law and/or items in Accordance.
With the District Administrative Code and/or Education Code
Items GG-OO

GG. Approval of Contract #27346791 between ETUSD and KCSOS for Professional Development.

HH. Approval of Renewal of Independent Contractor Agreement for Boys & Girls Club for 2026-2027 school year.

II. Approval of Renewal of Agreement for TeleHealthDocs for TeleHealth services.

JJ. Approval of Renewal of Fieldwork Placement Agreement for Point Loma Nazarene University for the 2026-2027 school year.

KK. Approval of Renewal of Teaching Internship agreement with Point Loma Nazarene University for the 2026-2027 school year.

LL. Approval of Renewal of Student Teaching/Clinical Practice Partnership agreement with Point Loma Nazarene University for the 2026-2027 school year.

MM. Consideration and Approval of MOU between El Tejon Unified School District and Point Loma Nazarene University for Fieldwork Placement.

NN. Approval of Renewal of MOU between El Tejon Unified School District (ETUSD) and Mountain Communities Families Resource Center (MCFRC) for the time period from 8/12/2026 to June 3, 2027.

OO. Approval of B warrant batches #0001 for $43,253.76, #0002 for $41,394.76, #0003 for $28,670.39, #0004 for $35,905.72, #0005 for $79,766.35, #0006 for $316,883.97, #0007 for $46,566.79, #0008 for $25,091.55, #0010 for $77,082.31, #0011 for $26,000, #0012 for $772.24.

Approval of Consent Agenda.
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

ADJOURNMENT – Time: _____
MOTION_____SECOND_____ AYES_____NAYES_____ABSENT_____

EL TEJON UNIFIED
SCHOOL DISTRICT
2026-27 ENROLLMENT

8/6/2026

SCHOOL	SDC	TK *	KDG	1	2	3	4	5	6	7	8	9	10	11	12	INDEP.	TOTAL	LAST MONTH	LAST YEAR
Frazier Park	11	9	32	44	40	48	21									0	205	242	235
El Tejon	7							45	54	51	56					2	215	220	223
Frazier Mountain High	11											63	61	63	49	24	271	252	246

Total	Last Month Total	Last Year Total
691	714	704

2026-27 ETUSD Field Trips

Date	# of Students	School Site	Location	City	Event	Contact Person	Approved	Board Mtg
8/21/2026	25	FMHS	Legacy Christian	Bakersfield	Volleyball	Raymond	7/31/2026	8/12/2026
8/27/2026	25	FMHS	Alpaugh HS	Alpaugh	Volleyball	Raymond	7/31/2026	8/12/2026
8/25/2026	8	ETS	COLC Libert HS	Bakersfield	FFA AG Science	Oliver	7/31/2026	8/12/2026

POSTED 8-7-26 at:
District Office
El Tejon School
Frazier Park School
Frazier Mountain High School
www.el-tejon.k12.ca.us

NOTICE OF PUBLIC HEARING
AUGUST 12, 2026

DURING OPEN SESSION OF THE REGULAR MEETING OF THE ETUSD BOARD OF TRUSTEES

PURPOSE:

Certification of Sufficiency of Instructional Materials Purchased With Funds from the Instructional Materials Program for Fiscal Year 2026-2027

TIME: **6:30 p.m.**

LOCATION: **Frazier Park Library**
3149 San Carlos Trail
Frazier Park, CA 93225

POSTED 8/7/2026 at:
District Office
El Tejon School
Frazier Park School
Frazier Mountain High School
www.el-tejon.k.12.ca.us

NOTICE OF PUBLIC HEARING
August 12, 2026
DURING OPEN SESSION OF THE REGULAR MEETING OF THE ETUSD BOARD OF TRUSTEES

PURPOSE:

Certification of District's Ability to Meet the Costs of Collective Bargaining Agreement, AB 1200, Classified and Collective Bargaining Agreement between ETUSD and El Tejon Teachers Association ETTA/CTA/NEA for July 1, 2025 – June 30, 2028.

TIME: **6:30 p.m.**

LOCATION: **Frazier Park School Room 1**
3149 San Carlos Trail
Frazier Park, California

POSTED 8/7/2026 at:
District Office
El Tejon School
Frazier Park School
Frazier Mountain High School
www.el-tejon.k.12.ca.us

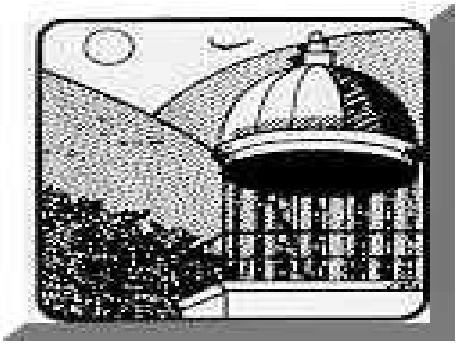
NOTICE OF PUBLIC HEARING
August 12, 2026
DURING OPEN SESSION OF THE REGULAR MEETING OF THE ETUSD BOARD OF TRUSTEES

PURPOSE:

Certification of District's Ability to Meet the Costs of Collective Bargaining Agreement, AB 1200, Classified and Collective Bargaining Agreement between ETUSD and Chapter 552 of the California School Employees Association for July 1, 2025 – June 30, 2028.

TIME: **6:30 p.m.**

LOCATION: **Frazier Park School Room 1**
3149 San Carlos Trail
Frazier Park, California



El Tejon Unified School District
BOARD OF TRUSTEES
4337 Lebec Road, Lebec, CA 93243
PH: 248-6247 FAX: 248-6714

Stephanie Pope, President
Patrice Barnes, Clerk ● Deborah Turner, Trustee,
Cindy McNatt, Trustee ● Tommy Hastings, Trustee

BOARD OF TRUSTEES
REGULAR BOARD MEETING
Wednesday, June 10, 2026
Frazier Park School Room 1
3149 San Carlos Trail, Frazier Park, CA 93225

CLOSED SESSION:	**5:30 p.m.**	**FPS Room 1**
OPEN SESSION:	**6:30 p.m.**	**FPS Room 1**

OFFICIAL MINUTES

The June 10, 2026 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 5:30 p.m. by Trustee Pope. Trustee Barnes moved, seconded by Trustee Turner in Room 1 at 3149 San Carlos Trail, Frazier Park, CA 93225.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings, arrived 5:32 p.m.)

PUBLIC COMMENT

No Blue Cards were presented for Closed Session.

ADJOURNMENT TO CLOSED SESSION: 5:30 p.m.

Trustee McNatt moved, Trustee Turner seconded adjournment to closed session at 5:30 p.m.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

ADJOURNMENT FROM CLOSED SESSION: 6:30 p.m.

Trustee Turner moved, Trustee Barnes seconded adjournment from Closed session at 6:30 p.m.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

RECONVENING IN OPEN SESSION: 6:31 p.m.

Trustee Barnes moved, Trustee McNatt seconded reconvening in open session at 6:31 p.m.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

REVISION/ADOPTION/ORDERING OF AGENDA

Trustee McNatt moved, Trustee Barnes seconded adoption of agenda as presented.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

REPORT FROM CLOSED SESSION

1. Student Discipline Matter: 1 Student Suspended Expulsion Matter 2025-26-001.
Trustee Barnes moved, Trustee McNatt seconded approval of Student Discipline Matter: 1 Student Suspended Expulsion Matter 2025-26-001.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

2. Conference Regarding Pupil Personnel Matter: Appeal of denial decision of Inter-district Transfer #27-08, pursuant to Education Code 46601, the Board will hear the appeal of the decision to deny the inter-district transfer request.
Trustee McNatt moved, Trustee Barnes seconded approval of Appeal of denial decision of Inter-district Transfer #27-08, pursuant to Education Code 46601, the Board will hear the appeal of the decision to deny the inter-district transfer request.
VOTE: 1 AYES, 4 NAYES (Pope, Barnes, Turner, McNatt), 0 ABSENT

3. Consideration and Approval of Inter-district Transfer #27-09.
Trustee Barnes moved, Trustee McNatt seconded approval of inter-district transfer #27-09.
VOTE: 4 AYES, 1 NAYES (Hastings), 0 ABSENT

4. Consideration and Approval of Inter-district Transfer #27-10.
Trustee Barnes moved, Trustee Turner seconded approval of inter-district transfer #27-10.
VOTE: 4 AYES, 1 NAYES (Hastings), 0 ABSENT

5. Consideration and Approval of Inter-district Transfer #27-11.
Trustee McNatt moved, Trustee Barnes seconded approval of inter-district transfer #27-11.
VOTE: 0 AYES, 5 NAYES (Pope, Barnes, Turner, McNatt, Hastings), 0 ABSENT

6. Consideration and Approval of Inter-district Transfer #27-12.
Trustee Barnes moved, Trustee McNatt seconded approval of inter-district transfer #27-12.
VOTE: 0 AYES, 5 NAYES (Pope, Barnes, Turner, McNatt, Hastings), 0 ABSENT

7. Employment Recommendations, Classified:
- **A. Employ Cafeteria Part-Time Custodian, El Tejon School. Walter Hayes**
- **B. Accept Resignation of Special Education Aide II, Secondary, Frazier Mountain High School. Rosa Veronica Sanchez**

Trustee Turner moved, Trustee Barnes seconded approval of Employment Recommendations, Classified.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

8. Employment Recommendations, Certificated:
- **A. Employ Single Subject Spanish Teacher, Frazier Mountain High School. Rosa Veronica Sanchez**
- **B. Accept Resignation of Multi-Subject Teacher, Frazier Park School. Laura Baker**

Trustee Turner moved, Trustee Barnes seconded approval of Employment Recommendations, Certificated.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

9. Employment Recommendations Summer Session, Classified:
- **A. Employ Cafeteria Worker II, ESY, Frazier Mountain High School. Angie Ryan**
- **B. Employ Cafeteria Worker II, ESY, Frazier Mountain High School. Rachel Smith**
- **C. Employ Cafeteria Worker II, ELOP, El Tejon School. Sarah Halks**

D. Employ Cafeteria Worker II, ELOP, El Tejon School. Gabriela Martinez
E. Employ Special Education Aide II, Elementary ESY, Frazier Park School. Samantha Points
F. Employ Special Education Aide II, Elementary ESY, El Tejon School. Athena Roldan
G. Employ Special Education Aide II, Secondary ESY, Frazier Mountain High School. Anne Hill
H. Employ Special Education Aide II, Elementary ESY, Frazier Park School. Alexis Smith

Trustee Barnes moved, Trustee McNatt seconded approval of Employment Recommendations Summer Session, Classified.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

10. Employment Recommendations Summer Session, Certificated:
A. Employ SDC Teacher, ESY, El Tejon School. Mark Joseph
B. Employ SDC Teacher, ESY, Frazier Park School. Heather Sibley
C. Employ SDC Teacher, ESY, Frazier Mountain High School. Andrew McCauley
D. Employ Credit Recovery Teacher, Frazier Mountain High School. Diego Baez Cortes
E. Employ Math Teacher, Frazier Mountain High School. Alex Crane

Trustee McNatt moved, Trustee Barnes seconded approval of Employment Recommendations Summer Session, Certificated.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

11. Rescission of Verbal Offer, Special Education Teacher (RSP) Frazier Park School.
Trustee Barnes moved, Trustee McNatt seconded approval of Rescission of Verbal Offer, Special Education Teacher (RSP) Frazier Park School.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

12. Conference with Labor Negotiator, Sara Haflich, ETTA/CTA, CSEA, and Unrepresented Employees. [B.C. 54957.6].
–NO ACTION

13. Public Employee Performance Evaluation: Superintendent (Per Government Code 54957).
–NO ACTION

PUBLIC COMMENT
No Blue Cards were presented.

REPORTS AND PRESENTATIONS
REPORTS AND PRESENTATIONS
1. 2026-2027 Local Control and Accountability Plan, LCAP – (Superintendent Haflich)
2. 2024-2025 CCSPP Progress Report - Corey Hansen
3. 2026-2027 Budget - Misty Johnston
4. El Tejon Teachers Association (ETTA) – (Ann Coyle, President)
5. California School Employee Association #552 – (Darla Davis, President)
6. Trustee's Reports

APPROVAL OF MINUTES
Trustee Barnes moved, Trustee Turner seconded Approval of Regular Board Meeting Minutes, May 13, 2026.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

SUPERINTENDENT'S REPORT

7. SISC Investment Pool Statement
8. District Enrollment – in packet
9. Field Trips 40 Approved
10. Staff of the Month FPS – Maureen Sherfey, ETS – Dr. David Sandles, FMHS Holly Ortega, ETUSD Dr. David Sandles
11. Other Items - None

OPEN PUBLIC HEARING - Time: 7:16 p.m.

Trustee Barnes moved, Trustee McNatt seconded Open Public Hearing at 7:16 p.m.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

Notice of Public Hearing to Review Local Control Accountability Plan (LCAP) and Parental Summary for 2026-2027.
Public Comments. -None

CLOSE PUBLIC HEARING - Time: 7:17 p.m.

Trustee Turner moved, Trustee Barnes seconded Close Public Hearing at 7:17 p.m.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

OPEN PUBLIC HEARING - Time: 7:17 p.m.

Trustee McNatt moved, Trustee Turner seconded Open Public Hearing at 7:17 p.m.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

Notice of Public Hearing to Review Annual Budget for 2026-2027 School Year.
Public Comments. -None

CLOSE PUBLIC HEARING - Time: 7:17 p.m.

Trustee Barnes moved, Trustee Turner seconded Close Public Hearing at 7:17 p.m.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

ITEMS FOR DISCUSSION AND ACTION

Business Items

A. Consideration and Approval of 2025-2026 Arts and Music in Schools (AMS) Annual Report.
Trustee Barnes moved, Trustee Turner seconded to approve 2025-2026 Arts and Music in Schools (AMS) Annual Report.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

B. Approval of 2024-2025 California Community Schools Partnership Program, CCSPP Annual Progress Report, El Tejon School.
Trustee Turner moved, Trustee McNatt seconded to approve 2024-2025 California Community Schools Partnership Program, CCSPP Annual Progress Report, El Tejon School.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

C. Consideration and Approval of Jessica Hernandez to become a member of the Citizen's Bond Oversight Committee.

Trustee Barnes moved, Trustee Turner seconded to approve Jessica Hernandez to become a member of the Citizen's Bond Oversight Committee.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

D. Adoption of Resolution #26-11 approving the termination and dissolution of Schools Legal Service Joint Powers Authority, effective June 30, 2026, and authorizing the transition of Schools Legal Service to a division of the Kern County Superintendent of Schools.

Trustee McNatt moved, Trustee Barnes seconded to adopt Resolution #26-11 approving the termination and dissolution of Schools Legal Service Joint Powers Authority, effective June 30, 2026, and authorizing the transition of Schools Legal Service to a division of the Kern County Superintendent of Schools.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

E. Review and Consider Approval of the Legal Services Agreement between El Tejon Unified School District and the Kern County Superintendent of Schools for the provision of legal services through Schools Legal Service, and authorize the Superintendent/designee to execute the agreement.

Trustee Barnes moved, Trustee Turner seconded to approve the Legal Services Agreement between El Tejon Unified School District and the Kern County Superintendent of Schools for the provision of legal services through Schools Legal Service, and authorize the Superintendent/designee to execute the agreement.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

F. Consideration and Approval of Resolution #26-12 regarding the Commitment of the General Fund and Special Reserve for other than Capital Outlay Fund Balance for the year ending June 30, 2027.

Trustee Barnes moved, Trustee McNatt seconded to approve Resolution #26-12 regarding the Commitment of the General Fund and Special Reserve for other than Capital Outlay Fund Balance for the year ending June 30, 2027.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

<u>Personnel Items</u>

G. Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Michael Caverhill to provide welding and mechanical education and skills to students at Frazier Mountain High School through the CTEIG Program.

Trustee Barnes moved, Trustee McNatt seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Michael Caverhill to provide welding and mechanical education and skills to students at Frazier Mountain High School through the CTEIG Program.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

H. Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Jessica Brown to provide Physical Education, School Spirit, and choreography skills to K-12 Students of ETUSD through the ELOP Program.

Trustee Turner moved, Trustee McNatt seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Jessica Brown to provide Physical Education, School Spirit, and choreography skills to K-12 Students of ETUSD through the ELOP Program.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

I. Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Marisela Dominguez to provide STEM education and skills to K-12 students of ETUSD through the ELOP program.

Trustee Barnes moved, Trustee Turner seconded to approve Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Marisela Dominguez to provide STEM education and skills to K-12 students of ETUSD through the ELOP program.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

J. Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Lachelle Farewell to provide STEM education and skills to K-12 students of ETUSD through the ELOP program.

Trustee McNatt moved, Trustee Barnes seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Lachelle Farewell to provide STEM education and skills to K-12 students of ETUSD through the ELOP program.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

K. Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Raegan Gray to provide Arts and Crafts skills to K-12 students of ETUSD through the ELOP program.

Trustee Barnes moved, Trustee McNatt seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Raegan Gray to provide Arts and Crafts skills to K-12 students of ETUSD through the ELOP program.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

L. Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Samanntha Hansen Smith to provide early childhood development skills to K-12 students of ETUSD through the ELOP program.

Trustee Turner moved, Trustee Barnes seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Samanntha Hansen Smith to provide early childhood development skills to K-12 students of ETUSD through the ELOP program.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

M. Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Jeffrey H. Johnston to provide culinary education and skills to K-12 students of ETUSD through the ELOP program.

Trustee Barnes moved, Trustee Turner seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Jeffrey H. Johnston to provide culinary education and skills to K-12 students of ETUSD through the ELOP program.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

N. Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Veronica Sanchez to provide video editing education and skills to K-12 students of ETUSD through the ELOP program.

Trustee Turner moved, Trustee Barnes seconded to approve Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Veronica Sanchez to provide video editing education and skills to K-12 students of ETUSD through the ELOP program.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

O. Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Alexi Sveine to provide 3D Art skills and education and skills to K-12 students of ETUSD through the ELOP program.

Trustee Barnes moved, Trustee McNatt seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Alexi Sveine to provide 3D Art skills and education and skills to K-12

students of ETUSD through the ELOP program.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

P. Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Maggie Velasco to provide Physical education and skills to K-12 students of ETUSD through the ELOP program.

Trustee McNatt moved, Trustee Barnes seconded to approve Consideration and approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD, and Maggie Velasco to provide Physical education and skills to K-12 students of ETUSD through the ELOP program.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

Board Items

Q. May Board Policy Updates: BP/AR 1240 Volunteer Assistance, AR/E(1)/E(2)Williams Uniform Complaint Procedures, BP 2110 Superintendent Responsibilities and Duties, AR/E(1)/E(2) Facilities Inspection, BP 4100 Certificated Personnel, BP 4111 Recruitment and Selection, BP 4211 Recruitment and Selection, BP 4311 Recruitment and Selection, AR 4112 Appointment and Conditions of Employment. AR/E(1) 4112.5 Criminal Record Check, AR/E(1) 4212.5 Criminal Record Check, AR/E(1) 4312.5 Criminal Record Check, AR 4112.6/4212.6/4312.6 Personnel Files, BP/E(1) 4112.9/4212.9/4312.9 Employee Notifications, BP/AR 4200 Classified Personnel, AR 4212 Appointment and Conditions of Employment, BP/AR 4300 Administrative and Supervisory Personnel, BP/AR 5117 Interdistrict Attendance, Inter-District Transfers, BP/AR 5131.4 Student Disturbances, BP/AR 5141.4 Child Abuse Prevention and Reporting, BP 5141.7 Sun Safety, BP 5141.75 Weather Safety, BP/AR 5142 Safety, BP/E(1) 5145.6 Parent/Guardian Notifications, BP/AR 5148 Child Care and Development, BP/AR 5148.3 Preschool/Early Childhood Education, BP 7110 Facilities Master Plan, BB 9200 Limits of Baord Member Authority, First Reading.

Trustee Barnes moved, Trustee McNatt seconded to approve May Board Policy Updates: BP/AR 1240 Volunteer Assistance, AR/E(1)/E(2)Williams Uniform Complaint Procedures, BP 2110 Superintendent Responsibilities and Duties, AR/E(1)/E(2) Facilities Inspection, BP 4100 Certificated Personnel, BP 4111 Recruitment and Selection, BP 4211 Recruitment and Selection, BP 4311 Recruitment and Selection, AR 4112 Appointment and Conditions of Employment. AR/E(1) 4112.5 Criminal Record Check, AR/E(1) 4212.5 Criminal Record Check, AR/E(1) 4312.5 Criminal Record Check, AR 4112.6/4212.6/4312.6 Personnel Files, BP/E(1) 4112.9/4212.9/4312.9 Employee Notifications, BP/AR 4200 Classified Personnel, AR 4212 Appointment and Conditions of Employment, BP/AR 4300 Administrative and Supervisory Personnel, BP/AR 5117 Interdistrict Attendance, Inter-District Transfers, BP/AR 5131.4 Student Disturbances, BP/AR 5141.4 Child Abuse Prevention and Reporting, BP 5141.7 Sun Safety, BP 5141.75 Weather Safety, BP/AR 5142 Safety, BP/E(1) 5145.6 Parent/Guardian Notifications, BP/AR 5148 Child Care and Development, BP/AR 5148.3 Preschool/Early Childhood Education, BP 7110 Facilities Master Plan, BB 9200 Limits of Board Member Authority, First Reading.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

CONSENT AGENDA
Items required by law and/or items in Accordance.
With the District Administrative Code and/or Education Code
Items R-T

R. Approval of Renewal of Agreement between ETUSD and Michelle Dizon for District nursing services for 2026-2027 School Year.

S. Approval of Renewal of MOU, Memorandum of Understanding between ETUSD and Greenfield Union School District for Bear Mountain Youth Sports League, BMYSL Athletic Opportunities, Competition and Character Development for the 2026-2027 school year.

T. Approval of B warrant batches #0069 for $47,180.78, #0070 for $53,443.85, #0071 for $136,030.55, #0072 for $36,238.59.

Approval of Consent Agenda.
Trustee Turner moved, Trustee Barnes seconded the approval of Consent Agenda.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

ADJOURNMENT TO CLOSED – Time: 7:32 p.m.

Trustee Turner moved, Trustee Barnes seconded adjournment to Closed at 6:53 p.m.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

ADJOURNMENT FROM CLOSED – Time: 7:32 p.m.

Trustee Turner moved, Trustee Barnes seconded adjournment from Closed at 7:32 p.m.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

RECONVENING IN OPEN SESSION - Time: 8:27 p.m.

Trustee Turner moved, Trustee McNatt seconded, reconvening in open session at 10:03 a.m.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

ADJOURNMENT – Time: 8:27 p.m.

Trustee Turner moved, Trustee McNatt seconded approval of Adjournment at 10:06 a.m.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

The minutes are an unofficial draft until reviewed, modified and approved by the ETUSD Governing Board on August 12, 2026.

Clerk of the Board_____

El Tejon Unified School District
BOARD OF TRUSTEES
4337 Lebec Road, Lebec, CA 93243
PH: 248-6247 FAX: 248-6714

Stephanie Pope, President
Patrice Barnes, Clerk, Deborah Turner Trustee
Cindy McNatt, Trustee, Tommy Hastings, Trustee

BOARD OF TRUSTEES
SPECIAL BOARD MEETING
Monday, June 15, 2026
Frazier Park School Room 1
3149 San Carlos Trail, Frazier Park, CA 93225

OPEN SESSION: 8:30 a.m. FPS Room 1

OFFICIAL MINUTES

The June 15, 2026, Special Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 8:30 a.m. by Trustee Pope. Trustee McNatt moved, seconded by Trustee Turner, in Room 1 at 3149 San Carlos Trail, Frazier Park, CA 93225.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

PUBLIC COMMENT
No Blue Cards were presented.

PRESENTATIONS
LCAP Local Indicators – Presented by Superintendent Haflich

REVISION/ADOPTION/ORDERING OF AGENDA
Trustee McNatt moved, Trustee Barnes seconded the adoption of the agenda as presented.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

ITEMS FOR DISCUSSION AND ACTION

Business Items

A. **Approval and Adoption of 2026-2027 Local Control and Accountability Plan, LCAP, for ETUSD.**
Trustee Barnes moved, Trustee McNatt seconded to approve and adopt the 2026-2027 Local Control and Accountability Plan, LCAP, for ETUSD.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

B. **Approval and Adoption of 2026-2027 Budget for ETUSD.**
Trustee Barnes moved, Trustee Turner seconded to approve and adopt the 2026-2027 Budget for ETUSD.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

C. Approval of J-13 waiver.
Trustee Barnes moved, Trustee Turner seconded to approve J-13 waiver.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

D. Approval of 2025-2026 California Community Schools Partnership Program, CCSPP Implementation Plan, El Tejon School.
Trustee Turner moved, Trustee McNatt seconded to approve the 2025-2026 California Community Schools Partnership Program, CCSPP Implementation Plan, El Tejon School.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

E. Approval of 2025-2026 California Community Schools Partnership Program, CCSPP Annual Report Update, Frazier Mountain High School.
Trustee Turner moved, Trustee Barnes seconded to approve the 2025-2026 California Community Schools Partnership Program, CCSPP Annual Report Update, Frazier Mountain High School.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

F. Approval of 2025-2026 California Community Schools Partnership Program, CCSPP Implementation Plan, Frazier Mountain High School.
Trustee Barnes moved, Trustee McNatt seconded to approve the 2025-2026 California Community Schools Partnership Program, CCSPP Implementation Plan, Frazier Mountain High School.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

G. Approval of 2025-2026 California Community Schools Partnership Program, CCSPP Sustainability Plan, Frazier Mountain High School.
Trustee Turner moved, Trustee Barnes seconded to approve the 2025-2026 California Community Schools Partnership Program, CCSPP Sustainability Plan, Frazier Mountain High School.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

CONSENT AGENDA
Items required by law and/or items in Accordance.
With the District Administrative Code and/or Education Code
Items H-I

H. Uniform Complaint Procedures, BP 2110 Superintendent Responsibilities and Duties, AR/E(1)/E(2) Facilities Inspection, BP 4100 Certificated Personnel, BP 4111 Recruitment and Selection, BP 4211 Recruitment and Selection, BP 4311 Recruitment and Selection, AR 4112 Appointment and Conditions of Employment. AR/E(1) 4112.5 Criminal Record Check, AR/E(1) 4212.5 Criminal Record Check, AR/E(1) 4312.5 Criminal Record Check, AR 4112.6/4212.6/4312.6 Personnel Files, BP/E(1) 4112.9/4212.9/4312.9 Employee Notifications, BP/AR 4200 Classified Personnel, AR 4212 Appointment and Conditions of Employment, BP/AR 4300 Administrative and Supervisory Personnel, BP/AR 5117 Interdistrict Attendance, Inter-District Transfers, BP/AR 5131.4 Student Disturbances, BP/AR 5141.4 Child Abuse Prevention and Reporting, BP 5141.7 Sun Safety, BP 5141.75 Weather Safety, BP/AR 5142

Safety, BP/E(1) 5145.6 Parent/Guardian Notifications, BP/AR 5148 Child Care and Development, BP/AR 5148.3 Preschool/Early Childhood Education, BP 7110 Facilities Master Plan, BB 9200 Limits of Board Member Authority, 2nd Reading.

I. **Approval of B warrant batches #0073 for $51,849.88, #0074 for $31,448.89, #0075 for $25,091.55.**

Approval of Consent Agenda.
Trustee Barnes moved, Trustee Turner seconded the approval of the Consent Agenda.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

ADJOURNMENT TO CLOSED SESSION

Trustee McNatt moved, Trustee Turner seconded adjournment to closed session at 8:41 a.m.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

1. **Public Employee discipline/dismissal/release.**
   Investigative findings upheld

Trustee Barnes moved, Trustee McNatt seconded to uphold the original decision.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

2. **Public Employee Performance Evaluation: Superintendent Per (G.C. § 54957)**
   --No Action

ADJOURNMENT FROM CLOSED SESSION

Trustee Barnes moved, Trustee McNatt seconded adjournment from **the** Closed session at 10:03 a.m.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

RECONVENING IN OPEN SESSION

Trustee Turner moved, Trustee McNatt seconded, reconvening in open session at 10:03 a.m.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

ADJOURNMENT – Time: 10:06 a.m.

Trustee Turner moved, Trustee McNatt seconded approval of Adjournment at 10:06 a.m.
VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

The minutes are an unofficial draft until reviewed, modified, and approved by the ETUSD Governing Board on August 12, 2026.

Clerk of the Board_____

El Tejon Unified
Certificated Salary Schedule
Superintendent
2026-2027
2% Increase
220 Days

STEP	ANNUAL	MONTHLY
1	$ 156,631	$ 13,053
2	$ 162,113	$ 13,509
3	$ 167,787	$ 13,982
4	$ 173,659	$ 14,472
5	$ 179,737	$ 14,978
6	$ 186,029	$ 15,502
7	$ 192,539	$ 16,045
8	$ 199,278	$ 16,607
9	$ 206,253	$ 17,188
10	$ 213,492	$ 17,791

STIPENDS

Master's Stipend	$1,500
Doctorate in Associated Field	$1,500
Longevity Stipend at 20 Years of Service	$2,824

Board Approved:

RESOLUTION OF THE BOARD OF EDUCATION OF THE
EL TEJON UNIFIED SCHOOL DISTRICT
COUNTY OF KERN, STATE OF CALIFORNIA

RESOLUTION REGARDING SUFFICIENCY) Resolution #27-01
OF INSTRUCTIONAL MATERIALS:)

Whereas, the governing board of El Tejon Unified School District in order to comply with the requirements of *Education Code* Section 60119 held a public hearing on August 12, 2026, at 6:30 p.m., which is on or before the eighth week of school and which did not take place during or immediately following school hours, and;

Whereas, the governing board provided at least 10 days notice of the public hearing posted in at least three public places within the district that stated the time, place, and purpose of the hearing, and;

Whereas, the governing board encouraged participation by parents, teachers, members of the community, and bargaining unit leaders in the public hearing, and;

FOR A FINDING OF SUFFICIENT INSTRUCTIONAL MATERIALS:

Whereas, information provided at the public hearing and to the governing board at the public meeting detailed the extent to which textbooks and instructional materials were provided to all students, including English learners, in the district/county office of education, and;

Whereas, the definition of "sufficient textbooks or instructional materials" means that each pupil has a textbook or instructional materials, or both, to use in class and to take home, and;

Whereas, sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in the following subjects:

Whereas, sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and;

Whereas, laboratory science equipment was available for science laboratory classes offered in grades 9-12, inclusive;

Therefore, it is resolved that for the 2021-2022 school year, the El Tejon Unified School District has provided each pupil with sufficient textbooks and instructional materials aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks.

This Resolution, proposed by Trustee _____, seconded by Trustee _____, was passed by the following vote:

AYES:
NOES:
ABSENT:

_____
Clerk of the Board of Trustees
El Tejon Unified School District

TENTATIVE AGREEMENT

BETWEEN THE

EL TEJON UNIFIED
SCHOOL DISTRICT

AND THE

EL TEJON TEACHERS
ASSOCIATION CTA/NEA

~~**July 1, 2023 to June 30, 2025**~~

July 1, 2025 to June 30, 2028

(June 17, 2026)

This Tentative Agreement ("Agreement") is entered into by and between the El Tejon Unified School District ("District") and the El Tejon Teachers Association CTA/NEA ("Association") and is dated June 17, 2026 for purposes of reference only.

As a result of negotiations, the District and the Association have agreed to a Tentative Agreement as set forth below.

ARTICLE I
INTRODUCTION

[Not Reopened]

ARTICLE II
RECOGNITION

[Not Reopened]

ARTICLE III
SALARY

A. The Certificated Salary Schedule for the ~~2023-2024~~ **2025-2026** school year is attached to this Agreement as Appendix A and reflects a **two and one-half percent (2.5%)** ~~seven and one-half (7.5)~~ increase over the ~~2022-2023~~ **2024-2025** Certificated Salary Schedule. For the ~~2023-2024~~ **2025-2026** school year, stipends will be increased by ~~seven and one-half (7.5%)~~ **two and one-half percent (2.5%)** and paid in accordance with the ~~2023-2024~~ **2025-2026** Extra Duty Stipend Schedule (Appendix B). ~~A longevity stipend of $2500 beginning at the 20th year of service will be added to the salary schedule.~~ The longevity stipend will increase the same as the salary schedule in subsequent years.

In addition to the on-schedule increase for the ~~2023-2024~~ **2025-2026** school year, unit members will receive a one-time **two percent (2.0%)** ~~four and one-half percent (4.5%)~~ lump sum off-schedule salary bonus~~/hazard pay~~. The off-schedule bonus will be based on the ~~2023-2024~~ **2025-2026** Certificated Salary Schedule~~s~~. ~~and is available to bargaining unit employees employed on the date of the Board's approval of the Tentative Agreement.~~

The Certificated Salary Schedule for the ~~2024-2025~~ **2026-2027** school year is attached to this Agreement as Appendix A-1 and reflects a **two (2.0%)** increase over the ~~2023-2024~~ **2025-2026** Certificated Salary Schedule. For the ~~2024-2025~~ **2026-2027** school year, stipends will be increased by **two** (**2.0**%) and paid in accordance with the ~~2024-2025~~ **2026-2027** Extra Duty Stipend Schedule (Appendix B-1).

In addition to the on-schedule increase for the 2026-2027 school year, unit members will receive a one-time three percent (3.0%) lump sum off-schedule salary bonus. The off-schedule bonus will be based on the 2026-2027 Certificated Salary Schedules.

1. For each of the school years encompassed by this Agreement, column movement shall be granted to those teachers who qualify.

2. A stipend of $1,500.00 shall be provided for teachers with a Master's Degree from an accredited institution.

3. Notice of intent to qualify for a higher class must be filed with the District by May 1 of each year. All work must be completed and verified by the following September 1. Except for pass-fail courses, courses shall not be eligible for salary credit unless a grade of "C" or higher is earned.

a. Each teacher shall be responsible for:

Obtaining prior approval of course work from the District using the Course Request Form attached as Appendix C.

Verifying completion of all course work by submitting transcripts.

Filing a request for change in salary classification on a timely basis each time a change is due.

b. A teacher shall not enroll in or receive salary schedule credit for more than 15 approved semester hours of course work during the designated school year. The Superintendent may grant an exception to the 15-unit limitation for extraordinary circumstances on a non-precedential, case-by-case basis. There is no limit on the number of approved semester hours of course work that may be taken during the summer, except that a teacher may not advance more than two columns on the salary schedule per year.

c. Course work shall be at the 300 designation level or higher or any course work for achieving or maintaining a credential (i.e., CLAD or NCLB). A request for salary schedule credit for a lower division course may be made to the Superintendent. The Superintendent will be neither arbitrary nor capricious when making the final determination on a non-precedential, case-by-case basis.

4. Unless specifically agreed to by the District and the Association, all dollar amounts set forth on the Salary Schedule (excluding the master's degree and the "Non-Matrix Hourly Rate") shall be based on the salary indicated in Column I, Step 1 of the Salary Schedule.

5. A high school teacher who accepts a regular teaching assignment in lieu of a scheduled preparation period shall receive one-seventh of his or her salary for each semester of the assignment.

B. Time spent in unpaid leave status shall not count toward advancement on the salary schedule.

~~C. New teachers may transfer up to a maximum of seven years of experience (placement at Step 8).~~

Summer Session Stipend

C ~~D~~. The stipend paid to teachers (regular and special education) for summer session shall be set forth on Appendix A. The stipend shall be prorated for less than 20 days of service.

Hourly ROP and Voc.Ed. Teachers

D ~~E~~. A part-time employee who holds an ROP or Voc.Ed. credential and who provides instruction exclusively in an ROP or Voc.Ed. assignment shall be compensated at the ROP/Voc.Ed. hourly rate set forth on Appendix A. The compensation shall include payment for the preparation time set forth in Article V, paragraph D.4.

Extra Duty Pay

E ~~G~~. The District will determine if extra duty assignments are to be made during the school year. If such assignments are made, compensation will be as specified in this Agreement. Notices of vacant extra duty positions will be posted at each site. Applications from certificated employees will be considered prior to filling a vacant extra duty position with a person who is not in the bargaining unit.

1. Payment: Except by approval of the Principal, coaches must hold a minimum of three practices per week, including competition with other schools. The number of interscholastic contests shall be determined by the Principal. If coaches have fulfilled the obligation of collecting uniforms and turning in an inventory of equipment and uniforms and a list of students who lost equipment or uniforms, the District will pay those assigned to sports the month following the conclusion of the season. The District will pay those assigned to other duties in two equal sums by December 15 and April 15. Should employees share an extra duty assignment, the amount paid shall be divided between/among those employees.

2. School-Site Allocation: Each school site shall receive an annual allocation of $3,000.00 for stipend or other use as determined by mutual agreement between the Principal and certificated staff at the site.

3. Hourly Rate: The hourly rate for assigned committee work or instruction-related assignments shall be $40.00.

F ~~G~~. Substitute Class Coverage: If the District is unable to obtain the services of a substitute teacher and must redistribute the students from the absent teacher's class to other classrooms, the impacted teacher or teachers shall be paid the amount that would have been paid to a substitute, on a pro rata basis. A teacher who accepts an assignment to substitute during his or her regular preparation period shall be compensated at the "Non-Matrix Hourly Rate" per period substitution.

G ~~H~~. Grade Span Adjustment: The TK-3 school site average class enrollment shall be Grade Span Adjustment plus 2. If after the start of the semester the teacher has more than 24 students for 10 consecutive days, the teacher will receive a stipend of $500.00 per semester that the class enrollment exceeds 24 students. The payments will be made in December for the first semester and in April for the second semester.

ARTICLE IV
HEALTH AND WELFARE BENEFITS

[Note 1: The monthly increase to the existing medical plan is $111 per month ($1332 annually) per teacher. There are 41 teachers with health and welfare coverage. The 2025-2026 increased cost to the District to fund the 90G $20 medical plan for the teachers is $54,612 which equates to 1.31% as a function of the teachers 1% ($41,804). The District's Health and Welfare Benefits proposal and other cost increases are part of the total compensation package proposal for teachers.]

[Note 2: For the 2026-2027 benefit plan year, the existing medical plan will increase by $208.00 monthly ($2,496 annually). This equates to a 2.45% of the teachers current 1% ($41,804).] Notes 1 and 2 will not appear in the final agreement.

The District will cover the increase cost of the following benefit plans:

A. For the ~~2023-2024 and 2024-2025~~ **2025-2026 and 2026-2027** benefit plan years, the District will pay the SISC Composite Rate Premium for each eligible employee and their eligible dependents for the following health and welfare benefits package:

- SISC III Blue Cross - PPO Plan 90G ($20.00 copay) with Rx ($9 Generic/$35 Brand)
- Delta Dental Plan - DD 1000, A100/1000

Eligible employees may select the Anthem Dental (DHN 4000; Ortho 2000). Employees selecting the Anthem Dental will be responsible for any premium above the District's contribution for the Delta Dental Plan (DD 1000, A100/1000).

- Vision Service Plan - VSP A $10

- Life Insurance –The District will provide the full cost of a $20,000 employee only Life Insurance Plan offered through SISC.

A part-time employee who is assigned to half-time (50%) or more of a regular full-time assignment is eligible for a prorated District contribution for the benefits specified in this paragraph.

B – I: No Changes.

ARTICLE V
HOURS

[Not Reopened]

ARTICLE VI
LEAVES OF ABSENCE

[Not Reopened]

ARTICLE VII
EVALUATION PROCEDURES

The provisions of this Article shall constitute the procedures to be utilized for the evaluation and assessment of the instructional performance of teachers as set forth in Education Code §44660, et seq., or their successors, commonly known as the Stull Bill.

1. The evaluation shall relate to:

   a. The progress of pupils toward the standards established pursuant to Education Code §44662(a) and, if applicable, the state adopted academic content standards as measured by state adopted criterion referenced assessments;

   b. The instructional techniques and strategies used by the teacher;

   c. The teacher's adherence to curricular objectives; and

   d. The establishment and maintenance of a suitable learning environment within the scope of the teacher's responsibility.

2. The evaluation will concentrate upon selected areas of performance within the teacher's overall employment responsibility. The teacher and evaluator shall meet to discuss the performance and measurement criteria to be utilized in the evaluation of the teacher's performance using the current Teacher Evaluation Form attached as Appendix D.

3. Evaluations shall take place at least once each year for probationary teachers, at least once every other year for permanent teachers and at least every five years for permanent employees who meet all of the criteria in Education Code §44664(a)(3):

Employed by the District for 10 years;
Teaching in a position required to be filled by a "highly qualified professional" by the federal No Child Left Behind Act of 2001;
Previous evaluation rated the employee as meeting or exceeding standards; and,
The evaluator and employee agree to the five-year cycle. (The certificated employee or the evaluator may withdraw consent at any time.)

4. It is the responsibility of the chief site administrator to evaluate or provide for the evaluation of each teacher in the school. If the evaluator is other than the chief site administrator, the teacher shall be informed of the identity of the evaluator no later than five days prior to the first formal observation. Evaluations shall be conducted by non-unit management and/or supervisory employees.

5. The evaluation and assessment of teacher competence pursuant to this paragraph shall not include the use of publishers' norms established by standardized tests.

6. Hearsay statements and/or unsubstantiated information will be excluded from written evaluations and from any materials placed in the unit member's personnel files.

B – E: No Changes.

ARTICLE VIII
BEGINNING TEACHERS SUPPORT AND ASSESSMENT PROGRAM/ PEER ASSISTANCE REVIEW PROGRAM

ARCHIVED

ARTICLE IX
PERSONNEL FILES

[Not Reopened]

ARTICLE X
NOTICE OF VACANCY, TRANSFER, AND REASSIGNMENT

A – C: No Changes.

Involuntary Transfer and Reassignment

D. An employee may be transferred or reassigned involuntarily, provided the new assignment falls within the scope of the employee's teaching certificate. The District will determine when involuntary transfers or reassignments are necessary.

1. Reasons for involuntary transfers or reassignments include, but are not limited to:

a. No applications were received for a posted vacant position;

b. No applications that met the posted requirements and qualifications were received;

c. Reductions in overall staff level due to decreasing enrollment at a school site;

d. Identifiable changes in the school's educational program;

e. Proposed District-wide layoffs;

f. The District's Affirmative Action policy, Title IX considerations or requirements, or state or federal agency mandates; and

g. A change of assignment following an evaluation indicating that the employee is not performing satisfactorily (after implementation of an assistance plan)**, or, a change of assignment for disciplinary reasons**.

2. When two or more employees at a school site may be subject to an involuntary transfer or reassignment, the employee with the least service to the District shall be transferred or reassigned.

3. An employee who is to be transferred involuntarily shall be given at least 10 days advance written notice, including the reason(s) for the reassignment.

4. Prior to implementing an involuntary transfer, the Superintendent shall schedule a meeting with the affected employee and the school principal to discuss the transfer, the possibility of employee preference for alternative vacancies, and such other issues as deemed pertinent by the parties.

5. When an involuntary transfer or reassignment is made, the District will provide assistance in moving teaching supplies to the new assignment. When an

involuntary transfer or reassignment is made during the students' school year, the employee shall receive two days of release time to spend in on-site preparation for the new assignment.

6. If a vacancy occurs in the grade level or subject area from which an employee was involuntarily transferred or reassigned, the employee shall be offered the opportunity to return to the open position prior to the position being posted. The provisions of this paragraph do not apply to an employee who was involuntarily transferred or reassigned pursuant to the provisions of paragraph D.1.g of this Article.

7. An employee who has been involuntarily transferred or reassigned shall not be subject to a subsequent involuntary transfer or reassignment for two school years, except as provided by paragraph D.1.g of this Article.

ARTICLE XI
GRIEVANCE PROCEDURE

[Status Quo]

The District agrees to attach the Grievance Form as Appendix E.

ARTICLE XII
SAFETY AND MISCELLANEOUS WORKING CONDITIONS

[Not Reopened]

ARTICLE XIII
DISTRICT RIGHTS

[Not Reopened]

ARTICLE XIV
RIGHTS OF THE EXCLUSIVE REPRESENTATIVE

[Not Reopened]

ARTICLE XV
CONCLUSION

A – E: No Changes.

Duration

F. This Agreement shall be in full force and effect from **July 1, 2025 to June 30, 2028** ~~July 1, 2023 to June 30, 2025~~. For the ~~2024-2025~~ **2027-2028** school year either party may reopen two (2) articles other than Article III (Salary) and Article IV (Health and Welfare Benefits) which are fully closed through the term of this Agreement.

G. Notwithstanding the provisions of paragraphs D or F, during the term of this Agreement, the parties agree to meet and negotiate upon request with regard to the calendar for the subsequent school year. (The Association Executive Board shall act as the Calendar Committee and will poll the members as needed.)

OTHER MATTERS

1. The Parties agree to cooperate in preparing a final agreement that will contain the agreements set forth in this Tentative Agreement. The Parties acknowledge and agree that there may be certain language clean-up of a non-substantive nature that will be corrected in the final agreement. The Parties must mutually agree to any clean-up requests or the change shall not be made.

2. All other terms and conditions of the 2023-2025 Collective Bargaining Agreement shall remain unchanged.

3, Retroactive pay will apply to base salary, extra duty stipends and longevity only.

4. This Tentative Agreement is entered into pursuant to the provisions of Sections 3540-3549 of the California Government Code.

This Tentative Agreement is subject to ratification by the El Tejon Teachers Association membership and approval by the El Tejon Unified School District Board of Trustees.

RECOMMENDED FOR RATIFICATION

EL TEJON UNIFIED SCHOOL DISTRICT

June 17, 2026

Sara Haflich
Superintendent

Misty Johnston
Chief Business Official

EL TEJON TEACHERS ASSOCIATION

June 17, 2026

Mary Hon
Bargaining Team

Charles Stewart
Bargaining Team

Laura Baker
Bargaining Team

APPENDIX A

(July 1, 2025 – June 30, 2026 CERTIFICATED SALARY SCHEDULE)

APPENDIX A-1

(July 1, 2026 – June 30, 2027 CERTIFICATED SALARY SCHEDULE)

APPENDIX B

(July 1, 2025 – June 30, 2026 EXTRA DUTY STIPEND SCHEDULE)

APPENDIX B-1

(July 1, 2026 – June 30, 2027 EXTRA DUTY STIPEND SCHEDULE)

El Tejon Unified

2026-2027 Extra-Curricular Stipend Schedule

Base Salary
$56,476

Level	%		$ Amount
A	8.25	$	4,659
B	7.00	$	3,953
C	5.81	$	3,281
D	4.85	$	2,739
E	4.30	$	2,428
F	2.35	$	1,327

FMHS			
Athletic Director	A	$	4,659
Activities Director	A	$	4,659
Head Football Coach	A	$	4,659
Head Volleyball Coach	B	$	3,953
Head Cross Country	B	$	3,953
Head Boys' Basketball Coach	B	$	3,953
Head Girls' Basketball Coach	B	$	3,953
Head Boys' Soccer Coach	B	$	3,953
Head Girls' Soccer Coach	B	$	3,953
Head Baseball Coach	B	$	3,953
Head Softball Coach	B	$	3,953
Cheerleader Advisor	B	$	3,953
Head JV or Assistant Coach (if needed and approval given by Administrator)			
(1) Football	B	$	3,953
(1) Volleyball	B	$	3,953
(1) Boys' Basketball	B	$	3,953
(1) Girls' Basketball	B	$	3,953
(1) Boys' Soccer	B	$	3,953
(1) Girls' Soccer	B	$	3,953
(1) Baseball	B	$	3,953
(1) Softball	B	$	3,953
Computer Coordinator	E	$	2,428
Drama Coach (2 Productions)	C	$	3,281
Junior and Senior Class Advisor	C	$	3,281
Freshman & Sophomore Class Advisor	E	$	2,428
Yearbook Advisor	E	$	2,428
Academic Decathlon	D	$	2,739
SAT Coordinator	D	$	2,739
WASC Chair	D	$	2,739
WASC Leadership Team Member	E	$	2,428

ETMS			
Athletic Director	B	$	3,953
Activities Director	D	$	2,739
Head Volleyball Coach	C	$	3,281
Head Flag Football Coach	C	$	3,281
Head Boys' Basketball Coach	C	$	3,281
Head Girls' Basketball Coach	C	$	3,281
Head Softball Coach	C	$	3,281
Assistant Coaches	E	$	2,428
SAT Coordinator	D	$	2,739
Computer Coordinator	E	$	2,428
Yearbook Advisor	E	$	2,428

FPES			
SAT Coordinator	D	$	2,739
Bobcat Sports	E	$	2,428
Computer Coordinator	E	$	2,428

DISTRICT			
Science Fair Coordinator	E	$	2,428
CELDT Coordinator	D	$	2,739
FFA Coordinator	A	$	4,659

Board Approved:

TENTATIVE AGREEMENT

BETWEEN THE

EL TEJON UNIFIED
SCHOOL DISTRICT

AND THE

CHAPTER 552 OF THE
CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION

~~July 1, 2022 to June 30, 2025~~

July 1, 2025 to June 30, 2028

(June 18, 2026)

This Tentative Agreement ("Agreement") is entered into by and between the El Tejon Unified School District ("District") and Chapter 552 of the California School Employees Association ("Association") and is dated June 18, 2026 for purposes of reference only.

As a result of negotiations, the District and the Association have agreed as follows:

ARTICLE I
INTRODUCTION

[Not Reopened]

ARTICLE II
RECOGNITION

[Not Reopened]

ARTICLE III
WAGES

2025-2026 Fiscal Year:

A. The ~~2024-2025~~ **2025-2026** Classified Salary Schedule is attached to this Agreement as Appendix A and is effective July 1, **2025** ~~2024~~. Appendix A **reflects** ~~is reflecting adjustments removing range 1 on the 2023-2024 salary schedule and adding~~ a ~~one~~ **two** percent (**2**%) increase **over the 2024-2025 Classified Salary Schedule**. **In addition, Step 8 will be added to the Classified Salary Schedule effective July 1, 2025 for eligible employees.**

In addition to the on-schedule increase for the 2025-2026 school year, unit members will receive a one-time two percent (2.0%) lump sum off-schedule salary bonus. The off-schedule bonus will be based on the 2025-2026 Classified Salary Schedules.

The 2025-2026 salary schedule increase and lump sum bonus are available only to bargaining unit employees employed on the date of signature of the Tentative Agreement.

2026-2027 Fiscal Year:

Appendix B reflects a one percent (1%) increase over the 2025-2026 Classified Salary Schedule. In addition, Step 9 will be added to the Classified Salary Schedule effective July 1, 2026 for eligible employees.

In addition to the on-schedule increase for the 2026-2027 school year, unit members will receive a one-time three percent (3.0%) lump sum off-schedule

salary bonus. The off-schedule bonus will be based on the 2026-2027 Classified Salary Schedules.

Unless otherwise negotiated, the District agrees that the classified bargaining unit will receive the same increase/payment negotiated with any other district bargaining unit. CSEA reserves the right to negotiate salary schedule increases in future negotiations.

~~Note: The District is proposing a one-time stipend for the 2024-2025 school year to be given to all bargaining unit employees who do not receive fully paid health and welfare benefits. The stipend amount is $252 which is equal to the increase in the cost of health and welfare benefits for the 2024-2025 benefit plan year. The stipend will be paid in January 2025.~~

B. Rules and regulations pertaining to salary and employee expenses, which are coterminous with the terms of this Agreement, are as indicated below:

1. Upon termination of this Agreement, employees who are re-employed for the following school year shall be paid the same salary as for the final year of this Agreement until such time as the parties ratify a new Agreement.

2. Deductions for time not worked in the employee's regular assigned workday shall be made on the basis of actual time of absence, which shall be taken in one-quarter hour increments.

3. Pursuant to California Education Code Sections 44032 and 44033, the District shall provide for the payment of the actual and necessary expenses, including traveling expenses and mileage, of any employee of the District incurred in the course of performing services for the District whether within or outside the District. Employees shall file a written request for reimbursement on forms provided by the District.

4. The District agrees to provide all tools, equipment, and supplies required for performance of any employee's duties. The District agrees to compensate an employee for loss or damage to personal property used by the employee in the regular performance of the employee's duties, as long as the employee has received prior written approval from the District for use of the personal property on district business. An annual written inventory of personal property must be submitted to the Superintendent to receive approval of personal property for business use.

5. Should the duties of an employee require use of special safety equipment, the District agrees to furnish such equipment.

6. Employees whose assigned shift exceeds six hours per day and contains one or more periods of unpaid time of two hours or more per day shall be paid a shift differential premium of 5% above the regular rate of pay for all hours worked.

7. The District shall pay and reimburse employees for hours worked, fees paid, licenses renewed, and any time in training required for the position or requested by the District. This does not include California driver=s licenses.

8. Tests and/or physical examinations, including T.B. tests and fingerprints, required as a condition of continued employment shall be paid for by the District.

9. An employee whose regular assigned workday includes four or more hours of work beyond 6:00 p.m. shall receive differential pay of 5% of the employee's regular pay rate for all hours worked.

10. If an error is made in the calculation or reporting of any classified payroll or in the payment of any classified employee's salary, the error shall be corrected and a supplemental check issued no later than five workdays after the error as provided by Education Code Section 45167. Upon employee request, the District shall provide the employee with a timesheet and payroll check stub.

C – F: No Changes.

G. The District Superintendent or designee shall designate two (2) classified staff as bilingual translator(s) per school site each year. An employee designated as the school site bilingual staff shall receive a stipend of $**600.00** ~~500.00~~ per year**. In addition, employees will receive** ~~above~~ their regular rate of pay for ~~the hours~~ translating (oral or written) **after their contracted hours**. The stipend shall be paid half in December and the remaining half in April of each year.

ARTICLE IV
PROFESSIONAL GROWTH

[Status Quo]

ARTICLE V
HEALTH AND WELFARE BENEFITS

~~A. For the 2024-2025 benefit plan year, the District will contribute $1,466.70 per month for health and welfare benefits on behalf of each eligible classified bargaining unit employee and eligible dependents.~~ For the ~~2024-2025~~ **2025-2026** benefit plan year, the District will contribute the SISC composite rate premium for each eligible employee and eligible dependents each month for the following health and welfare benefit plans:

- Blue Cross 80G $30 copay and Rx 200/10-35
- Delta Dental (DD 1000; A 50/1000)
- Vision Service Plan (Signature B $10/$25)
- SISC Life Insurance Policy $20,000)

For the 2026-2027 benefit plan year, the District will pay the cost of the increase to the health and welfare plans listed above. The SISC Rates-at-a-Glance will be attached to the Agreement as Appendic D.

Employees may elect to upgrade to Anthem Dental (DHN 4000; Ortho 2000) at employees cost.

B – G: No Changes.

ARTICLE VI
VACATIONS AND HOLIDAYS

A – B: No Changes.

C. Whenever possible, vacations shall be scheduled at times requested by employees during times other than student attendance days and within the limitations of the District's work requirements and job needs. If two employees request the same vacation days, the employee with the greatest seniority shall be given preference. All vacation requests must be submitted by October 31. Vacation requests submitted after October 31 will be granted in an "as received" order whereby the employee will not be able to exercise her/his seniority unless two requests for the same time are received simultaneously.

1. All employees may carryover up to two years allotted annual vacation. If the carryover amount is greater than two-year accrual, the employee shall be paid out any portion above the maximum accrual amount **no later than July 31**~~on June 30~~.

2. Employees may request a payout of any accrued and unused vacation time at the end of the school year. The request must be submitted to the District Office no later than June 25 of the current school year. Payouts will be paid no later than July 31.

D – J: No Changes.

ARTICLE VII
HOURS AND OVERTIME

A – B: No Changes.

C. 1. Overtime shall be paid at the rate of time and one-half an employee's rate of pay when an employee is required by the immediate supervisor to work:

- More than eight hours in one workday;
- More than 40 hours in one workweek; or
- A sixth or **seventh** consecutive ~~workday~~ **day in paid status** for employees.

2. Overtime shall be paid at the rate of double an employee's rate of pay when an employee is required by the immediate supervisor to work:

- In excess of twelve (12) hours in any workday; or
- For all hours worked in excess of eight (8) hours on the seventh (7^{th}) consecutive day of work in a workweek.

D – F: No Changes.

ARTICLE VIII
LEAVES

[Status Quo]

ARTICLE IX
VACANCY/TRANSFER

[Not Reopened]

ARTICLE X
EVALUATIONS

[Not Reopened]

ARTICLE XI
PERSONNEL FILES

[Not Reopened]

ARTICLE XII
SAFETY CONDITIONS OF EMPLOYMENT

A. Safety conditions of employment means any work-related condition affecting the health, safety, or physical well-being of the employee. **District Board Policy 4257 and Administrative Regulation 4257 recognize the importance of employee safety in the workplace.**

B. Employees shall be safety conscious of their own actions, shall cooperate with the District in the implementation of its safety program, and shall report in writing any unsafe or unhealthy conditions directly to the District. No employee shall suffer any reprisal as a result of reporting an unsafe or unhealthy condition.

C. The District shall conduct investigations of employee reports and take appropriate corrective actions.

D. Employees shall be provided with written emergency procedures.

E. The District shall train employees on safety and emergency procedures necessary for their position.

F. **The District will designate classified safety trainers who will receive a $30 stipend on days where training is provided. Trainings must be approved in advance by the Site Administrator or supervisor.**

GF. No employee shall be required to work in unhealthy or unsafe conditions. However, an employee shall be required to perform the requirements of the job description.

HG. No reprisal shall be taken against an employee for refusing to work under unhealthy or unsafe conditions.

ARTICLE XIII
EXCLUSIVE REPRESENTATIVE'S RIGHTS

A. The Exclusive Representative shall have the right to use designated bulletin boards, mailboxes, and meeting rooms required for Association business.

1. The **Chapter** President ~~of the Association~~, or other person designated in writing in advance by the organization, shall make all requests for use of facilities.

2. The approval of the Superintendent shall be required for the use of school facilities. Approval shall not be unreasonably withheld.

3. An employee who is on duty when there is a CSEA Chapter meeting may be released for up to two hours in order to attend the meeting. The employee shall request the time off from the immediate supervisor and shall arrange to make up the lost time within a week from when the time off is granted. Any make-up time shall not constitute overtime if it causes the employee to be on duty for more than eight hours during that day unless the employee is assigned to work a total of more than 40 hours in that week.

B. Officers of the Association and the Exclusive Representative shall have access to employees at times which do not interfere with efficient operation of the District or employee performance as determined by the immediate supervisor **or site administrator**~~, subject to approval of the Superintendent or designee~~.

C – I: No Changes.

J. The District agrees to provide up to two days of paid release time for each year for the negotiating team (maximum of five members in addition to the Chapter President) to prepare and draft the initial proposal for **contract negotiations** ~~a successor agreement to this Agreement~~.

ARTICLE XIV
DISCIPLINE PROCEDURES

A. The following are grounds for discipline:

4. Absence without leave.

5. Excessive, repeated, or unexcused absences or tardiness.

6. Insubordination or failure to perform the normal and reasonable duties of the position.

7. Conviction of any criminal act involving moral turpitude.

8. Use of District time, facilities, equipment, or supplies for private gain or advantage.

9. Discourteous, offensive, or abusive conduct or language toward other employees, pupils, or the public.

10. Incompetency, inefficiency, or neglect in the performance of the duties of the position.

11. Duplication of any key to a District facility without proper authorization.

12. Negligence or willful damage to public property.

13. Dishonesty by falsifying any information supplied to the District, including but not limited to, information supplied on application forms, employment records, or any other District records.

14. Participation in any business activity or enterprise or acceptance of any employment that is clearly inconsistent, incompatible, in conflict with, or inimical to the duties of the position.

15. Violation of or refusal to obey the school laws of the state or reasonable regulations prescribed by the State Board of Education or by the Board of Trustees.

16. Persistent violation of or refusal to obey safety rules or regulations made applicable by the Board or by an appropriate state or local government agency.

17. Abandonment of position **(which is defined as an absence from work for four (4) consecutive workdays without notification to the District)**.

18. Possession of, consumption of, or intoxication due to the consumption of any alcoholic beverage on District premises or while on duty at any location.

19. Possession of, consumption of, or intoxication due to the use of any narcotic, restricted dangerous drug, or other controlled substance which is regulated by the California Uniform Controlled Substances Act on District premises or while on duty at any location, unless such possession is under a valid written prescription.

20. Incapacity due to mental or physical disability as determined by a medical examination.

21. Inability to perform assigned duties due to failing to meet or retain job qualifications (including but not limited to failure to possess required licenses and/or failure to pass required tests).

22. Other just cause.

B – G: No Changes.

ARTICLE XV
GRIEVANCE PROCEDURE

[Not Reopened]

ARTICLE XVI
WORK STOPPAGE/LOCKOUT

[Not Reopened]

ARTICLE XVII
CONTRACTING OUT

[Not Reopened]

LAYOFF AND REEMPLOYMENT

[CSEA Proposal Withdrawn]

ARTICLE XVIII
CONCLUSION

Completion of Negotiations

A. This agreement supersedes and replaces the ~~2016-2019~~ **2022-2025** Collective Bargaining Agreement, any and all other Memoranda of Agreement or Understanding or side letter, and any other agreements, practices, or understandings (oral or written) entered into prior to the date of ratification of this Agreement, unless the terms thereof are set forth in this Agreement.

23. Any matter or subject not herein covered has been satisfactorily adjusted, compromised, or waived by the parties for the life of this Agreement.

24. The Exclusive Representative understands and agrees that as to all matters not covered by this Agreement, except as provided by paragraph F of this Article, the District has no obligation to meet and/or negotiate during the term of this Agreement.

B – E: No Changes.

Duration of Agreement

F. This Agreement shall be in full force and effect from the date of ratification to June 30, **2028** ~~2025~~, at which time it will expire and become null and void. All sections not specifically mentioned shall remain the same. For the ~~2023-2024 and 2024-2025~~

2027-2028 fiscal year~~s~~, the parties agree to reopen Article III, Wages, Article IV, Health and Welfare Benefits, and up to three other unspecified articles each for negotiation.

OTHER MATTERS

1. The Parties agree to cooperate in preparing a final agreement that will contain the agreements set forth in this Tentative Agreement. The Parties acknowledge and agree that there may be certain language clean-up of a non-substantive nature that will be corrected in the final agreement. The Parties must mutually agree to any clean-up requests or the change shall not be made.

2. All other terms and conditions of the 2022-2025 Collective Bargaining Agreement shall remain unchanged.

3. This Tentative Agreement is entered into pursuant to the provisions of Sections 3540-3549 of the California Government Code.

This Tentative Agreement is subject to ratification by the California School Employees Association Chapter No. 552 membership and approval by the El Tejon Unified School District Board of Trustees.

RECOMMENDED FOR RATIFICATION

EL TEJON UNIFIED SCHOOL DISTRICT

June 18, 2026

Sara Haflich
Superintendent

Misty Johnston
Chief Business Official

CSEA No. 552

June 18, 2026

Darla Davis
President

Jackie Ryan
Bargaining Team

Johnny Mcnatt
Bargaining Team

Vivian Anfoso
CSEA, LRR

APPENDIX A

(2025-2026 Classified Salary Schedule)

APPENDIX B

(2026-2027 Classified Salary Schedule)

APPENDIX D

(2026-2027 Rates-at-a Glance)

RANGE		CLASSIFIED JOB TITLES 2026-2027
1		Yard Duty Aide
2		Instructional Aide
2		Health Aide
2		English Language Teaching Assistant
3		Cafeteria Worker II
3		Special Education Aide
3		TK-Instructional Aid
5		Special Education Aide II Elementary
5		Custodian
7		Home to School Van Driver/ Sp Ed. Aide II- Secondary
7		Special Education Aide II - Secondary
7		Special Education Transportation Driver/Aide
9		Campus Security
9		School Secretary
11		Admin Secretary to Principal
11		Student Success Facilitator
13		Bus Driver - Custodian
14		Bus Driver - Groundsworker
15		Bus Driver - Maintenance
15		Campus Supervisor
17		Program Secretary/CALPADS/MAA Coordinator
17		Technical Support Technician
19		Family and Community School Liaison
20		Bus Driver - Lead Mechanic
Updated: 6/18/2026		Currently no one occupies the following positions:
		ECRM Project Coordinator and Secretary
1		Cafeteria Worker I
1		In-House Suspension Aide
1		Bi-Lingual Aide
1		Migrant Support Aide
1		Vacation Labor
2		Health Care Specialist/Special Ed
2		Special Education Transportation Aide
2		RSP/SDC Aides
3		Speech Pathologist Aide
4		Library Clerk
5		Special Education Driver/Aide
5		Home to School Van Driver Special Ed.
6		Drama Specialist
6		Groundskeeper
6		Teaching Assistant
7		Family Community Liaison I
7		Workability Clerk
7		Academy Clerk
7		Office Clerk
7		Warehouse Delivery Worker
8		Career Technician Clerk
8		Instructional Materials Clerk
9		Bi Lingual family Community Liaison I
9		High School Registrar/Finance Clerk
9		Program Secretary
10		Central Kitchen Manager
10		Lead Custodian
10		Mechanic
10		Library/Textbook Coordinator
10		Maintenance Worker
11		Program Administrative Assistant
11		Program Administrative Secretary
13		Bus Driver
14		Family Community Liaison II
14		Special Education Bus Driver
14		Bus Driver - Warehouse Delivery Worker
15		Lead Custodian - Bus Driver
15		Bus Driver - Mechanic
18		Lead Bus Driver
22		Assistant Network/Communications Technician
23		Family/Parent Educator

El Tejon Unified Classified Salary Schedule 2026-2027 ADD A STEP 9 PLUS 1%

RANGE	STEP 1	2	3	4	5	6	7	8	9
1	$ 17.35	$ 17.75	$ 18.15	$ 18.56	$ 18.99	$ 19.43	$ 19.89	$ 20.32	$ 20.80
2	$ 17.75	$ 18.15	$ 18.56	$ 18.99	$ 19.43	$ 19.89	$ 20.32	$ 20.80	$ 21.28
3	$ 18.15	$ 18.56	$ 18.99	$ 19.43	$ 19.89	$ 20.32	$ 20.80	$ 21.28	$ 21.77
4	$ 18.56	$ 18.99	$ 19.43	$ 19.89	$ 20.32	$ 20.80	$ 21.28	$ 21.77	$ 22.28
5	$ 18.99	$ 19.43	$ 19.89	$ 20.32	$ 20.80	$ 21.28	$ 21.77	$ 22.28	$ 22.80
6	$ 19.43	$ 19.89	$ 20.32	$ 20.80	$ 21.28	$ 21.77	$ 22.28	$ 22.80	$ 23.32
7	$ 19.89	$ 20.32	$ 20.80	$ 21.28	$ 21.77	$ 22.28	$ 22.80	$ 23.32	$ 23.87
8	$ 20.32	$ 20.80	$ 21.28	$ 21.77	$ 22.28	$ 22.80	$ 23.32	$ 23.87	$ 24.42
9	$ 20.80	$ 21.28	$ 21.77	$ 22.28	$ 22.80	$ 23.32	$ 23.87	$ 24.42	$ 25.01
10	$ 21.28	$ 21.77	$ 22.28	$ 22.80	$ 23.32	$ 23.87	$ 24.42	$ 25.01	$ 25.59
11	$ 21.77	$ 22.28	$ 22.80	$ 23.32	$ 23.87	$ 24.42	$ 25.01	$ 25.59	$ 26.19
12	$ 22.28	$ 22.80	$ 23.32	$ 23.87	$ 24.42	$ 25.01	$ 25.59	$ 26.19	$ 26.81
13	$ 22.80	$ 23.32	$ 23.87	$ 24.42	$ 25.01	$ 25.59	$ 26.19	$ 26.81	$ 27.43
14	$ 23.32	$ 23.87	$ 24.42	$ 25.01	$ 25.59	$ 26.19	$ 26.81	$ 27.43	$ 28.09
15	$ 23.87	$ 24.42	$ 25.01	$ 25.59	$ 26.19	$ 26.81	$ 27.43	$ 28.09	$ 28.74
16	$ 24.42	$ 25.01	$ 25.59	$ 26.19	$ 26.81	$ 27.43	$ 28.09	$ 28.74	$ 29.42
17	$ 25.01	$ 25.59	$ 26.19	$ 26.81	$ 27.43	$ 28.09	$ 28.74	$ 29.42	$ 30.12
18	$ 25.59	$ 26.19	$ 26.81	$ 27.43	$ 28.09	$ 28.74	$ 29.42	$ 30.12	$ 30.84
19	$ 26.19	$ 26.81	$ 27.43	$ 28.09	$ 28.74	$ 29.42	$ 30.12	$ 30.84	$ 31.56
20	$ 26.81	$ 27.43	$ 28.09	$ 28.74	$ 29.42	$ 30.12	$ 30.84	$ 31.56	$ 32.32
21	$ 27.43	$ 28.09	$ 28.74	$ 29.42	$ 30.12	$ 30.84	$ 31.56	$ 32.32	$ 33.09
22	$ 28.09	$ 28.74	$ 29.42	$ 30.12	$ 30.84	$ 31.56	$ 32.32	$ 33.09	$ 33.87
23	$ 28.74	$ 29.42	$ 30.12	$ 30.84	$ 31.56	$ 32.32	$ 33.09	$ 33.87	$ 34.65

POSITIONS WITH SPLIT

7									
w/split	$ 20.87	$ 21.34	$ 21.84	$ 22.34	$ 22.86	$ 23.39	$ 23.93	$ 24.49	$ 25.06
13									
w/split	$ 23.93	$ 24.50	$ 25.07	$ 25.65	$ 26.25	$ 26.87	$ 27.49	$ 28.15	$ 28.81
14									
w/split	$ 24.50	$ 25.07	$ 25.65	$ 26.25	$ 26.87	$ 27.49	$ 28.15	$ 28.81	$ 29.47
15									
w/split	$ 25.07	$ 25.65	$ 26.25	$ 26.87	$ 27.49	$ 28.15	$ 28.81	$ 29.47	$ 30.16
20									
w/split	$ 28.15	$ 28.81	$ 29.48	$ 30.19	$ 30.90	$ 31.62	$ 32.38	$ 33.14	$ 33.91

LONGEVITY

YEAR	AMOUNT
10	$ 700
15	$ 1,400
20	$ 2,500
25	$ 3,000
30	$ 3,500

BOARD APPROVED:

Sample School District

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and G.C. 3547.5

Association - **CTA/ EL TEJON TEACHER ASSOCIATION**

The proposed agreement covers the period beginning July 1, 2025, and ending June 30, 2027, and will be acted upon by the Governing Board at its meeting on August 12, 202

Note:

1% salary increase =	$ 43,855	$45,171	$45,171
1% statutory benefit increase =	$ 9,407	$9,689	$9,689
1% salary and statutory benefit increase =	$ 53,262	$54,860	$54,860

A. Proposed Change in Compensation - Fund 01 - General Fund

	Compensation		Fiscal Impact of Proposed Agreement: Current Year 2025-2026	Year 2 2026-2027	Year 3 2027-2028	Comments
1.	Step & Column - Increase/(Decrease) due to longevity	Cost (+/-)	$ -	$ -	$ -	Step and Column Included in costs below
		Percent	0.00%	0.00%	0.00%	
2.	Salary Schedule - Increase/(Decrease)	Cost (+/-)	$ 109,638	$ 89,902	$ -	FY 25-26 2.5% and FY 26-27 2%
		Percent	2.5%	2%	0%	
3.	Other Compensation - Off-Schedule Percentage	Cost (+/-)	$ 106,523	$ 166,240	$ -	FY 25-26 2% and FY 26-27 3%
		Percent	2%	3%	0.00%	
4.	Statutory Benefits - Increase/(Decrease) in STRS, PE	Cost (+/-)	$ 46,367	$ 54,942	$ -	Standard Contribution Rates
		Percent	4.9%	5.7%	0.00%	
5.	Health & Welfare Plans - Increase/(Decrease) Increase	Cost (+/-)	$ 63,048	$ 118,260	$ -	FY 25-26 assumed in budget
		Percent	1.2%	2.2%	0.00%	
6.	Total Compensation - Increase/(Decrease) Total of Lines 1-3 + 5.	Cost (+/-)	$ 325,576	$ 429,344	$ -	
		Percent	6.1%	7.8%	0.00%	
7.	Total Number of Represented Employees		48.5	48.5	48.5	
8.	Total Compensation Cost for Average Employee - Incr	Cost (+/-)	$ 6,713	$ 8,852	$ -	
		Percent	6.1%	7.8%	0.00%	

B. Proposed Negotiated Changes in Non-Compensation Items: None

C. What are the specific impacts on instructional and support programs to accommodate the settlement? None

D. What contingency language is included in the proposed agreement? None

E. Source of Funding for Proposed Agreement: General fund revenue sources.

F. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a.	Total Expenditures, Transfer Out, and Uses (including Cost of Proposed agreement)	$	16,201,553
b.	State Standard Minimum Reserve Percentage for this District		4%
c.	State Standard Minimum Reserve Amount for this District (Line 1 times line 2)	$	648,062

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties	$	648,062
b.	General Fund Budgeted Unrestricted Reserved Amounts	$	881,812
c.	General Fund Budgeted Unrestricted Board Designated Amounts	$	3,660,000
d.	General Fund Budgeted Unappropriated Amount	$	(0)
e.	Special Reserve Fund (J-207) - Budgeted Designated for Economic Uncertainties	$	-
f.	Special Reserve Fund (J-207) - Budgeted Unappropriated Amount	$	-
g.	Article XIII-B Fund (J0241) - Budgeted Designated for Economic Uncertainties	$	-
h.	Article XIII-B Fund (J0241) - Budgeted Unappropriated Amount	$	-
i.	Total District Budgeted Unrestricted Reserves	$	5,189,874

3. Do unrestricted reserves meet the state standard minimum reserve amounts?	YES.

Impact Of Proposed Agreement On Current Year Operating Budget-ETTA
Fund 01 - General Fund

Description	Column 1 Latest Board Approved Budget	Column 2 Adjustments for First Interim	Column 3 Adjustments Result of Settlement	Column 4 Total Impact On Budget
Revenues				
Revenue Limit Sources (8010-8099)	$ 11,371,649	$ -	$ -	$ 11,371,649
Remaining Revenues (8100-8799)	$ 4,351,537	$ -	$ -	$ 4,351,537
Total Revenues	$ 15,723,186	$ -	$ -	$ 15,723,186
Expenditures				
1000 Certificated Salaries	$ 4,776,017	$ -	$ 472,302	$ 5,248,319
2000 Classified Salaries	$ 2,691,562	$ -	$ -	$ 2,691,562
3000 Employees' Benefits	$ 3,963,583	$ -	$ 219,570	$ 4,183,153
4000 Books & Supplies	$ 1,043,021	$ -	$ -	$ 1,043,021
5000 Services & Operating Expenses	$ 2,188,885	$ -	$ -	$ 2,188,885
6000 Capital Outlay	$ 220,000	$ -	$ -	$ 220,000
7000 Other	$ 626,613	$ -	$ -	$ 626,613
Total Expenditures	$ 15,509,681	$ -	$ 691,872	$ 16,201,553
Operating Surplus (Deficit)	$ 213,505	$ -	$ (691,872)	$ (478,367)
Other Sources and Transfers In	$ -	$ -	$ -	$ -
Other Uses and Transfers Out	$ -	$ -	$ -	$ -
Current Yr Incr/(Decr) In Fund Balance	$ 213,505	$ -	$ (691,872)	$ (478,367)
Beginning Balance	$ 7,534,983	$ -	$ -	$ 7,534,983
Current-Year Ending Balance	$ 7,748,488	$ -	$ -	$ 7,056,616
Components of Ending Balance				
Reserved Amounts	$ 930,581	$ -	$ -	$ 881,812
Reserved for Economic Uncertainties	$ 620,387	$ -	$ -	$ 648,062
Board Designated Amounts	$ 3,660,000	$ -	$ -	$ 3,660,000
Legally Restricted	$ 1,866,742		$ -	$ 1,866,742
Undesignated Amounts	$ 670,778	$ -	$ -	$ (0)

* If the total amount of the Adjustment in Column 3 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, Page 1 (i.e., increase was partially budgeted, there were revenue revisions as reflected in Col. 3., etc.), explain the variance below.

Please include comments and explanations as necessary:

> Column 3 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, Page 1 because the step and column increases and relative statutory benefits were in the approved budget before the settlement.

G. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the (Insert School District Here), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the California School Employees Association Bargaining Unit, during the term of the agreement from July 1, 20**25** to June 30, 20**27**.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Revenues/Other financing Sources	
Expenditures/Other Financing Uses	$ 691,872
Ending Balance Increase (Decrease)	$ (691,872)

N/A _____ (no budget revisions necessary)

District Superintendent _____ Date _____

Chief Business Officer _____ Date _____

H. CERTIFICATION NO. 2:

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summaries the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Disclosure of Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (Signature) _____ Date _____

Chief Financial Officer (Signature) _____ Date _____

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on August 12, 2026 took action to approve the proposed Agreement with the El Tejon Teachers Association Bargaining Unit.

President (or Clerk) of the Governing Board (Signature) _____ Date _____

El Tejon Unified
Confidential & Management Schedule
2026-2027

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Chief Business Official	$ 8,977	$ 9,292	$ 9,617	$ 9,953	$ 10,303	$ 10,663	$ 11,035	$ 11,421	$ 11,822
	$ 51.59	$ 53.40	$ 55.27	$ 57.20	$ 59.21	$ 61.28	$ 63.42	$ 65.64	$ 67.94
Director of MOT	$ 7,050	$ 7,296	$ 7,552	$ 7,814	$ 8,089	$ 8,373	$ 8,665	$ 8,968	$ 9,373
	$ 40.52	$ 41.93	$ 43.40	$ 44.91	$ 46.49	$ 48.12	$ 49.80	$ 51.54	$ 53.87
Director of Technology	$ 6,337	$ 6,558	$ 6,789	$ 7,024	$ 7,270	$ 7,526	$ 7,788	$ 8,061	$ 8,343
	$ 36.42	$ 37.69	$ 39.02	$ 40.37	$ 41.78	$ 43.25	$ 44.76	$ 46.33	$ 47.95
Director of Food Services (238 Days)	$ 6,105	$ 6,320	$ 6,539	$ 6,771	$ 7,007	$ 7,251	$ 7,505	$ 7,767	$ 8,038
	$ 35.27	$ 36.51	$ 37.78	$ 39.12	$ 40.48	$ 41.89	$ 43.36	$ 44.87	$ 46.44
Administrative Assistant	$ 5,939	$ 6,087	$ 6,240	$ 6,393	$ 6,555	$ 6,718	$ 6,887	$ 7,059	$ 7,237
	$ 34.13	$ 34.98	$ 35.86	$ 36.74	$ 37.67	$ 38.61	$ 39.58	$ 40.57	$ 41.59
Payroll/ Human Resource Specialist	$ 5,538	$ 5,674	$ 5,817	$ 5,963	$ 6,111	$ 6,264	$ 6,422	$ 6,581	$ 6,746
	$ 31.83	$ 32.61	$ 33.43	$ 34.27	$ 35.12	$ 36.00	$ 36.91	$ 37.82	$ 38.77
Accounting Clerk	$ 5,136	$ 5,267	$ 5,397	$ 5,531	$ 5,671	$ 5,813	$ 5,958	$ 6,107	$ 6,259
	$ 29.52	$ 30.27	$ 31.02	$ 31.79	$ 32.59	$ 33.41	$ 34.24	$ 35.10	$ 35.97
District Secretary (5% Increased Responsibility)	$ 4,127	$ 4,232	$ 4,338	$ 4,446	$ 4,557	$ 4,672	$ 4,787	$ 4,909	$ 5,030
	$ 23.72	$ 24.32	$ 24.93	$ 25.55	$ 26.19	$ 26.85	$ 27.51	$ 28.21	$ 28.91
Speech-Language Pathology Assistant (195 Days)	$ 3,682	$ 3,769	$ 3,856	$ 3,946	$ 4,039	$ 4,135	$ 4,233	$ 4,334	$ 4,439
	$ 26.10	$ 26.71	$ 27.33	$ 27.97	$ 28.63	$ 29.31	$ 30.00	$ 30.72	$ 31.46

Exempt employees- Minimum Wage of $6,055.20/month on Jan. 1, 2027

Stipends

Masters	$ 1,500
Doctorate in Associated Field	$ 1,500

Monthly Salary is based on 1.0 FTE
(Part-Time will be pro-rated)

BOARD APPROVED:

Sample School District

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and G.C. 3547.5

Association - **El Tejon CSEA**

The proposed agreement covers the period beginning July 1, 2025, and ending June 30, 2027, and will be acted upon by the Governing Board at its meeting on August 12

Note:

1% salary increase =	$ 32,838	$33,823	$33,823
1% statutory benefit increase =	$ 7,334	$7,554	$7,554
1% salary and statutory benefit increase =	$ 40,172	$41,378	$41,378

A. Proposed Change in Compensation - Fund 01 - General Fund

			Fiscal Impact of Proposed Agreement			Comments
Compensation			Current Year 2025-2026	Year 2 2026-2027	Year 3 2027-2028	
1.		Cost (+/-)	$ -	$ -	$ -	FY 25-26 Added a Step 8, and FY26-27 Added a Step 9
		Percent	0.00%	0.00%	0.00%	
	Step & Column - Increase/(Decrease) due to longevity					
2.	Salary Schedule - Increase/(Decrease)	Cost (+/-)	$ 95,552	$ 65,452	$ -	FY 25-26 2% plus step 8 and FY 26-27 1% plus step 9
		Percent	3%	2%	0%	
3.		Cost (+/-)	$ 67,587	$ 86,120	$ -	FY 25-26 2% and FY 26-27 3%
	Other Compensation - Off-Schedule Percentage	Percent	2%	2%	0.00%	
4.	Statutory Benefits - Increase/(Decrease) in STRS, PE	Cost (+/-)	$ 29,783	$ 27,672	$ -	Standard Contribution Rates
		Percent	4.1%	3.7%	0.00%	
5.	Health & Welfare Plans - Increase/(Decrease)	Cost (+/-)	$ 33,554	$ 63,278	$ -	FY 25-26 assumed in budget
	Increase	Percent	1%	2%	0.00%	
6.	Total Compensation - Increase/(Decrease)	Cost (+/-)	$ 226,476	$ 242,522	$ -	
	Total of Lines 1-3 + 5.	Percent	5.64%	5.86%	0.00%	
7.	Total Number of Represented Employees		58.5	58.5	58.5	
8.		Cost (+/-)	$ 3,873	$ 4,148	$ -	
	Total Compensation Cost for Average Employee - Incr	Percent	5.6%	5.9%	0.00%	

B. Proposed Negotiated Changes in Non-Compensation Items: None

C. What are the specific impacts on instructional and support programs to accommodate the settlement? None

D. What contingency language is included in the proposed agreement? None

E. Source of Funding for Proposed Agreement: General fund revenue sources.

F. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a.	Total Expenditures, Transfer Out, and Uses (including Cost of Proposed agreement)	$	15,945,125
b.	State Standard Minimum Reserve Percentage for this District		4%
c.	State Standard Minimum Reserve Amount for this District (Line 1 times line 2)	$	637,805

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties	$	637,805
b.	General Fund Budgeted Unrestricted Reserved Amounts	$	930,581
c.	General Fund Budgeted Unrestricted Board Designated Amounts	$	3,660,000
d.	General Fund Budgeted Unappropriated Amount	$	217,916
e.	Special Reserve Fund (J-207) - Budgeted Designated for Economic Uncertainties	$	-
f.	Special Reserve Fund (J-207) - Budgeted Unappropriated Amount	$	-
g.	Article XIII-B Fund (J0241) - Budgeted Designated for Economic Uncertainties	$	-
h.	Article XIII-B Fund (J0241) - Budgeted Unappropriated Amount	$	-
i.	Total District Budgeted Unrestricted Reserves	$	5,446,302

3. Do unrestricted reserves meet the state standard minimum reserve amounts?	YES.

Impact Of Proposed Agreement On Current Year Operating Budget-CSEA
Fund 01 - General Fund

Description	Column 1 Latest Board Approved Budget	Column 2 Adjustments for First Interim	Column 3 Adjustments Result of Settlement	Column 4 Total Impact On Budget
Revenues				
Revenue Limit Sources (8010-8099)	$ 11,371,649	$ -	$ -	$ 11,371,649
Remaining Revenues (8100-8799)	$ 4,351,537	$ -	$ -	$ 4,351,537
Total Revenues	$ 15,723,186	$ -	$ -	$ 15,723,186
Expenditures				
1000 Certificated Salaries	$ 4,776,017		$ -	$ 4,776,017
2000 Classified Salaries	$ 2,691,562		$ 314,711	$ 3,006,273
3000 Employees' Benefits	$ 3,963,583		$ 120,733	$ 4,084,316
4000 Books & Supplies	$ 1,043,021	$ -	$ -	$ 1,043,021
5000 Services & Operating Expenses	$ 2,188,885	$ -	$ -	$ 2,188,885
6000 Capital Outlay	$ 220,000	$ -	$ -	$ 220,000
7000 Other	$ 626,613	$ -	$ -	$ 626,613
Total Expenditures	$ 15,509,681	$ -	$ 435,444	$ 15,945,125
Operating Surplus (Deficit)	$ 213,505	$ -	$ (435,444)	$ (221,939)
Other Sources and Transfers In	$ -	$ -	$ -	$ -
Other Uses and Transfers Out	$ -	$ -	$ -	$ -
Current Yr Incr/(Decr) In Fund Balance	$ 213,505	$ -	$ (435,444)	$ (221,939)
Beginning Balance	$ 7,534,983	$ -	$ -	$ 7,534,983
Current-Year Ending Balance	$ 7,748,488	$ -	$ -	$ 7,313,044
Components of Ending Balance				
Board Required for Economic Uncertainties	$ 930,581	$ -	$ -	$ 930,581
Reserved for Economic Uncertainties	$ 620,387	$ -	$ -	$ 637,805
Board Designated Amounts	$ 3,660,000	$ -	$ -	$ 3,660,000
Legally Restricted	$ 1,866,742	$ -	$ -	$ 1,866,742
Undesignated Amounts	$ 670,778	$ -	$ -	$ 217,916

* If the total amount of the Adjustment in Column 3 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, Page 1 (i.e., increase was partially budgeted, there were revenue revisions as reflected in Col. 3., etc.), explain the variance below.

Please include comments and explanations as necessary:

> Column 3 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, Page 1 because the step and column increases and relative statutory benefits were in the approved budget before the settlement.

G. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the (Insert School District Here), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the California School Employees Association Bargaining Unit, during the term of the agreement from July 1, 20**25** to June 30, 20**27**.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Revenues/Other financing Sources	
Expenditures/Other Financing Uses	$ 435,444
Ending Balance Increase (Decrease)	$ (435,444)

N/A _____ (no budget revisions necessary)

District Superintendent _____ Date _____

Chief Business Officer _____ Date _____

H. CERTIFICATION NO. 2:

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summaries the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Disclosure of Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (Signature) _____ Date _____

Chief Financial Officer (Signature) _____ Date _____

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on August 12, 2026 took action to approve the proposed Agreement with the California School Employees Association Bargaining Unit.

President (or Clerk) of the Governing Board (Signature) _____ Date _____

Rec: 3/16/26 (ST)

EL TEJON UNIFIED SCHOOL DISTRICT

INSTRUCTIONAL or ATHLETIC FIELD TRIP REQUEST

Frazier Park School ☐ El Tejon School ☒ FMHS ☐

Please check if Transportation is needed: ☐ Bus(es) No. ____ ☒ Van No. 3 + 1 A5 Truck

Is Driver a District Employee: YES ☒ NO ☐ If No, please provide Name: ____

Date of Trip: 2/2/2027 Leave Time: 7:00 PM Return Time: 11 pm - Midnight (2/3/27)

*If your trip needs to leave **before 8:30AM**, please specify why below:*

*Please Note: Driver **WILL NOT STOP** anywhere that is not listed on this form, please fill out thoroughly.*

Destination/Location of Field Trip: CA Adventure (Hyperion Theatre)

Destination Address 1313 Disneyland Dr. City: Anaheim State: CA Zip: 92802

Miles One Way 116 Overnight/Out of State Field Trip: YES ☐ NO ☒ *Note: If yes, this will have to have school board approval **before** your trip & additional forms are **REQUIRED**. Please send additional forms **with request** if possible.*

Bus Parking: YES ☐ NO ☒ Parking Fee: YES ☒ NO ☐ Amount: $40/per vehicle

Grades/Classes/Group: 6, 7, 8 Number of Students: 27 # of Lunches Required: 27

*Note: Driver **WILL NOT** stop for lunch/dinner if not approved **FIRST***

Does driver need to Stop for Lunch: YES ☒ NO ☐ If Yes, please specify where: In-N-Out, Valencia

Applicable to Subject Area: Leadership Event Contact Person(s): C. Hansen

Staff Attending: C Hansen, L Oliver + 3

EXPECTED LEARNING OBJECTIVES: COMPLETION OF THIS SECTION IS REQUIRED FOR ALL ACADEMICALLY DRIVEN ACTIVITIES. A BRIEF OVERVIEW OF CLASSROOM ACTIVITIES, ACTIVITIES DURING TRIP OR AT DESTINATION. FOLLOW-UP ACTIVITIES TO STUDY MUST BE IDENTIFIED.

Students will attend seminars to develop leadership skills. Students will interact with leaders from other schools to practice communication and speaking skills. After the meetings, students will spend the rest of the day enjoying the park. Money may be brought to purchase food and souvenirs.

SEE ATTACHED: ☐

FORM COMPLETED BY: D. Ford DATE: 3/13/26

APPROVAL:

PRINCIPAL: C Hansen DATE: 3/13/26

SUPERINTENDENT: ____ DATE: ____

TRANSPORTATION SUPERVISOR: ____ DATE: ____

BOARD APPROVAL (DATE OF MEETING): ____

FUNDING SOURCE: ELO Professional Development

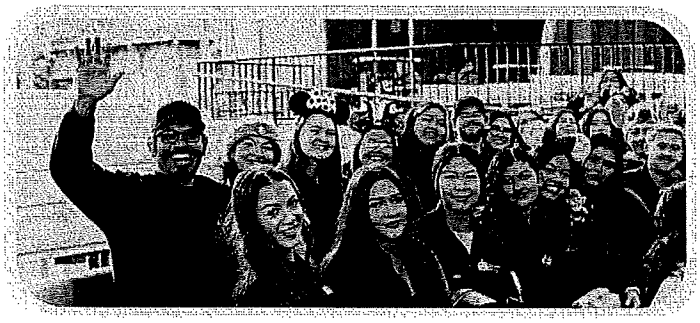
TRANSPORTATION: Driver's Name: ____ Bus Number(s): ____ Actual Student Count: ____ Bus evacuation Reviewed as Required by 82.7 (Time): ____ Initials: ____ Actual Leave Time: ____

27th Annual Southern California Youth Leadership Day

WorldStrides
Educational Travel & Experiences

These private events are the perfect opportunity for students to strengthen their passion to lead. Our speakers use their engaging charisma to impact and inspire students with their message. Your students will walk away from this experience equipped to become active and responsible citizens, contributing positively to their school and communities.

Scan or click the QR code to request more information





Disneyland RESORT

Disney CALIFORNIA ADVENTURE™

Details:
Event Date: February 3, 2027
Location: The Hyperion Theater at *Disney California Adventure®* Park
Price: $199 / Student
(price is inclusive of 1 day 1 park ticket)

What's Included:
- Chase Livingston returns with a brand-new interactive leadership keynote/workshop. Building on the momentum of his 2026 message, Chase brings fresh ideas, new stories, and an engaging experience your students won't want to miss.
- One-day, One Park Ticket *Disney California Adventure®* Park or a Park Hopper Ticket
- Morning or afternoon sessions
- One complimentary ticket for every 15 paid STUDENT tickets
- Professional Development Hours (CEUs) for Teachers.
- Optional High School Academic Credit Opportunity for Students.
- Park hopper, multi-day tickets, transportation, and accommodation options also available.

"Every time I've taken a group of students to one of the WorldStrides Youth Leadership programs, the kids come back with ideas for how they can unleash their own leadership skills. After two of these events, several students said they enjoyed the Conference more than they enjoyed the rest of the day at Disneyland! As a matter of fact, I end up learning a lot of useful strategies to further release my inner leader, as well."

Charles W., Teacher & ASB Advisor

Earn Credit:

Our accredited status makes it possible for us to deliver on our commitment to education by offering academic credit for our students and professional development for our teachers. Our online Foundations of Leadership course is available for students in grades 6-12. Teachers will receive free professional development units.

Youth Leadership Programs

Event dates and offerings subject to change and/or availability.

Rylee Ambler | Sr. Sales Manager | 916-963-7032 Ext. 37032 | Rylee.Ambler@WorldStrides.com | specialtytravel.worldstrides.com

STATE TRANSFORMATIONAL ASSISTANCE CENTER FOR COMMUNITY SCHOOLS

Thank you for completing the 2025-2026 CCSPP Annual Progress Report.

You can view and download a PDF copy of your responses below. This PDF version of your report is limited in its formatting of some responses. Rest assured that your LEA will receive a spreadsheet version of your responses to complete their report so they have all the information needed.

Welcome to the California Community Schools Partnership Program (CCSPP) Annual Progress Report (APR). The APR:

- Serves as a tool to assess implementation efforts, and to encourage reflection as part of an ongoing continuous improvement process.
- Is designed to inform implementation, guide support, and strengthen sustainability efforts across the state.

The information submitted will be reported to the California Department of Education (CDE) and incorporated into reporting about the CCSPP grant for the California State Legislature.

Data for learning

The data collected through the APR helps Local Educational Agencies (LEAs), Consortia, County Offices of Education (COEs), Regional Technical Assistance Centers (RTACs), and state partners understand how community schools are progressing, where additional resources or supports are needed, and what promising practices are emerging. The APR encourages local teams/councils to identify and reflect on areas for growth, learning and evidence of progress. An APR Visualization tool and a summative report are developed and posted each year with APR findings for LEAs and RTACs.

Who should prepare the APR

The Local Education Agency (LEA) /Consortium-level report should be developed by each LEA/Consortium's CCSPP shared decision-making team or council to ensure participation from students, staff, families and community partners. Keep in mind:

- Only one report is required per LEA/Consortium.
- If you are a single-school LEA grantee, you will need to complete both the site-level APR and the LEA-level APR.

Process to prepare the APR

We strongly recommend using the Google Doc version to COLLABORATIVELY draft your responses before completing in Qualtrics. Once your draft is complete, copy and paste your final responses into Qualtrics to submit. This helps prevent potential data loss if internet or browser issues cause progress not to save correctly. Keep in mind:

- In Qualtrics, you can complete the report over multiple sessions if needed, however, please use the same device and browser to pick up where you left off.
- All questions in this report have to be answered unless marked as [Optional].
- The APR is intended to align with the required annual update presentations on community school planning, including data and outcomes from the prior year at all school sites.

Resources to reference in the APR

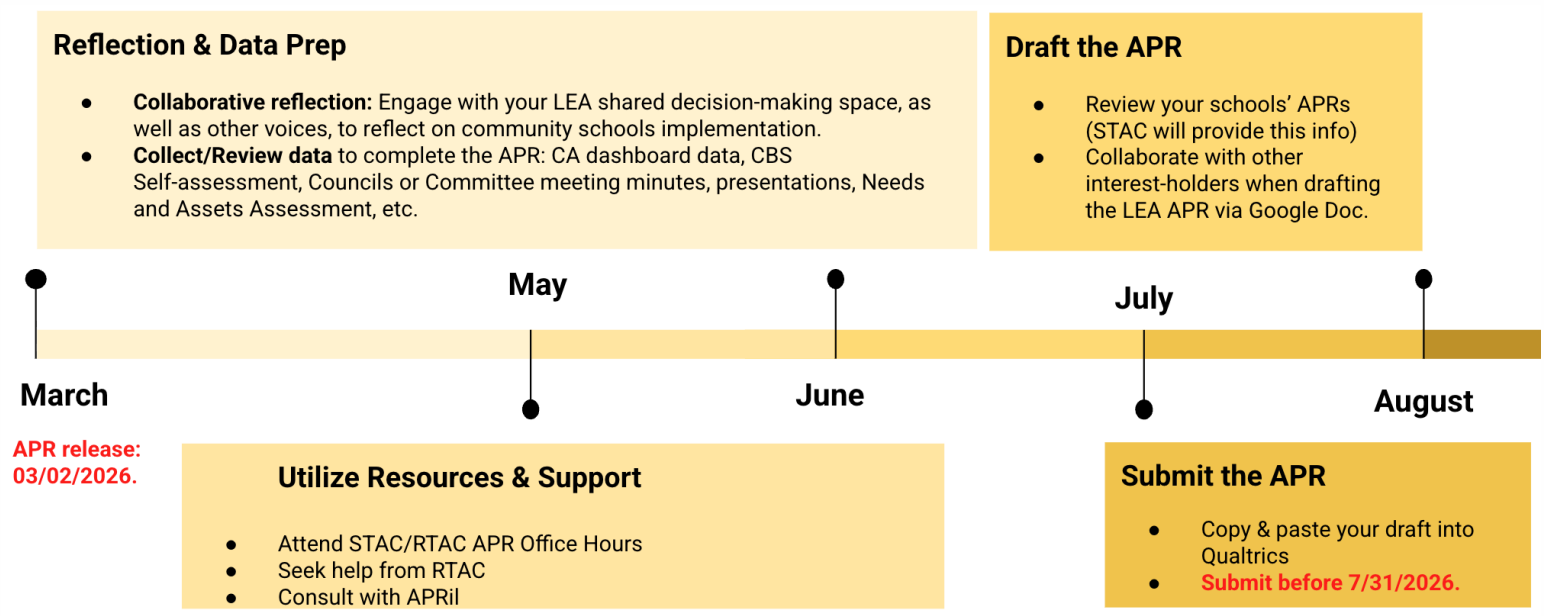
Please reference the following resources:

- CA School Dashboard as you consider and reflect upon your progress and CCSPP outcomes.
- Resources provided by the State Transformational Assistance Center (S-TAC) including the Community Schools Implementation Plan Template, the Community Schools Needs and Assets Assessment (NAA) Guide, the Whole Child and Family Supports Inventory and the Capacity Building Strategies: A Developmental Rubric, that are available for optional use by grantees.
- We have also provided links to the Capacity-Building Strategies self-assessment—an optional tool aimed to assist grantees in identifying their phase of growth and development for each strategy.

Seeking support for the APR process

- Please contact your Regional Technical Assistance Center (RTAC). If you do not know the region you are assigned to, please visit the Tracker spreadsheet on the "LEA" tab (or click here).
- Or visit our AI-powered chatbot "APRil".

Suggested timeline



Section 1. CCSPP Grantee Details

This section is to be filled out by the LEA.

For support on how to respond to the APR or any part of its process, please visit our AI-powered chatbot "APRil" (or click here). For additional support, please contact your Regional Technical Assistance Center (RTAC). If you do not know the region you are assigned to, please visit the Tracker spreadsheet on the "LEA" tab (or click here).

Please provide your LEA name using the options below. Start by selecting your Region and Cohort. If you do **not** know your region or cohort, please visit the Tracker Spreadsheet and check the "LEA" tab (click here).

Region	Central Valley
Cohort	Cohort 3
LEA/Fiscal Agent	El Tejon Unified-15 75168 0000000

If your LEA Name and CDS code is **not** on the dropdown list, please enter them here. If you do **not** know your CDS Code please find it here. If you are a School District or a County Office of Education, your School Code is seven zeros (0000000).

CA

Select your CCSPP Cohort(s) (select all that apply).

- [ ] Cohort 1
- [ ] Cohort 2
- [x] **Cohort 3**
- [ ] Cohort 4

How many schools will you be submitting the report for?

2

The annual report must be submitted by the CCSPP lead or an individual with LEA authority. Indicate who is submitting this report.

Name	Corey Hansen
Title	Grant Coordinator, Principal
Email	chansen@el-tejon.k12.ca.us
Phone Number	6617066164
Date submitted	07/26/2026

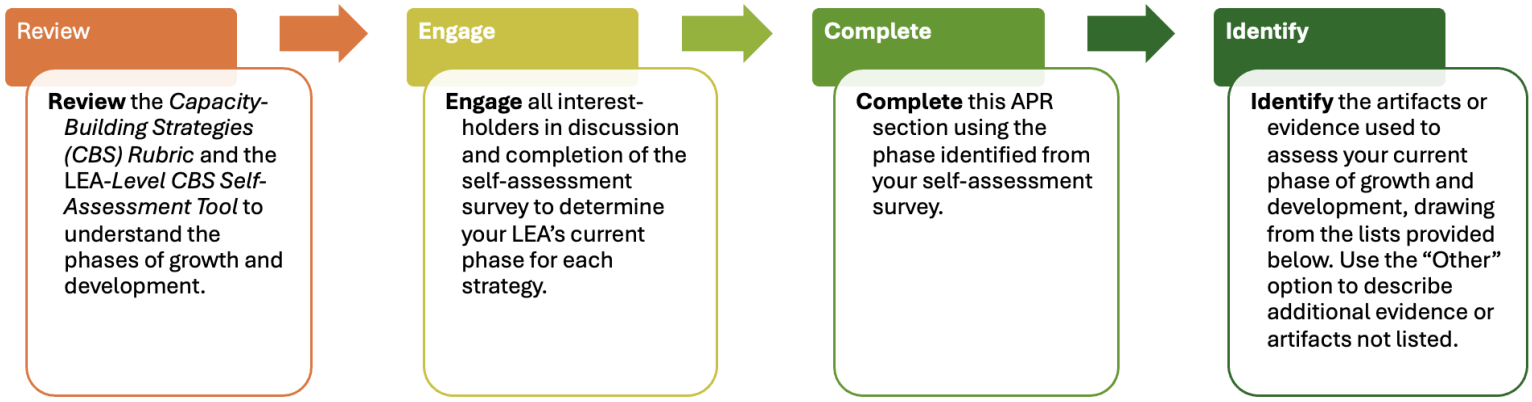
***The following section on Capacity-Building Strategies is only applicable to LEAs with more than one school.**

Section 2. CCSPP Capacity-Building Strategies

The LEA/Consortium with more than one school implementing the CCSPP must respond to the following section. Please reflect on your LEA/Consortium team's progress in strengthening and building the capacity of all interest-holders in implementing the community schools approach.

To answer this section about the five Capacity-Building Strategies we suggest that you:

1. **Review** the Capacity-Building Strategies (CBS) Rubric and the LEA-Level CBS Self-Assessment Tool to understand the phases of growth and development.
2. **Engage** all interest-holders (e.g., staff, families, students, and partners) in discussion and completion of the self-assessment to determine your site's current phase for each strategy.
3. **Complete** this APR section using the phase identified from your self-assessment.
4. **Identify** the artifacts or evidence used to assess your current phase of growth and development, drawing from the lists provided below. Use the "Other" option to describe additional evidence or artifacts not listed. You are not required to attach any of the artifacts or evidence identified in this question



Shared Commitment, Understanding, and Priorities

Please indicate your current phase of growth and development for "Shared Commitment, Understanding and Priorities". (Select one.)

- ○ **Visioning**
  We are beginning to develop a shared community schools vision at the LEA level, with early engagement of sites and community partners and initial alignment efforts across plans and data.
- ◉ **Engaging**
  We have engaged school sites and interest-holders in co-developing and communicating a shared community schools vision, with increasing alignment across the LCAP, data-sharing, and improvement efforts..
- ○ **Transforming**
  We have established a systemwide, co-developed community schools vision that is embedded across LEA plans, data practices, and resource decisions and reinforced through transparent public reporting.

Please identify the artifacts or evidence you may have referenced to gauge your current phase of growth and development for "Shared Commitment, Understanding and Priorities". (Select all that apply.)

- [x] **Outreach materials**
- [x] **Surveys**
- [x] **Interview/focus groups data from school staff**
- [ ] Interview/focus group data from students and/or families
- [x] **Councils or Committee meeting minutes (School Site Council, English Learner Advisory Committee, Steering, etc.)**
- [ ] Protocols used to create vision/graphic representation of vision
- [x] **Needs and Assets Assessment tools/participation rates**
- [ ] LCAP alignment crosswalk (shows integration).
- [x] **Findings Report and presentation materials from the needs and assets assessment (slides, summaries shared publicly).**
- [ ] Baseline data dashboard or data snapshot showing initial metrics tied to priorities.
- [x] **Capacity-Building Strategies Self-Assessment Tool**
- [ ] Other (Please specify):

Centering Community-Based Learning

Please indicate your current phase of growth and development for "Centering Community-Based Learning". (Select one.)

- ○ **Visioning**
  We are beginning to support community-based learning by exploring policies, guidance, and professional learning that could enable sites to design culturally affirming learning experiences.
- ◉ **Engaging**
  We have engaged sites through LEA guidance, professional learning, and flexibility that support community-based learning, performance assessments, and shared instructional planning.
- ○ **Transforming**
  We have embedded community-based learning into the LEA's instructional vision, policies, and supports, enabling consistent, high-quality implementation and public demonstrations of student learning.

Please identify the artifacts or evidence you may have referenced to gauge your current phase of growth and development for "Centering Community-Based Learning". (Select all that apply.)

- [x] **Needs and Assets Assessment results**
- [x] **A site-specific framework for community-based teaching that elevate community assets**
- [x] **School climate surveys**
- [x] **Unit plans, lesson plans**
- [ ] Performance assessments that highlight classroom-community connections
- [x] **Student engagement or attendance rates**
- [x] **Family and community engagement or attendance**
- [x] **Community learning tours and/or home visits**
- [x] **Professional development or training sessions**
- [ ] Student exhibition rubrics or portfolios showing authentic assessments tied to community-based learning.
- [x] **Family or community feedback forms on learning exhibitions or showcases (evidence of reciprocity).**
- [x] **Capacity-Building Strategies Self-Assessment tool**
- [ ] Other (Write-In):

Collaborative Leadership

Please indicate your current phase of growth and development for "Collaborative Leadership". (Select one.)

- ○ **Visioning**
  We are establishing LEA-level leadership and advisory structures, with emerging representation from diverse interest-holders and early steps toward shared decision-making.
- ○ **Engaging**
  We have engaged students, families, educators, partners, and leaders in consistent LEA-level collaborative leadership, with clearer roles, improved accessibility, and growing influence on decisions.
- ◉ **Transforming**
  We have institutionalized shared leadership across the LEA, with clearly defined authority, accessible participation, public documentation, and sustained co-decision-making with community partners.

Please identify the artifacts or evidence you may have referenced to gauge your current phase of growth and development for "Collaborative Leadership". (Select all that apply.)

- [ ] Committee by-laws
- [x] **Team mapping**
- [ ] Formal agreements
- [x] **Guiding documents, vision statements, decision-making protocols**
- [x] **Team workplans and agendas**
- [x] **Planning documents**
- [x] **Survey data**
- [x] **Councils or Committee meeting minutes (School Site Council, English Learner Advisory Committee, Steering, etc.)**
- [x] **School staff direct input (Interview/focus groups)**
- [x] **Students and/or families direct input (Interview/focus groups)**
- [x] **Engagement with policymakers or external partners (e.g., local government, advocacy groups)**
- [x] **Capacity-Building Strategies Self-Assessment tool**
- [ ] Other (Write-In):

Sustaining Staff and Resources

Please indicate your current phase of growth and development for "Sustaining Staff and Resources". (Select one.)

- ○ **Visioning**
  We are beginning to plan for sustainability by exploring staffing structures, funding strategies, and leadership actions to support community schools over time.
- ◉ **Engaging**
  We have engaged leadership and departments in strengthening sustainability through dedicated roles, LCAP integration, professional learning, and improved monitoring systems.
- ○ **Transforming**
  We have embedded community schools into long-term LEA systems through permanent staffing, multi-year funding, board-level support, and continuous improvement of working conditions and retention.

Please identify the artifacts or evidence you may have referenced to gauge your current phase of growth and development for "Sustaining Staff and Resources". (Select all that apply.)

- [x] **Community school-aligned job descriptions**
- [x] **Roles and responsibilities document that includes a process for ongoing revision**
- [x] **Processes for budget transparency**
- [x] **Staff visioning documents (e.g., graphic representations, protocols for design)**
- [x] **Data examining staff/teacher retention/vacancy rates**
- [x] **Councils or Committee meeting minutes (School Site Council, English Learner Advisory Committee, Steering, etc.)**
- [x] **Professional development or training sessions**
- [x] **Teachers and staff surveys (e.g., school climate surveys)**
- [ ] Long-term funding plan or sustainability roadmap developed with LEA.
- [x] **Professional learning calendar and participation records specific to community school practices.**
- [ ] Cross-plan alignment chart showing how the community school plan integrates into SPSA, MTSS, and LCAP.
- [x] **Capacity-Building Strategies Self-Assessment tool**
- [ ] Other (Write-In):

Strategic Community Partnerships

Please indicate your current phase of growth and development for "Strategic Community Partnerships". (Select one.)

Visioning

○ We are beginning to coordinate community partnerships at the LEA level, with early efforts to document partners and clarify processes for sites.

Engaging

○ We have established a coherent, transparent partnership infrastructure across the LEA, with standardized agreements, aligned resource allocation, and regular review of impact.

Transforming

◉ **We have transformed partnerships into a coherent, equitable system with shared planning, formal agreements, regular review of impact, and sustained collaboration that expands access and outcomes.**

Please identify the artifacts or evidence you may have referenced to gauge your current phase of growth and development for "Strategic Community Partnerships". (Select all that apply.)

- [x] **Contract agreements/MOUs/Service Delivery Applications**
- [x] **Service utilization rates**
- [x] **School climate surveys**
- [x] **Feedback from existing service providers and partners**
- [ ] Partnership evaluations
- [x] **Partners' participation in school events**
- [x] **Partnership impact summaries or evaluation reports (showing service utilization, outcomes, satisfaction).**
- [x] **Annual partnership reflection reports or improvement plans based on review data.**
- [x] **Increased reports of student and family wellbeing**
- [x] **Capacity-Building Strategies Self-Assessment tool**
- [ ] Other (Write-In):

Reflections: Capacity-Building Strategies

Please reflect on what you have accomplished, learned, or initiated this year with respect to one or more of the capacity-building strategies and how that progress was made possible through the CCSPP. Please make sure to reference which of the five strategies your reflection relates to. We suggest you provide a narrative of up to 300 words.

Your word count is currently: 0

Collaborative leadership has grown through Student Voice Ambassadors, Safe School Ambassadors, family groups, school advisory committees, Parenting Partners, and the Community Engagement Initiative. These groups have created consistent opportunities for stakeholders to identify needs, recommend solutions, and lead activities that improve school climate, student connectedness, family engagement, and access to services. Students and families are increasingly viewed as partners and leaders whose experiences help guide district priorities. The district has also expanded strategic partnerships with local businesses, ranches, mechanics, mentoring programs, industry professionals, mental health providers, safety organizations, and the Mountain Communities Family Resource Center. These partnerships provide students with hands-on learning, career exploration, mentorship, and exposure to pathways in agriculture, skilled trades, entrepreneurship, technology, and service industries. They have also increased access to counseling, health and wellness resources, family education, referrals, and wraparound support. CCSPP made this progress possible by providing the coordination, staffing, resources, and planning structures needed to bring stakeholders together, identify community assets, and align partnerships with student and family needs. As a result, El Tejon Unified has strengthened trust, expanded shared leadership, and increased its ability to serve schools as welcoming community hubs where students and families are surrounded by coordinated support and meaningful opportunities.

Section 3. Program Narrative: LEA or Consortium

The LEA/Consortium with a school or schools implementing the CCSPP must respond to the following prompts. We suggest you provide a narrative of up to 300 words per prompt. Please reflect upon the information school sites (or districts, in the case of a Consortium) submitted in their CCSPP Site-Level Program Narratives to complete the prompts below and to provide a summary of your LEA-level successes and identified needs.

Reflections: Successes

Describe your successes and/or progress based on a review of the site-level APRs, particularly their site-specific goals and actions, and local data. Please reflect on how your LEA goals and school-level goals are connected and how they relate to how students are being served and supported in your schools/LEA. We suggest you provide a narrative of up to 300 words.

Your word count is currently: 0

El Tejon Unified School District has made meaningful progress in aligning its CCSPP goals with the site-level goals and actions identified by El Tejon School and Frazier Mountain High School. Across both sites, the district has focused on improving student connectedness, increasing family and student engagement, expanding integrated supports, and strengthening college and career readiness. These priorities are also aligned with the district's LCAP, each school's SPSA, and Community School Implementation Plans, creating a coordinated approach to serving the whole child. Local data and site-level APRs show progress in student and family engagement. Student connectedness at El Tejon School increased from 78% in 2022–23 to 83% in 2024–25. Family participation has also grown through Parenting Partners, advisory committees, family events, surveys, and the Community Engagement Initiative. Parents are increasingly serving as program leaders, coaches, mentors, and decision-making partners. Student Voice Ambassadors and Safe School Ambassadors have elevated student perspectives and supported peer connection, bullying prevention, school safety, and substance-use prevention. The district has also expanded access to coordinated services through partnerships with the Mountain Communities Family Resource Center, mental health providers, mobile health organizations, local businesses, ranches, mentors, and industry professionals. Students and families are receiving counseling, health and wellness services, resource referrals, mentoring, hands-on learning, and career exploration in familiar and trusted school settings. CCSPP has provided the staffing, coordination, and collaborative structures necessary to connect district priorities with site-specific needs. As a result, students are benefiting from more accessible support, stronger relationships with caring adults, increased

leadership opportunities, and learning experiences that connect academics with future education, employment, and community participation.

[Optional]: Based on the outcome indicators that are identified in the Request for Applications, please share 2-3 key areas where you have achieved the most significant success and progress. Please reference site-level APRs and the CA School Dashboard and/or DataQuest in filling out this section for ONLY the community schools in your LEA.

- School attendance rates
- Chronic absenteeism rates
- Middle school dropout rates
- High school dropout rates
- Proficiency scores, English Language Arts and Mathematics, if available
- High school graduation rates
- Pupil suspension rates
- Pupil expulsion rates
- School climate measures (e.g., survey results)
- Other locally determined measures

While your response is optional, we encourage you to share your experience, as it will help inform future improvements to the APR process and support broader learning across the field.

	Key Outcome Indicators
Indicator 1	Chronic absenteeism rates

Key Outcome Indicators

Key Outcome Indicators

Indicator 2	Pupil suspension rates

	Key Outcome Indicators
Optional: Indicator 3	Proficiency scores, English Language Arts and Mathematics, if available

Key Outcome Indicators

Key Outcome Indicators

Key Outcome Indicators

	Provide data metrics and data sources on the progress you have seen in this area	What strategies did you implement that helped you to improve in this area?
Indicator 1	ETUSD reduced chronic absenteeism through coordinated, relationship-based strategies supported by CCSPP. During the 2025 school year, 9.6% of ETUSD students were chronically absent, representing a 10.8-percentage-point decrease from the previous year. The district used attendance data and early-warning indicators to identify concerns and provide support before students became chronically absent. Staff conducted personalized outreach through phone calls, ParentSquare messages, home visits, empathy interviews, and restorative attendance meetings. ETUSD also worked with the Mountain Communities Family Resource Center, family advocates, counselors, and community health providers to address barriers such as transportation, housing instability, health and mental health needs, food insecurity, and access to clothing and hygiene supplies. Before- and after-school transportation, bus aides, and late-bus options helped students attend school and participate in academic and enrichment programs. Student connectedness was strengthened through Student Voice Ambassadors, Safe School Ambassadors, family groups, athletics, FFA, clubs, mentoring, and expanded learning opportunities. By creating welcoming school environments, involving families in individualized attendance solutions, and responding to the causes of absenteeism instead of relying only on punitive measures, ETUSD increased trust, strengthened students' connections to caring adults, and supported more consistent attendance.	
Indicator 2	ETUSD reduced its suspension rate to 4%, a decrease of 2.8 percentage points from the previous year, by implementing coordinated, relationship-centered strategies across its schools. The district expanded restorative practices, positive behavioral interventions and supports (PBIS), social-emotional learning, and early intervention to address student needs before behavior resulted in removal or suspension. Staff used restorative conversations, conflict resolution, check-in check-out, counseling, mentoring, and individualized behavior plans to help students understand the impact of their choices, repair relationships, and develop stronger decision-making skills. Safe School Ambassadors, Student Voice Ambassadors, family groups, and student leadership activities strengthened peer connections and gave students meaningful roles in improving school climate. ETUSD also used MTSS, and school intervention	

	Provide data metrics and data sources on the progress you have seen in this area	What strategies did you implement that helped you to improve in this area?
	teams to review behavior, attendance, academic, and social-emotional data and coordinate appropriate supports. Partnerships with mental health providers, Perseverance Education, Dr. David Sandles, family advocates, and the Mountain Communities Family Resource Center helped address underlying concerns such as trauma, housing instability, family stress, and unmet health or basic needs. Staff training, consistent behavioral expectations, family communication, and increased access to engaging programs, including athletics, FFA, expanded learning, career education, and mentoring, further strengthened students' sense of belonging. Together, these strategies allowed ETUSD to respond to behavior with accountability, support, and skill development while reducing reliance on suspension.	
Optional: Indicator 3	Teachers used weekly Professional Learning Teams to review CAASPP results, interim assessments, i-Ready data, common formative assessments, and classroom performance. These meetings helped staff identify essential standards, group students by instructional need, share effective practices, and adjust instruction through continuous-improvement cycles. ELA efforts included targeted reading intervention, academic vocabulary development, writing across content areas, and designated and integrated English Language Development. Mathematics efforts included Math Talks and Tasks, small-group instruction, focused intervention, and curriculum review to strengthen standards-aligned instruction. Students also received additional support through before- and after-school tutoring, extended-learning programs, elective-period interventions, and individualized assistance for students with disabilities and English learners. AVID strategies, student goal-setting, project-based learning, and hands-on career and technical education increased engagement and helped students connect academic content to meaningful applications. CCSPP-supported counseling, family outreach, attendance intervention, transportation, and wraparound services also reduced barriers that can interfere with learning. Together, these strategies increased access to targeted instruction, strengthened teacher collaboration, and contributed to measurable growth in both ELA and mathematics.	

Reflections: Identified Needs

Describe 1) any areas that need significant improvement based on a review of the site-level program narrative(s), CA School Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and 2) any steps taken to address those areas. We suggest you provide a narrative of up to 300 words.

Your word count is currently: 0

A review of ETUSD's site-level program narratives, California School Dashboard indicators, and local data identified students experiencing homelessness and English learners as priority groups requiring additional support. These students may experience significant barriers related to attendance, academic achievement, language development, school mobility, transportation, housing instability, access to technology and instructional materials, and consistent participation in school programs. Although ETUSD has reduced chronic absenteeism overall, the district recognizes that improvement is not always experienced equally across student groups and that persistent gaps require targeted, coordinated action. To address these needs, ETUSD is strengthening early identification and progress monitoring through Aeries, attendance reviews, ELPAC results, CAASPP data, interim assessments, common formative assessments, and teacher observations. English learners receive designated and integrated English Language Development, targeted vocabulary and academic-language instruction, small-group intervention, tutoring, and extended-learning opportunities. Teachers participate in professional development and collaboration focused on differentiation, scaffolding, and ELD strategies, while the district provides multilingual communication and meaningful opportunities for families to participate in planning and decision-making. For students experiencing homelessness, ETUSD provides immediate enrollment and works to reduce barriers to attendance and participation. The district coordinates transportation, clothing, hygiene supplies, school materials, meals, technology access, field-trip participation, and referrals for housing, health, mental health, and family assistance. The district's Homeless Liaison, community school staff, family advocates, and Mountain

Communities Family Resource Center collaborate to identify students through staff training, family outreach, empathy interviews, and referrals. CCSPP supports this work by strengthening coordination among schools, families, and community partners. ETUSD will continue disaggregating data, monitoring individual progress, and adjusting supports through collaborative improvement cycles to ensure these students have equitable access to instruction, services, and school opportunities.

Reflections: Initiative Alignment

How does your LEA plan to sustain the work funded by CCSPP once the grant ends? What additional funding sources or strategic alignments are in place to continue these efforts? We suggest you provide a narrative of up to 300 words.

Your word count is currently: 0

Community school priorities are aligned with the district's LCAP, site SPSAs, and Community School Implementation Plans so that student connectedness, family engagement, attendance, integrated student supports, collaborative leadership, and college and career readiness remain central goals after the grant ends. ETUSD will braid and leverage multiple funding sources, including LCFF supplemental and concentration funds, Title I, Title II, Title III, Title IV, Expanded Learning Opportunities Program funds, CTEIG, and other state, federal, and local grants. These resources will help sustain tutoring, English learner services, professional development, mental health supports, family engagement, transportation, extended learning, career technical education, and services for students experiencing homelessness. The district will also continue seeking competitive grants and community donations that support identified student and family needs. However, decreases in all areas will make it difficult to sustain employees and contracts post CCSPP. We are currently working on initiatives to cut costs and find new funding sources. Strategic partnerships will remain essential to sustainability. ETUSD will maintain collaboration with the Mountain Communities Family Resource Center, mental health and healthcare providers, local businesses, ranches, mentors, safety organizations, and other community agencies. Formal agreements, shared staffing, referrals, volunteer support, donated services, and in-kind contributions will help extend district resources. The district will continue using attendance, discipline, academic, English learner, connectedness, and family-engagement data to identify which strategies produce the strongest outcomes. Collaborative teams—including school leadership teams, advisory committees, Student Voice Ambassadors, Parenting Partners, MTSS teams, and community partners—will use continuous-improvement cycles to refine and prioritize services. By institutionalizing shared leadership, maintaining community partnerships, and aligning

funding with demonstrated needs, ETUSD will continue the most effective CCSPP practices beyond the grant period.

Reflections: Progress Monitoring

Please describe the process you have in place to track progress at the site-level? If you do not have a process to track progress, please indicate. We suggest you provide a narrative of up to 300 words.

Your word count is currently: 0

Site administrators, community school staff, teachers, counselors, and support teams regularly review academic, attendance, behavior, school climate, family engagement, and service-delivery data to determine whether programs are meeting identified student and family needs. Academic progress is monitored through CAASPP, ELPAC, interim assessments, common formative assessments, classroom performance, grades, and student goal-setting. Weekly Professional Learning Teams analyze results, identify students requiring additional support, adjust instruction, and monitor the effectiveness of interventions. Attendance and behavior data are reviewed through Aeries and early-warning systems. MTSS, PBIS, and attendance teams examine individual student patterns and coordinate tutoring, counseling, restorative practices, transportation, family outreach, and referrals to community partners. Sites also monitor student connectedness, family participation, program enrollment, service referrals, survey results, and participation in extended learning, mentoring, leadership, and college and career activities. Data are disaggregated by student group, with particular attention to English learners, students with disabilities, socioeconomically disadvantaged students, and students experiencing homelessness. Progress is shared and reviewed through Community School Advisory groups, School Site Councils, ELAC/DELAC, Student Voice Ambassadors, Parenting Partners, staff meetings, and district leadership meetings. Student and family feedback is collected through surveys, input boxes, empathy interviews, focus groups, and community meetings. Sites use Plan-Do-Study-Act cycles to compare outcomes with established goals, identify gaps, and revise actions. This process allows ETUSD to continuously improve services, strengthen accountability, and ensure resources are directed toward the students and families with the greatest needs.

[Optional] Please use this space to share your effective practices and subsequent successes. We suggest you provide a narrative of up to 300 words.

Your word count is currently: 0

Section 4. System Level Supports and Coordination

Has your LEA hired or identified an LEA-level community school coordinator/director to lead the LEA-level implementation team?

- (●) **Yes**
- ( ) No
- ( ) Not yet but planning to

Please indicate the extent to which your LEA engages in the following systems-level activities to coordinate community school supports.

	Not at All	Small Extent	Moderate Extent	Large Extent	Not Yet but Planning to	Does Not Apply (for Single-site LEAs)
Our LEA's community schools steering committee/advisory council explores and reflects on new strategies learned from school sites and the larger community.	○	○	○	◉	○	○
The work of our LEA's community schools steering committee/advisory council evolves and is shaped by deep engagement with educators, students, families, and community members.	○	○	○	◉	○	○
Our LEA pursues policy initiatives (e.g., financial, resourcing, implementation) that align with and reinforce the shared vision for community schooling.	○	○	○	◉	○	○

	Not at All	Small Extent	Moderate Extent	Large Extent	Not Yet but Planning to	Does Not Apply (for Single-site LEAs)
Our LEA has a structure in place for problem-solving system-level issues emerging from our community school work, such as a cross-sector system-level working group (e.g., Children's Cabinet or Collective Impact Partnership).	○	○	○	◉	○	○
Our LEA develops systems to support school capacity to access, understand, and use data for continuous program improvement.	○	○	○	◉	○	○
Our LEA brings together communities of practice to share best practices to strengthen community-based curriculum and pedagogy.	○	○	○	◉	○	○
Our LEA provides a system of professional learning supports for community school coordinators at the LEA level.	○	○	○	◉	○	○
Our LEA identifies long-term funding streams to ensure sustainability of community school staffing and operations.	○	◉	○	○	○	○

	Not at All	Small Extent	Moderate Extent	Large Extent	Not Yet but Planning to	Does Not Apply (for Single-site LEAs)
Our LEA participates in activities and engages with our Regional Technical Assistance Center.	○	○	○	◉	○	○
Our LEA coordinates the implementation of CCSPP with its corresponding County Office of Education.	○	○	○	◉	○	○

How often does your LEA engage with site-level community school leadership teams to address challenges that arise within school sites (Including meetings, structured check-ins, or standing implementation support routines)?

- ◉ **Biweekly (every other week)**
- ○ Monthly
- ○ Quarterly
- ○ Yearly
- ○ Not at all
- ○ Not yet but planning to

To help us understand your LEA's starting point and the impact of CCSPP, please describe any changes in systems-level infrastructure and coordination. Consider describing what has changed (e.g., new structures, routines, or roles), why it matters, and one concrete example of how the change improved coordination or supported school sites. We suggest you provide a narrative of up to 300 words.

Your word count is: 0

ETUSD has identified an LEA-level Community School Coordinator/Director who leads district wide implementation and supports coordination between the district, school sites, Kern County Superintendent of Schools, and community partners. The coordinator participates in all weekly Professional Learning Team meetings, allowing community school priorities to remain connected to academic instruction, student supports, attendance, behavior, and continuous-improvement planning. ETUSD engages with site-level community school leadership teams on a weekly and ongoing basis through Professional learning teams meetings, leadership meetings, structured check-ins, advisory groups, MTSS meetings, and direct implementation support. Challenges are addressed collaboratively as they arise, with staff reviewing data, identifying barriers, coordinating resources, and monitoring follow-up actions. The Four Pillars of Community Schools are incorporated into all planning: integrated student supports, expanded and enriched learning opportunities, family and community engagement, and collaborative leadership. The five capacity-building strategies are also embedded throughout district and site-level goals, decisions, and actions. CCSPP has strengthened ETUSD's systems level infrastructure by establishing clearer leadership roles, consistent meeting routines, shared planning processes, and stronger connections between academic and community school work. Previously, programs and partnerships could operate separately. The current structure allows the coordinator to connect services, partners, and resources directly to needs identified by school teams. For example, when Professional learning teams, KIDS, or attendance data identifies a student facing academic concerns, chronic absence, housing instability, or family hardship, the coordinator can help connect the site with tutoring, transportation, counseling, family advocacy, or other community resources. ETUSD also works closely with the Kern County Superintendent of Schools for technical

assistance, professional learning, and implementation guidance. Strong partnerships with local agencies, healthcare and mental health providers, businesses, and the Mountain Communities Family Resource Center further support a coordinated and sustainable community school system.

Please use this space to share how you have been most effective in providing support to sites within your LEA in implementing the Community Schools strategy. Describe specific LEA policies, practices, structures or resources/supports that you feel have enabled successful implementation at your sites. We suggest you provide a narrative of up to 300 words.

Your word count is: 0

ETUSD has been most effective in supporting Community Schools implementation through strong site-level leadership, active principal, teacher, staff, parent, student and community involvement, and coordinated partnerships. This is especially evident at the middle school, where the principal works directly with students, families, teachers, and community partners to connect Community Schools strategies to instruction, attendance, school climate, and student support. The LEA Community School Coordinator participates along side all teaching and administrative staff in Professional Learning Team meetings, helping align site actions with the Four Pillars and five capacity-building strategies. Implementation is guided by a strong moral imperative to serve the whole child. ETUSD believes academic success depends on students feeling safe, connected, valued, and loved. Relationship-building, restorative practices, and trauma-informed instruction are central to this work. Dr. David Sandles supports the district's MTSS development and helps staff strengthen trauma-informed approaches, restorative practices, and coordinated academic, behavioral, and social-emotional supports for all students. Professional development further builds staff capacity in collaborative leadership, family engagement, and integrated student services. Parents, students, teachers, and community members participate in decision-making through advisory committees, Student Voice Ambassadors, School Site Councils, family groups, surveys, and community meetings. Parenting Partners provides family leadership training and creates pathways for parents to become trusted school partners. Empathy interviews help the district understand family experiences, identify unmet needs, remove barriers, and build trust. ETUSD uses an asset-based approach that builds upon the strengths, knowledge, culture, and relationships within its rural communities. Strong partners provide counseling, family advocacy, health services, mentoring, basic-needs assistance, and career exploration. Collaboration with other community schools through the Kern County

Superintendent of Schools RTAC Communities of Practice also allows ETUSD to share strategies, address challenges, and continuously improve implementation.

[Optional] Please use this space to share how your Regional Technical Assistance Center (RTAC) has assisted you in implementing your Community Schools strategy. Describe specific RTAC policies, practices, structures, or resources/supports that have enabled implementation. How can RTAC support be strengthened to better support your site's implementation efforts? We suggest you provide a narrative of up to 300 words

Note: This question is designed to better understand the role of RTAC-level leadership, policies, and systems in supporting LEA-level community school implementation. Your response will help identify effective practices and areas for growth, informing technical assistance and continuous improvement efforts statewide.

Your word count is: 0

The Kern County Superintendent of Schools Regional Technical Assistance Center (RTAC) has been an essential partner in ETUSD's implementation of the Community Schools strategy. Collaboration with Angie Raches, Octavio Patino, Anita Cruz, Allyson Baptiste, Kim Silva, and Brianna Crosby has brought a wealth of resources, expertise, encouragement, and practical guidance to the district. Their support has helped ETUSD align programs with the Four Pillars of Community Schools while strengthening the five capacity-building strategies across district and site-level planning. RTAC has increased the capacity of the entire school community, including administrators, teachers, support staff, students, families, bus drivers, and community partners. Through Communities of Practice, technical assistance, professional development, site visits, collaborative planning, and connections with other community schools, ETUSD has been able to examine effective practices, discuss challenges openly, and adapt successful strategies to meet the needs of its rural mountain communities. A particular strength of RTAC is its responsiveness. The team listens carefully to the district's needs and provides targeted training, resources, and opportunities for collaboration. ETUSD

leaders are encouraged to share ideas, reflect on current practices, take informed risks, and continue growing. This support has helped the district strengthen partnerships, expand integrated student supports, elevate student and family voices, and connect Community Schools work to existing instructional and improvement systems. RTAC support could be strengthened through additional rural-focused Communities of Practice, more opportunities for cross-district site visits, and continued assistance with sustainability planning, grant requirements, data collection, and measuring long-term outcomes. Ongoing individualized coaching and support for all employee groups would further help ETUSD embed Community Schools practices throughout the district and sustain this work beyond the grant period.

[Optional] Please use this space to share how your County Office of Education (COE) has assisted you in implementing your Community Schools strategy. Describe specific policies, practices, structures, or resources/supports that have enabled implementation. How can COE support be strengthened to better support your site's implementation efforts?We suggest you provide a narrative of up to 300 words.

Note: This question is designed to better understand the role of COE-level leadership, policies, and systems in supporting LEA-level community school implementation. Your response will help identify effective practices and areas for growth, informing technical assistance and continuous improvement efforts statewide.

Your word count is: 0

The Kern County Superintendent of Schools (KCSOS) has been instrumental in helping ETUSD implement its Community Schools strategy. KCSOS has provided resources, professional development, technical assistance, and partnerships related to student voice, homeless youth services, comprehensive sexual health education, food access, and parent leadership. Most importantly, KCSOS staff consistently listen to our needs and are willing to explore new ideas that benefit students and families. Special recognition belongs to Kim Silva, Allyson Baptiste, Brianna Crosby, and Curt Williams for connecting ETUSD with much-needed resources and empowering students and parents, particularly families experiencing homelessness. Their guidance has strengthened identification, outreach, professional learning, access to basic-needs resources, and coordination with community organizations and food banks. KCSOS has also provided exceptional support for Student Voice Ambassadors and Parenting Partners, including introducing ETUSD to Alejandro Vidal and strategies that elevate students and families as leaders and decision-making partners. KCSOS has created valuable opportunities for ETUSD students and parents to demonstrate their learning, leadership, and success at the Flourish Conference, Community Schools Summit,

Student Voice Awards, and other regional events. These experiences have built confidence, strengthened relationships, and allowed the accomplishments of a small rural district to be recognized across Kern County. County Superintendent John G. Mendiburu has consistently elevated small school districts and created opportunities for ETUSD to shine. COE support could be strengthened through continued rural-focused coaching, expanded homeless youth and family resources, additional transportation assistance for regional events, and more opportunities for students and parents to lead presentations. Continued individualized guidance and cross-district collaboration will help ETUSD sustain and expand this work.

Section 5. Feedback and Improvement

Please check the box to indicate interest-holders that have been involved in preparing your Annual Progress Report. (check all that apply)

- [x] **Superintendent / Assistant Superintendent**
- [ ] Community Schools Manager
- [x] **Community Schools Coordinator**
- [x] **School Staff**
- [x] **Student(s)**
- [x] **Parent/Guardians(s)**
- [x] **Community partner(s) (school partners with an MOU or any other formal agreement to provide supports or services)**
- [ ] Other (please specify)

[Optional] Please add any additional details about the various members of the community (e.g., those listed above) that were involved in your APR preparation process. We suggest you provide a narrative of up to 300 words

Your word count is: 0

How useful was the APR process in assessing your CCSPP implementation and outcomes?

- (●) **Very useful**
- ( ) Useful
- ( ) Somewhat Useful
- ( ) Not Useful
- ( ) Not at all useful

[Optional] What suggestions do you have for improving the APR process to make it a more meaningful and useful reflection tool for your CCSPP implementation? We suggest you provide a narrative of up to 300 words.

Your word count is: 0

This is the end of the Report. When you click the arrow, your Annual Progress Report will be submitted. Thank you!

Powered by Qualtrics

Rec: 7/27/26

EL TEJON UNIFIED SCHOOL DISTRICT

INSTRUCTIONAL or ATHLETIC FIELD TRIP REQUEST

Frazier Park School ☐ El Tejon School ☒ FMHS ☐

Please check if Transportation is needed: ☐ Bus(es) No. ____ ☒ Van No. 1 - Mercedes Van + AG Truck

Is Driver a District Employee: YES ☒ NO ☐ If No, please provide Name: _____

Date of Trip: 3/20-3/23/26 Leave Time: 7Am Return Time: 7pm

*If your trip needs to leave **before 8:30AM**, please specify why below:*

*Please Note: Driver **WILL NOT STOP** anywhere that is not listed on this form, please fill out thoroughly.*

Destination/Location of Field Trip: Delta Hotels Ontario Airport

Destination Address 2200 East Holt Boulevard City: Ontario State: CA Zip: 91761

Miles One Way 92mi Overnight/Out of State Field Trip: YES ☒ NO ☐ *Note: If yes, this will have to have school board approval before your trip & additional forms are **REQUIRED**. Please send additional forms with request if possible.*

Bus Parking: YES ☐ NO ☒ Parking Fee: YES ☒ NO ☐ Amount: $ 45/night

Grades/Classes/Group: 7th/8th Number of Students: 10 # of Lunches Required: None

*Note: Driver **WILL NOT** stop for lunch/dinner if not approved FIRST*

Does driver need to Stop for Lunch: YES ☒ NO ☐ If Yes, please specify where: fast food

Applicable to Subject Area: AG Science Contact Person(s): Laurie Oliver

Staff Attending: Laurie Oliver, Corey Hansen, Rachelle Rodan, Joe Bucio

EXPECTED LEARNING OBJECTIVES: COMPLETION OF THIS SECTION IS REQUIRED FOR ALL ACADEMICALLY DRIVEN ACTIVITIES. A BRIEF OVERVIEW OF CLASSROOM ACTIVITIES, ACTIVITIES DURING TRIP OR AT DESTINATION. FOLLOW-UP AND/OR OVERALL INTEGRATION INTO STUDY MUST BE IDENTIFIED.

Student will be attending a major state level conference to participate in leadership workshops, vote on motions and elect state officers. This is a required trip to maintain our charter.

SEE ATTACHED: ☐

FORM COMPLETED BY: Laurie Oliver DATE: 7/20/26

APPROVAL:

PRINCIPAL: _____ DATE: _____

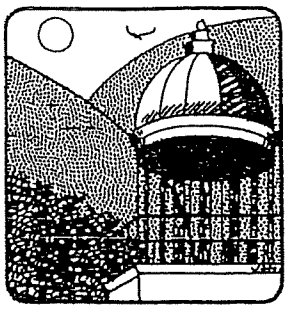
SUPERINTENDENT: _____ DATE: _____

TRANSPORTATION SUPERVISOR: _____ DATE: _____

BOARD APPROVAL (DATE OF MEETING): _____

FUNDING SOURCE: _____

TRANSPORTATION: Driver's Name: _____ Bus Number(s): _____ Actual Student Count: _____ Bus evacuation Reviewed as Required by 82.7 (Time): _____ Initials: _____ Actual Leave Time: _____



El Tejon School

P.O. Box 876
Lebec, California 93243
(661) 248-6680 / 858-2062
Fax (661) 248-5203

Date: _____

Dear Parents,

Our class is planning a field trip to FFA State Conference Ontario Airport Delta Hotel on 3/20/26 - 3/23/26. We will be leaving at 7:00am and returning at approximately 7:00pm. Please sign the consent form below and return it to the school with your child. Retain this top portion for your reference.

___ A sack lunch will be needed: Provided by home or reserved through our cafeteria.

X There will be food available to purchase.

___ A lunch will not be necessary for this trip.

___ We are in need of parent volunteers to help chaperon. Call if you can help.

X Your child will arrive home after the regularly scheduled buses:

Comments: Students will be attending a major state level conference to participate in leadership workshops, vote on motions and elect state officers. This is necessary to maintain their charter.

Respectfully,
Ms. Hansen
Mrs. Oliver

. . . . . .

Homeroom Teacher: _____ Date: _____

My child, _____ may participate on the field trip on _____.

Please be aware of my child's special health needs as noted:

___ Allergies, Diabetes, Asthma, etc. _____

___ Medication _____

___ No special needs.

Parent permission acknowledges the liability limitation contained in Education Code Section 35330 which states that all persons making a field trip shall be deemed to have waived all claims against the District or State of California for injury, accident, illness, or death occurring during or by reason of the field trip. In the event of injury, school supervisors have my permission to secure medical treatment.

EMERGENCY PHONE: _____ / _____

Parent Signature _____

Rec: 7/27/26

EL TEJON UNIFIED SCHOOL DISTRICT

INSTRUCTIONAL or ATHLETIC FIELD TRIP REQUEST

Frazier Park School ☐ El Tejon School ☒ FMHS ☐

Please check if Transportation is needed: ☐ Bus(es) No. ____ ☒ Van No. 1 - Mercedes Van + AG Truck

Is Driver a District Employee: YES ☒ NO ☐ If No, please provide Name: _____

Date of Trip: 3/20-3/23/26 Leave Time: 7Am Return Time: 7pm

*If your trip needs to leave **before 8:30AM**, please specify why below:*

*Please Note: Driver **WILL NOT STOP** anywhere that is not listed on this form, please fill out thoroughly.*

Destination/Location of Field Trip: Delta Hotels Ontario Airport

Destination Address 2200 East Holt Boulevard City: Ontario State: CA Zip: 91761

Miles One Way 92mi Overnight/Out of State Field Trip: YES ☒ NO ☐ *Note: If yes, this will have to have school board approval **before** your trip & additional forms are **REQUIRED**. Please send additional forms **with request** if possible.*

Bus Parking: YES ☐ NO ☒ Parking Fee: YES ☒ NO ☐ Amount: $ 45/night

Grades/Classes/Group: 7th/8th Number of Students: 10 # of Lunches Required: None

*Note: Driver **WILL NOT** stop for lunch/dinner if not approved **FIRST***

Does driver need to Stop for Lunch: YES ☒ NO ☐ If Yes, please specify where: fast food

Applicable to Subject Area: AG Science Contact Person(s): Laurie Oliver

Staff Attending: Laurie Oliver, Corey Hansen, Rachelle Roelen, Joe Bucio

EXPECTED LEARNING OBJECTIVES: COMPLETION OF THIS SECTION IS REQUIRED FOR ALL ACADEMICALLY DRIVEN ACTIVITIES. A BRIEF OVERVIEW OF CLASSROOM ACTIVITIES, ACTIVITIES DURING TRIP OR AT DESTINATION. FOLLOW-UP AND/OR OVERALL INTEGRATION INTO STUDY MUST BE IDENTIFIED.

Student will be attending a major state level conference to participate in leadership workshops, vote on motions and elect state officers. This is a required trip to maintain our charter.

SEE ATTACHED: ☐

FORM COMPLETED BY: Laurie Oliver DATE: 7/20/26

APPROVAL:

PRINCIPAL: _____ DATE: _____

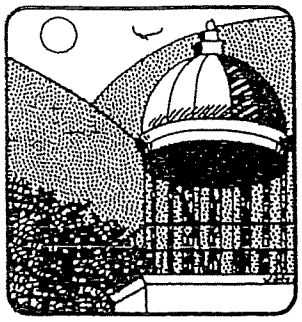
SUPERINTENDENT: _____ DATE: _____

TRANSPORTATION SUPERVISOR: _____ DATE: _____

BOARD APPROVAL (DATE OF MEETING): _____

FUNDING SOURCE: _____

TRANSPORTATION: Driver's Name: _____ Bus Number(s): _____ Actual Student Count: _____ Bus evacuation Reviewed as Required by 82.7 (Time): _____ Initials: _____ Actual Leave Time: _____



El Tejon School

P.O. Box 876
Lebec, California 93243
(661) 248-6680 / 858-2062
Fax (661) 248-5203

Date:_____

Dear Parents,

Our class is planning a field trip to FFA State Conference Ontaria Airport Delta Hotel on 3/20/26 - 3/23/26. We will be leaving at 7:00am and returning at approximately 7:00pm. Please sign the consent form below and return it to the school with your child. Retain this top portion for your reference.

___ A sack lunch will be needed: Provided by home or reserved through our cafeteria.

X There will be food available to purchase.

___ A lunch will not be necessary for this trip.

___ We are in need of parent volunteers to help chaperon. Call if you can help.

X Your child will arrive home after the regularly scheduled buses:

Comments: Students will be attending a major state level conference to participate in leadership workshops, vote on motions and elect state officers. This is necessary to maintain their charter.

Respectfully,
Ms. Hansen
Mrs. Oliver

. . . . . .

Homeroom Teacher:_____ Date:_____

My child, _____ may participate on the field trip on _____.

Please be aware of my child's special health needs as noted:

___ Allergies, Diabetes, Asthma, etc._____

___ Medication_____

___ No special needs.

Parent permission acknowledges the liability limitation contained in Education Code Section 35330 which states that all persons making a field trip shall be deemed to have waived all claims against the District or State of California for injury, accident, illness, or death occurring during or by reason of the field trip. In the event of injury, school supervisors have my permission to secure medical treatment.

EMERGENCY PHONE: _____/_____

Parent Signature_____

EL TEJON UNIFIED SCHOOL DISTRICT

INSTRUCTIONAL or ATHLETIC FIELD TRIP REQUEST

Frazier Park School ☐ El Tejon School ☒ FMHS ☐

Please check if Transportation is needed: ☒ Bus(es) No. ____ ☐ Van No. ____ or 3 vans if bus not available

Is Driver a District Employee: YES ☒ NO ☐ If No, please provide Name: ____

Date of Trip: 9/25/26 Leave Time: 9:30am Return Time: 4:30pm

*If your trip needs to leave **before 8:30AM**, please specify why below:*

*Please Note: Driver **WILL NOT STOP** anywhere that is not listed on this form, please fill out thoroughly.*

Destination/Location of Field Trip: Kern County Fairgrounds 1142 S. P Street

Destination Address 1142 S. P. Street City: Bakersfield State: CA Zip: 93307

Miles One Way ____ Overnight/Out of State Field Trip: YES ☐ NO ☐ *Note: If yes, this will have to have school board approval **before** your trip & additional forms are **REQUIRED**. Please send additional forms **with request** if possible.*

Bus Parking: YES ☒ NO ☐ Parking Fee: YES ☒ NO ☐ Amount: $ 20

Grades/Classes/Group: 6-8th Number of Students: 27 # of Lunches Required: 27

*Note: Driver **WILL NOT** stop for lunch/dinner if not approved **FIRST***

Does driver need to Stop for Lunch: YES ☐ NO ☒ If Yes, please specify where: ____

Applicable to Subject Area: ____ Contact Person(s): ____

Staff Attending: ____

EXPECTED LEARNING OBJECTIVES: COMPLETION OF THIS SECTION IS REQUIRED FOR ALL ACADEMICALLY DRIVEN ACTIVITIES. A BRIEF OVERVIEW OF CLASSROOM ACTIVITIES, ACTIVITIES DURING TRIP OR AT DESTINATION. FOLLOW-UP AND/OR OVERALL INTEGRATION INTO STUDY MUST BE IDENTIFIED.

Ag science & FFA students will study livestock judging, animal and plant science displays, and FFA showings and welding.

SEE ATTACHED: ☐

FORM COMPLETED BY: Corey Hansen DATE: 6/26/26

APPROVAL:

PRINCIPAL: ____ DATE: ____

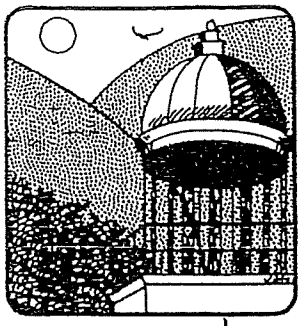
SUPERINTENDENT: ____ DATE: ____

TRANSPORTATION SUPERVISOR: ____ DATE: ____

BOARD APPROVAL (DATE OF MEETING): ____

FUNDING SOURCE: ____

TRANSPORTATION: Driver's Name: ____ Bus Number(s): ____ Actual Student Count: ____ Bus evacuation Reviewed as Required by 82.7 (Time): ____ Initials: ____ Actual Leave Time: ____



El Tejon School

P.O. Box 876
Lebec, California 93243
(661) 248-6680 / 858-2062
Fax (661) 248-5203

Date: 7/26/24

Dear Parents,

Our class is planning a field trip to Kern County Fair on 9/25/24. We will be leaving at 9:30 am and returning at approximately 4:30pm. Please sign the consent form below and return it to the school with your child. Retain this top portion for your reference.

___ A sack lunch will be needed: Provided by home or reserved through our cafeteria.

X There will be food available to purchase.

___ A lunch will not be necessary for this trip.

___ We are in need of parent volunteers to help chaperon. Call if you can help.

___ Your child will arrive home after the regularly scheduled buses:

Comments: Students will experience livestock judging, animal and plant science, and FFA displays and showings.

Respectfully,
Mrs. Oliver
Ms. Hansen

. . . . . .

Homeroom Teacher:_____ Date:_____

My child, _____ may participate on the field trip on _____.

Please be aware of my child's special health needs as noted:

___ Allergies, Diabetes, Asthma, etc._____

___ Medication_____

___ No special needs.

Parent permission acknowledges the liability limitation contained in Education Code Section 35330 which states that all persons making a field trip shall be deemed to have waived all claims against the District or State of California for injury, accident, illness, or death occurring during or by reason of the field trip. In the event of injury, school supervisors have my permission to secure medical treatment.

EMERGENCY PHONE: _____/_____

Parent Signature_____

"Home of the Badgers"

KC Fair
/FFA

Frazier Mountain High School
CALIFORNIA COMMUNITY SCHOOLS PARTNERSHIP PROGRAM: IMPLEMENTATION PLAN

Instructions

This California Community Schools Partnership Program (CCSPP) Implementation Plan Template has been created by the State Transformational Assistance Center for Community Schools (S-TAC), in partnership with the California Department of Education (CDE). This template was designed to support implementation applicants with the requirement of submitting an implementation plan **(per site)** as part of their Request For Application and to support CCSPP grantees with community school implementation more generally. It should be considered a dynamic document that is periodically updated to reflect the progress and needs of your community school(s), legislative updates, and course corrections informed by your continuous improvement and school community engagement processes. **The Local Education Agency (LEA) is referenced throughout the template to encourage collaboration between the LEA and sites on the implementation of the CCSPP.**

The Implementation Plan should be guided by the California Community Schools Framework (CA CS Framework), and the Capacity-Building Strategies: A Developmental Rubric. To build on existing objectives for community schools, alignment with overarching LEA goals and objectives as stated on Local Control and Accountability Plans (LCAPs) and School Plans for Student Achievement (SPSAs) is strongly recommended.

LEAs and school sites must work collaboratively with community partners, including families/caregivers, staff, students, district leaders, inter-agency representatives, etc., to develop and review the CCSPP Implementation Plan. The Lead LEA, working with school sites, is responsible for the plan and the oversight of any community partners or subcontractors. The LEA should include any partners in the development and review of the plan. It is recommended that the plan be reviewed biannually (twice a year), at least. Note that the Implementation Plan Template asks you to focus on the critical processes that each school and LEA must develop in order to execute the vision of community schools in order to achieve desired outcomes. The Annual Progress Report (APR) will ask grantees to reflect upon and report on those outcomes.

The Implementation Plan will be submitted to CDE as part of the Cohort 3 Implementation Grant by those who are applying. This Implementation Plan Template will be updated as the CCSPP accountability system is developed.

CA CS Framework Overview

A community school is any school serving pre-Kindergarten through high school students through a “whole-child” approach, with an integrated focus on academics, health and social services, youth and community development, and community engagement. It is an equity-driven and assets-building school transformation program.

Adopted in 2022, the CA CS Framework identifies 4 Pillars of Community Schools, Key Conditions for Learning, Cornerstone Commitments, and Proven Practices as follows:

Pillars of Community Schools: Integrated Student Supports; Family and Community Engagement; Collaborative Leadership and Practices for Educators and Administrators and; Extended Learning Time and Opportunities

Key Conditions for Learning in a Community School: Supportive environmental conditions that foster strong relationships and community; Productive instructional strategies that support motivation, competence, and self-directed learning; Social and emotional learning (SEL) that fosters skills, habits, and mindsets that enable academic progress, efficacy, and productive behavior, and; System of supports that enable healthy development, respond to student needs, and address learning barriers.

Cornerstone Commitments of Community Schools: A commitment to assets-driven and strength-based practice; A commitment to racially just and restorative school climates; A commitment to powerful, culturally proficient and relevant instruction; and a commitment to shared decision making and participatory practices.

Proven Practices of Community Schools: Community Asset Mapping and Gap Analysis; A Community School Coordinator; Site-Based and LEA-Based Advisory Councils, and Integrating and Aligning with Other Relevant Programs.

The California Community Schools Framework is synthesized through the Overarching Values and operationalized through the *Capacity-Building Strategies: A Developmental Rubric.*

More information about these key concepts or community school components can be found at https://www.cde.ca.gov/be/ag/ag/yr22/documents/jan22item02a1.docx and at https://www.acoe.org/Page/2461, including the CA CS Framework.

Capacity-Building Strategies Overview

The S-TAC has launched the *Capacity-Building Strategies: A Developmental Rubric* to serve as a road map for both LEAs and school sites and is meant to enhance the adoption, implementation and sustainability of community schools. The Capacity-Building Strategies include a focus on:

1. Shared Commitment, Understanding and Priorities
2. Centering Community-based Learning
3. Collaborative Leadership
4. Sustaining Staff and Resources
5. Strategic Community Partnerships

The *Developmental Rubric* can be accessed here, and is best used as a side-by-side companion document as grantees are completing this implementation plan.

CCSPP: IMPLEMENTATION PLAN

School Site Contact Information

Frazier Mountain High School, chansen@el-tejon.k12.ca.us , kgonzalez@el-tejon.k12.ca.us (661)248-6680

Strategies, Priorities and Goals

Describe the main process goals and action steps for the school site's community schools initiative. Add lines as needed. Use the phase-specific activities outlined in the Developmental Rubric as a guide.

Strategy 1: Shared Commitment, Understanding, and Priorities

When interest-holders unite in a shared understanding of and commitment to the community school strategy, it drives democratic collaboration and transparency. Deep listening and authentic relationship-building (via a robust Needs and Assets Assessment process) are critical to identifying collective priorities and for monitoring progress towards meeting shared goals.

Part A: Shared Commitment, Understanding and Priorities Built Around the Overarching Values

After engaging interest-holders to answer the question, "why a community school for my school?", share your response to that question in the box below. In your response, be sure to Indicate how your site's understanding of community schools reflects its commitment to the CA CS Framework through the Overarching Values (Overarching Values can be accessed here):

1. Racially-just, relationship-centered spaces (Relationship Focus)
2. Shared power (Shared input)
3. Classroom-community connections
4. A focus on continuous improvement and possibility thinking

Describe the developmental plans for ensuring these values are reflected in your community schools work:

To ensure that we understand and engage the needs of the majority of students, family, and staff, Frazier Mountain High School implements a needs assessment by using multiple data collection strategies including focus groups and surveys to conduct needs and asset assessments. This process occurs annually, and data collected is analyzed during focus groups, advisory meetings, school site council meetings, staff meetings, and during safe school ambassador family meetings. El Tejon Unified School District has had success in the planning process through the establishment of a strong advisory committee consisting of multiple community members, parents, teachers, staff members, and students. A committee focusing on collaborative leadership practices for educators and administrators has been established and actively reviewing data from needs assessment surveys, parent and student interviews, and student state and standardized test scores to focus on and target community needs. We successfully developed and implemented surveys to target community needs and continue to meet to brainstorm resources available, recruit professional learning and parent and community training, and develop the skills needed to address the areas of greatest need.

In September of 2023, we had a 10% return on parent surveys. In September of 2024, after research and collaboration around needs assessments and empathy surveys, we had a 72% return. Regular collaborative meetings established throughout the planning process have boosted the numbers of participants. Through

the analysis of the survey's data the Frazier Mountain High School Community Schools Advisory Committee was able to develop a series of goals surrounding the highest identified needs: student and family health services, expanding learning for both students and families, and developing leadership through collaboration at every level.

Data from surveys along with input from students, staff and parents is discussed, separated into major areas of concern, and broken down to root causes through a Continuous Improvement Process. The Kern County office of education has assisted in the process when data analysis indicated that there is a need to address chronic absenteeism. During this process a goal is set to address the need and the focus remains needs oriented. The purpose of the Continuous Improvement Process is to increase outcomes for all students and close performance gaps using multiple cycles of inquiry. The heart of this problem-solving approach is problem articulation and root-cause analysis to purposefully slow down the natural tendency towards solution generation. A commitment to engage in adaptive and often difficult problem analysis, from multiple perspectives, is helping us unearth assumptions and position leaders to be more intentional and resourceful. If there are changes that need to be made at the system level, they are identified and attacked as a team so that a solution can be in place that truly assesses student and family needs.

A commitment has been made by all members of the Frazier Mountain High Community Schools Advisory Committee as well as the sub committees, teachers, students, and families engaged, to expand our understanding through the use of the continuous improvement process.

Part B: As part of the planning process, you have gone through an initial process of understanding needs and assets. As you initiate the implementation grant process and obtain site-level resources, please reflect on how you will go deeper in this needs and asset assessment process to engage the entire community in identifying their top community school priorities and vision. Please reflect on how you will engage different groups (administrators, certificated staff, classified staff, students, family members, community members and community partners) and identify the processes (e.g., surveys, one-on-one interviews, focus groups, visioning exercises, meetings/forums, etc.) you will use to engage them. Describe how you will engage historically marginalized student and family groups.

Frazier Mountain High School is implementing the California Community Schools Partnership Program because we understand the need to care for the whole child and are deeply committed to developing wrap-around services that support and promote the health, wellness, and engagement of our students and their families. Our focus is on expanding learning opportunities, fostering growth and transformation, and nurturing a sense of self-advocacy. Central to this mission is the cultivation of strong relationships with the families we serve so that we can work together to realize our shared vision.

Our desire to continue, expand, and introduce new services at the established hubs at both El Tejon School and Frazier Mountain High School stems from a deep commitment to meeting student and family health needs, broadening educational opportunities, and developing leadership through inclusive collaboration.

Collaboration and relationship-building have been foundational in this process. Through community school conversations, data collection, stakeholder meetings, surveys and interviews, we are working towards successful implementation. These efforts have resulted in a comprehensive asset map that connects us with local businesses and organizations, allowing us to enhance services for all students and families across our rural and neighboring communities. Partnerships with the Mountain Communities Family Resource Center and their Collaborative partners have expanded our reach and helped us build vital connections with urban service providers who offer critical resources not readily available in our rural setting.

Our approach is asset-driven, honoring the strengths and collective wisdom of our district and community. Importantly, our needs assessment is not static; it is a living process. The results continue to be reviewed and refined through focus groups, ensuring that we are consistently responsive to evolving needs and informed by the voices of administrators, certificated staff, classified staff, students, family members, community members and community partners. Monthly newsletters share the successes in addressing identified needs. We meet monthly to assess progress, review data and collaborate. Focus groups have been established based on the highest identified needs and populations.

The Implementation Grant has enabled us to expand and introduce services as needs arise. One such expansion includes the increased use of Family Advocates and Community Resource interns to support families using strength-based strategies.

Restorative practices are firmly embedded and central to establishing a racially just and supportive school climate. In partnership with Dr. David Sandles of Perseverance Education, all Frazier Mountain High School teachers have participated in professional development focused on social-emotional learning. These trainings cover positive behavior interventions and supports (PBIS), the creation of schoolwide and classroom behavior matrices, restorative justice practices including peer mediation and conversation circles, and individualized student behavior plans.

Teachers and staff also set individual goals for students with the support of community and professional mentors. Our AVID program enhances students' communication and listening skills, which are critical for forming trusting and supportive relationships.

Additionally, our partnership with Community Matters has allowed us to fully implement the Safe School Ambassadors program. This initiative empowers students to create inclusive social norms rooted in empathy and understanding, while helping all stakeholders build trust, repair harm, and restore a sense of community. Based on findings from our needs assessment, this program will be expanded to reach more students. Data has also shown a student interest in anonymous reporting tools for bullying, transportation issues, and other school climate concerns. In response, we are expanding the Community Matters funded through grants and directly aligned with student feedback from survey data. These focus groups meet every other Friday and include classified and certificated staff, students, parents, and community members.

The community school model at Frazier Mountain High School is grounded in a holistic approach to education—supporting students in every facet of their academic and personal lives. At the heart of this work is our mission, which emphasizes cultural relevance and proficiency. Prior to launching this initiative, a comprehensive needs assessment revealed the cultural, historical, and contextual fabric of our community. This critical information is guiding a tailored, collaborative curriculum review that reflects the unique strengths and needs of our students, families, and local context.

Educators, community members, and experts are working together to identify instructional gaps and areas for improvement. This process is supported by the KIDS data platform and informed by local partnerships, including one with the Ridge Route Museum Education Department, which is helping to embed historical context into our instructional approach.

Culturally responsive teaching strategies are now at the core of classroom instruction, fostering inclusion and engagement. Our commitment to cultural proficiency extends beyond the classroom, as partnerships with community leaders, local organizations, and businesses enrich student learning and expand their worldviews. Families are not passive participants but active collaborators in decision-making and cultural learning both in school and at home.

Empowering educators is a central element of our plan. Ongoing professional development—led by Dr. Sandles, Community Matters, Solution Tree, and the Kern County Office of Education—focuses on culturally responsive pedagogy to ensure that our teachers are prepared to connect meaningfully with our diverse student body. This commitment is helping to cultivate a school culture that celebrates diversity and acknowledges the contributions of every student and family. Professional Learning Teams meet weekly to engage in a plan, teach, reflect, and apply strategy to lesson delivery. Common formative assessments are created in collaboration with mentors from Solution Tree and the Kern County Office of Education, Parents are provided copies and explanations of the Assessments and student performance feedback is given during parent teacher conferences as well as through Parent Square and Parenting Partners. Teachers are able to increase self efficacy through the establishment of these needs assessment data reviews.

Frazier Mountain High School is also deeply invested in shared and authentic leadership. Our collaborative model is anchored in a unifying vision and inclusive goals. Leadership extends beyond school staff to include students, families, community organizations, and higher education partners.

At the core of our governance structure is the Community School Advisory Council—a diverse group of stakeholders from multiple sectors. This council plays a vital role in assessing needs, coordinating services, distributing resources, and guiding continuous improvement. The strength and success of our advisory efforts are built on robust partnerships with our parents, local businesses, and community members.

Part C: As sites complete the needs and asset assessment process, they identify collective priorities that form the initial focus of their community school implementation efforts. Given your preliminary needs and asset assessment, please share three draft collective priorities that you anticipate arising as you achieve deeper engagement with students, staff, families and community members.

One of the priorities should align with a support listed in the Whole Child and Family Supports Inventory (e.g., integrated student supports, authentic family and community engagement, collaborative leadership, extended learning time and opportunities, positive and restorative school climate, community-based curriculum and pedagogy, etc.). The collective priorities you list below may be the same goals you will ultimately report in the APR, or they may change throughout the course of your first year as you continually engage students, staff, families and community members.

Collective Priority	Outcome/Indicators you aim to improve
Student and family health services	● Chronic Absenteeism Rate ● Participation rates for vision, vaccination, and health programs ● Attendance rate for mental health appointments and use of resources. ● We will have a counselor on site to support us with social and emotional skills. ● We will participate in professional development to support PBIS and implementation of restorative practices that are based on trauma informed practices.
Expanding learning for both students and families	● CAASPP Scores 2020-2021 ● CAASPP Scores 2022-2023 ● CAASPP Scores 2023-2024 ● CAASPP Scores 2024-2025 ● CAASPP Scores 2025-2026 test scores to be determined ● Schedules for before/after school classes and learning experience ● Schedule or registration information for summer school/camp/ extended learning opportunities. ● Increased Participation as indicated in Student Engagement Survey and Healthy Kids Survey ● Summer and intersession classes will be established to combate learning loss and provide positive learning supports as a direct response to child care needs
Developing leadership through collaboration at every level	● Meeting minutes, agendas and member identification ● Documented invitations, advertisements, and data shares ● Parent Participation rate: Parent Survey, Back To School Night, Parent Conferences ● Chronic Absenteeism Rate ● The Parenting Partners Leadership team will continue to grow and evaluate data.

Strategy 2: Centering Community-Based Learning

Community-Based Learning (CBL) builds on the rich, diverse cultural and linguistic backgrounds of students, families, and educators. Delivered in learning environments that are relationship-centered and ensure a sense of belonging, CBL builds on community assets, cultural wealth, funds of knowledge, and indigenous ways of knowing. Community-Based Learning is powerful instruction that increases student engagement by connecting classroom learning to real-life experiences and to issues that are relevant to students' lives and communities, improving their sense of ownership and agency.

Describe your goals and action steps to assist educators in learning about students and families as well as understanding the theoretical roots and practical elements of community-based learning.

Site Level Goals and Measures of Progress

Goals	Action Steps
By June of 2025 extended learning will be established for expanding academic growth all core content areas, particularly in mathematics at Frazier Mountain High School	● Create data checkpoints and define circles of inquiry. ● Establish instructors to expand learning opportunities before and after school to enhance and expand learning. ○ CAASPP Scores 2020-2021 ○ CAASPP Scores 2022-2023 ○ CAASPP Scores 2023-2024 ○ CAASPP Scores 2024-2025 ○ CAASPP Scores 2025-2026 test scores to be determined. ○ Schedules for before/after school classes and learning experience ○ Schedule or registration information for summer school/camp/ extended learning opportunities. ○ Increased Participation as indicated in Student survey
By June of 2025 extended learning will be established for expanding college and career readiness opportunities beyond the school day at Frazier Mountain High School.	● Survey student body for areas of interest. ● Establish instructors to expand learning opportunities before and after school to enhance and expand learning. ● Establish Summer School Expanded Learning Programs that prioritize unduplicated students. ● Establish career Interest inventory and assign mentor ● Establish and align pathways for teachers seeking CTE certification in areas of student interest/need ● Increase in teachers credentialed through CTE pathways.
By June of 2025, Frazier Mountain High School will maintain and expand a positive school culture.	● Implement restorative practices - Peer Mediation - Safe School - Up End Hate ● social emotional learning - Self-Awareness - Self-Management - Responsible Decision Making - Relationship Skills - Social Awareness ● positive interventions and supports. ○ 2023 Student Connectedness Survey Results 66% student feel like my teachers and school staff care about them ○ 2024 Student Connectedness Survey Results 74% student feel like my teachers and school staff care about them ○ 2025 Student Connectedness Survey Results 73% student feel like my teachers and school staff care about them

During the development of our Community School Implementation Plan, we have worked diligently to integrate and align initiatives across both district-wide and school site-level plans. This plan builds upon the priorities and strategies outlined in the LCAP and SPSA, expanding their scope to address persistent gaps that our existing systems have been unable to fill. In the wake of the pandemic, it has become increasingly clear that our current school site policies and programs are not adequately designed to meet the evolving and urgent needs of our students and families.

Additionally, many of these initiatives face significant funding challenges, preventing a comprehensive response. To help close these gaps, we have aligned key indicators and data collection efforts to ensure that the Community Schools work contributes to a more holistic and integrated approach. This broader vision moves beyond the constraints of our existing systems to better address the complex challenges faced by our students and community.

One of our primary focuses has been on expanding the learning day—not only to address academic gaps but also to improve attendance by connecting learning to students' interests in future college and career pathways. We began by establishing instructors to offer enriched learning opportunities before and after school. These expanded programs are designed to meet individual student needs, building on their strengths and interests to create a more engaging and meaningful learning experience.

Tutoring services are targeted and personalized, developed through collaborative planning between students, parents, and school staff to ensure academic support is both effective and motivating. As part of our implementation, we have launched a career exploration lab featuring nine new career pathways, providing students with relevant, hands-on experiences that prepare them for life beyond high school.

Frazier Mountain High, in partnership with educators, families, students, and community members, is committed to shaping and advancing local policies that reflect community needs, improve student outcomes, address systemic inequities, and bring the community schools vision to life. Monitoring progress remains a shared responsibility among teachers, families, students, and the broader community, ensuring that our efforts are sustained, impactful, and responsive to those we serve.

Strategy 3: Collaborative Leadership

Shared decision-making ensures all interest-holders have a voice in the transformation process and fosters shared power of the strategy. Collaborative leadership improves coordination of services, fosters supportive relationships, results in decisions that are widely accepted and implemented, and supports sustainability of the effort.

At the system level, LEAs establish a system-level steering committee/advisory council to conduct exploration activities and to provide crucial guidance to school-level implementers. At the site level, schools map and assess the current shared governance structures (where and how decisions are made) in their building and community, identifying all existing school-site and local neighborhood teams, networks, or working groups to understand their purpose and composition. Schools then launch or revise site-level shared leadership structure(s) to facilitate democratic participation and decision-making among students, staff, families, and community members.

Describe your goals for strengthening collaborative leadership.

Frazier Mountain High School will increase parent involvement, students attendance, and provide structures that allow for full implementation of these goals.

Site Level Goals and Measures of Progress

Goals	Action Steps
By June 30, 2025 Frazier Mountain High School will increase parent, student, or community participation in community school advisory meetings by 10%	● Provide a calendar monthly with our community school news and updates. ● Use text, speech, and email features with our communication platform to provide invitations to parents. ● Partner with the family resources center to provide central locations and promotional information for parent and community outreach and training. ● 23-24 Parent Participation rate goal > 25% ● 24-25 Parent Participation rate Goal > 35% ● 25-26 Parent Participation Rate Goal > 35%
By June 30, 2025, Frazier Mountain High School will expand our restorative attendance practices to decrease chronic absenteeism by 5%	● Expand the role of Student Success Facilitator to include SARB team membership. ● Provide training to all staff in restorative attendance practices. ● Provide training in culturally sensitive and empathy interviews to address absenteeism root causes. ● expand the use of data from the continuous improvement process for chronic absenteeism to the advisory and subcommittees. ● 21-22 Chronic Absenteeism = 26% ● 22-23 Chronic Absenteeism = 22% ● 23-24 Chronic Absenteeism = 30% ● 24-25 Chronic Absenteeism = 25% ● 25-26 Chronic Absenteeism = 10%
By Jun 30, 2025 Frazier Mountain High School will have an established Community Schools Advisory Committees governance structure tasked with supporting full implementation of the goals established by the site governance structure	● Identify structures of site shared governances supporting and overseeing Community Schools ● Expand the participation with the identified site and community governances: the School Site Council members, District English Learner Advisory Committee, Mountain Chamber of Commerce, CERT response Team, Associate Student Body etc. ● Expand the practice of inclusivity and data sharing at each meeting. ● Meeting minutes, agendas, and member identification ● Documented invitations, advertisements, and data shares

Describe the system of shared governance and site-level leadership structure at your community school (this could be a visual like an organizational chart of other graphic):

During the asset mapping and needs assessment process, we identified key leaders within our subcommittees through interviews. We invited all members—including community partners, students, parents, and staff—to participate. From there, we mapped leadership within existing systems and councils to ensure diverse and representative voices were included. To further this inclusive approach, we invited individuals to join the Community School Advisory Committee, which plays a central role in overseeing district and community-wide efforts. This committee brings together stakeholders from across sectors to develop a shared vision, plan, and course of action.

Members of the Advisory Committee are already active in various existing systems, such as School Site Council, English Learner Advisory Committee, business community, labor unions, extended learning programs, and school and district administration. At Frazier Mountain High, we encourage all parents and community members to take on leadership roles, reinforcing our commitment to collaborative and inclusive decision-making.

We are intentional in our planning to avoid duplicating efforts or creating parallel systems. Our goal is to align with and enhance current structures through strategic integration. The community school strategy is regularly shared and reinforced through events, announcements, branding, and multilingual communications. At the same time, we maintain open channels to listen to feedback, questions, and ideas from our school community.

These local committees are vital to ensuring our initiatives align with the vision of fully implementing the Community Schools model. They monitor progress toward site and district goals, fostering transparency, accountability, and a shared responsibility for achieving success.

Strategy 4: Sustaining Staff and Resources

A focus on staffing and sustainability ensures that the necessary human and financial resources are available to maintain the strategy over time, and to sustain continuous progress and improvement.

Describe your goals and action steps for ensuring that: staffing serves the target student population, LEAs recruit and hire diverse, multilingual staff to support site-level work, including an LEA-level Community School Director/Coordinator. Schools hire site-level coordinators. Both sites and systems develop sustainability plans to ensure core staffing is sustained through long-term funding.

Site Level Goals and Measures of Progress

Goals	Action Steps

By August 2025, Frazier Mountain High School will have a Community School Coordinator hired, trained, deployed, and mentoring	● Create Job description for Community School Coordinator ● Get bored and union approval for position ● budget, hire, train, and deploy Community School Director ● Provide training through RSTAC and SSTAC. ● Provide Communities of Practice for collaboration and cross agency expansion of services ○ Community School Director/Coordinator hired, trained, and begins implementation of the elements of Community Schools ○ Coordinator assigned to Frazier Mountain High School Campus ○ Development of a network of cross agency resources ○ Develop a plan for cross braiding funding for future sustainability
By August 2025, Frazier Mountain High School will have key partnerships trained, contracted, and deployed	● Family Liaison contracted for Frazier Mountain High School trained, and begins implementation of the elements of Community Schools ● Wrap Around Service and sustainability plan implemented. ● Direct family support service alignment was created and expanded. Develop and MOU with partners at Mountain Communities Family Resource center to provide a representative to be on campus one day a week to work towards sustainability and implementation of community schools family wraparound services including ○ Medical assistance ○ Childcare ○ First Five Services ○ WIC ○ Utility and Rental Assistance ○ Parental education classes
By August 2025, Frazier Mountain High School will have all staff trained in the key principles of our Community School: ● Integrated support services ● Integrated support services. ● Family and community engagement ● Collaborative leadership and practices for educators and administrators ● Extended learning time and opportunities	● Provide training in Asset Based work, Restorative Practices, Diversity training, Trauma Informed Instruction, Restorative Attendance Practices, Positive Behavior Intervention and Supports training, as well as district, department, and job specific information. ● Recruit and hire through community schools funding. ○ All needed staffing is filled. ○ All staff are trained in the key principles as shown through raining slides, agendas, materials, and sign in sheets. ○ Roles and responsibilities understood and implemented.

Key Staff/Personnel

Katie Gonzalez, Community School Coordinator	Responsible for oversight and implementation of the community schoolwork, one full-time employee.
Jackie Ryan, Students Success Facilitator	Responsible for assisting families struggling with attendance to provide resources needed to get students to school. Works with students and families of students struggling academically and emotionally due to attendance.
David Sandles, Perseverance Learning Trauma Informed Instructional Coach	Provide professional development on trauma-informed instructional strategies for teachers, staff, and students, working with students' families to address behavioral supports both in school and at home, works with staff and students to develop restorative practices to support students.
Community Matters, Safe School Ambassadors	Decreased incidents of bullying, harassment, cyber bullying, violence, exclusion and other forms of harmful behaviors and mistreatments. Increased attendance and academic performance.

Describe the plans or steps you are considering to build sustainability beyond the life of your implementation grant:

Staffing has been a major challenge in rolling out our community school initiative, especially in a small, rural area like Frazier Mountain High School. After successfully hiring and training a community school coordinator, we've begun building strong partnerships—particularly with the Family Resource Center—to help meet students' and families' basic needs like food, housing, healthcare, and education. We're also working with Perseverance Learning to support mental health and emotional well-being through culturally informed services and training for staff, students, and families. Because local access to services is so limited, these partnerships are essential. Our team is committed to providing extended learning and whole-child supports, backed by a long-term funding strategy that includes MOUs, braided funding, and community buy-in. With this foundation, we're making sure the work and vision of the community school continues well beyond the life of the grant.

Strategy 5: Strategic Community Partnerships

Developing strategic community partnerships allows schools and LEAs to build a stronger network of support and culturally responsive programming and resources for students, educators and families, and to foster a more inclusive, democratic and supportive learning environment that benefits everyone in the community.

In alignment with strategies developed in response to the deep needs and asset assessment, schools identify and establish school-community partnerships who share a holistic focus on students, families and the community. This section should demonstrate your goals and action steps to ensure community partners are actively involved in the planning, development, and continuous improvement of the community school.

Site Level Goals and Measures of Progress

By June of 2025 Frazier Mountain School will have selected, implemented, and analyzed the data from annual needs assessment, parent and student surveys, and academic and state data.	● establish protocol for administering assessment. ● Implement needs assessment. ● Analyze needs assessment with community Schools committees. ● Establish goals and plans of action based on needs assessments. ○ Completed and updated needs assessment ○ Asset map - Working document - continually revisited and updated. ○ Weekly Professional Development with Professional Learning Teams ○ Maintained MOU's with Community Partnership
Frazier Mountain School will maintain an advisory committee which consists of community partners, parents, staff and leadership.	● Establish an advisory and subcommittees for Community Schools ● Calendar Community School Meetings and trainings for committee members ● Establish goals based on the needs of students and families presented through needs assessment data analysis. ● Expand our established network of partnerships that allow us to draw from established assets within the school and community to meet the determined needs of each student and their families. ● Designated time for early release is built into the LCAP, SPSA, and site calendars to meet with partners, committee members, parents, students and teachers on a regular basis. ● Maintain a cycle of continuous improvement based on the plan, do, reflect, and apply model to ensure services are meeting the needs.

Frazier Mountain High School will maintain and extend the partnership with Mountain Communities Family Resource Center as partners actively involved in the planning, development, and continuous improvement of the community school.	● Schedule Community School meetings with data analysis findings that are regular and focus on planning. ● Schedule Community School meeting with data analysis findings that are regular and focus on implementation and development. ● Schedule Community School meetings with data analysis findings that are regular and focus on planning. ● Designated time for early release is built into the LCAP, SPSA, and site calendars to meet with partners, committee members, parents, students, and teachers on a regular basis.
Frazier Mountain will maintain and extend the partnership with Dr. David Sandles, Perseverance Learning Trauma Informed Instructional Coach	● Provide professional development on trauma-informed instructional strategies for teachers, staff, and students including restorative circles, I statements, active listening, self-awareness, self-management, social awareness, relationship skills, and responsible decision making ● working with students' families to address behavioral support both in school and at home. ● works with staff and students to develop restorative practices to support students. ● Expand the ability to offer check in and check out services to students through Perseverance Learning ● Deepen our use of Multi-Tiered structures of support with our tier 3 students. ● Utilize designated time for early release built into the LCAP, SPSA, and site calendars to meet with partners, committee members, parents, students and teachers on regular basis.

Describe the partnerships you have established or plan to establish, and how your school's partnerships will be responsive to the vision and priorities of students, staff, families and community members:

Frazier Mountain High School has identified key priorities to support the whole child and community based on our needs assessment and asset mapping. Our top focus areas include developing leadership through collaboration, improving student and family health services—especially mental health—and expanding learning opportunities for students and families. We've built strong partnerships, especially with the Mountain Communities Family Resource Center (MCFRC), which helps us provide direct support like food, rental and utility assistance, healthcare benefits, parent education, emergency preparedness, and more. Our partnership with Perseverance Learning brings in mental health and emotional wellness support, and we offer training for students, families, and staff in restorative practices to help build stronger, more connected relationships.

In our rural area, where access to services is scarce and needs are high, these partnerships are critical. We work closely with families through personal contact, including home visits to deliver supplies and assess needs—especially for homeless, foster, and low-income families. We maintain strong communication with bilingual staff and actively engage historically marginalized groups through outreach and events like Park Day and Fiesta Days. Our partnerships with organizations like the Kern County Superintendent of Schools, Kern Integrated Data System, and the Bakersfield Kern Regional Homeless Collaborative ensure a coordinated approach. Our teams—including students, families, staff, and partners—are deeply involved in shared decision-making and continuous improvement, ensuring that programs are responsive and sustainable. By focusing on relationships, equity, and access, we're creating a strong foundation for long-term success.

Developed by the California Department of Education and State Transformational Assistance Center, April 2024.

KCSOS
Kern County Superintendent of Schools
Office of John G. Mendiburu, Ed.D. — Advocates For Children

June 15, 2026

El Tejon Unified School District
P.O. Box 876
Lebec, Ca 93243

RE: 26-27 EL TEJON UNIFIED SCHOOL DISTRICT $58,646.35 CONTRACT NUMBER 27346791

Dear Sarah Haflich,

Submitted for your signature is the above reference contracts/ agreements/ amendments.

* Please e-sign or have the appropriate authorized person e-sign the enclosed agreement.
* Please respond and return the executed agreement no later than **7/16/2026.**

For questions or concerns regarding this agreement please contact, Ashley Navarrette at 661-636-4016, or anavarrette@kern.org.

Sincerely,

E-SIGNED by Michael Gumapac
on 2026-06-15 09:32:09 PDT

Michael Gumapac
District Fiscal Analyst
Division of Fiscal Support

JGM:MG:af
Enc.

CUSTOMER # 42 **KCSOS Agt. # 27346791**

OFFICE OF JOHN G. MENDIBURU, Ed.D.
KERN COUNTY SUPERINTENDENT OF SCHOOLS
Advocates for Children

KCSOS SERVICE PROVIDER AGREEMENT
(Professional Development)

This Service Provider Agreement ("Agreement") is between THE KERN COUNTY SUPERINTENDENT OF SCHOOLS, a California public education agency ("Contractor"), and the party whose legal name and status are described in the signature block below ("Principal").

RECITALS

This Agreement is based on the following facts and understandings of the parties:

A. County Superintendent is qualified and has recent successful experience providing professional development.

B. The Kern County Superintendent of Schools (KCSOS) Instructional Services Division is uniquely positioned to support the scope of work outlined within this agreement. Through the relationships that have been established with our staff, our first-hand experience working within their unique community, and an extensive understanding of their student achievement data through the Kern Integrated Data System (KIDS), our county office of education is providing a customized professional learning experience for this LEA.

C. Principal has requested mutually agreed upon professional development training.

D. This Agreement is intended to be the written agreement between the parties related to the services and/or products to be provided during the referenced term.

TERMS

Based upon the Recitals and the promises exchanged by the parties in this Agreement, the parties agree as follows:

1. Scope of Services. The nature and scope of services under this Agreement are set forth in Attachment A and are incorporated by reference into this Agreement.

2. Term. The initial term of this Agreement shall begin effective **July 1, 2026** and shall end on **June 30, 2027**. The parties may extend the Agreement beyond its initial term as mutually agreed in writing.

3. Price. Contractor shall provide all labor, equipment, materials, and supplies to furnish the services called for under this Agreement in exchange for payment in the amount of ***$58,646.35 (total flat fee).***
Contractor shall be paid for services satisfactorily rendered based upon invoices submitted no more frequently than monthly or **SUPERINTENDENT** is authorized to transfer the amounts for the services from **DISTRICT** Account Code:

Sara Haflich

The total amount payable to Contractor under this Agreement shall not exceed **$58,646.35**.

PRINCIPAL
El Tejon Unified School District

By: E-SIGNED by Sarah Haflich on 2026-06-15 11:12:48 PDT

Print Name: Sara Haflich
Title: District Superintendent
Address: P.O. Box 876
Lebec, Ca 93243

Date: June 15, 2026

JOHN G. MENDIBURU, Ed.D.
KERN COUNTY SUPERINTENDENT OF SCHOOLS

By: E-SIGNED by Michael Gumapac on 2026-06-15 09:32:11 PDT

Signatory Name: Michael Gumapac
Title: District Fiscal Analyst
Address: 1300 17th Street, Bakersfield, CA 93301
Account Code: 01-460-0000-0-8677.00-0000-2130-00-0470-000
Account Code:

Date: June 15, 2026

4. Additional Provisions. The attached additional provisions are part of this Agreement and fully incorporated by reference.

ADDITIONAL PROVISIONS OF THIS AGREEMENT

5. Indemnification. Contractor agrees to defend, hold harmless, and indemnify Principal (and Principal's officers, employees, trustees, agents, successors, and assigns) against all claims, suits, expenses (including reasonable attorney fees), losses, penalties, fines, costs, and liability whether in contract, tort, or strict liability (including but not limited to personal injury, death at any time, and property damage) arising out of or made necessary by (A) Contractor's breach of the terms of this Agreement, (B) the act or omission of Contractor, its employees, officers, agents, and assigns in connection with performance of this Agreement, and (C) the presence of Contractor, its officers, employees, agents, assigns, or invitees on Principal's premises.

In the event that any action or proceeding is brought against Principal by reason of any claim or demand discussed in this section, upon notice from Principal, Contractor shall defend the action or proceeding at Contractor's expense through counsel reasonably satisfactory to Principal. The obligation to indemnify set forth in this section shall include reasonable attorney fees and investigation costs and all other reasonable costs, expenses, and liabilities from the first notice that any claim or demand is to be made.

Contractor's obligations under this section shall apply regardless of whether Principal (or any of its officers, employees, trustees, or agents) are actively or passively negligent, but shall not apply to any loss, liability, fine, penalty, forfeiture, cost, or damage determined by an arbitrator or court of competent jurisdiction to be caused solely by the active negligence or willful misconduct of Principal, its officers, employees, trustees, or agents.

6. Insurance Requirements. Contractor shall obtain, pay for, and maintain in effect during the life of this Agreement the following policies issued by an insurance company rated not less than "A-;VII" in Best Insurance Rating Guide and admitted to transact insurance business in California: (1) commercial general liability (including contractual, products, and completed operations coverages, bodily injury, and property damage liability) with combined single limits not less than $1,000,000 per occurrence and not less than $2,000,000 in the aggregate; (2) commercial automobile liability for "any auto" with combined single limits not less than $1,000,000 per occurrence; (3) professional liability (errors and omissions) with a limit of liability not less than $1,000,000 per occurrence; and (4) workers' compensation insurance as required under state law.

Each policy shall contain an endorsement naming Principal as an additional insured insofar as this Agreement is concerned, and provide that written notice shall be given to Principal at least 30 days prior to cancellation or material change in the form of the policy or reduction in coverage. Nothing in this section concerning minimum insurance requirements shall reduce Contractor's liability or obligations under the indemnification provisions of this Agreement.

The parties acknowledge that Contractor is permissibly self-insured under California law.

7. Status of Parties. The parties agree that in performing the services specified in this Agreement, Contractor shall act as an independent contractor. Except as specified in this Agreement, Contractor shall determine the means and methods for carrying out the work to achieve the result required by Principal. The parties shall be free to contract for similar services to be performed while under contract with each other. Contractor will not accept such engagements which interfere with performance under this Agreement. Contractor is not entitled to participate in any pension plan, insurance, bonus, or similar benefits Principal provides for its employees.

Any employees or assistants retained by Contractor shall be the responsibility of Contractor and not of Principal. Contractor shall determine the hours during which the services shall be performed and the sequence of tasks.

8. Termination. One party may terminate this Agreement prior to its expiration as follows:

A. If the other party fails to comply with any insurance or indemnification requirements of this Agreement.

B. If the other party commits a material breach of this Agreement and fails to cure the breach within 30 days after written demand.

C. Without cause, on 60 days' written notice, in which case Contractor shall be paid for all services rendered up until the effective date of the notice of termination.

9. Miscellaneous Provisions.

A. Entire Agreement. This Agreement, including any exhibits or schedules to which it refers, constitutes the final, complete, and exclusive statement of the terms of agreement between the parties pertaining to the subject matter of the Agreement. It supersedes all prior and contemporaneous understandings or agreements of the parties. No party has been induced to enter into this Agreement by, nor is any party relying on, any representation or warranty outside those expressly set forth in this Agreement.

B. Amendment. The provisions of this Agreement may be modified only by mutual agreement of the parties. No modification shall be binding unless it is in writing and signed by the party against whom enforcement of the modification is sought.

C. Waiver. Any of the terms or conditions of this Agreement may be waived at any time by the party entitled to the benefit of the term or condition, but no such waiver shall affect or impair the right of the waiving party to require observance, performance, or satisfaction either of that term or condition as it applies on a subsequent occasion or any other term or condition of this Agreement.

D. Assignment. Neither party may assign any rights or benefits or delegate any duties under this Agreement without the written consent of the other party. Any purported assignment without written consent shall be void.

E. Parties in Interest. Nothing in this Agreement, whether express or implied, is intended to confer any rights or remedies under or by reason of this Agreement on any person other than the parties to it and their respective successors and assigns, nor is anything in this Agreement intended to relieve or discharge the obligation or liability of any third person to any party to this Agreement, nor shall any provision give any third person any right of subrogation or action against any party to this Agreement.

F. Severability. If any provision of this Agreement is held by an arbitrator or court of competent jurisdiction to be invalid or unenforceable, the remainder of the Agreement shall continue in full force and effect and shall in no way be impaired or invalidated.

G. Governing Law. The rights and obligations of the parties and the interpretation and performance of this Agreement shall be governed by the laws of California, excluding any statute which directs application of the laws of another jurisdiction.

H. Notices. Any notice under this Agreement shall be in writing, and any written notice or other document shall be deemed to have been duly given on the date of personal service on the parties or on the second business day after mailing if the document is mailed by registered or certified mail, addressed to the parties at the addresses listed on the signature page, or at the most recent address specified by the addressee through written notice under this provision. Failure to conform to the requirement that mailings be registered or certified shall not defeat the effectiveness of notice actually received by the addressee.

I. Authority to Enter Into Agreement. Each party to this Agreement represents and warrants that it has the full power and authority to enter into this Agreement and to carry out the transactions contemplated by it, and has taken all action necessary to authorize the execution, delivery, and performance of the Agreement.

J. Conflict of Interest. The parties to this Agreement have read and are aware of the provisions of Section 1090 and following and 87100 and following of the California Government Code relating to conflict of interest of public officers and employees. Each party represents that it is aware of no financial or economic interest of any officer or employee of Contractor relating to this Agreement.

K. Nondiscrimination. Neither party, nor any officer, agent, employee, or subcontractor of a party, shall discriminate in the treatment or employment of any individual or groups of individuals on any ground prohibited by law, nor shall any of them harass any person in the course of performing this Agreement based on gender or any other basis prohibited by applicable law.

L. Counterparts. This Agreement may be executed in any number of counterparts with the same effect as if the parties had all signed the same document. All counterparts shall be construed together and shall constitute one agreement.

M. Pupil Safety Requirements. Contractor certifies that neither Contractor nor any of its employees or subcontractors who may come in contact with pupils has been convicted of a felony as defined in Education Code Section 45122.1.

ATTACHMENT A
SCOPE OF SERVICES
KCSOS SERVICE PROVIDER AGREEMENT
(Professional Development)

Dates of Service: 37 agreed upon dates for the 26-27 school year, July 1, 2026 - June 30, 2027

Scope of Work:
KCSOS consultants will provide mathematics professional learning and implementation support for El Tejon Unified School District during the 2026-2027 school year. The work will support teachers and leaders through curriculum pilot implementation, pilot data collection, adoption decision-making. and ongoing instructional support focused on high-quality mathematics instruction.
- Curriculum Pilot Support: From August through January, KCSOS will support two curriculum pilot cycles. This includes curriculum orientation, unit internalization, grade-band planning, and implementation support for both pilot programs. Teachers will collect and review common evidence throughout the pilot process, including teacher feedback, student work, assessment data, classroom snapshot data, and implementation reflections.
- Pilot Closure and Adoption Decision: In January, KCSOS will support the district in closing the pilot process by reviewing and comparing pilot evidence, identifying strengths and challenges of each program, and engaging stagg in structured consensus protocol.
- Lesson Planning, Delivery, and Instructional Support: After the adoption decision in January, support will shift to regular cycles focused on planning, delivering, and debriefing rich math tasks. Teachers will select and plan tasks, anticipate student strategies, rehearse facilitation moves, support student discourse and problem solving during instruction, analyze student work, and identify next steps to strengthen mathematical reasoning and high-quality task implementation.

Fees per day:
- Fees per consultant:
*37 full days at $1,500 to total $55,500.
Additional Fees:
- Mileage:
*3,926 Miles x 0.725 = $2,846.35
- Materials: $300.

Total Contract Amount: $58,646.35

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Application for Funding
Agricultural Career Technical Education
Incentive Grant Program Year 2026–2027

(for use by Middle School Programs - 7th and 8th grades only)

Project Duration: July 1, 2026, to June 30, 2027

School Site: El Tejon Middle School

District: El Tejon Unified School District

Certification:

I hereby certify that the school district named above will abide by and follow all applicable state and federal laws and regulations; that to the best of my knowledge, the information contained in this application is correct and complete; and that the school district acknowledges and certifies the district's intent to abide by and follow the below certifications and assurances:

a. General Assurances and Certifications 2026-27 web page at https://www.cde.ca.gov/fg/fo/fm/generalassurances2026-27.asp

b. The school district certifies to the Superintendent of Public Instruction that the grant funds received and the matching funds contributed by the district shall be used solely for the purpose of purchasing or leasing equipment for use in agricultural career technical education programs. [*Education Code* 52461(b)]

c. The school district certifies and assures that the ACTEIG grant funds will be used to supplement, not supplant, the school district's ongoing expenditures for the Agricultural Career Technical Education Program.

Sarah Haflich — Signature of Superintendent or Designee

District Superintendent — Title of Designee

Kami Olin — Signature of Agriculture Teacher Responsible for Program

Corey Hansen — Signature of Principal

Agriculture Teacher Contact Cell Number: 661 248-6680

School District Board Approval Date: _____

Name of Agriculture Teachers for 2025–26:

Laurie Oliver

Part A - Base Funding

To qualify for the Agriculture Career Technical Education Incentive Grant, an applicant must meet all the following criteria or provide a Variance Request approved by the Regional Supervisor for each criterion not met. All evidence must be submitted with the original application.

☑ 1. Properly Credentialed Teachers:
Log on to the California Commission on Teacher Credentialing at https://www.ctc.ca.gov/ and provide a printout of credentials or a copy of current credentials. (2026 - Required for teachers who were hired during the 2025-26 school year.)

☑ 2. Professional Development:
Provide printout from teacher journal in Agriculture Experience Tracker (AET) verifying professional development activities. Each teacher (with 50% of their teaching assignment in agriculture) must have participated in **six** state-approved professional development activities during the 2025-26 school year. (2026 - Required)

☑ 3. Course Sequence:
Provide evidence of at least **one** two-year agriculture course pathway. (2026 - Nothing required unless the pathway has changed since last year.)

☑ 4. Grading of Future Farmers of America (FFA) and Supervised Agricultural Experience Participation (SAE):
Provide a copy of each course syllabus identifying the grading policy for FFA and SAE. (2026 - Only required for **NEW** courses that were taught in 2025-26 or if changes have been made to your department policies.)

☐ 5. Future Farmers of America (FFA) Constitution & By-Laws:
Provide a copy of the current FFA Chapter Constitution & Bylaws with the language relating to the election of officers highlighted.
(2026 - Nothing required unless there were changes in 2025-26.)

☑ 6. Future Farmers of America (FFA) Meetings:
Use meeting manager in AET or provide minutes for a minimum of **six** chapter meetings held during the 2025-26 school year. (2026 - Required)

7. Agriculture Advisory Committee:

☑ Provide a roster of the 2025-26 committee members with their roles and contact information. (Note: Ag teachers and administrators are ex officio/non-voting members of the Advisory Committee.) (2026 – Required)

☑ Provide minutes for **two** local Agriculture Advisory Committee meetings. (Note: District- wide CTE, Academy, and/or ROP committees will not be accepted.) (2026 - Required)

Roster & minutes templates are available here:
https://calaged.org/resources/program_management

PART A – Base Funding (Continued)

Qualified Program ($6,000) to each site — $ 6,000

Number of Agriculture Teachers (with at least 50% of their teaching assignment in agriculture) in 2025-26? 1

Teacher-based funding (Number of teachers x $500) — $ 500

Number of Students as identified on the 2025-26 FFA Membership roster? 59

Student-based funding (Number of students x $15) — $ 885

Class size funding only applies to Agriculture Teachers with at least 50% of their teaching assignment in agriculture.

Class size funding A (number of teachers meeting level A in all classes – 28 in classroom/22 in shop classes) 0

Class size A funding (Number of teachers meeting level A class size x $2,000) — $ 0

Class size funding B (number of teachers meeting level B in all classes – 31 in classroom/25 in shop classes) 0

Class size B funding (Number of teachers meeting level B class size x $1,000) — $ 0

SAE Period - funding will only be granted if the period is provided in addition to the regular preparatory period provided to all teachers; no students can be assigned to this period

Number of teachers receiving SAE period(s) in 2025-26 0

SAE Period funding (Number of teachers receiving SAE periods x $2,000) — $ 0

Extended Contract - funding will only be granted if the extended contract provided is at least $2,000 per teacher

Number of teachers receiving Extended Contract in 2025-26 1

Extended Contract funding (Number of teachers receiving Extended Contracts x $2,000) — $ 2,000

Total Part A – Base Funding: $ 9,385

PART B – Excellence in Ag Education Funds

Applicants may qualify for up to $ 7,000 of additional funding based on their ability to meet the Professional Development requirement and the Agricultural Advisory Committee meeting requirement listed at the beginning of this section. If a program does not meet these two requirements, they are not eligible to apply for Part B funding.

There are three sections where an applicant may qualify for additional funding in Part B: 1) Classroom; 2) Leadership Development (FFA); and 3) Supervised Agricultural Experience (SAE). A program must meet all criteria listed in that specific section to be eligible to receive additional funding for that section. If any of the criteria listed in a section is not met in the section, the applicant is not eligible for funding in that section. Verification of meeting criteria will be taken from entries in the AET as well as other documentation provided by the applicant. The AET report will be developed based on data as of June 30th. This report will be used to complete Part B and will be included as part of the application. Other documentation must be submitted at the time the original application is submitted to the Regional Supervisor.

Professional Development – Each teacher (with at least 50 percent of their teaching assignment in agriculture during 2025-26) must have participated in **eight** state-approved professional development activities. • This will be verified by reviewing the documentation provided for Part A – Base Funding (#2). No additional evidence is required.
Agriculture Advisory Committee: Provide the minutes for a **third** local Agriculture Advisory Committee meeting held during the 2025-26 school year. • *Note: District-wide CTE, Academy, and/or ROP committees will not be accepted* • Roster & minutes templates are available here: https://calaged.org/resources/program_management

CLASSROOM	Minimum Percentage	Program Percentage
Student Certifications - Percentage of students who complete approved Industry Validated Certifications.	20%	29

If the applicant meets or exceeds the minimum percentage in the above required area, then they are eligible for an additional $2,333. **$ 2,333**

LEADERSHIP DEVELOPMENT (FFA)	Minimum Percentage	Program Percentage
FFA Activities: Chapter - Percentage of different members who participated in at least two local FFA activities.	70%	54
FFA Activities: Above Chapter - Percentage of members who participated in at least one FFA activity above the chapter level.	30%	26
Community Service - Percentage of different members who participated in at least one community service activity.	30%	80

If the applicant meets or exceeds the minimum percentage in all of the above required areas, then they are eligible for an additional $2,333. $ 0

Supervised Agricultural Experience (SAE)	Minimum Percentage	Program Percentage
SAE Assessments - Number of students with SAE Supervision Assessments.	40%	82
Active SAE: Percent of 7th and 8th grade students with active (>10hrs) SAE	60%	80
SAE Awards: Percent of students with engagement in SAE Awards (Discovery Degree, Proficiencies, Agriscience Fair)	20%	0

If the applicant meets or exceeds the minimum percentage in all of the above required areas, then they are eligible for an additional $2,334. $ 0

Part B - Excellence in Ag Education Funding $ 2,333

Part A – Base Funding: $ 9,385

Part B – Excellence in Ag Education Funding: $ 2,333

Grand Total Funding $ 11,718

Budget Report
Agricultural Career Technical Education
Incentive Grant

July 1, 2026 – June 30, 2027

School Site: El Tejon Middle School

District: El Tejon Unified School District

Budget Category 4000: Books and Supplies

Item	Budget (Column A)	Budget Match (Column B)
Books and Supplies	$ 6,000.00	$ 6,000.00
Total 4000	$ 6,000.00	$ 6,000.00

Budget Category 5000: Services and Operating Expenses, Travel, Conferences, Rentals, etc.*

*Each Line Item in Object Code 5000 must be matched.

Item	Budget (Column A)	Budget Match (Column B)
iCEV Curriculum	$ 1,500.00	$ 1,500.00
Travel & Conference	$ 4,218.00	$ 4,218.00
Total 5000	$ 5,718.00	$ 5,718.00

Budget Category 6000: Capital Outlay*

*Each Line Item in Object Code 6000 must be matched.

Item	Budget (Column A)	Budget Match (Column B)
Total 6000	$ 0.00	$ 0.00

Grand Totals: $ 11,718.00 $ 11,718.00

El Tejon Unified School District
4337 Lebec Road
Lebec, CA 93243

INDEPENDENT CONTRACTOR AGREEMENT FOR SPECIAL SERVICES

This Independent Contractor Agreement for Special Services ("Agreement") is made and entered into on, July 1, 2026, by and between the El Tejon Unified School District, a public school district and a political subdivision of the State of California, Kern County, hereinafter referred to as the "District," and the Boys & Girls Clubs of Kern County, a private non-profit organization hereinafter referred to the "Contractor" (hereinafter referred to collectively as, "Parties") for 2026-2027 School Year Program Services.

RECITALS

WHERAS, the District has qualified for State of California grant funds ("Funds") to be disbursed over a one (1) year period pursuant to the After School Education and Safety Program ("Program"), created in the 2002 California voter approves Proposition 49, enacted as Article 22.5 in the California Education Code Section 8482 et. seq. and administered by the California Department of Education; and

WHEREAS, the Program has been shown to reduce to juvenile crime and improve students' grades, attendance and conduct; and

WHEREAS, the Contractor desires to provide Program services for the District's students to include literacy and educational activities; and

WHEREAS, the Contractor is a private non-profit youth service agency organized pursuant to the laws of the State of California

WHEREAS, The District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if such persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice to provide the Program's academic enrichment and recreational activities for District students of all ages; and

WHEREAS, the Contractor is specially trained, experienced and competent to perform the special Program services for the benefit of District students, and District requires such services on a limited basis.

NOW, THEREFORE, the Parties agree as follows:

1. **Services.** The Contractor shall provide the Program services as described in **Exhibit "A,"** attached hereto and incorporated herein by this reference ("Services").

2. **Term of Agreement.** This Agreement will commence on July 1, 2026 and will continue of one (1) year or until such time as the District no longer receives Funds to deliver the Services for the benefit of District students or the Agreement is terminated in accordance with the terms of this Agreement, whichever comes first.

3. **Program Location.** The Contractor shall provide the Services at the following sites (collectively, "District Facilities"):

   - Frazier Park Elementary School, 3149 San Carlos Tr., Frazier Park, CA 93225
   - El Tejon School, 4337 Lebec Rd, Lebec, CA 93243

4. **Submittal of Documents.** The Contractor shall not commence the Services under the terms of this Agreement until the Contractor has submitted and the District has approved the certificate(s) and affidavit(s), and the endorsement(s) of insurance required as indicated below:

   _X_ Signed Agreement

   _X_ Workers' Compensation Certificate (Attached as **Exhibit "B"**)

   _X_ Insurance Certificates and Endorsements

   _X_ W-9 Form

   _X_ Fingerprinting/Criminal Background Investigation Certification (Attached as **Exhibit "C"**)

   _X_ Tuberculosis Clearance (Attached as **Exhibit "D"**)

5. **Priority of Use.** Throughout the term of this Agreement, District programs, including athletic and recreational programs, shall take precedence and priority over the Contractor's right to us District Facilities. The Contractor's use of District Facilities shall be solely for the Contractor's performance of the Services. Any use of District Facilities for other than the Contractor's performance of the Services is prohibited without the prior written consent of the District.

6. **Compensation.** The District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee not to exceed Two Hundred Five Thousand Nine Hundred Five Dollars ($205,905) for the 2026-2027 school year ("Total Compensation"). The Total Compensation shall be paid to the Contractor over the course of the 2026-2027 school year, which shall consist of one hundred eighty-three (183) days. The District shall pay the Contractor according to the following terms and conditions.

   6.1 Contractor and District agree that District upon the approval and full execution of this agreement, will pay the Contractor Twenty Thousand Five Hundred Ninety Dollars ($20,590) ("Advance Payment") upon the approval and full execution of this Agreement. The Advance Payment equals ten percent (10%) of the Total Compensation ("Advance Payment").

6.2 Thereafter, District will subtract five percent (5%) of the Advance Payment for each twice monthly installment payment made to the Contractor during the next ten months of the term of the Agreement until the Advance Payment has been fully accounted for. In no event shall the Contractor's fee under the Agreement exceed the Total Compensation.

6.3 All Payments will be based on invoices submitted to the District by the Contractor and approved by the District's authorized representative. The Contractor will provide the District with invoices not more frequently than semi-monthly for Services actually performed. Payment for the Services shall be made for a undisputed amounts in installment payments within ten (10) days after the Contractor submits an invoice to the District for Services actually completed and after the District's written approval of the Services, or the portion of the Services for which payment is to be made.

6.4 The Contractor shall cooperate with the District in preparing documentation and/or submitting information that may be required for purposes of obtaining Funds from the appropriate administering agency for the Program, as requested by the District.

7. **Expenses.** The District shall not be liable to the Contractor for any costs or expenses paid or incurred by the Contractor in performing Services for the District.

8. **Staffing.** The Contractor shall hire, supervise, train and assign Eight (8) staff members to provide Services under this Agreement as follows:

- Frazier Park Elementary School (4)
- El Tejon Middle (4)

For each activity/component, there shall not be more than 20 students for each staff person. Prior to commencing the performance of Services pursuant to this Agreement, the Contractor shall require its employees to submit evidence of an examination within the past sixty (60) days to determine that he or she is free of active tuberculosis. The Contractor agrees Contractor's employees who skin test negative shall thereafter be required to take a tuberculosis test at least once every four (4) years pursuant to Education Code Section 49406. As noted in Section 4 above, the Contractor is required to submit a Tuberculosis Clearance certificate in the form attached hereto as **Exhibit "D".**

9. **Plan to Ensure Daily Staffing.** The Contractor shall establish and maintain a qualified substitute staff member system to ensure the staff-to-student ration will be maintained in the daily delivery of Services despite employee absences.

10. **Security Clearance.** The Contractor shall be responsible for ensuring compliance with all applicable fingerprinting and criminal background investigation requirements, including, but not limited to, those described in Education Code Sections 45125.01 and 45125.1, as applicable. The Contractor's responsibility shall extend to all Program staff and subs, regardless of whether such

individuals are paid or unpaid, concurrently employed by the District, and/or acting as independent Contractors of the Contractor. The Contractor shall not permit any employee to have any contact with District students until the Contractor has verified in writing, based on the background check, to the District's Board of Education ("Board") that such employee has not been convicted of a felony, as defined in Education Code Section 45125.1. Verification of compliance with this Section shall be provided in writing to the District prior to each individual's commencement of employment or the provision of Services pursuant to the Program and prior to permitting contact with students participating in the Program. As noted in Section 4 above, the Contractor is required to submit a Fingerprinting/Criminal Background Investigation Certification in the form attached hereto as **Exhibit "C".**

11. Qualifications and Licenses. The Contractor shall be responsible for verifying the credentials, certificates, and licenses of Program staff, agents, subcontractors or volunteers or any other evidence of such individual's qualifications and fitness for participation in the Program. All Program staff and volunteers shall be subject to the health screening requirements in current law and District policy for school Personnel and volunteers in the District. All staff members who directly supervise students shall, at a minimum, meet the qualifications of an instructional aide in the District. Verification shall extend to motor vehicle licenses and possession of adequate vehicle insurance coverage, if such individuals will be required to provide transportation services as part of their Program duties.

12. Staff Performance and Evaluation. The District will assign a program coordination to work with the Contractor on the Program ("Program Coordinator"). The Program Coordinator will provide information as he or she deems appropriate for the Contractor's consideration in its evaluation of is assigned employees. At the Program Coordinator's request, the Contractor will dismiss employees whose performance is determined by the District to be incompatible with the goals or requirements of the Program.

13. Documentation of Hours Worked. Staff of the Contractor shall maintain records of hours worked at their respective District Facility and shall sign in and out daily on a time log maintained by the District's Program Coordinator.

14. Coordination with the School Staff. Staff of the Contractor shall communicate with the Program equipment, student safety and security, or other items covered by this Agreement.

15. District Facility Usage. The District Facilities to be used are classrooms, the cafeteria, and playground at each site. The Contractor will clean up and return items to their original location at the end of each day.

15.1 **Computer Accounts.** Certain members of the Contractor's staff may be assigned a District computer account to use for Program-related purposes. District equipment shall be used by the Contractor in accordance with applicable law and District policy and procedure. Only the staff person actually assigned the District computer account may

use said account. No sharing of District computer accounts amongst the Contractor staff is permitted.

16. **Materials.** The Contractor shall furnish, at his/her own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement, except as follows:

16.1 Program supplies for the activities delivered by the Contractor will be provided by the District as approved by the Program Coordinator.

16.2 The District will be responsible for providing snacks.

17. **Field Trips.** The Contractor shall sponsor and must obtain advance approval from the Program Coordinator for any field trips or other off-site travel planned for students in the Program. Signed parental/guardian permission forms with appropriate release of liability for the district and the Contractor in substantially the form attached hereto as **Exhibit "E"** must be obtained in advanced for each participating student. Any activity organized by the Contractor shall be considered an activity in the sole control and direction of the Contractor. The Contractor shall assume all responsibility for the care and control of students will participation in any activity, whether on-site or off-site that is offered as part of the Program.

18. **Parental Visits.** The Contractor shall provide for reasonable parental access to all of District's Facilities being used by the Contractor to the extent allowed by applicable law. The Contractor shall ensure that parental visits are in agreement with applicable court orders, if any.

19. **Medication.** The Contractor shall ensure that medications are distributed and/or administered to students participating in the Program only when there is a written statement on file with both the Contractor and the District form a licensed physician detailing the type, administration, method, amount, and time schedule of how the medication is administered. The Contractor shall not distribute or administer any prescribed medication any student unless pursuant to a written statement by the student's parent on file with both the Contractor and the District. The Contractor shall keep a written log of medication dispensation and/or administration. Any change in medication dispensation or administration (such as method, amount, and schedule) by the Contractor must be previously authorized in writing by a licensed physician and parent on file with the Contractor and the District.

20. **Accidents and Incidents.** The Contractor shall complete a written accident report and provide it to the District when a student has suffered an injury that requires medical attention of a licensed medical professional. The Contractor shall complete a written accident report and provide and provide in to the District when the Contractor becomes aware of circumstances that require notification be made to other agencies. The circumstances may include, without limitation, allegations of molestation, child abuse, and injuries resulting from physical restraint. The Contractor assures the District that all staff members, including volunteers, are familiar with child abuse and general concerns regarding the health and safety of a student that may impair

the student's educational program, including the need for mental health services, and shall inform the District by facsimile or U.S. mail within twenty-four (24) hours of when the Contractor becomes aware of those circumstances.

21. **Acknowledgement of Receipt of Policies and Procedures.** All Contractor staff providing Services related to the operation of the Program will be provided a copy of the following District policies and procedures an must acknowledge, in writing that they have read and agree to abide by the District policies and procedures listed below:

- Use of District Facilities, space, and equipment
- Student discipline (school discipline, search and seizure, suspension, and expulsion)
- Site emergency plan and protocol (e.g., lockdown, shelter in place, contacts for emergency)
- Release of students from school's custody (release to parent/guardian, late pick-up policy, sign-in/sign-out process)
- After School Programs including early release provisions
- Safety (e.g., students who walk home, visitors/outsiders, School Safety Plan, accident procedures)
- Child abuse and neglect
- Privacy rights of parents and students
- Health Care
- Emergency medical information
- Administration and storage of medication
- Pupil records
- Emergencies
- Alcohol and other drug policies
- Student wellness and child nutrition
- Registration of visitors/outsiders and disruption of service
- Parental notifications and consent
- Nondiscrimination and complaints
- Special education and Section 504 of the Rehabilitations Act
- Use of District technology and electronic systems

All rules and regulations of the Board an all Federal, State and local laws, ordinances, and regulations, are to be observed strictly by the Contractor and all those using District Facilities and grounds with the Contractor's permission or pursuant to this Agreement.

22. **Anti-Discrimination (employees).** It is the policy of the District that in connection with all work performed under District contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code

Section 12900 and Labor Code Section 1735 and District policy. In addition, the Contractor agrees to require the compliance by all its subcontractor(s).

23. **Anti-Discrimination (students).** It is the policy of the District that in connection with all work performed under District contracts there be no discrimination against any student who participates in the Program based on actual or perceived race or ethnicity, nation origin or nationality, physical or mental disability, religion, sex or gender, color, age, sexual orientation, limited to the Americans with Disabilities Act, Section 504 of the Rehabilitation Ace, the Individuals with Disabilities Education Act, and District policy. The Contractor agrees to require compliance by all its employees and subcontractor(s). The District shall make reasonable accommodations or modifications of the Program provided by the District, and require compliance by all its employees and subcontractors.

24. **Prohibited Activities.** The following are prohibited in or about the District Facilities or at any time during which Services are being provided under this Agreement, even if Services are being provided off-site: possession or use of tobacco products, intoxicants, or narcotics, the use of profane language, quarreling, fighting, or gambling.

25. **Insurance.**

25.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

25.1.1 Commercial General Liability and Automobile Liability Insurance. Commercial General Liability Insurance and any Automobile Liability Insurance that shall protect the Contractor, the District, and the State from all claims of bodily injury, property damage, personal injury, death, advertising injury, and medical payments arising from performing any portion of the Services. (Form CG 0001 and CA 0001)

25.1.2 Workers' Compensation Insurance.
Workers' Compensation Insurance for all of its employees performing any portion of the Services. In accordance with provisions of Section 3700 of the California Labor Code, the Contractor shall be required to secure worker's compensation coverage for its employees. If any class of employee or employees engaged in performing any portion of the Services under this Agreement are not protected under the Workers' Compensation Statute, adequate insurance coverage for the protection of any employee(s) not otherwise protected must be obtained before any of those employee(s) commence performing any portion of the Services.

Type of Coverage	Minimum Requirement
Commercial General Liability Insurance, including Bodily Injury, Personal Injury, Property Damage, Advertising Injury, and Medical Payments Each Occurrence General Aggregate	 $5,000 $2,000,000 $2,000,000
Automobile Liability Insurance – Any Auto Each Occurrence General Aggregate	 $2,000,000 $2,000,000
Workers Compensation	Statutory Limits

25.2 **Proof of Carriage of Insurance.** The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverage have been delivered in duplicate to the District. Certificates and insurance policies shall include the following:

25.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

25.2.1 Language stating in particular those insured, extent of insurance, location, and operation to which insurance applies, expiration date, to whom cancellation and reduction notice will be sent, and length of notice period.

25.2.3 An endorsement stating that the District and State and their agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insured under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that the Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

25.2.4 All policies shall be written on an occurrence form.

25.3 **Acceptability of Insurers.** Insurance is to be placed with insurers with a current A.M. Best's rating of no less that A: VII, unless otherwise acceptable to the District.

26. **Quality Assurance.** The Contractor shall document its provision of agreed upon Services and submit required documentation to the District with each monthly invoice.

27. **Records.** The Contractor will maintain full and accurate records in connection with this Agreement and will make them available to the District for inspection at any time.

28. **Independent Contractor Status.** The Contractor, in performance of this Agreement, shall be and act as an independent contractor. The Contractor understands and agrees that he/she and all of his/her employees shall not be considered officers, employees, agents, partner, or joint venture of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. The Contractor shall assume full responsibility for payment of all Federal, State and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to the Contractor's employees. In the performance of the Services herein contemplated, the Contractor is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the Services, the District being interested only in the results obtained.

29. **Compliance With Laws.** The Contractor shall observe and comply with all rules and regulations of District's Board and all Federal, State, and local laws, ordinances and regulations. The Contractor shall give all notices required by any law, ordinances and regulation bearing on conduct other Services as indicated or specified. If the Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules or regulations, the Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon the Contractor's receipt of a written termination notice from the District. If the Contractor performs any Services that are in violation of any laws, ordinances, rules or regulations, without first notifying the District of the violation, the Contractor shall bear all costs arising therefrom.

30. **Indemnification.** The Contractor and District shall indemnify each other and their respective agents, servants, and employees from any claims, losses, or liabilities due to death, injury to a person(s), or damage to property to the extent caused by the indemnifying party's negligence or willful misconduct.

31. **No Rights In Third Parties.** This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.

32. **District's Evaluation of Contractor and Contractor's Employees and/or Subcontractors.** The District may evaluate the Contractor in any way the District is entitled pursuant to applicable law. The contractor shall allow District access during the Contractor's provision of Services for this purpose. The district's evaluation may include, without limitation:

32.1 Requesting that District employee(s) evaluate the performance of the Contractor and the Contractor's employees and subcontractors during the provision of Services.

32.1 Announced and unannounced observance of the Contractor, the Contractor's employee(s), and/or subcontractor(S).

33. **Limitation of Liability.** Other than as provided in this Agreement (including Section 30's indemnification provision), the District's financial obligations under this Agreement shall be limited to the Payment of the compensation set forth in Section 6 of this Agreement. Other than the District's financial and indemnification obligations under this Agreement, the District shall not be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

34. **Confidentiality.** The Contractor and all the Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. The Contractor understands that student records are confidential and agrees to comply with all State and Federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

35. **Notices.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and whether personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, or facsimile transmission, addressed as follows:

Boys & Girls Clubs of Kern County
801 Niles Street Bin 5J
Bakersfield, CA 93385
ATTN: Zane Smith, Director

El Tejon Unified School District
4337 Lebec Rd, PO Box 876
Lebec, CA 93243
ATTN: Superintendent

Any notice personally given or sent by facsimile transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) day after deposit in the United States mail.

36. **California Law.** This Agreement shall be governed by and the rights, duties, and obligations of the Parties shall be determined and enforced in accordance with the laws of that State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Kern County California.

37. **Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

38. **Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in fill force and effect, and shall not be affected, impaired or invalidated in any way.

39. **Authority to Bind Parties.** Neither party in the performance of any and all duties under this Agreement, except as otherwise provided in this Agreement, has any authority to bind the other to any agreements or undertakings.

40. **Attorney Fees/Costs.** Should litigation be necessary to enforce any terms or provisions of the agreement, then each party shall bear its own litigation and collection expenses, witness fees, court costs and attorney's fees.

41. **Captions and Interpretations.** Paragraph heading in this Agreement are used solely for convenience, and shall be wholly disregarded in the construction of this agreement. No provision of this Agreement shall be interpreted for or against a party because that party or its legal representative drafted such provision, and this Agreement shall be construed as if jointly prepared by the Parties.

42. **Calculation of Time.** For the purposes of this Agreement, "days" refers to calendar days unless otherwise specified.

43. **Signature Authority.** Each party had the full power and authority to enter into and perform this Agreement and the person signing this Agreement on behalf of each party has been properly authorized and empowered to enter into this Agreement.

44. **Counterparts.** This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.

45. **Incorporation of Recitals and Exhibit.** The recitals and each exhibit attached hereto are hereby incorporated herein by reference.

46. **Subcontract and Assignment.** Neither party shall assign its rights, duties, or privileges under this Agreement, nor shall either party attempt to confer any of its rights, duties, or privileges under

this Agreement on any third party, without the written consent of the other party. The Contractor may enter into subcontracts only with the prior written authorization of the District.

47. **Entire Agreement of Parties.** This Agreement sets forth the entire agreement between parties and supersedes all other oral or written representations. This Agreement may be amended or modified only by a written instrument executed by both parties.

48. **Termination.**

48.1 **Without Cause By District.** The District may, at any time, with or without reason, terminate this Agreement and compensate the Contractor only for Services satisfactorily rendered to the date of termination. Written notice by the District shall be sufficient to stop further performance of Services by the Contractor or no later than thirty (30) days after the day of mailing, whichever is sooner. The Contractor shall only be responsible for providing its Services under this Agreement, and the Contractor shall not be liable for any additional expenses or costs incurred by the District in subsequently securing similar services from any other contractor.

48.2 **Without Cause By Contractor.** The Contractor may, upon thirty (30) days' written notice, with or without reason, terminate this Agreement. Upon the Contractor's termination of this Agreement, the District shall only be obligated to compensate the Contractor for Services satisfactorily rendered to the date of termination. Thirty (30) days' notice by the Contractor shall be sufficient to stop further performance of Services to the District. The Contractor acknowledges that this thirty (30) day notice period is acceptable so that the District can attempt to procure the Services from another source.

49. **Compliance with State Regulations.** The Contractor agrees to comply with all terms and conditions and exhibits of this Agreement and the Program, which provisions are incorporated by reference into this Agreement.

Remainder of Page Intentionally Left Blank

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date first above written.

Boys & Girls Clubs of Kern County
(CONTRACTOR)

By:_____

Title:_____

El Tejon Unified School District
(DISTRICT)

By:_____

Title:_____

Information regarding Contractor:

Contractor: Boys & Girls Clubs of Kern County

License No.: _____

Address: PO BIN 5J

Bakersfield, CA 93385

_____

Telephone: (661) 325-3730

Facsimile: (661) 325-2118_

E-Mail: zanesmith@bgclubsofkerncounty.org_

Type of Business Entity:

____ Individual

____ Sole Proprietorship

____ Partnership

____ Limited Partnership

____ Corporation, State: _____

____ Limited Liability Company

__X__ Other: 501 C3

95-2462246:

Employer Identification and/or Social Security Number

NOTE: Federal Code of Regulations Sections 6041 and 6209 require non-corporate recipients of $600.00 or more to furnish their taxpayer identification number to the payer. The regulations also provide that a penalty may be imposed for failure to furnish the taxpayer identification number. In order to comply with these regulations, the District requires your Federal tax identification number or Social Security number, whichever is applicable.

EXHIBIT "A"

DESCRIPTION OF SERVICES TO BE PERFORMED BY CONTRACTOR

The Contractor shall provide the following Services:

1. Educational and literacy enrichment activities at the school sites listed in the Agreement from the time of student release at approximately 2 p.m. until at least 6 p.m., Monday through Friday except for days such as minimum attendance days, staff development days, or when performance is excused in writing by the District.

2. Trained, qualified, and supervised staff to help implement the Program.

3. Educational and literacy components in the form of homework assistance in one or more of the following areas: language arts, mathematics, history and social science, computer training or science.

4. Educational enrichment which may include fine arts, recreation, physical fitness, student wellness, and prevention activities.

5. A Program staff member from El Tejon School will ride the late bus every day that it is offered.

EXHIBIT "B"

WORKERS' COMPENSATION CERTIFICATION

Labor Code Section 3700 in relevant part provides:

> Every employer except the State shall secure the payment of compensation in one or more of the following ways:
>
> - By being insured against liability to pay compensation by one or more insurers duly authorized to write compensation insurance in this State.
>
> - By securing from the Director of Industrial Relations a certificate of consent to self-insure, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to its employees.

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the Services of this Agreement.

Date: 6/24/26

Proper Name of Contractor: Boys & Girls Clubs of Kern County

Signature: _____

Print Name: Zane Smith

Title: Executive Director

(In accordance with Article 5 – commencing at Section 1860, Chapter 1 part 7, Division 2 of the Labor Code, the above certificate must be signed and filed with the District prior to performing any Services under this Agreement.)

EXHIBIT "C"

FINGERPRINTING/CRIMINAL BACKGROUND INVESTIGATION CERTIFICATION

One of the boxes below must be checked, with the corresponding certification provided, and this form attached to the Independent Contractor Agreement for Special Services ("Agreement"):

[**To be completed by the authorized District employee only.**] The Boys & Girls Clubs of Kern County's ("Contractor") employees, agents and volunteers will (1) have only limited contact, if any, with District students and the District will take appropriate steps to protect the safety of any students that may come in contact with the Contractor's employees so that the fingerprinting and criminal background investigation requirements of Education Code Section 45125.1 shall not apply to the Contractor for the Services under their Agreement; or (2) be under the immediate supervision and direction of certificated personnel of the District so that the fingerprinting and criminal background investigation requirements of Education Code Section 49024 shall not apply to the Contractor for the Services under this Agreement. As an authorized District official, I am familiar with the facts herein certified, and am authorized to execute this certificate on behalf of the District. (Education Code Section 45125.1 [c])

Date: _____

District Representative's Name and Title: _____

Signature: _____

The fingerprinting and criminal background investigation requirements of Education Code Section 49024 apply to the Contractor's Services under this Agreement and Contractor certifies its compliance with these provisions as follows:

The Contractor certifies that the Contractor has complied with the fingerprinting and criminal background investigation requirements of Education Code Section 49024 with respect to all the Contractor's volunteers, employees, subcontractors, agents, and subcontractors' employees or agents ("Contractor Parties") regardless of whether those Contractor Parties are paid or unpaid, concurrently employed by the District, or acting as independent contractor of the Contractor, who may have contact with District pupils in the course of providing Services pursuant to the Agreement, and the California Department of Justice AND the Federal Bureau of Investigation have determined that none of those Contractor Parties has been convicted of a felony, as that term is defined in Education Code Section 45122. A complete and accurate list of all Contractor Parties who may come in contact with District pupils during the course and scope of the Agreement is attached hereto.

I am an authorized representative of the Contractor entering into this Agreement with District and I am familiar with the facts herein certified, and am authorized and qualified to execute this certificate on behalf of the Contractor.

Name of Contractor or Company: Boys & Girls Clubs of Kern County

Print Name and Title: Zane Smith, Executive Director
Signature: _____
Date: 6/20/24

EXHIBIT "D"

TUBERCULOSIS CLEARANCE

The undersigned does hereby certify to the Governing Board of the District as follows:

I am a representative of the Boys & Girls Clubs of Kern County ("Contractor") currently entering into this Agreement with the District and I am familiar with the facts herein certified, and am authorized and qualified to execute this certificate on behalf of the Contractor.

The Contractor's responsibility for tuberculosis clearance extends to all of its employees, subcontractors, and employees of subcontractors coming into contact with District students regardless of whether they are designated as employees or acting as independent contractors of the Contractor.

The Contractor certifies that at least one of the following items applies to the Services that are the subject of the Agreement:

The Contractor has complied with the tuberculosis requirements of Education Code Section 49406.1 with respect to all Contractor's employees all of its subcontractor's employees who may have contact with District students in the course of providing Services pursuant to the Agreement, and the California Department of Justice has determined that none of those employees has active tuberculosis, as that term is defined in Education Code Section 45122.1. A complete and accurate list of the Contractor's employees and of all of its subcontractors' employees who may come in contact with District students during the course and scope of the Agreement is attached hereto; and/or

The Contractor's Services under the Agreement are to be provided at an unoccupied school site only and/or will not be done on any District property and no employee and/or subcontractor or supplier of any tier of Agreement shall come in contact with District students.

Name of Contractor or Company: Boys & Girls Clubs of Kern County

Print Name and Title: Zane Smith, Executive Director
Signature: _____
Date: 6/24/26

EXHIBIT "E"

FIELD TRIP CONSENT AND RELEASE FORM

Boys & Girls Clubs of Kern County 801 Niles Street
Bakersfield, California 93305

PARENT PERMISSION FROM FOR STUDENT TO PARTICIPATE IN FIELD TRIP, WAIVER OF LIABILITY AND CONSENT FOR MEDICAL TREATMENT

Return this to <Your Child's Teacher>

I, _____ (Parent/Guardian of Student), by signing below agree to the following with respect to my daughter/son's, _____, ("Student") participation in the voluntary activity described in this Consent and Release Form.

Student has my consent to participate in the field trip described below and may participate in all activities associated with the field trip or school-related trip (hereinafter, "Field Trip").

1. Description of Field Trip: _____
2. Location: _____
3. Date/Time/Duration: _____

A. Student and Parent/Guardian understand that Student's participation in the Field Trip is an honor and a privilege and that Student shall act responsibility and with self-control throughout the Field Trip's duration. Student and Parent/Guardian acknowledge that Student is a person of sufficient maturity to make reasonable decisions about his/her conduct, and Student shall accept full responsibility for such conduct while participating in this Field Trip.

B. Student agrees to abide by the discipline code of the Boys & Girls Club while participating in the Field Trip, Commencing at the time of departure from school premises until Student returns to his/her home
   i. A copy of the discipline code is attached to this Consent and Release Form.
   ii. Student will stay within the designated geographic parameters throughout the Field Trip

C. Student and Parent/Guardian understand and agree that if Student violated any of the rules set forth in the District's discipline code, it will be within the sole discretion of the Field Trip supervisor or other designated supervisor ("Supervisors") to take whatever disciplinary action is necessary, including immediate notification of Parent/Guardian, dismissal from the Field Trip, or any other discretionary action that may be deemed appropriate.

D. Student and Parent/Guardian acknowledge that there are certain risks inherent in participating in field trips. Such risks may include, but are not limited to, accident, delay, injury, illness or damage to personal property. Student and Parent/Guardian further agree that Supervisors cannot ensure the safety of Student. Student and Parent/Guardian expressly assume these risks and agree that they will not hold the Supervisors, the Boys & Girls Clubs of Kern County (the "Club") or the El Tejon Unified School District responsible if such events occur.

E. Student and Parent/Guardian, as a condition of Student's participation in the Field Trip, hereby agree to indemnify and hold harmless and waive all claims or suits for damages or injury arising from Students participation in the Field Trip and liability against the Club and the El Tejon Unified School District, and their officers, agents, employees, and volunteers, for injury, accident, illness, or death occurring during or by reason of this Field Trip. Student and Parent/Guardian hereby waive all rights to hold Supervisors, the Club, and the El Tejon Unified School District personally, individually, jointly or severally liable for any and all claims.

F. In the event of an accident, injury and/or medical emergency, Supervisors are hereby authorized to consent to and obtain whatever emergency medical treatment, surgery or dental care is considered necessary from and in the best judgment of the attending physician, medical care facility, hospital, paramedic unit or other health care provider deemed appropriate by Supervisors in the circumstances. In the event it is impossible to receive instructions for Student's care, full authorization is given to any licensed physician and/or surgeon for the provisions of medical treatment, including the administration of drugs or medication, and the performance of surgical treatment for the relief of pain and/or the preservation of life and/or health and well-being. Student and Parent/Guardian understand that this authorization is given to provide Supervisors, the Club, and the El Tejon Unified School District with the power to secure reasonable medical care under emergency circumstances. Medial costs incurred shall be the responsibility of the Student and Parent/Guardian.

G. Student and Parent/Guardian agree to pay for such medical care whether or not the costs are insured by student or Parent/Guardian' s health insurance. Student and Parent/Guardian understand that an attempt will be made to contact Parent/Guardian by telephone if possible, before such care is administered.

Phone Number(s) where parent(s)/guardian(s) can be reached _____

Name of Medical Insurance: _____ Emergency medical contact number(s):_____

Medication student is taking (if any): _____ Medication student should <u>not</u> take: _____

H. The Club and the El Tejon Unified School District does not provide insurance for accidental injuries to student.

I have read, understand, and voluntarily agree to all provisions stated above. I give my permission for my child to participate in the Field Trip described herein.

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Address: _____

Date: _____ Phone: _____

El Tejon Middle (50 Students)

After School Education and Safety Program 2026 - 2027

Staffing Budget (180 School Days and 3 Days Training)

LOCATION	# OF EMPLOY.	Rate	Hours	Days	P.S.T. (1 hr for every 30 up to 40 hrs)	Bank Days	SUBTOTAL	PAYROLL TAX / INSUR.	TOTAL
Activity Leaders	2	17.4	4	183	$1,392	$1,288	$28,153	$6,861	$35,014
Site Coordinator	1	20.4	5	183	$816	$755	$20,237	$4,932	$25,169
Mileage									$2,500
Subtotal	3						***$48,390***	***$11,793***	***$62,683***

Administrative 15% Administrative Costs $ 9,402

Total **$72,085**

Frazier Mountain Elementary (100 Students)

After School Education and Safety Program 2026 - 2027

Staffing Budget (180 School Days and 3 Days Training)

LOCATION	# OF EMPLOY.	Rate	Hours	Days	P.S.T. (1 hr for every 30 up to 40 hrs)	Bank Days	SUBTOTAL	PAYROLL TAX / INSUR.	TOTAL
Activity Leaders	3	17.4	4	183	$2,088	$1,931	$42,230	$10,291	$52,521
Site Coordinator	1	19.4	5.5	183	$776	$718	$21,020	$5,123	$26,142
Mileage									$3,766
Subtotal	4						***$63,250***	***$15,414***	***$82,430***

Administrative 15% Administrative Costs $ 12,364

Total **$94,794**

Area Program Director	1	27.1	5.5	183			$27,286	$6,650	**$33,936**

Administrative 15% Administrative Costs $ 5,090

Total **$39,026**

Grand Total **$205,905**

BOYS&GI01C RPATRICK

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 4/6/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER License # 6011031
INSURICA
8500 Stockdale Highway, Suite 200
Bakersfield, CA 93311

CONTACT NAME: Robyn Patrick, CISR
PHONE (A/C, No, Ext): (661) 316-5160 FAX (A/C, No):
E-MAIL ADDRESS: Robyn.Patrick@INSURICA.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Philadelphia Indemnity Insurance Company	18058
INSURER B : Cypress Insurance Company	10855
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Boys & Girls Clubs of Kern County
Boys & Girls Club of Bakersfield
PO BOX 5J
Bakersfield, CA 93385-0009

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR	X		PHPK2695578001	9/1/2025	9/1/2026	DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 100,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 3,000,000
	X POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$ 3,000,000
	OTHER:							$
A	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO			PHPK2695578001	9/1/2025	9/1/2026	BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X UMBRELLA LIAB X OCCUR			PHUB914490001	9/1/2025	9/1/2026	EACH OCCURRENCE	$ 5,000,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$ 5,000,000
	DED X RETENTION $ 10,000							$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N			BOWC742682	4/13/2026	4/13/2027	X PER STATUTE OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y	N/A					E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000
A	Abuse/Molestation			PHPK2695578001	9/1/2025	9/1/2026	Liability Limit	1,000,000
A	Abuse/Molestation			PHPK2695578001	9/1/2025	9/1/2026	Aggregate Limit	3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Certificate Holder is an Additional Insured with respect to the general liability coverage if required or agreed to in a written contract subject to all provisions and limitations of the policy.

CERTIFICATE HOLDER

EL Tejon School District
4337 Lebec Road
Lebec, CA 93243

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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Duties in the Event of Occurrence, Claim or Suit	Included	10
Unintentional Failure to Disclose Hazards	Included	10
Transfer of Rights of Recovery Against Others To Us	Clarification	10
Liberalization	Included	11
Bodily Injury – includes Mental Anguish	Included	11
Personal and Advertising Injury – includes Abuse of Process, Discrimination	Included	11

A. Extended Property Damage

SECTION I – COVERAGES, COVERAGE A BODILY INJURY AND PROPERTY DAMAGE LIABILITY, Subsection **2. Exclusions**, Paragraph **a.** is deleted in its entirety and replaced by the following:

a. Expected or Intended Injury

"Bodily injury" or property damage" expected or intended from the standpoint of the insured. This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property.

B. Limited Rental Lease Agreement Contractual Liability

SECTION I – COVERAGES, COVERAGE A. BODILY INJURY AND PROPERTY DAMAGE LIABILITY, Subsection **2. Exclusions**, Paragraph **b. Contractual Liability** is amended to include the following:

(3) Based on the named insured's request at the time of claim, we agree to indemnify the named insured for their liability assumed in a contract or agreement regarding the rental or lease of a premises on behalf of their client, up to $50,000. This coverage extension only applies to rental lease agreements. This coverage is excess over any renter's liability insurance of the client.

C. Non-Owned Watercraft

SECTION I – COVERAGES, COVERAGE A BODILY INJURY AND PROPERTY DAMAGE LIABILITY, Subsection **2. Exclusions,** Paragraph **g. (2)** is deleted in its entirety and replaced by the following:

(2) A watercraft you do not own that is:

(a) Less than 58 feet long; and

(b) Not being used to carry persons or property for a charge;

This provision applies to any person, who with your consent, either uses or is responsible for the use of a watercraft. This insurance is excess over any other valid and collectible insurance available to the insured whether primary, excess or contingent.

D. Damage to Property You Own, Rent or Occupy

SECTION I – COVERAGES, COVERAGE A BODILY INJURY AND PROPERTY DAMAGE

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a. $1,000,000; or

b. The amount shown in the Declarations as the Damage to Premises Rented to You Limit.

This is the most we will pay for all damage proximately caused by the same event, whether such damage results from fire, lightning, explosion, smoke, or leaks from automatic fire protective systems or any combination thereof.

F. HIPAA

SECTION I – COVERAGES, COVERAGE B PERSONAL AND ADVERTISING INJURY LIABILITY, is amended as follows:

1. Paragraph **1. Insuring Agreement** is amended to include the following:

We will pay those sums that the insured becomes legally obligated to pay as damages because of a "violation(s)" of the Health Insurance Portability and Accountability Act (HIPAA). We have the right and the duty to defend the insured against any "suit," "investigation," or "civil proceeding" seeking these damages. However, we will have no duty to defend the insured against any "suit" seeking damages, "investigation," or "civil proceeding" to which this insurance does not apply.

2. Paragraph **2. Exclusions** is amended to include the following additional exclusions:

This insurance does not apply to:

a. Intentional, Willful, or Deliberate Violations

Any willful, intentional, or deliberate "violation(s)" by any insured.

b. Criminal Acts

Any "violation" which results in any criminal penalties under the HIPAA.

c. Other Remedies

Any remedy other than monetary damages for penalties assessed.

d. Compliance Reviews or Audits

Any compliance reviews by the Department of Health and Human Services.

3. SECTION V – DEFINITIONS is amended to include the following additional definitions:

a. "Civil proceeding" means an action by the Department of Health and Human Services (HHS) arising out of "violations."

b. "Investigation" means an examination of an actual or alleged "violation(s)" by HHS. However, "investigation" does not include a Compliance Review.

c. "Violation" means the actual or alleged failure to comply with the regulations included in the HIPAA.

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K. Key and Lock Replacement – Janitorial Services Client Coverage

SECTION I – COVERAGES, SUPPLEMENTARY PAYMENTS – COVERAGES A AND B is amended to include the following:

We will pay for the cost to replace keys and locks at the "clients" premises due to theft or other loss to keys entrusted to you by your "client," up to a $10,000 limit per occurrence and $10,000 policy aggregate.

We will not pay for loss or damage resulting from theft or any other dishonest or criminal act that you or any of your partners, members, officers, "employees", "managers", directors, trustees, authorized representatives or any one to whom you entrust the keys of a "client" for any purpose commit, whether acting alone or in collusion with other persons.

The following, when used on this coverage, are defined as follows:

a. "Client" means an individual, company or organization with whom you have a written contract or work order for your services for a described premises and have billed for your services.

b. "Employee" means:

(1) Any natural person:

(a) While in your service or for 30 days after termination of service;

(b) Who you compensate directly by salary, wages or commissions; and

(c) Who you have the right to direct and control while performing services for you; or

(2) Any natural person who is furnished temporarily to you:

(a) To substitute for a permanent "employee" as defined in Paragraph **(1)** above, who is on leave; or

(b) To meet seasonal or short-term workload conditions;

while that person is subject to your direction and control and performing services for you.

(3) "Employee" does not mean:

(a) Any agent, broker, person leased to you by a labor leasing firm, factor, commission merchant, consignee, independent contractor or representative of the same general character; or

(b) Any "manager," director or trustee except while performing acts coming within the scope of the usual duties of an "employee."

c. "Manager" means a person serving in a directorial capacity for a limited liability company.

L. Additional Insureds

SECTION II – WHO IS AN INSURED is amended as follows:

1. If coverage for newly acquired or formed organizations is not otherwise excluded from this

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organization is an insured only with respect to liability for "bodily injury," "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person or organization.

A person's or organization's status as an additional insured under this endorsement ends when their contract or agreement with you for such leased equipment ends.

With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after the equipment lease expires.

h. Grantors of Permits – Any state or political subdivision granting you a permit in connection with your premises subject to the following additional provision:

(1) This insurance applies only with respect to the following hazards for which the state or political subdivision has issued a permit in connection with the premises you own, rent or control and to which this insurance applies:

(a) The existence, maintenance, repair, construction, erection, or removal of advertising signs, awnings, canopies, cellar entrances, coal holes, driveways, manholes, marquees, hoist away openings, sidewalk vaults, street banners or decorations and similar exposures;

(b) The construction, erection, or removal of elevators; or

(c) The ownership, maintenance, or use of any elevators covered by this insurance.

i. Vendors – Only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business, subject to the following additional exclusions:

(1) The insurance afforded the vendor does not apply to:

(a) "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;

(b) Any express warranty unauthorized by you;

(c) Any physical or chemical change in the product made intentionally by the vendor;

(d) Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;

(e) Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;

(f) Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;

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m. State or Political Subdivisions – Any state or political subdivision as required, subject to the following provisions:

(1) This insurance applies only with respect to operations performed by you or on your behalf for which the state or political subdivision has issued a permit, and is required by contract.

(2) This insurance does not apply to:

(a) "Bodily injury," "property damage" or "personal and advertising injury" arising out of operations performed for the state or municipality; or

(b) "Bodily injury" or "property damage" included within the "products-completed operations hazard."

M. Duties in the Event of Occurrence, Claim or Suit

SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS, Paragraph **2.** is amended as follows:

a. is amended to include:

This condition applies only when the "occurrence" or offense is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership; or

(3) An executive officer or insurance manager, if you are a corporation.

b. is amended to include:

This condition will not be considered breached unless the breach occurs after such claim or "suit" is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership; or

(3) An executive officer or insurance manager, if you are a corporation.

N. Unintentional Failure To Disclose Hazards

SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS, 6. Representations is amended to include the following:

It is agreed that, based on our reliance on your representations as to existing hazards, if you should unintentionally fail to disclose all such hazards prior to the beginning of the policy period of this Coverage Part, we shall not deny coverage under this Coverage Part because of such failure.

O. Transfer of Rights of Recovery Against Others To Us

SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS, 8. Transfer of Rights of

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c. Directly or indirectly related to the sale, rental, lease or sublease or prospective sales, rental, lease or sub-lease of any room, dwelling or premises by or at the direction of any insured; or

d. Insurance for such discrimination is prohibited by or held in violation of law, public policy, legislation, court decision or administrative ruling.

The above does not apply to fines or penalties imposed because of discrimination.

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Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

BOYS & GIRLS CLUBS OF KERN COUNTY

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☑ Other (see instructions) 501C3

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

PO BIN 5J

Requester's name and address (optional)

6 City, state, and ZIP code

BAKERSFIELD CA 93385

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

9	5	–	2	4	6	2	2	4	6

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** [signature] **Date** 6/24/24

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Application for Funding
Agricultural Career Technical Education
Incentive Grant Program Year 2026–2027

(for use by High School and Combined Middle and High School Programs)

Project Duration: July 1, 2026, to June 30, 2027

School Site: Lebec-Frazier Mountain High School

District: El Tejon Unified School District

Certification:

I hereby certify that the school district named above will abide by and follow all applicable state and federal laws and regulations; that to the best of my knowledge, the information contained in this application is correct and complete; and that the school district acknowledges and certifies the district's intent to abide by and follow the below certifications and assurances:

a. General Assurances and Certifications 2026-27 web page at https://www.cde.ca.gov/fg/fo/fm/generalassurances2026-27.asp

b. The school district certifies to the Superintendent of Public Instruction that the grant funds received and the matching funds contributed by the district shall be used solely for the purpose of purchasing or leasing equipment for use in agricultural career technical education programs. [*Education Code* 52461(b)]

c. The school district certifies and assures that the ACTEIG grant funds will be used to supplement, not supplant, the school district's ongoing expenditures for the Agricultural Career Technical Education Program.

Sarah Ghilarducci — Signature of Superintendent or Designee

Superintendent — Title of Designee

Signature of Agriculture Teacher Responsible for Program

Signature of Principal

Agriculture Teacher Contact Cell Number: 661-330-4670

School District Board Approval Date: 08/12/26

Name of Agriculture Teachers for 2025–26:

Lee Erikson Bizzini

Part A - Base Funding

To qualify for the Agriculture Career Technical Education Incentive Grant, an applicant must meet all the following criteria or provide a Variance Request approved by the Regional Supervisor for each criterion not met. All evidence must be submitted with the original application.

☑ 1. Properly Credentialed Teachers:
Log on to the California Commission on Teacher Credentialing at https://www.ctc.ca.gov/ and provide a printout of credentials or a copy of current credentials. (2026 - Required for teachers who were hired during the 2025-26 school year.)

☑ 2. Professional Development:
Provide printout from teacher journal in Agriculture Experience Tracker (AET) verifying professional development activities. Each teacher (with 50% of their teaching assignment in agriculture) must have participated in **six** state-approved professional development activities during the 2025-26 school year. (2026 - Required)

☑ 3. Course Sequence:
Provide evidence of at least **one** two-year agriculture course pathway.
(2026 - Nothing required unless the pathway has changed since last year.)

☑ 4. Alternative Credits:
Submit description of at least **one** two-year agriculture course pathway.
(2026 - Only required for NEW pathways that were taught in 2025-26 or if changes have been made to your existing pathways.)

☑ 5. Grading of Future Farmers of America (FFA) and Supervised Agricultural Experience Participation (SAE):
Provide a copy of each course syllabus identifying the grading policy for FFA and SAE. (2026 - Only required for **NEW** courses that were taught in 2025-26 or if changes have been made to your department policies.)

☑ 6. Future Farmers of America (FFA) Constitution & By-Laws:
Provide a copy of the current FFA Chapter Constitution & Bylaws with the language relating to the election of officers highlighted.
(2026 - Nothing required unless there were changes in 2025-26.)

☑ 7. Future Farmers of America (FFA) Meetings:
Use meeting manager in AET or provide minutes for a minimum of six chapter meetings held during the 2025-26 school year. (2026 - Required)

☑ 8. Graduate Exit Survey:
Have completed graduate exit surveys submitted in AET. (2026- Required for all 2026 graduates)

9. Agriculture Advisory Committee:

☑ Provide a roster of the 2025-26 committee members with their roles and contact information. (Note: Ag teachers and administrators are ex officio/non-voting members of the Advisory Committee.) (2026 – Required)

☑ Provide minutes for **two** local Agriculture Advisory Committee meetings. (Note: District- wide CTE, Academy, and/or ROP committees will not be accepted.) (2026 - Required)

Roster & minutes templates are available here:
https://calaged.org/resources/program_management

PART A – Base Funding (Continued)

Qualified Program ($6,000) to each site — $ 6,000

Number of Agriculture Teachers (with at least 50% of their teaching assignment in agriculture) in 2025-26? 1

Teacher-based funding (Number of teachers x $500) — $ 500

Number of Students as identified on the 2025-26 FFA Membership roster? 74

Student-based funding (Number of students x $15) — $ 1,110

Class size funding only applies to Agriculture Teachers with at least 50% of their teaching assignment in agriculture.

Class size funding A (number of teachers meeting level A in all classes – 28 in classroom/22 in shop classes) 0

Class size A funding (Number of teachers meeting level A class size x $2,000) — $ 0

Class size funding B (number of teachers meeting level B in all classes – 31 in classroom/25 in shop classes) 1

Class size B funding (Number of teachers meeting level B class size x $1,000) — $ 1,000

SAE Period - funding will only be granted if the period is provided in addition to the regular preparatory period provided to all teachers; no students can be assigned to this period

Number of teachers receiving SAE period(s) in 2025-26 0

SAE Period funding (Number of teachers receiving SAE periods x $2,000) — $ 0

Extended Contract - funding will only be granted if the extended contract provided is at least $2,000 per teacher

Number of teachers receiving Extended Contract in 2025-26 1

Extended Contract funding (Number of teachers receiving Extended Contracts x $2,000) — $ 2,000

Total Part A – Base Funding: $ 10,610

PART B – Excellence in Ag Education Funds

Applicants may qualify for up to $ 10,000 of additional funding based on their ability to meet the Professional Development requirement and the Agricultural Advisory Committee meeting requirement listed at the beginning of this section. If a program does not meet these two requirements, they are not eligible to apply for Part B funding.

There are three sections where an applicant may qualify for additional funding in Part B: 1) Classroom; 2) Leadership Development (FFA); and 3) Supervised Agricultural Experience (SAE). A program must meet all criteria listed in that specific section to be eligible to receive additional funding for that section. If any of the criteria listed in a section is not met in the section, the applicant is not eligible for funding in that section. Verification of meeting criteria will be taken from entries in the AET as well as other documentation provided by the applicant. The AET report will be developed based on data as of June 30th. This report will be used to complete Part B and will be included as part of the application. Other documentation must be submitted at the time the original application is submitted to the Regional Supervisor.

Professional Development – Each teacher (with at least 50 percent of their teaching assignment in agriculture during 2025-26) must have participated in **eight** state-approved professional development activities.

- This will be verified by reviewing the documentation provided for Part A – Base Funding (#2). No additional evidence is required.

Agriculture Advisory Committee: Provide the minutes for a **third** local Agriculture Advisory Committee meeting held during the 2025-26 school year.

- *Note: District-wide CTE, Academy, and/or ROP committees will not be accepted*
- Roster & minutes templates are available here: https://calaged.org/resources/program_management

CLASSROOM	Minimum Percentage	Program Percentage
Freshman Retention - Percentage of freshman cohort that completed three years of Agriculture education enrollment.	30%	30
Graduation/4-year Completer - Percentage of graduates who were enrolled in agriculture education courses all four years of high school.	30%	30
Student Certifications - Percentage of students who complete approved Industry Validated Certifications.	20%	20

If the applicant meets or exceeds the minimum percentage in the above required area, then they are eligible for an additional $3,333.

$ 3,333

LEADERSHIP DEVELOPMENT (FFA)	Minimum Percentage	Program Percentage
FFA Activities: Chapter - Percentage of different members who participated in at least two local FFA activities.	70%	4
FFA Activities: Above Chapter - Percentage of members who participated in at least one FFA activity above the chapter level.	30%	8
Community Service - Percentage of different members who participated in at least one community service activity.	30%	6.8

If the applicant meets or exceeds the minimum percentage in all of the above required areas, then they are eligible for an additional $3,333. $ 0

Supervised Agricultural Experience (SAE)	Minimum Percentage	Program Percentage
SAE Assessments - Number of students with SAE Supervision Assessments.	40%	40
Active SAE - Percent of 7th/8th/9th grade and first-year students with an active (>10hrs) SAE	60%	49
Active SAE - Percent of 10th/11th/12th grade continuing students with an active (>50hrs) SAE	50%	27
SAE Awards: Percent of students with engagement in SAE Awards (Discovery Degree, Proficiencies, Agriscience Fair)	20%	1

If the applicant meets or exceeds the minimum percentage in all of the above required areas, then they are eligible for an additional $3,334. $ 0

Part B - Excellence in Ag Education Funding $ 3,333

Part A – Base Funding: $ 10,610

Part B – Excellence in Ag Education Funding: $ 3,333

Grand Total Funding: $ 13,943

Degree/Application Manager

Lebec-Frazier Mountain
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Coverpage
A. Classroom
B. Leadership
C. SAE
Save a New Version #

Go to FFA.org
Go to AET
Student Help
Teacher Help
AET Classroom
Ask AET a Question
Sign Off

Special Notes for this page:

- Please review the information below.
- Updates can be made in your AET Chapter Profile.

Beginning Date	Ending Date
7/1/2025	6/30/2026

Program/Chapter Information (current):

FFA Chapter	School:	Region Designation:
CA0405 **Lebec-Frazier Mountain**	**Lebec - Frazier Mt.** **700 FALCON WAY** **Lebec, CA 93243**	**3: 40** **California San Joaquin Region** **California San Joaquin - South Valley Section**
Ag Phone: **6612480310**	NCES Codes (Update Here): **060002604544**	

Teacher Information (current):

Name	Start	FFAID	Profile %	Responsibility	Certification	Mobile #	Ext. Contract
Lee Bizzini	11/11/2015	601095159	100%	Lead CTSO Dept Head	Full-time Alternatively Certified Ag Teacher	661-330-4670	60 days / $3,000

Cover Page Check:

Item	Value
All Teachers have 100% base profile (excludes student teacher/admin)	MET
All Teachers have a current certification listed	MET
School Designation is completed (NCES School #)	MET

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Degree/Application Manager

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Sign Off

- Values are populated automatically.
- Click the link in each section for details.

Special Notes for this page:

Total					
Criteria	**Name**	**Achieved**	**Cohort**	**Measurement**	**Reference**
1. Freshmen Retention: Percentage of Freshmen cohort that completed three years of agriculture education enrollment.	Freshmen 2022-23	13	55	23.6%	Link (second tab)
2. Graduation: Percentage of graduates who were enrolled in agriculture education courses all four years of high school.	Seniors 2025-26	8	15	53.3%	Link (second tab)
4. Student Certification: Percentage of students who complete approved Industry Validated Certifications.	Total	17	118	14.4%	Link
5. Articulated or Dual Enrolled: Percentage of students who complete a course that is Articulated or Dual Enrolled with a community college.	All Students	0	118	0.0%	Link
D6. Number of Seniors completing graduate exit survey	Seniors 2025-26	7	15	46.7%	Link

Criteria	Name	Achieved	Cohort	Measurement	Factor	Value	Reference
7. Percent of teachers with largest class at ... ?	Size A	0	1	0.0%	1	0.0	Link
	Size B	0	1	0.0%	0.5	0.0	
	Size C	1	1	100.0%	0	0	

Teacher	Class Size A		Class Size B		Class Size C		Value
	Ag Mech 22 or fewer	Other 28 or fewer	Ag Mech 23 - 25	Other 29 - 31	Ag Mech 26 or more	Other 32 or more	
Lee Bizzini	0	4	0	0	0	1	0
Teachers: 1	**0**	**4**	**0**	**0**	**0**	**1**	**Total: 0**

Class Name (section)	Pathway	Class Type	Date	Enrollment
Teacher: Lee Bizzini				
Capstone Level Ag Business ()	Agricultural Business	Capstone Level Ag Business	Aug 13 - May 29	0
Intro level Ag Business ()	Agricultural Business	Intro level Ag Business	Aug 13 - Jun 4	1
Intro Level Animal Science ()	Animal Science	Intro Level Animal Science	Aug 13 - Jun 4	97
Intro Level Floral Design ()	Floral Design	Intro Level Floral Design	Aug 13 - Jun 4	4
Earth Science ()	Other Courses	Introduction to Agriculture	Aug 13 - Jun 4	27
Intro Level Plant Science ()	Plant and Soil Science	Intro Level Plant Science	Aug 13 - Jun 4	5

Degree/Application Manager

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Special Notes for this page:

- Values are populated automatically.
- Click the link in each section for details.

Total					
Criteria	**Name**	**Achieved**	**Cohort**	**Measurement**	**Reference**
1. FFA Activities: Percentage of different members that participated in at least two local FFA activities.	Enrolled 2025-26	5	118	4.2%	Link
2. Percentage of members that participated in at least one FFA activity above the chapter level (All Grades).	Enrolled 2025-26	9	118	7.6%	Link
4. Community Service: Percentage of different members that participated in at least one Community Service activity (All Grades)	Enrolled 2025-26	8	118	6.8%	Link

9186 | Sunday, July 12, 2026

Degree/Application Manager

Special Notes for this page:

- Values are populated automatically.
- Click the link in each section for details.

Total					
Criteria	**Name**	**Achieved**	**Cohort**	**Measurement**	**Reference**
1. Number of Students with SAE Supervision/Assessments	Enrolled 2025-26	0	118	0.0%	Link
3. Percent of 7th/8th/9th & first-year students with active (>10hrs) SAE	Enrolled 2025-26	31	63	49.2%	Link
5. Percent of 10th/11th/12th continuing students with an active (>50hrs) Immersion SAE	Enrolled 2025-26	15	55	27.3%	Link
8. SAE Awards: Percent of students with engagement in FFA Awards (State, American, Prof. Apps, AgSci. Fair) - All Students	Enrolled 2025-26	1	118	0.8%	Link

9186 | Sunday, July 12, 2026

Budget Report
Agricultural Career Technical Education
Incentive Grant

July 1, 2026 – June 30, 2027

School Site: Frazier Mountain High School

District: El Tejon Unified School District

Budget Category 4000: Books and Supplies

Item	Budget (Column A)	Budget Match (Column B)
Books and Supplies	$5,000	$5,000
Total 4000	$5,000	$5,000

Budget Category 5000: Services and Operating Expenses, Travel, Conferences, Rentals, etc.*

*Each Line Item in Object Code 5000 must be matched.

Item	Budget (Column A)	Budget Match (Column B)
Travel and Conference	$4,333	$4,333
Total 5000	$4,333	$4,333

Budget Category 6000: Capital Outlay*

*Each Line Item in Object Code 6000 must be matched.

Item	Budget (Column A)	Budget Match (Column B)
Total 6000	0	0
Grand Totals:	$9,333	$9,333

Teacher Journal Report
Detailed Summary of Extended Contract Days and Work Detail

START Date:	END Date:	Teacher:	Activity Type:
9/1/2025	8/31/2026	(All)	Professional Development (Recorded by State)
		Show Inactive Teachers	Include Student Supervision Details

Journal Hours Summary

Journal Type	In-Contract Hours	Extended Contract Hours (Days)	Miles Traveled	Number of Students	Number of Volunteers	Funds Raised	Teacher Expense
Professional Development (Recorded by State)	0.0	19.0 (2.4)	0	0	0	$0	$0
Total	**0.0**	**19.0 (2.4)**	**0**	**0**			

Generate Excel | Generate PDF | Close this Window

Date/Time	Description (click to sort)	Hrs In	Hrs Out	# Miles	# Std	# Vol	$ Raised	Teacher Expense
11/14/2025	**Professional Development (Recorded by State) (L Bizzini) - Workshop 1- Beyond Livestock- GDB** San Joaquin CDE, Tenaya Lodge	0.00	1.00	0	0	0	$0	$0
11/14/2025	**Professional Development (Recorded by State) (L Bizzini) - Session 2- Ag Align** San Joaquin CDE, Tenaya Lodge	0.00	1.00	0	0	0	$0	$0
11/15/2025	**Professional Development (Recorded by State) (L Bizzini) - San Joaquin Regional Meeting- Fall Meeting** San Joaquin CATA, Tenaya Lodge	0.00	4.00	0	0	0	$0	$0
2/5/2026	**Professional Development (Recorded by State) (L Bizzini) - RAMP CAMP** Fresno City College, Fresno City College	0.00	1.00	0	0	0	$0	$0
2/28/2026	**Professional Development (Recorded by State) (L Bizzini) - San Joaquin Region Spring CATA Meeting 2026** San Joaquin CATA, Tulare Union HS	0.00	6.00	0	0	0	$0	$0
5/21/2026	**Professional Development (Recorded by State) (L Bizzini) - KI/SV Planning Meeting- Spring 26** KI and SV CATA, Kern Ag Pavilion	0.00	3.00	0	0	0	$0	$0
6/22/2026	**Professional Development (Recorded by State) (L Bizzini) - San Joaquin Region** Monday 10:15 a.m. - 11:15 a.m., Meeting	0.00	1.00	0	0	0	$0	$0
6/25/2026	**Professional Development (Recorded by State) (L Bizzini) - San Joaquin Region** Thursday 8:15 - 9:45 a.m., Meeting	0.00	2.00	0	0	0	$0	$0

Student Supervision Details

Number of Students Supervised:	23
Total Number of Projects Supervised:	33
Total Number of Visits:	340
Hours Logged:	507.60

Date	Teacher	Student	Experience	Details	Hours
9/7/2025	L Bizzini	Bonnie Farringer	9th grade foundational SAE	**FND.A5.03** homecoming float with FFA team	1.00
9/30/2025	L Bizzini	Bonnie Farringer	9th grade foundational SAE	**FND.A1.03** #1 welding class	1.00
10/9/2025	L Bizzini	Bonnie Farringer	9th grade foundational SAE	**FND.A1.03, FND.A5.04** GreenHand leadership conference	2.00
10/14/2025	L Bizzini	Bonnie Farringer	9th grade foundational SAE	**PST.05.02** 2nd welding class	1.00

| Lebec-Frazier Mountain, CA | Lee Bizzini

Profile Accounts Tracker Reports

Cohort: Seniors in 2025-26 **Graduate Exit Survey Completers** **Filter:** None

Special Notes for this Page

- The Cohort is all seniors in your account in the school year you selected WITH class enrollment in their senior year.

Seniors with a Survey Response	**15**
Seniors shown below	**15**
Completion Rate	**100.0%**

What is your education plan after high school?

Response	# Students	%
2-yr College/Technical School - Other Major/Non-Ag	7	46.7%
2-yr College/Technical School - Agricultural Focus	3	20.0%
Military	2	13.3%
4-yr University - Other Major/Non-Ag	2	13.3%
No further education	1	6.7%
Total	15	100.0%

Student	Grad Yr	Education Plan	Career Plan	Additional Plan	Role of Ag
Alba, Luciana	2026	2-yr College/Technical School - Other Major/Non-Ag	Work Full-time with Other Focus (Non-Ag)	None of these additional career plans	Slightly important to my career plans
Blackwell, Gavin	2026	2-yr College/Technical School - Agricultural Focus	Work Full-time with Agricultural Focus	Operate my own business with an Agricultural Focus	Slightly important to my career plans
Cervantes, Jayzik	2026	2-yr College/Technical School - Other Major/Non-Ag	Work Full-time with Other Focus (Non-Ag)	None of these additional career plans	Slightly important to my career plans
Flores, Kyle	2026	2-yr College/Technical School - Other Major/Non-Ag	Other career plans	None of these additional career plans	Slightly important to my career plans
Fowler-Wickendoll, Aiden	2026	Military	Other career plans	None of these additional career plans	Slightly important to my career plans
Freutel, Travis	2026	2-yr College/Technical School - Agricultural Focus	Work Full-time with Agricultural Focus	None of these additional career plans	Slightly important to my career plans
Gomez Jaimez, Cecilio	2026	2-yr College/Technical School - Other Major/Non-Ag	Work Full-time with Other Focus (Non-Ag)	None of these additional career plans	Not important to my career plans
Hernandez, Xzavier	2026	2-yr College/Technical School - Other Major/Non-Ag	Work Full-time with Other Focus (Non-Ag)	Operate my own business with Other/Non-Ag Focus	Slightly important to my career plans
Lawrence, Akira	2026	4-yr University - Other Major/Non-Ag	Work Full-time with Other Focus (Non-Ag)	Operate my own business with Other/Non-Ag Focus	Slightly important to my career plans

Students: 15

Student	Grad Yr	Education Plan	Career Plan	Additional Plan	Role of Ag
Lopez, Destiny	2026	4-yr University - Other Major/Non-Ag	Work Full-time with Other Focus (Non-Ag)	None of these additional career plans	Slightly important to my career plans
Mollenauer, Michael	2026	No further education	Other career plans	None of these additional career plans	Not important to my career plans
Moor, Janelle	2026	2-yr College/Technical School - Other Major/Non-Ag	Work Full-time with Other Focus (Non-Ag)	None of these additional career plans	Slightly important to my career plans
Saenz, Andrew	2026	2-yr College/Technical School - Agricultural Focus	Work Full-time with Agricultural Focus	Operate my own business with an Agricultural Focus	Essential & Important to my career plans
Wicab, Aidan	2026	Military	Other career plans	None of these additional career plans	Not important to my career plans
Willson, Mia	2026	2-yr College/Technical School - Other Major/Non-Ag	Work Full-time with Other Focus (Non-Ag)	None of these additional career plans	Important to my career plans
Students: 15					

July 6th, 2025
Start time - 10:20 - Summer meeting - Marco, Destiny, Mia, Luisa, Hazel, and Ms.Bizzini

Constitution

article 4 Section 7
Added "In addition to official dress, all female officers must have similar hairstyles in official events"
-Article 2 Section A
We added New things '' Chapter Officer or Greenhand Officer within an official community or FFA event or classroom."

By Laws

- Article 1 section A #2
Added"The advisor will be an automatic non-voting member of this committee and cannot divulge personal information about candidates."
-Article 1 Section c #5
Added "If no Historian is elected, the Reporter will assume their duties on top of the ones previously stated."

officer & greenhand contract

-Article 1 Section C
Added"will be held at the first lunch meeting of each month, as well as the start of the school year"
-Article 1 Section F
Added"regularly maintain at least one SAE Project"
-Article 2 section A "unless given adequate reason for absence."

Minute

August
-weekend Ag clean up day (1 week before school) August 8th 1pm
-Wednesday community service august 27th after school till 5pm
-FFA BBQ help-August 13th, get games
-Before Battleship Luisa's house
-If the battleship doesn't work, beach
-Freshman orientation.
-solc august 23rd

September
-Wednesday community service 10th till 5
-poutry fair the 7th
21sept -oct 4th fair marco,Jayzik,Andrew,Evan
-colc, september 8th
-field trip k.c. fair
-chapter meeting - 12

October
-Haunted house/25-26th/
wednesday community service 8th till 5
-ag clean up day--18th 1 - 5
-O/C oct 24th
-Glc, sometime this month
-chapter meeting -28th 6:30 -7:15

November
-Drive in dinner -21st pick up time 6-7
-wednesday community 19th 1 - 5
-chapter meeting - 6th
-11/14-11/16-Bizzini to cata
-11/19 sv activity night
-11/24-11/28 Thanksgiving

December
-Holiday fair
Holiday party
-Ag clean up - 13th
Can drive during school - 1rst to 15th drop off 17th before 7am
-christmas tree fundraiser
-winter break 12/24-⅕
-chapter meeting 18th

January
-community service clothe Drive 5 - 19th drop off 21st
-prepare speech manuscript jan 9th
-Jan 24 sv speaking
-chapter meeting- 12th
-Pancake breakfast- 24th set up at 6am serve by 8 am - 12pm

-Ag night

February
-Ag cleanup- 7th
-flower fundraiser/ corsage-13th
-community service - 4th
-Sadie hawkins dance -13th
-FFA week 2/22-27
-Cata/San Joaquin region meeting.
-Cata/str 2/28
-MFE/ALA 2/13-2/24

March
-chapter meeting- 2nd
-U.C Davis 3/6-3/7(speaking,vegetable,etc)
-college fair- 11th
-s/v 3/16-3/17
-State conference 3/21-3/24
-Spring vacation 3/30-4/3

April
-flowers market - 10th
- chapter meeting - 17th

May
-farmers market- 2nd
-sv election 5/5
-Banquet - 29th

Fundraisers
-horses $900
-Drive thru $400
-Farmers $200
-x-mas $500
-farmers $400

-Valentines $50
-Junk food $600
-Sadie Hawkins $400
-Haunted house $400
-Pancake breakfast $900

Field trips
-fish hatchery
-The grapery
*train-Ag Day-capital
-flower mart
-trade school
-Science museum
-Tejon ranch conservatory
-Fort tejon,overnight
-hungry valley ,overnight (Maybe)

Aug 21, 2025 Started at 11:45

-Freshman Banquet will be during the September meeting.
-Thursday 28 in the morning, Go talk to freshman classes about greenhand and applications.
-Friday,applications go out for Greenhands
-Luisa will make a food list for the chapter meetings
-Destiny is going to send Luisa the list for the college career fair.
Ended at 12:12

Aug 28, 2025 Started at 11:45

October 20 -O/C Taft
October 24 -O/C Bakersfield college
-Luisa, Jillian, and Mia are going to talk to the freshman during 5th period
-Destiny,Marco and maybe Hazel will speak to them during 7th period
-Greenhand applications are opened August 28, they are due Thursday 4 2025, and we interview Friday 5th 2025.
-Chapter meeting Friday 12th at 6:00 p.m till 7:30
Ended at 12:12

Sep 18, 2025 Started at 12:38

Brainstorming ideas for the hoco float

- Winnie the pooh-3
- Jungle book-9

-Jillian has a bear costume for Marco.
-Josue-Mowgli
-Henslie-bear
- Jillian needs to get a request for the candy
Candy ideas
-gummy animal,honey candy,Plain chocolate.
Driver bizzini
trailer-Josue
Poster making-after school

Meeting adjourned at 12:57

Sep, 19 2025 Started at 11:48

HOCO float work times
-Monday 22, during 6th period (Hazel will send email to teachers, send your 6th period teacher into the groupchat.)
-Tuesday 23, during 6th period
-Thursday 18, during their period with Bizzini if not done.

-New platform for the group chat (everyone added phone numbers to the board)
-Each officer is assigned multiple colleges to call to come to the college career fair. Call as soon as possible, and send reminders.
- If you have any career suggestions, send them to groupchats.

Meeting adjourned at 12:12

Sep,25 2025 started 11:48

-Ms.Bizzini will talk to Mr.V about getting out of 4th period 5 minutes early to get ready for the meetings on thursday, and friday.

Christmas tree sale- Yes we will do, we still need more information.

-Marco will dress up as the Grinch for the Holiday fair as a fundraiser.

-During agriculture periods we work on the float.

-Bingo-yes, need to get a date

-Saturday 27 at 4:30 everyone needs to be here to finish the FFA float.

- Opening/closing Taft H.S 4:30 10/20 Bakersfield 9-2 10/24

-GREENHANDS NEED TO TELL MS.BIZZINI BY OCTOBER 9TH JACKET SIZE.

Meeting adjourned at 12:12

Oct, 2 2025 Started at 11:48

- Community service at resource center
- Reminder to start practicing opening and closing
- Make a greenhand group chat
- Start planning committees with greenhands
- Start planning the christmas tree sale - inform cindy
- Luisa will be doing the request of purchase for the christmas trees
- Opening and closing practice dates at school (ask Bizzini) :

Fridays after school if needed
Saturday morning?

Meeting adjourned at 12:10

Oct, 3 2025 Started at 11:49

- Bingo night on 10/17 (first ask Bizzini, and call)
- Discuss prizes and time for bingo night
- Reminder to start planning community service time (Into the Wild)

- Josue will contact Mr. V to ask permission for us to go to Into the Wild during school hours

Meeting adjourned at 12:05

Oct, 15 2025 started at 11:36

- Just high school, no middle school
- 30 douglas, 30 noble 60 trees in total and local delivery
- Local small delivery fee (Cindy will deliver) price tbd
- Presales for trees will start at the farmer's market (pass out flyers too)
- Give an information card with the tree sale make 80
- If no farmer's market, presale advertisements at bingo, and on facebook.
- Presales on venmo only $20 (Add a QR code)
- Start advertisements asap for trees (include on flyers that buying a tree is supporting Frazier Mountain High School FFA.) and post on facebook.
- Assign people for money, advertisements, and presales.
- Dec, 06 2025 Christmas tree sales, town tree decorating, and the parade
- Event insurance
- Plan on having the HighJack booth next to ours
- Use hay string from Cindy instead of tree netting.
- Cindy offered a photo printer and a grinch costume (We will sell grinch photos.)
- Grinch photos prices each tbd
- Cody will take the Grinch photos
- Have a time frame for when we will sell pictures
- Noble price each $90 for now, Douglas Fir price each $60 for now .
- Consider selling handmade holiday treats and handmade crafts (brainstorm ideas)
- If we sell tree stands, consider wood
- Cindy's phone number 661-204-0901
- Offer ag students to sell their product at our booth. (make sign up list)
- Get 2 booths is possible
-

Meeting adjourned at 12:44

Oct, 17 2025 Meeting started at 11:49

- Bingo night wear FFA T shirt
- Community service starts November 1st Wednesday every month.
- Opening/Closing full dress needs

  Doesn't have Skirt : 2

  Doesn't have shirt: 2

  Doesn't have nylons: 1

  Doesn't have slacks 0

Doesn't have shoes : 2
Doesn't have a scarf/tie : 0
Send in your sizes of what you need in the groupchat

- Akira white button up

Meeting adjourned 12:13

Oct, 23 2025 Meeting started at 11:48

- Destiny, Emily, and Jay will talk to Mr. V about community service.
- Community service is on the first Wednesday of the month.
- Wear FFA T shirt to Activity Night
- Chapter meeting - November 28th
- Interviews next Thursday for junior advisor and historian.

Oct, 30 2025 Meeting started at 11:48

- Prices for tacos - 2 tacos for $4
- "FFA Jack In The Box Tacos" banner (Ev
- Tables (Cody will set up)
- Money box (Jay will get)
- Poster (Marco will bring, we will all help make)
- Sales (Luisa and Cody)
- Communication, respond in groupchat
- Donkey basketball Wednesday, February 18th
- Drive through Mon, November 17
- Capture the flag Wed, November 19

Meeting adjourned at 12:13

Nov, 6 2025 Meeting started at 11:48

- Art club offered decorating horses for the holiday fair (FFA blankets, painting, tbd.)
- Luisa will ask if non FFA members are allowed to play capture the flag
- Chapter meeting is now on Nov 13, 2025
- Dance is on Nov 14, 2025
- Christmas party votes 9 for 12/12, 2 for 12/7
- $12 a meal for the drive in dinner (Nov 17, 2025 5-7pm)
- Nov 17, 2025 after school, we can use the kitchen for drive in.
- Jobs will be assigned for drive in
- Potluck for the Christmas party, Luisa will bring food survey papers.

Meeting adjourned at 12:12

Nov 7, 2025 Meeting started at 11:46

- Discussing who's buying what for the Dinner drive thru(Bizzini)
- We are selling drinks at the dinner drive thru (Sprite, DcPepper, Diet Coke)$2 each.
- Luisa is talking to the lunch ladies about borrowing the containers
- Meeting adjourned at 12:12

Nov 13, 2025 Meeting started at 11:48

- Sodas will be sold separately from meals $2 each. Unsold sodas will come back to the classroom.
- Postpone drive in to January (Fix flyer, and inform customers)
- The video will be filmed on Tuesday, make sure to wear school spirit.
- After approval the community service will be approved all year.
- Delegating will now be face to face for better communication.
- Keep contacting for College Career Fair on March 11th (Contact by Jan 1st)

Meeting adjourned at 12:12

Nov 20, 2025 Meeting started at 11:48

- Holiday parade we will arrive at 7-8am for Christmas tree decorating. We will finish around 10-11
- Trailer from Andrew to decorate TBD
- Marco will ride one horse in grinch costume
- Art club decorating TBD
- Concrete/debris needs to be removed from the lot, and the middle school will help (Dec 4 3:30-4:30)
- At the holiday fair booth we will sell caramel apples, brownies, art, suncatchers, and post cards.
- Caramel apples plain $5, with toppings $7

Meeting adjourned at 12:13

Nov 24, 2025 Meeting started at 6:11

- Luisa
- Destiny
- Henslie
- Gabriella
- Josue
- Marco
- Alexa
- Cody
- Bonnie
- Mia

- Emily

- Art Club will be doing the decorating, horses (?), and lights (?), blankets for sure.
- FFA Officers arrive at Holiday Faire at 7-8 AM, Art Club arrives at 5 PM to decorate
- Middle School will help clean our tree lot 3:30-4:30 on December 4th (Thursday)
- At holiday fair dress code : Wear grinch christmas hats and FFA T shirts
- At the holiday fair booths, ag students can sell their products. Limit of students tbd. When school resumes, a list will be made.
- Are we building tree stands (for the trees to lean on)? Who would be building them?
    - FFA Officers/volunteers (?)
    - The idea of *wires* to prop them up as an alternative to the stands
        - There isn't a place to put the wires, they would be in a place where people would be walking
        - We need to take a look to plan what we can do and how we are going to do it Animals in holiday fair : Horses, goats, turkeys, dogs, and ducks tbd. To bring other animals besides the horses, we need to send a request.
- For grinch photo sales when school resumes, find what type of film the camera needs. Prices will be determined after.
- During next meeting, start discussing parliamentary procedure
- Potluck : Josue will bring flan/chicken with mac n cheese/ plates, Henslie sodas, Emily + Bonnie baked goods, Bonnie hot chocolate and cutlery, Gabriella potatoes, bonnie baked goods, Mia Cranberry meatballs, Marco Jalapeno poppers, Luisa sliders, Cody fudge, Hazel sugar cookies, and Alexa cookies. Destiny tbd
- For a christmas party, wear pjs.
- For secret santa, Luisa will send private messages.
- Emily, Cody, Josue, Henslie, and Bonnie would like to do creed.
- New drive in date tbd.
- Luisa will double check with Mr. V for community service
- December chapter meeting is on the 18th (Day before break)
- Luisa will update paperwork for drive in
- Luisa will send out details for the capture the flag video

Meeting adjourned at: 7:24

Dec 4, 2025 Meeting started at:11:49

- Dec 10, 2025 9am-11(Most likely less) veterans breakfast
- Veterans will sit in every other seat
- We will do opening/closing ceremony (wear uniforms) 12/10
- Start advertising veterans breakfast
- Keep advertising christmas trees on socials

- Art club will help on holiday fair
- Instead of grinch hats, wear christmas clothing to holiday fair
- Arrive to holiday fair at 8 (no earlier)
- Decorate christmas tree at 10 meet at lot (near to dollar general)
- Start finding venues for Sadie Hawkins + food trucks (it will be on Feb 13)
- LUISA/DESTINY get in touch with cuddy hall
- Start planning to sell flower bouquets at school and dance
- 5-6 people per month for community service
- End of semester grade check

Meeting adjourned 12:12

Dec 5, 2025 meeting started at 11:5

- Absences and reasons

Hazel speaking to Chapman

Mia xc

Josue, Marco, Gaby sv fieldtrip

Cody is with Cindy for Christmas trees

- Wear Christmas/FFA theme to Christmas Fair or animal onesies to holiday fair
- Arrive to holiday fair at 8am
- Veterans breakfast is from December 9am-11 in the cafeteria (uniform required) Be ready at 9:00 am
- At veterans breakfast, food for veterans only not students
- Come 2nd period to set up for the veterans breakfast (LUISA put out reminder to not skip first period)
- Christmas party on 12/12 will be at Bizzini's house at 5:30

Meeting adjourned at 12:05

Dec 11, 2025 meeting started at 11:51

- Hazel and Cody absent to catch up on work, Jillian absent from school
- Next year at the holiday fair, FFA members won't take a break.
- Start preparing for creed
- During finals week there will be no lunch meetings, but after the after school chapter meeting (date tbd)
- Semester grade check soon
- Possible zoom meeting during break
- Luisa will find possible venues for Sadie Hawkins, we will decide which one as a group complete ASAP
- Start planning flower fundraiser
- Start planning talent show (give out flyers after vacation, post on our page during break)

Meeting adjourned at 12:13

Dec 12, 2025 Meeting started at 11:52

- Josue, Bonnie, Luisa, Hazel and Gabriella were absent for basketball.
- Write a Thank you to letter Emma Fredericks (need address)
- Rescheduling the Christmas Party date to the end of December, Bizzini will give us possible dates soon.
- Jr. Advisor and Historian sit down with Evan Jan 8 (First Thursday of the month)
- Rediscuss eligibility for officer applications when more officers are present.
- For Creed, (Cody and Emily)
- Impromptu for sophomores only (Luisa and Marco)
- Job interview (Mia)
- Extemporaneous (none for now)
- Prepared (none for now)

Meeting adjourned at 12:12

Jan 9, 2026 Meeting started at :

- Emily and Gabbie absent to work on art assignment, Destiny absent due to dentist appointment, Cody absence unknown.
- Everyone sends in potential drive-in dates tonight January 9th.
- Marco will contact Cuddy hall, but if unavailable Sadie Hawkins will be at the equestrian center.
- For the flower fundraiser we will use roses, baby's breath, tulips, and greenery. Colors for flowers tbd. Luisa will send Pinterest photos tonight in group chat.
- Start calling and emailing for CCF immediately (They can come for set up at 8:30 and leave at 11:00 March 11)
- Art colleges, Farrier, police will come for sure to CCF.
- For Sadie Hawkins Luisa will lead decorations
- Marco will help Bonnie with venue papers, and Hazel will help Henslie with decoration paper.
- State Conference spots will be decided this week, max 18 spots and 7 have been decided already.

Meeting adjourned at 12:08

Jan 6, 2026 Meeting started at 11:48

- Alexa and Gabby are absent on the art field trip. Cody and Jillian are absent from school.
- Luisa will make a list of flowers to order (Flower Fundraiser) she will also ask if we are able to put the flowers in the fridge.

Meeting adjourned at 12:13

Jan 2, 2026 Meeting started at 11:47

- Cody absent for math tests, Josue absent for an appointment
- For the speaking competition Jan 24, leave at 7:00 am in full uniform from El-Tejon middle school.
- Flyer for talent show needs to be made by next week
- Sadie Hawkins Equestrian Center, Destiny will call.
- For flower fundraiser, we will sell on Friday before valentines day
- Sadie Hawkins will be on Friday 13, 7-10pm
- If you need your community service date to be switched, let Luisa know beforehand.
- U.C. Davis 3/5/2026 - 3/6/2026
- National FFA week line dance
- For the National FFA week rally? (shorter) Destiny will do paperwork for it
- Rally on the 27th? Tbd.
- At the rally, lasso people in to play.
- Decoration and dance papers were passed.
- Get to the memorial at 12:30 in uniform

Meeting adjourned at 12:13

Jan 29, 2026 Meeting started at 11: 49

- We have no response from Cuddy Hall, Tejon is too expensive.
- The clubhouse pavilion is available, with fees.
- Plan for talent show prizes (Only for places 1-3)
- Prize shopping list : Box of king size candy bars, $25 visa MARCO will donate. Purchase ribbons on amazon.
- Put QR codes on the side during the rally, so people can vote.
- Condor room for Sadie Hawkins ($110 per hour), unaware of which room is the condor room.
- Tonight, Jan 29 Luisa will work on the flyers and tickets
- Start selling dance tickets next week
- Facility request from ASAP Jillian will fill out, contact Mrs. Bolton to ask if set up time needs to be paid for.

Meeting adjourned 12:12

Feb 5, 2026 Meeting started at 11:46

- Every officer must have 3 for the CCF by the end of next week
- For FFA week, we will apply for the rally on the 27. Everybody come up with 2 game ideas by tomorrow (1 for classroom, 1 for rally)
- Line dance (Boot scootin boogie) at the rally
- Once day after school we will stay to practice for the line dance

- Everybody come up with 1 FFA week dress up day
- At tomorrow's meeting we will plan the rally schedule
- We will also start selling dance tickets near the school entrance (Alexa will make flyer)
- Greenhands each need to find 3 chaperones for the dance
- Everyone update AET
- Destiny will make CCF flyer.
- Before rally, practice line dance and thursdays after school
- Ridge Route is looking for help (community service opportunity).
  Meeting adjourned at 12:12

Feb 6, 2026 Meeting started at 11:51

- Sadie Hawkins date change to Feb 27
- Rally : scatter square dancing, human pyramid,
- Classroom: Hay bale tossing, Chubby bunny, tug of war.
- Dress up days: Monday (Famer's day off pj day), Tuesday (Truck day/color wars), Wednesday (Farm day/animal day), Thursday (Hunters vs Cowboy), Friday (FFA T-shirt or blue/gold.)
- Sadie Hawkins will still be valentines themed
- CCF contact 3 before next Friday
- Luisa will create a new document for CCF contacts
- Bonnie, Josue, and Emily are in charge of rally paperwork. Due Tuesday

Meeting adjourned at 12:06

Feb 26, 2026 Meeting started at 11:46

- Josue and Jillian absent
- Ticket sales need to be stopped, max capacity for condor room is 50
- Before rally, we will practice line dance
- Be at dance 1 hour earlier to set up (arrive at 6)
- Luisa and Marco ordered decorations
- For the rally, human pyramid, box toss, Ag fast fact lollipop game,
- Line dance will be at the end of rally
- IF the rally is passed, you MUST wear boots and the ffa t shirt with american flag.
- We have sold 30 tickets so far.
- Sadie Hawkins banner must be made
- As of now, no rally.

Mar 2, 2026 Meeting Started at 6:10

- Destiny, Alexa, and Jillian absent
- CCF list on separate doc/sheet

- We may be able to host a barn dance instead of Sadie Hawkins
- If the barn dance is outside, we need to find chairs and tables.
- Mr. V said we can join ASB's march rally or have our own.
- From last rally's results
- Rally schedule, with stations (ex. water guns and other games) If we do water balloons, we will have a policy for lost/stolen balloons.
- For CCF, contact as many places as possible
- Farmer's market date will be determined tonight, if we have access to the school calendar. (Saturday)
- Delegates will also be discussed.
- Delegates will be chapter officers only, no greenhands.
- We will request FFA portraits in March
- For FFA officer interviews, the three interviewers we will request Mr. Webb, Lorena, and Miss Annie, and possibly Mrs. Zimmerman. Marco will ask all but Zimmerman. Mia will ask Mrs. Zimmerman. We will determine a date for interviews after accessing a calendar.
- FFA portraits at Fort Tejon.
- No cramming in May, because of senior activities, finals, and the banquet. Instead, April would be best to fit events into.
- Because of the UC Davis trip, if possible go to Bizzinis on Wednesday for a meeting.
- Hazel will send out emails to 6th period teachers.
- Communication issues will be addressed in a future meeting (most likely Wednesday).
- If you get more positive responses for CCF, text Hazel personally.

Meeting adjourned at 7:15

March 4, 2026 Meeting started at 12:08

- Agenda (Delegates, Farmers Market, CCF, Banquet, Interviews, Talent show,Regional speaking, Ag Day Capital Sacramento, Sadie Hawkins or Carnival, End of year BBQ and pictures.)
- Pictures must be done before beginning of April
- Delegates will be chapter officers only
- CCF March 11, 2026
- Delegates/state March 21-25, 2026
- Banquet is in early May
- Junk food jubilee Mar 25, 2026
- Ag Day Capital Sacramento Apr 21, 2026
- Talent show May 4, 2026
- Farm Day May 7, 2026
- Available days for interviews: April 13th 3-5pm
- End of year BBQ end of May
- Farmers market in May

- Will we be doing committees?
- Farmers market - Marco and Bonnie
- Talent show- Mia and Alexa
- Interviews - Gabie and Destiny
- End of year BBQ - Josue (Marco too if needed)
- Pictures-Jillian

Meeting adjourned 12:44

March 6, 2026 Meeting started at 11:48

- No one is on the banquet committee
- For interviews, flyers are being worked on.
- For FFA pictures, Dionne is finding a date
- For Ag day, we need more information
- For farm day, may 7 it will be Emily's committee.(Invite Gorman)
- Sadie Hawkins or Carnival? Keep in mind.
- End of year BBQ, Josue and Marco have decided the food and date. Luisa is contacting the cafeteria to ask what they can provide
- Meeting adjourned at 12:01

March 13, 2026 Meeting started at 11:49

- Permissions slips for state will ne coming soon
- Jack in the box tacos for the junk food jubilee, same price.
- End of year BBQ may 21st if Mr V approves
- Dress rehearsal early May, possibly the 1st?
- Interview flyers are being worked on
- Farm day, May 7th
- For the talent show, the form is done and the poster is almost finished
- Meeting adjourned at 12:02

March 26, 2026 Meeting started at 11:48

- Sectional officer applications are due tonight.
- There will be a food distribution during spring break, anyone who wants to attend may go.
- The banquet date needs to be decided soon, preferably not late May because of seniors.
- Luisa, Destiny, and Mia will send available dates into the group chat.
- For recruitment, Bizzinni can only take 9 people.
- The Monday after spring break, the talent show flyer must be getting passed out.
- Mia will do talent show flyers, Emily will fill out the facility request, and Alexa will ensure the event runs smoothly.

- End of year BBQ paperwork will be done by Luisa.
- For the interviews, instead of having them on the 13th, we will push them to April 20-29th.
- Contact someone with a dunk tank for fundraising.
- Since we've only had 2 food fundraising days, we may have another and sell sodas.
- For the slideshow for the banquet, send Luisa pictures.

Meeting adjourned at 12:12

April 9, 2026 Meeting started at 11:48

- For the dress rehearsal, volunteers are needed.
- At least 7 stations for farm day.
- Start thinking of games for farm day. Greenhands and officers must give two ideas of stations to Luisa by April 10th at the meeting tomorrow.
- A schedule will be made this year for stations.
- For the end of year BBQ, we plan on having a carnival during it and sell desserts.
- Gabriella will email staff to ask if they are available for interviews, April 24th is the date as of now.
- Middle school contact : Gorman-Luisa, El tejon-Josue, Peak to Peak-Mia.

Meeting adjourned at 12:09

April 10, 2026 Meeting started at 11:48

Emily is absent for art, Gabby and Destiny Softball. Alexa is absent.

- Station ideas for farm day: Tug of war, scavenger hunt, Obstacle course, relay race, horseshoe toss, pin the tail on the donkey, farm clips, painting, ice cream, guess the animal, and the animal tour.
- Animal tour: Marco, Yahir, Emilia,
- Paperwork:Hazel and Henslie Turn in sometime in April.
- pictures on the 24th BRING UNIFORM.
- Meeting adjourned at 12:08

April 23, 2026 Meeting started at 11:23

- There are committee tasks on google class room
- We will be go to the van at 10:30 tomorrow
- At the memorial outside the green house (4-27) we will do the opening/closing ceremony and present Evan's jacket.
- There will be a sign up sheet for farm day for AG STUDENTS ONLY
- If you have any issues with finding docs, or hearing during the meetings ask for help.
- May 6-Community service day (Mia, Cody, Emily, Gabie, and Henslie)
- The dunk tank must go through insurance, so students cannot be dunked.
- The BBQ will be on the 21st
- For the BBQ, we may use waterballoons and waterguns.

- Meeting adjourned at 11:42

May 6, 2026 Meeting started at 11:41

- Farm day will end at 11:30
- 2 line leaders are needed each activity
- Julisa and Hazel will be line leaders
- Josue will lead an activity
- Carter and Cody will lead cornhole
- Travis and Joseph will lead the oreo game
- Ana, David and more will do petting zoo
- Josue will do tug of war with damien
- Holly and Mason will do obstacle course
- Devin and Elizabeth will do scavenger hunt
- Wear FFA T-shirts for farm day tomorrow and appropriate clothes
- Henslie and Logan will do relay race
- Andrew and Destiny will do horseshoe toss
- Madelin and Julisa, Hazel and Madison Group 2, Bonnie Kamilah Group 3, Leah Sotelo and Lisseth
- Gabby, Luisa, and possibly Liam will do greenhouse seeds
- Meeting adjourned at 12:02

May 13, 2026 Meeting Started at 6:11

- BBQ theme is summer
- highly recommended to wear summer spirit in any form
- Stations: Card games, water activities, line dancing, bracelets/crafts, cornhole, and tug of war.
- We are able to sell soda if paperwork is in.
- The paperwork for the food needs to be turned in if it hasn't already.
- Julisa and Yahir will be asked to help with dancing.
- Ag classes will be asked to help with stations (there will be a sign up sheet in Bizzini's classroom.)
- The hot cheetos will be with the hotdogs
- The vegetables need to be prepped, Luisa, Emily Cuevas, and Bonnie will do this.
- The clothespins will be used at the craft station.
- The food will most likely be inside because of the vegetables, and a dessert will be prepared.
- Meeting adjourned at 6:32

May 21, 2026 Meeting started at 11:49

- this summer we will create a board of events
- 3 summer meetings will be held
- Bonding trip ideas : camping and Catalina
- Brainstorm fundraiser ideas
- Meeting adjourned at 11:56

May 22, 2026 Meeting started at 11:49

- Summer meeting dates: July and beginning of August (1st constitution/year plan, 2nd bonding trip.)
- Priority for one meeting will be the consideration, and after completed we will discuss if another meeting is needed.
- No meetings during finals week, but if necessary they will be online.
- Bizzini will look for planners
- Meeting adjourned at 12:05

Lebec - Frazier Mountain High School Ag Advisory Committee

1. Cindy Holloway
   661-204-0901
   Cindyandstonie@yahoo.com

2. John Vogelsang
   661-319-3026
   jmv81581@yahoo.com

3. Lee Bizzini
   661-330-4670
   lbizzini@el-tejon.k12.ca.us

FFA Advisor Meeting - 10/22/25 - 3:00 pm to 4:00 pm

In attendance:

Cindy Holloway
John Vogelsang
Lee Bizzini

As a fundraiser, Cindy brought up the idea of selling Christmas trees at the annual Holiday Festival in Frazier Park. She is volunteering to pick up the trees if some students will go along to help her. She is also offering to pay for the trees up front. Students will pay her back with the proceeds from the tree sales. Any monies left over will go to our chapter.

Vogelsang is bringing back welding to our chapter. He will go through our old equipment and determine what is worth keeping. HIs time with the students will vary as he is a firefighter, and his hours change. He also wants to bring back auto mechanics. He would like the students to build a vehicle to compete in contests.

Lee talked about our Kern County Fair experience. Only one student was able to compete with her ducks, and they won three blue ribbons. Our student who was raising a pig to compete was unable to compete due to his pig being killed by an unknown person, while in our school barn.

Students will need to create posters and social media posts about the Christmas tree sales. We will need student volunteers to work the day of the sale. Some will need to cut off the end of the trunks. Some will need to wrap the trees. Some may need to help customers carry trees to their cars. Some will take money.

Ray, who owns the market, is donating an empty lot for FFA to store and sell the trees. It is near the main area of the Festival.

We will meet again on December 3, 2025 to finalize plans for the tree sales,

December 3, 2025 - Advisor Meeting

In attendance:

Cindy Holloway
John Vogelsang
Lee Bizzini

Christmas trees will be picked up tomorrow for the Festival on Saturday, December 6. They will be stored in Rays empty lot, which does have a locking gate. Two students will be helping Cindy to pick up trees. We will now also be offering delivery when trees are bought.

Vogelsang has been discussing plans with our Principal about cementing the rest of the barn, so that part of the barn can be used for automotive mechanics class. There is the thought of building another structure, as well, to be used for automotive. Vogelsang has contacts that may help with donations to help establish the program. A welding contact of Vogelsangs donated welding equipment to the student whose pig was killed just before the KC Fair.

Approximately, 30 students have signed up for welding class, some of whom are not FFA members. Bizzini mentioned the idea of establishing at least one team of four welding students in order to compete in an FFA competition in the future.

FFA Officers and Bizzini will meet Cindy at the Christmas tree lot at the Holiday Festival on Saturday, December 6 at 6:00 am to set-up tables and decorate the areas.

Advisor Meeting - 03/18/25 - 3-4pm

In attendance:

Cindy Holloway
John Vogelsang
Lee Bizzini

It is now two months since our FFA member, Evan Grosh, passed away. Bizzini will organize a memorial at school for Evan. Perhaps a special garden in front of the greenhouse. Cindy offered to pay for a tree. Bizzini will talk to the officers about using FFA money to buy one or two more trees, plus some plants. The date for this keeps getting postponed.

Vogelsang has begun work on reorganizing the barn for automotive class. Students have been helping. He has bought up the idea of naming the automotive section in honor of Evan Grosh. Evan was always working on vehicles. Everyone agrees this would be a nice idea.

Bizzini mentioned how hard this year has been on everyone - the student whose pig was killed, also lost all of his turkeys due to a bobcat attack in November, then Evan, then Bizzinis hand was injured in a school gate accident, we missed some FFA events due to weather, etc. Its been a tough year.

We were able to attend a welding camp at Fresno City College for the first time. Brought four students, who seemed to enjoy it. Would like to attend again next year.

Bizzini rewrote an evacuation plan for the school animals in case of an emergency. Already needs to be updated due to the loss of some animals.

Cindy brought up the idea of students touring Barstow Butchers as a field trip. Bizzini will make arrangements ASAP.

Addendum to the Professional Services Agreement between El Tejon Unified School District and Telehealthdocs Medical Corporation

This Addendum to the professional services agreement (the "Agreement") dated October 1, 2025 between Telehealthdocs Medical Corporation dba **Telehealthdocs Medical Group** ("**THD**"), and **El Tejon Unified School District** ("**ETUSD**") modifies the Agreement and supersedes any contradictory provisions hereof on section 4 Billing, effective July 1st, 2026.

4. **Billing.** Except to the extent inconsistent with federal or state law, THD and its physicians or other healthcare professionals shall have the sole right, as between the parties, to bill and collect for the Services from Kern Family Health. THD will bill and collect from ETUSD for all other parties at the current year Medi-Cal TRI rate (CPT 99203).

THD will charge ETUSD a fee of $125 per hour for training and technical assistance as indicated in sections Training and Support, Quality Control and Improvement, and Reporting and Documentation that is provided to ETUSD staff. Additionally, THD medical providers will make themselves available for consultation, school training, and technical assistance during appointment slots that are unfilled, or cancelled, which will be billed at the training and technical assistance rate. ETUSD will not be responsible for any minimum appointment slots a day for the school year July 1st, 2026 to June 30th, 2027.

The maximum payable under this Agreement will not exceed $60,000 over one (1) academic school year, July 1 to June 30 of each year. ETUSD will provide THD a spreadsheet service log with details, a month per tab, indicating which dates to provide service. This monthly service log will be attached to the monthly invoice.

"THD"

Dated: 06/19/2026

Signature

Quon Louey

Print Name

Executive Director

Title

"ETUSD"

Dated: 6-18-26

Signature

Scratt Haflich

Print Name

Superintendent

Title

POINT LOMA NAZARENE UNIVERSITY
SCHOOL OF EDUCATION

Fieldwork Placement Agreement with Cooperating School District

This Fieldwork Placement Agreement ("Agreement") is entered into between Point Loma Nazarene University ("PLNU" or "University") and **El Tejon Unified School District** (the "District").

Whereas, the University's curriculum requires its Advanced Program Candidates to complete a fieldwork experience working under the supervision of a University site supervisor and its Teaching Candidates to complete a fieldwork experience working under the supervision of a credentialed district teacher ("collectively, "Fieldwork Candidates"");

Whereas, the District wishes to aid in the educational development of the University's Fieldwork Candidates and is willing to make its premises, faculty and students available for fieldwork practice; and

Whereas, the parties wish to document the guidelines, policies, and procedures for the placement of the University Fieldwork Candidates completing fieldwork experiences within the District;

Now, therefore, the parties agree as follows:

I. General Terms

A. The District will accept Fieldwork Candidates for fieldwork practice for the times and durations set forth by the University and agreed to by the District. The District reserves the right to accept only the number of Fieldwork Candidates it deems to be feasible in light of available District faculty at any given time.

B. The Fieldwork Candidate's other duties may include, but are not limited to, classroom observation, classroom teaching, diagnosis of student learning problems, tutoring of students, grading and recording of student assignments, and assistance with record keeping. Additional assignments outside of the confines of the classroom may include, but are not limited to, lunchroom supervision, playground supervision, hallway duty, bus duty, faculty meetings, Individualized Education Program (IEP) meetings, professional development meetings, and parent-teacher conferences and working with individual and small groups of students.

C. Fieldwork Candidates are required to follow the academic calendar of the District.

D. The District shall appoint a certified teacher to supervise each Fieldwork Candidate ("District Site Supervisor"). District Site Supervisors shall meet the following criteria:

1. The District Site Supervisor shall be a full-time member of the District's faculty.

2. The District Site Supervisor must have a minimum of 3 years teaching experience in the area of their credential and have been employed by the District for at least one year.

3. The District Site Supervisor must hold credentials in the field in which he/she is teaching.

4. The District Site Supervisor must approve of having a Fieldwork Candidate assigned to them.

5. The District Site Supervisor must meet all requirements of applicable credentialing agencies, including the California Commission on Teacher Credentialing ("CTC").

E. The University's Dean of the School of Education shall also designate an appropriate person to supervise the Fieldwork Candidate (the "PLNU Site Supervisor") in accordance with all CTC requirements. The PLNU Site Supervisor will guide, counsel, instruct, and supervise Fieldwork Candidates. The PLNU Site Supervisor's major responsibilities include, but are not limited to:

1. Conferencing with District Site Supervisors to whom the Fieldwork Candidates are assigned about the expectations of the University and District.

2. Providing the District Site Supervisor with University resources for supervising a Fieldwork Candidate.

3. Serving as the first point of contact for the University.

4. Monitoring the Fieldwork Candidate's progress.

5. Observing, critiquing, and conferencing with the Fieldwork Candidate at least three times during the Fieldwork placement.

6. Providing frequent feedback to the Fieldwork Candidate and District Site Supervisor regarding progress, problems, and recommendations.

7. Being available to address the needs of both the Fieldwork Candidate and the District Site Supervisor.

8. Following consultation with the District Site Supervisor, issuing a final grade to the Fieldwork Candidate.

F. To the extent permitted by Federal, State, and local laws and regulations, and in a manner consistent with the District's confidentiality requirements and policies, the District shall allow the Fieldwork Candidate access to information, including relevant documentation and reports.

G. Fieldwork Candidates shall not be considered employees of the District and are not covered by any District compensation program or other insurance.

II. Removal of Fieldwork Candidates

The District will notify the University in writing, prior to taking any action against a Fieldwork Candidate regarding any concerns or complaints about a Fieldwork Candidate's performance or unsatisfactory conduct in the field placement. In such cases, the District will cooperate with the University to address the issues, including without limitation steps to further train the Fieldwork Candidate and remediate the concerns. Except in circumstances where a Fieldwork Candidate presents an immediate threat to the health and safety of the District's students or personnel, the

District shall not remove a Fieldwork Candidate from its facilities or fieldwork without engaging in the process described above.

III. FERPA

Prior to the start of their placement, the University shall provide training to Fieldwork Candidates concerning the Family Educational Rights and Privacy Act of 1974, as amended ("FERPA") and its implementing regulations. As part of this training, the University shall instruct Fieldwork Candidates about their legal obligation to comply with FERPA and its implementing regulations with respect to confidential information the Fieldwork Candidate encounters during his/her fieldwork placement.

IV. Background Checks

For each Fieldwork Candidate, the University shall cause to be performed a criminal background check that complies with the minimum requirements set by the State of California. Prior to a Fieldwork Candidate beginning their field experience, the University shall review the results and exclude from participation any candidate whose background check would preclude the candidate from serving in the planned field experience. Additionally, all Fieldwork Candidates will be required to obtain and maintain a valid and current Certificate of Clearance from the CTC before beginning their field experience and for the duration of their field experience.

V. Non-Discrimination

The parties agree that neither will unlawfully discriminate in the selection of, or acceptance or participation by, any Fieldwork Candidate pursuant to this Agreement on the basis of race, creed, color, national origin, religion, sex, disability, age, veterans' status, marital status, citizenship, or any other characteristic protected by law.

VI. Compliance with Other Laws

The University and District shall comply with all Federal, State, and local laws and regulations that are applicable to the subject matter of this Agreement.

VII. General Liability Insurance

Both parties shall maintain in force during the term of this Agreement, bodily injury, property damage, and professional liability insurance, with coverage of at least $1,000,000 per occurrence and an annual aggregate of $3,000,000 per occurrence, insuring itself and its agents and employees for their acts, failures to act, or negligence rising out of, or caused by, the activity which is the subject of this Agreement. Each party will provide the other proof of such insurance upon request.

VIII. Mutual Indemnification

Each party shall indemnify, defend and hold harmless the other party, the other party's affiliates, and their respective trustees, directors, officers, employees, students, faculty, agents, representatives, successors and assigns (collectively "Indemnified Parties") against all damages, claims, actions, liabilities, losses and other expenses, including without limitation reasonable attorney's fees, expert witness fees, consultant fees and other costs, incurred by or asserted against Indemnified Parties, whether or not a lawsuit or other proceeding is filed ("Claims"), that in any

way arise out of or relate to (a) the indemnifying party's acts, omissions, negligence or willful misconduct with respect to its performance under this Agreement; and/or (b) the indemnifying party's non-compliance with any applicable Federal, State or local laws, rules or regulations with respect to its performance under this Agreement; provided, however, that an indemnifying party's indemnity hereunder shall not apply or extend to any acts or omissions of the other party or its representatives.

IX. Applicable Law

This Agreement shall be governed by and construed in accordance with the law of the State of California.

X. Severability

In the event any provision of this Agreement is held by a court to be illegal, void, or otherwise unenforceable, all other provisions of this Agreement shall continue in full force and effect to the maximum extent permitted by law.

XI. Term/Termination

The initial term of this Agreement will be for three (3) academic years and shall extend from **June 1, 2026 through June 30, 2029**. This Agreement may be extended for successive one (year) academic year periods by mutual written consent of the parties.

Either party may terminate this Agreement, with or without cause, by providing 60 days' written notice to the other party. However, in the event either party terminates the Agreement, Fieldwork Candidates that have already been placed shall be permitted to complete their placement unless the Fieldwork Candidate is otherwise removed pursuant to Section II of this Agreement.

XII. Additional Terms

A. This Agreement is not intended to create any rights or interests for any other person or entity other than the University or District.

B. Neither party may assign this Agreement, nor the duties and responsibilities contained herein, without the prior written consent of the other party.

C. The University and District are independent entities and neither shall have, nor exercise, any control over the means, manner, or method by which the other performs its obligations under this Agreement. Nothing in this Agreement is intended or shall be construed to create an agency relationship, employment relationship, or joint venture between the parties. Neither party may use the other's name in a manner that is reasonably likely to suggest that the two are related without first obtaining the written consent of the other party. Furthermore, neither party intends for this Agreement to alter in any way their respective rights or their legal obligations.

D. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and supersedes all prior or contemporaneous communications, negotiations, and agreements, written or oral, regarding the subject matter hereto. No modification of or amendment or waiver to this Agreement will be effective unless in writing and signed by each of the parties.

E. Failure by either party at any time to require strict performance of any provision of this Agreement shall not constitute a waiver of that provision nor in any way limit enforcement of the provision. [signatures on following page]

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates set forth below.

For Point Loma Nazarene University:

Name: G. James Daichendt, Ed.D.

Title: Provost and Chief Academic Officer
Address: Point Loma Nazarene University
3900 Lomaland Dr.
San Diego, CA 92106

_____ Date: _____
Authorized Signature

PLNU Contact:

Name: Deborah E. Erickson, Ed.D.
Title: Dean, School of Education
Address: Point Loma Nazarene University
4007 Camino Del Rio South, Suite 400
San Diego, CA 92108

For the District:

Name (Print): _____

Address (Print): _____

Title: _____

_____ Date _____
Authorized Signature

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SCHOOL OF EDUCATION

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For each Fieldwork Candidate, the University shall cause to be performed a criminal background check that complies with the minimum requirements set by the State of California. Prior to a Fieldwork Candidate beginning their field experience, the University shall review the results and exclude from participation any candidate whose background check would preclude the candidate from serving in the planned field experience. Additionally, all Fieldwork Candidates will be required to obtain and maintain a valid and current Certificate of Clearance from the CTC before beginning their field experience and for the duration of their field experience.

V. Non-Discrimination

The parties agree that neither will unlawfully discriminate in the selection of, or acceptance or participation by, any Fieldwork Candidate pursuant to this Agreement on the basis of race, creed, color, national origin, religion, sex, disability, age, veterans' status, marital status, citizenship, or any other characteristic protected by law.

VI. Compliance with Other Laws

The University and District shall comply with all Federal, State, and local laws and regulations that are applicable to the subject matter of this Agreement.

VII. General Liability Insurance

Both parties shall maintain in force during the term of this Agreement, bodily injury, property damage, and professional liability insurance, with coverage of at least $1,000,000 per occurrence and an annual aggregate of $3,000,000 per occurrence, insuring itself and its agents and employees for their acts, failures to act, or negligence rising out of, or caused by, the activity which is the subject of this Agreement. Each party will provide the other proof of such insurance upon request.

VIII. Mutual Indemnification

Each party shall indemnify, defend and hold harmless the other party, the other party's affiliates, and their respective trustees, directors, officers, employees, students, faculty, agents, representatives, successors and assigns (collectively "Indemnified Parties") against all damages, claims, actions, liabilities, losses and other expenses, including without limitation reasonable attorney's fees, expert witness fees, consultant fees and other costs, incurred by or asserted against Indemnified Parties, whether or not a lawsuit or other proceeding is filed ("Claims"), that in any

way arise out of or relate to (a) the indemnifying party's acts, omissions, negligence or willful misconduct with respect to its performance under this Agreement; and/or (b) the indemnifying party's non-compliance with any applicable Federal, State or local laws, rules or regulations with respect to its performance under this Agreement; provided, however, that an indemnifying party's indemnity hereunder shall not apply or extend to any acts or omissions of the other party or its representatives.

IX. Applicable Law

This Agreement shall be governed by and construed in accordance with the law of the State of California.

X. Severability

In the event any provision of this Agreement is held by a court to be illegal, void, or otherwise unenforceable, all other provisions of this Agreement shall continue in full force and effect to the maximum extent permitted by law.

XI. Term/Termination

The initial term of this Agreement will be for three (3) academic years and shall extend from **June 1, 2026 through June 30, 2029**. This Agreement may be extended for successive one (year) academic year periods by mutual written consent of the parties.

Either party may terminate this Agreement, with or without cause, by providing 60 days' written notice to the other party. However, in the event either party terminates the Agreement, Fieldwork Candidates that have already been placed shall be permitted to complete their placement unless the Fieldwork Candidate is otherwise removed pursuant to Section II of this Agreement.

XII. Additional Terms

A. This Agreement is not intended to create any rights or interests for any other person or entity other than the University or District.

B. Neither party may assign this Agreement, nor the duties and responsibilities contained herein, without the prior written consent of the other party.

C. The University and District are independent entities and neither shall have, nor exercise, any control over the means, manner, or method by which the other performs its obligations under this Agreement. Nothing in this Agreement is intended or shall be construed to create an agency relationship, employment relationship, or joint venture between the parties. Neither party may use the other's name in a manner that is reasonably likely to suggest that the two are related without first obtaining the written consent of the other party. Furthermore, neither party intends for this Agreement to alter in any way their respective rights or their legal obligations.

D. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and supersedes all prior or contemporaneous communications, negotiations, and agreements, written or oral, regarding the subject matter hereto. No modification of or amendment or waiver to this Agreement will be effective unless in writing and signed by each of the parties.

E. Failure by either party at any time to require strict performance of any provision of this Agreement shall not constitute a waiver of that provision nor in any way limit enforcement of the provision. [signatures on following page]

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates set forth below.

For Point Loma Nazarene University:

Name: G. James Daichendt, Ed.D.

Title: Provost and Chief Academic Officer
Address: Point Loma Nazarene University
3900 Lomaland Dr.
San Diego, CA 92106

_____ Date: _____
Authorized Signature

PLNU Contact:

Name: Deborah E. Erickson, Ed.D.
Title: Dean, School of Education
Address: Point Loma Nazarene University
4007 Camino Del Rio South, Suite 400
San Diego, CA 92108

For the District:

Name (Print): Sara Haflich

Address (Print): 4337 Lebec Rd. Lebec, CA 93243

Title: Superintendent

_____ Date 6/30/2026
Authorized Signature

R.M. STOWELL
CONSTRUCTION
Bob Stowell
General Contractor
P.O. Box 640 - Frazier Park, CA 93225
Phone (661) 245 4714 - rmscoco@att.net
License # 1006554

ESTIMATE

NAME	EL TEJON MIDDLE SCHOOL
ADDRESS	4337 LEBEC RD.
CITY	LEBEC
STATE/ZIP	CA . 93243
PHONE	661-248-6680
EMAIL	
DATE	July 22, 2026

JOB DESCRIPTION	AMOUNT
NEW BUS CARPORT . 20 FEET WIDE X 48 FEET LONG AND 14 FEET TALL . 2 X 3 GALV . STEEL FRAME . 2 X 2 GALV. COLLAR TIES WITH WEB TRUSSES 13 GAUGE . 3 X 1.5 HAT CHANNEL 18 GAUGE . PBR ROOFING AND SHEAR 26 GAUGE . TRIM 26 GAUGE. 6 INCH X 1/2 INCH ANCHORS AT THE CONCRETE SURFACE. PIER HOLES IN THE ASPHALT WITH 12 INCH J - BOLT ANCHORS. ROOF IS A 4/12 PITCH GABLE ENDS. HORIZONTAL SHEAR DOWN 4 1/2 FEET ON THE SIDES. ROOF COLOR TO BE TILE RED. HIGH SIDE WALLS TO BE LIGHT STONE COLOR.	$55,000.00
TOTAL	**$55,000.00**

POINT LOMA NAZARENE UNIVERSITY
SCHOOL OF EDUCATION

Teaching Internship Agreement with Cooperating School District

This Internship Agreement ("Agreement") is entered into between Point Loma Nazarene University ("PLNU" or "University") and **El Tejon Unified School District** (the "District").

Whereas, the University's intern curriculum requires candidates to complete an internship working under the supervision of a District provided coach ("Internship"); and

Whereas, the District wishes to aid in the educational development of the University's students and is willing to employ and support Internships by providing designated and qualified District personnel as support ("District Provided Coach(es)"); and

Whereas, the parties wish to document the guidelines, policies, and procedures for the placement of University students in Internships within the District;

Now, therefore, the parties agree as follows:

I. Duties of the District

A. The District will hire University students for Internships (an "Intern" or "Teaching Intern"). The District reserves the right to hire only the number of Interns it deems to be feasible and is able to support at any given time.

B. The District will assign Interns to positions that are authorized to be performed by holders of multiple subject, single subject and special education, with a load that is appropriate for a beginning teacher, and that will enable the adequate time necessary to complete concurrent credential coursework.

C. The District will place each Intern with a District Provided Coach preferably at the same site as the Intern and with experience in the curricular area, grade level, or services area assigned to the Intern.

D. The District will compensate Interns with a salary that is not less than the minimum salary required by California law and applicable credentialing agencies, including the California Commission on Teacher Credentialing ("CTC").

E. The District may reduce Intern pay by up to 1/8 of its total to pay for District personnel to supervise Intern, provided that Intern salaries prior to any reduction are equal to or exceed the minimum base salary paid to a regular certificated employee. If the District reduces Intern salaries in accordance with this section, no

more than eight interns may be advised by a single District support person.

F. The District will provide support and supervision for Interns in a manner consistent with California law and applicable credentialing agencies, and in full accordance with CTC guidelines.

G. The District will provide sufficient resources to support Internships, including designated time for District Provided Coaches to provide support and mentoring to Teaching Interns within the school day.

H. The District will provide Interns with clear terms of employment in writing no later than the first day the Intern is to report for work. This notice shall identify and include contact information about the Intern's District Provided Coach.

I. The District will identify a District Provided Coach who is immediately available to assist Teaching Interns with planning lessons that are appropriately designed and differentiated for English Learners, for assessing language needs and progress, and to support language accessible instruction.

J. The District will provide professional development to its District Provided Coaches to ensure the quality of the internship experience.

K. The District will ensure that all District and site administrative staff respect the confidentiality between the District Provided Coach and Intern. Internship activities will not have a relationship to District evaluation.

L. The District will only hire as Interns candidates who meet the requirements necessary for obtaining an intern credential.

M. The District will not hire Interns for positions that displace certificated employees.

N. Each Intern Certificate will be valid for a period of up to two years. Exceptions include:

    1. Certificates are valid up to three years if the Intern is participating in a program leading to the attainment of a specialist credential to teach students.
    2. Certificates are valid up to four years if the Intern is participating in a district intern program leading to the attainment of both a multiple or single subject teaching credential and a specialist credential to teach students with mild/moderate disabilities.

O. The District will participate in the evaluation of the University's Internship program pursuant to the criteria and process established by the University.

II. <u>Duties of the University</u>

A. The University will designate a member of its faculty in teacher education to

provide leadership for its Internship program, support to its Interns, and to coordinate and communicate with the District as a main point of contact on behalf of the University ("University Supervisor"). This shall be done at the University's sole expense.

B. The University will ensure that its Teaching Interns meet the following requirements necessary to acquire an intern teaching credential:

1. Bachelors' degree from an accredited school of higher education
2. Subject matter competency
3. Passage of California Basic Educational Skills Test ("CBEST")
4. Demonstrate knowledge of the United States Constitution by completing a college level course, or a college level examination in the subject
5. Completion of 120 pre-service hours

The University will make application for the intern credential for those meeting the requirements.

C. The University will enhance the Intern's growth and development by providing quality coursework, seminars, and experiences to complete the preliminary credential.

D. During the term of each University quad, the University Supervisor will make four (4) visits to the Intern's designated classroom to assist and support the Teaching Intern.

E. The University will ensure the quality of the Internship experience through the providing of professional development. University Supervisors will work with the Teaching Intern and their District Provided Coach in designing appropriate activities that support the Intern's work with students who require specialized or modified instruction in both the English language and their academic courses ("English Learners").

F. The University will notify the District in the event that an Intern is not maintaining enrollment and/or responsibilities in courses necessary to complete the Teaching Internship requirements.

G. The University will provide advising and transitional assistance to Teaching Interns preparing to enter the Induction program.

III. Removal of Interns

The District will notify the University in writing, prior to taking any action against an Intern regarding any concerns or complaints about the Intern's performance or unsatisfactory conduct in the Internship. In such cases, the District will cooperate with the University to address the issues, including without limitation steps to further support the Intern and remediate the concerns. Except in circumstances where an Intern presents an immediate threat to the health and safety of the District's students or personnel, the District shall not remove an Intern from its facilities or Internship without engaging in the process described

above.

IV. FERPA

Prior to the start of their placement, the University shall provide training to Interns concerning the Family Educational Rights and Privacy Act of 1974, as amended ("FERPA") and its implementing regulations. As part of this training, the University shall instruct Interns about their legal obligation to comply with FERPA and its implementing regulations with respect to confidential information the Intern may encounter during his/her Internship.

V. Non-Discrimination

The parties agree that neither will unlawfully discriminate in the selection, acceptance or participation by any Teaching Intern pursuant to this Agreement on the basis of any characteristic protected by law.

VI. Compliance with Other Laws

The University and District shall comply with all Federal, State, and local laws and regulations that are applicable to the subject matter of this Agreement.

VII. General Liability Insurance

Both parties shall maintain in force during the term of this Agreement, bodily injury, property damage, and professional liability insurance, with coverage of at least $1,000,000 per occurrence and an annual aggregate of $3,000,000 per occurrence, insuring itself and its agents and employees for their acts, failures to act, or negligence rising out of, or caused by, the activity which is the subject of this Agreement. Each party will provide the other proof of such insurance upon request. The University shall also require Teaching Interns to carry professional liability insurance as a requirement of its program.

VIII. Mutual Indemnification

Each party shall indemnify, defend and hold harmless the other party, the other party's affiliates, and their respective trustees, directors, officers, employees, students, faculty, agents, representatives, successors and assigns (collectively "Indemnified Parties") against all damages, claims, actions, liabilities, losses and other expenses, including without limitation reasonable attorney's fees, expert witness fees, consultant fees and other costs, incurred by or asserted against Indemnified Parties, whether or not a lawsuit or other proceeding is filed ("Claims"), that in any way arise out of or relate to (a) the indemnifying party's acts, omissions, negligence or willful misconduct with respect to its performance under this Agreement; and/or (b) the indemnifying party's non-compliance with any applicable Federal, State or local laws, rules or regulations with respect to its performance under this Agreement; provided, however, that an indemnifying party's indemnity hereunder shall not apply or extend to any acts or omissions of the other party or its representatives.

IX. Applicable Law

This Agreement shall be governed by and construed in accordance with the law of the State of California.

X. Severability

In the event any provision of this Agreement is held by a court to be illegal, void, or otherwise unenforceable, all other provisions of this Agreement shall continue in full force and effect to the maximum extent permitted by law.

XI. Term/Termination

The initial term of this Agreement will be for three (3) academic years and shall extend from **June 1, 2026 through June 30, 2029.** This Agreement may be extended for successive one (year) academic year periods by mutual written consent of the parties.

Either party may terminate this Agreement, with or without cause, by providing 60 days' written notice to the other party. However, in the event either party terminates the Agreement, Teaching Interns that have already been placed shall be permitted to complete their placement unless the candidate is otherwise removed pursuant to Section III of this Agreement.

XII. Additional Terms

A. This Agreement is not intended to create any rights or interests for any other person or entity other than the University or District.

B. Neither party may assign this Agreement, nor the duties and responsibilities contained herein, without the prior written consent of the other party.

C. The University and District are independent entities and neither shall have, nor exercise, any control over the means, manner, or method by which the other performs its obligations under this Agreement. Nothing in this Agreement is intended or shall be construed to create an agency relationship, employment relationship, or joint venture between the parties. Neither party may use the other's name in a manner that is reasonably likely to suggest that the two are related without first obtaining the written consent of the other party. Furthermore, neither party intends for this Agreement to alter in any way their respective rights or their legal obligations.

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limit enforcement of the provision.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates set forth below.

[Signature block on following page (page 6/6)]

For Point Loma Nazarene University:

Name: G. James Daichendt, Ed.D.

Title: Provost and Chief Academic Officer
Address: Point Loma Nazarene University
3900 Lomaland Dr.
San Diego, CA 92106

_____ Date: _____
Authorized Signature

PLNU Contact:

Name: Deborah E. Erickson, Ed.D.
Title: Dean, School of Education
Address: Point Loma Nazarene University
4007 Camino Del Rio South, Suite 400
San Diego, CA 92108

For the District:

Name (Print): _____

Address (Print): _____

Title: _____

_____ Date _____
Authorized Signature

POINT LOMA NAZARENE UNIVERSITY
SCHOOL OF EDUCATION

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Whereas, the District wishes to aid in the educational development of the University's students and is willing to employ and support Internships by providing designated and qualified District personnel as support ("District Provided Coach(es)"); and

Whereas, the parties wish to document the guidelines, policies, and procedures for the placement of University students in Internships within the District;

Now, therefore, the parties agree as follows:

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B. The District will assign Interns to positions that are authorized to be performed by holders of multiple subject, single subject and special education, with a load that is appropriate for a beginning teacher, and that will enable the adequate time necessary to complete concurrent credential coursework.

C. The District will place each Intern with a District Provided Coach preferably at the same site as the Intern and with experience in the curricular area, grade level, or services area assigned to the Intern.

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J. The District will provide professional development to its District Provided Coaches to ensure the quality of the internship experience.

K. The District will ensure that all District and site administrative staff respect the confidentiality between the District Provided Coach and Intern. Internship activities will not have a relationship to District evaluation.

L. The District will only hire as Interns candidates who meet the requirements necessary for obtaining an intern credential.

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O. The District will participate in the evaluation of the University's Internship program pursuant to the criteria and process established by the University.

II. Duties of the University

A. The University will designate a member of its faculty in teacher education to

provide leadership for its Internship program, support to its Interns, and to coordinate and communicate with the District as a main point of contact on behalf of the University ("University Supervisor"). This shall be done at the University's sole expense.

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V. Non-Discrimination

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VI. Compliance with Other Laws

The University and District shall comply with all Federal, State, and local laws and regulations that are applicable to the subject matter of this Agreement.

VII. General Liability Insurance

Both parties shall maintain in force during the term of this Agreement, bodily injury, property damage, and professional liability insurance, with coverage of at least $1,000,000 per occurrence and an annual aggregate of $3,000,000 per occurrence, insuring itself and its agents and employees for their acts, failures to act, or negligence rising out of, or caused by, the activity which is the subject of this Agreement. Each party will provide the other proof of such insurance upon request. The University shall also require Teaching Interns to carry professional liability insurance as a requirement of its program.

VIII. Mutual Indemnification

Each party shall indemnify, defend and hold harmless the other party, the other party's affiliates, and their respective trustees, directors, officers, employees, students, faculty, agents, representatives, successors and assigns (collectively "Indemnified Parties") against all damages, claims, actions, liabilities, losses and other expenses, including without limitation reasonable attorney's fees, expert witness fees, consultant fees and other costs, incurred by or asserted against Indemnified Parties, whether or not a lawsuit or other proceeding is filed ("Claims"), that in any way arise out of or relate to (a) the indemnifying party's acts, omissions, negligence or willful misconduct with respect to its performance under this Agreement; and/or (b) the indemnifying party's non-compliance with any applicable Federal, State or local laws, rules or regulations with respect to its performance under this Agreement; provided, however, that an indemnifying party's indemnity hereunder shall not apply or extend to any acts or omissions of the other party or its representatives.

IX. Applicable Law

This Agreement shall be governed by and construed in accordance with the law of the State of California.

X. Severability

In the event any provision of this Agreement is held by a court to be illegal, void, or otherwise unenforceable, all other provisions of this Agreement shall continue in full force and effect to the maximum extent permitted by law.

XI. Term/Termination

The initial term of this Agreement will be for three (3) academic years and shall extend from **June 1, 2026 through June 30, 2029.** This Agreement may be extended for successive one (year) academic year periods by mutual written consent of the parties.

Either party may terminate this Agreement, with or without cause, by providing 60 days' written notice to the other party. However, in the event either party terminates the Agreement, Teaching Interns that have already been placed shall be permitted to complete their placement unless the candidate is otherwise removed pursuant to Section III of this Agreement.

XII. Additional Terms

A. This Agreement is not intended to create any rights or interests for any other person or entity other than the University or District.

B. Neither party may assign this Agreement, nor the duties and responsibilities contained herein, without the prior written consent of the other party.

C. The University and District are independent entities and neither shall have, nor exercise, any control over the means, manner, or method by which the other performs its obligations under this Agreement. Nothing in this Agreement is intended or shall be construed to create an agency relationship, employment relationship, or joint venture between the parties. Neither party may use the other's name in a manner that is reasonably likely to suggest that the two are related without first obtaining the written consent of the other party. Furthermore, neither party intends for this Agreement to alter in any way their respective rights or their legal obligations.

D. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and supersedes all prior or contemporaneous communications, negotiations, and agreements, written or oral, regarding the subject matter hereto. No modification of or amendment or waiver to this Agreement will be effective unless in writing and signed by each of the parties.

E. Failure by either party at any time to require strict performance of any provision of this Agreement shall not constitute a waiver of that provision nor in any way

limit enforcement of the provision.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates set forth below.

[Signature block on following page (page 6/6)]

For Point Loma Nazarene University:

Name: G. James Daichendt, Ed.D.

Title: Provost and Chief Academic Officer
Address: Point Loma Nazarene University
3900 Lomaland Dr.
San Diego, CA 92106

_____ Date: _____
Authorized Signature

PLNU Contact:

Name: Deborah E. Erickson, Ed.D.
Title: Dean, School of Education
Address: Point Loma Nazarene University
4007 Camino Del Rio South, Suite 400
San Diego, CA 92108

For the District:

Name (Print): Sara Haflich

Address (Print): 4337 Lebec Rd. Lebec, CA 93243

Title: Superintendent

_____ Date 6/30/2026
Authorized Signature

Application Number: APP-000282
ZESBI Agreement Addendum Contract #: AC-0211

Incentive Recipient Agreement - Incentive Increase Addendum

This Incentive Increase Addendum **AC-0211** ("Addendum") to the ZESBI Incentive Recipient Agreement **IRA-0211** dated **2026-01-20** as amended to date (the "Agreement"), is by and between CALSTART, Inc. ("CALSTART") and **El Tejon Unified School District** ("Incentive Recipient") (collectively, the "Parties").

The Parties agree to increase the incentives available under the Agreement by $40,000 for each new Zero Emission School Bus awarded under the Agreement. This additional $40,000 per vehicle School Bus Incentive Increase shall be treated as a separate award and shall not be included in or contribute to the calculation of any other incentive awards under the Agreement. Please see the forthcoming ZESBI CARB Implementation Manual's 2026 update for additional details. This Addendum amends and supplements the Agreement and is hereby incorporated into and made a part of the Agreement.

Except as expressly modified by this Addendum, all terms and conditions of the Agreement, including any prior amendments and the Project Term, shall remain unchanged and in full force and effect. In the event of any conflict between this Addendum and the Agreement and any prior amendments, the terms of this Addendum shall supersede. The Agreement, as amended by this Addendum, is hereby ratified and confirmed in all respects.

Except as expressly provided in this Addendum, ZESBI incentives cannot be increased after the original Agreement is fully executed. Please contact schoolbusteam@calstart.org with any questions or concerns.

*Addendum Effective date: 07/21/2026 12:25PM US/Pacific

*The Addendum Effective Date will appear once this Addendum is countersigned and does not change the Term or "Effective Date" of the original ZESBI Incentive Recipient Agreement.

Application Number: APP-000282
ZESBI Agreement Addendum Contract #: AC-0211

Applicant/Incentive Recipient Information	
Local Educational Agency Name: *(Must match all documentation provided to ZESBI Staff)*	El Tejon Unified School District
CD Code:	1575168
Headquarter Address:	4337 Lebec Road
Headquarter City:	Lebec
Headquarter State:	California
Headquarter Zip Code:	93243

Maximum ZESBI Incentives Summary	
Award Type	**Award Amount**
Maximum Zero Emission School Bus Incentives	$720,000.00
Maximum Infrastructure Incentives:	$0.00
Maximum School Transportation Program Incentives:	$80,000.00
Total ZESBI Award:	**$800,000.00**
School Bus Incentive Increase*	$80,000.00
Total ZESBI Award with School Bus Incentive Increase:	**$880,000.00**

* The School Bus Incentive Increase shall be treated as a separate award and shall not be included in or contribute to the calculation of any other incentive awards.

School Bus Incentive Increase		
Award Type	**Number of Vehicles**	**Maximum Award**
School Bus Incentive Increase	2	$80,000.00

Application Number: APP-000282
ZESBI Agreement Addendum Contract #: AC-0211

APPLICANT/INCENTIVE RECIPIENT SIGNATURE	
Under the laws of the State of California, I declare under penalty of perjury that all information provided, above, is true and correct.	
Local Education Agency Name ("Applicant/ Incentive Recipient"):	El Tejon Unified School District
Printed Name of Applicant/Incentive Recipient's Authorized Representative (first and last):	Sara Haflich
Title of Applicant/Incentive Recipient's Authorized Representative:	Superintendent
Signature:	Sara Haflich
Date:	06/26/2026 08:27AM US/Pacific

CALSTART INC. COUNTERSIGNATURE	
CALSTART Authorized Officer:	Chief Legal Counsel
Printed Name (first and last):	Marc Gottschalk
Title:	Chief Legal Counsel
Counter Signature:	Marc Gottschalk
Date:	07/21/2026 12:25PM US/Pacific

Intellistack

Document Completion Certificate

Document Reference:	77e61993-befd-462d-bd12-6c74db6ba48e
Document Title:	ZESBI - Incentive Recipient Agreement Addendum
Document Region:	Northern Virginia
Sender Name:	Do Not Reply
Sender Email:	donotreplysf@calstart.org
Total Document Pages:	3
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Participants:

1. Sara Haflich (shaflich@el-tejon.k12.ca.us)

2. Marc Gottschalk (incentiveprocessing@calstart.org)

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07/21/2026 12:25PM US/Pacific	Document copy sent to Marc Gottschalk (incentiveprocessing@calstart.org).
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09-CONSTRUCTION AGREEMENT

THIS AGREEMENT, July 2, 2026, in the County of Kern, State of California, is by and between the **EL TEJON UNIFIED SCHOOL DISTRICT**, ("OWNER") and **J. NOBLE BINNS PLUMBING CO., INC.** ("CONTRACTOR").

For the consideration stated in this Agreement, OWNER and CONTRACTOR agree as follows:

1. Contract Documents. The complete Agreement includes all of the Contract Documents as defined in the General Conditions and any other documents comprising any portion of the bid package, and all modifications, addenda, and amendments of or to any of these documents, all of which are incorporated by reference into this Agreement. The Contract Documents are complementary, and what is called for by any one shall be as binding as if called for by all.

2. Scope of Performance. CONTRACTOR shall perform within the time set forth in Paragraph 4 of this Agreement everything required to be performed, and shall provide and furnish all labor, materials, necessary tools, expendable equipment, and all utility and transportation services described in the Contract Documents and required for construction of

PROJECT TITLE/BID #:	**NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL**
	CCC JOB #25-016, ARCH JOB #25018
BID PACKAGE NO/SCOPE OF WORK:	**15-40-000/PLUMBING**

All of the work to be performed and materials to be furnished shall be completed in a good workmanlike manner in strict accordance with the Plans, Drawings, Specifications and all provisions of the Contract Documents as defined above. CONTRACTOR shall be liable to OWNER for any damages arising as a result of a failure to fully comply with this obligation, and CONTRACTOR shall not be excused with respect to any failure to so comply by any act or omission of OWNER, the Architect, Engineer, Inspector, Division of State Architect, or representative of any of them, unless such act or omission actually prevents CONTRACTOR from fully complying with the requirements of the Contract Documents, and unless CONTRACTOR protests at the time of the alleged prevention that the act or omission is preventing CONTRACTOR from fully complying with the Contract Documents. The protest shall not be effective unless reduced to writing and filed with OWNER within three working days of the date of occurrence of the act or omission preventing CONTRACTOR from fully complying with the Contract Documents.

3. Contract Price. Subject to any additions or deductions as provided in the Contract Documents, as full consideration for the faithful performance of the contract OWNER shall pay to CONTRACTOR the sum of **TWENTY-SEVEN THOUSAND NINE HUNDRED TWENTY-FIVE DOLLARS & NO/CENTS, $27,925.00** .

4. Construction Period. The work shall be commenced on or before the **5th** day after receiving OWNER's Notice to Proceed and shall be completed within **89** consecutive

calendar days from the date specified in the Notice to Proceed.

5. Liquidated and Other Damages. All work must be completed within the time limits set forth in the Contract Documents. If the work is not completed in accordance with the time limits set forth in this Agreement, in accordance with Government Code Section 53069.85, CONTRACTOR shall pay to OWNER as fixed and liquidated damages, and not as a penalty, the sum of $500.00 for each calendar day of delay until work is completed and accepted.

Detailed requirements concerning liquidated damages and other damages which may be assessed if CONTRACTOR fails to complete the project within the time period provided in this Agreement are contained in the General Conditions.

6. Insurance. Prior to commencing the work, CONTRACTOR shall take out and maintain during the life of this contract, and shall require all subcontractors, if any, whether primary or secondary, to take out and maintain all insurance as required in the General Conditions.

7. Substitution of Securities. Public Contract Code Section 22300 permits the substitution of securities for any monies withheld by a public agency to ensure performance under a contract. At the request and expense of CONTRACTOR, securities equivalent to the amount withheld shall be deposited with the public agency, or with a state or federally chartered bank in California as the escrow agent, who shall then pay such monies to CONTRACTOR. OWNER retains the sole discretion to approve the bank selected by CONTRACTOR to serve as escrow agent. Upon satisfactory completion of the contract, the securities shall be returned to CONTRACTOR. Securities eligible for investment shall include those listed in Government Code Section 16430 or bank or savings and loan certificates of deposit. CONTRACTOR shall be the beneficial owner of any securities substituted for monies withheld and shall receive any interest thereon.

In the alternative, under Section 22300, CONTRACTOR may request OWNER to make payment of earned retentions directly to the escrow agent at the expense of CONTRACTOR. Also at CONTRACTOR's expense, CONTRACTOR may direct investment of the payments in securities, and CONTRACTOR shall receive interest earned on such investment upon the same conditions as provided for securities deposited by CONTRACTOR. Upon satisfactory completion of the contract, CONTRACTOR shall receive from the escrow agent all securities, interest, and payments received by escrow agent from OWNER pursuant to the terms of Section 22300. Not later than 20 days after receipt of such payment, CONTRACTOR shall pay to each subcontractor the respective amount of interest earned, net of costs attributed to retention withheld from each subcontractor, on the amount of retention withheld to ensure performance of CONTRACTOR.

8. Corporate Status and Authorization. If CONTRACTOR is a corporation, the undersigned hereby represents and warrants that the corporation is duly incorporated and in good standing in the State of CA, and that Don Schimnowski, whose title is President, is authorized to act for and bind the corporation.

9. Posting. Contractor shall be responsible to post job site notices prescribed by Title 8 CCR § 16451 (d) pertaining to prevailing wage monitoring by the Department of Industrial Relations.

10. Entire Agreement. This Agreement, including the Contract Documents incorporated by reference, constitutes the final, complete, and exclusive statement of the terms of the agreement between the parties pertaining to construction of the project. It supersedes all prior and contemporaneous understandings or agreements of the parties. No party has been induced to enter into this Agreement by, nor is any party relying on, any representation or warranty outside those expressly set forth in this Agreement. The Agreement can only be modified by an amendment in writing, signed by both parties and approved by action of OWNER's governing board or other governing body.

11. Parties in Interest. Nothing in this Agreement, whether express or implied, is intended to confer any rights or remedies under or by reason of this Agreement on any person other than the parties to this Agreement and their respective successors and assigns. Nothing in this Agreement, whether express or implied, is intended to relieve or discharge the obligation or liability of any third person to any party to this Agreement, nor shall any provision give any third person any right of subrogation or action against any party to this Agreement.

12. Severability. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, the remainder of the Agreement shall continue in full force and effect and shall in no way be impaired or invalidated.

13. Governing Law. The rights and obligations of the parties and the interpretation and performance of this Agreement shall be governed by the laws of California, excluding its conflict of laws rules.

The parties have executed this Agreement by the signatures of their authorized representatives effective the date indicated above.

OWNER:

By: **EL TEJON UNIFIED SCHOOL DISTRICT**

Signature

Sara Haflich
Print Name

SUPERINTENDENT
Title

CONTRACTOR:

BY: **J. NOBLE BINNS PLUMBING CO., INC.**

Signature

Don Schimnowski
Print Name

PRESIDENT
Title

(Corporate Seal if Contractor is Incorporated)

481544 **10/31/2027**

Contractor's License Number/Expiration Date

77-0080210

Tax ID /Social Security No.:

1000002916 06/30/2029

DIR Registration Number & Expiration

15-40-000 PLUMBING

Bid Package Number/Category

*__Important Notice__: Labor Code § 1771.1(a) provides that "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded." Please go to http://www.dir.ca.gov/Public-Works/PublicWorks.html for more information and to register. This project is subject to monitoring by the Department of Industrial Relations.

03-BID FORM

Name of Bidder: J. NOBLE BINNS PLUMBING CO., INC.

Bid Package No.: 15-40-000 PLUMBING

Project: NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL

Project #: CCC JOB #25-016, ARCH JOB #25018

To: EL TEJON UNIFIED SCHOOL DISTRICT, referred to as "OWNER."

A. In compliance with your Notice to Contractors Calling for Bids and related documents, the undersigned bidder, having familiarized itself with the terms of the contract, the local conditions affecting the performance of the contract, the cost of the work at the place where the work is to be done, and the drawings and specifications and other contract documents, proposes and agrees to perform the contract within the time stipulated, including all of its component parts and everything required to be performed, and to provide and furnish any and all of the labor, materials, tools, expendable equipment, and all applicable taxes, utility, and transportation services necessary to perform the contract and complete in a workmanlike manner all of the work required in connection with the above-referenced project, including sheeting, shoring, and bracing, or equivalent method for protection of life and limb in trenches and open excavation in conformance with applicable safety orders, within the time limits set for completion of all work, all in strict conformity with the drawings and specifications and other contract documents, including Addenda Nos._____, _____, _____, and CM Clarification Nos. 01, 02, 03, _____ on file at the office of CONSTRUCTION MANAGER for the **BASE BID** shall include all work for Bid Package Number and category as noted above:

TWENTY-SEVEN THOUSAND NINE HUNDRED TWENTY-FIVE AND NO/100 *dollars.*
[written in words]

$ 27,925.00.
[written in numbers]

- In case of discrepancy between the amount written in words versus the amount written in numbers, the amount shown in words will govern.

B. The Bidder acknowledges that OWNER reserves the right to accept or reject any and/or all Base Bids and alternate bids. This entire bid shall remain open and active for sixty (60) days after bid opening, and any alternate bids not initially awarded shall remain active, as an irrevocable offer by the Bidder to enter into either a change order or separate

contract, for up to six months after award of the contract.

C. It is understood and agreed that if written notice of the acceptance of this bid is mailed, telegraphed, or delivered to the Bidder after the opening of the bid, and within the time this bid is required to remain open, or at any time after that before this bid is withdrawn, the Bidder will execute and deliver to OWNER the Agreement and will also furnish and deliver to OWNER the Performance Bond and a separate Payment Bond as specified, certificates of insurance, and other required documents.

D. It is understood and agreed that should the Bidder fail or refuse to return executed copies of the Construction Agreement, bonds, insurance certificates, and other required documents to OWNER within the time specified, the bid security shall be forfeited to OWNER.

E. In submitting this bid, the Bidder offers and agrees that if the bid is accepted it will assign to OWNER all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Section 15) or under the Cartwright Act (Business & Professions Code Section 16700 and following sections) arising from purchases of goods, materials, or services by the Bidder for sale to OWNER pursuant to the bid. Such assignment shall be made and become effective at the time OWNER tenders final payment under the contract. (Public Contract Code Section 7103.5; Government Code Section 4552.)

F. The Bidder hereby certifies that it is, and at all times during the performance of work under the Contract Documents shall be, in full compliance with the provisions of the Immigration Reform and Control Act of 1986 ("IRCA") in the hiring of its employees, and the Bidder shall indemnify, hold harmless, and defend OWNER against any and all actions, proceedings, penalties, or claims arising out of the Bidder's failure to comply strictly with the IRCA.

G. The Bidder understands that a licensed contractor shall not submit a bid to a public agency unless the Bidder's contractor's license number appears clearly on the bid, the license expiration date is stated, and the bid contains a statement that the representations made therein are made under penalty of perjury. Any bid not containing this information, or a bid containing information which is subsequently proven false, may be considered non-responsive and may be rejected by the public agency.

H. Bidder's contractor's license is: 481544 *[number]* C36 *[class]* 10/31/2027 *[expires]*

1000002916 *[DIR registration number]* 06/30/2026 *[expires]*

I. Attached is Bidder's AB 1565 Prequalification Questionnaire Validation Form (if required by the Notice to Contractors Calling for Bids, paragraph 20, and the Instructions

to Bidders, paragraph 36).

J. The undersigned hereby declares that all of the representations of this bid, including all documents comprising the bid package, are true and are made under penalty of the perjury laws of the State of California.

1. INDIVIDUAL NAME: _____ **DATE:** _____

SIGNED BY: _____ _____
(Individual Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

_____

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: _____ **FEDERAL I.D. NO:** _____

LICENSE EXPIRATION DATE: _____ **TYPE OF LICENSE:** _____

LICENSE IN THE NAME OF: _____
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: _____

2. PARTNERSHIP NAME: _____ **DATE:** _____

SIGNED BY: _____ _____
(Partner Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

_____

OTHER PARTNERS: _____

_____

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: _____ **FEDERAL I.D. NO:** _____

LICENSE EXPIRATION DATE: _____ **TYPE OF LICENSE:** _____

LICENSE IN THE NAME OF: _____
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: _____

3. CORPORATION NAME: J. NOBLE BINNS PLUMBING CO., INC.

(a CALIFORNIA Corporation) **DATE:** MAY 5, 2026

TELEPHONE: (661) 615-6101 **FAX:** (661) 615-6108

BUSINESS ADDRESS 3529 PEGASUS DRIVE
BAKERSFIELD, CA 93308

PRESIDENT OF CORPORATION: _____ 05/05/2026
(Signature In Ink) (Date)

DON SCHIMNOWSKI, PRESIDENT
(Type Or Print Name & Title Of Signatory)

SECRETARY OF CORPORATION: Carolyn Schimnowski 05/05/2026
(Signature In Ink) (Date)

CAROLYN SCHIMNOWSKI, PRESIDENT
(Type Or Print Name & Title Of Signatory)

CORPORATE SEAL:

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: 481544 **FEDERAL I.D. NO:** 77-0080210

LICENSE EXPIRATION DATE: 10/31/2027 **TYPE OF LICENSE:** C36

LICENSE IN THE NAME OF: J. NOBLE BINNS PLUMBING CO., INC.
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: estimating@binnsplumbing.com

4. JOINT VENTURER NAME: _____ **DATE:** _____

SIGNED BY: _____ _____
(Venturer Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

_____

OTHER PARTIES TO JOINT VENTURE:

A. IF AN INDIVIDUAL:

SIGNED BY: _____ _____
(Signature In Ink) (Type Or Print Name & Title Of Signatory)

DOING BUSINESS AS:

B. IF A PARTNERSHIP:

SIGNED BY: _____ _____
(Partner Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

_____

DOING BUSINESS AS:

_____

C. IF A CORP. (TO JOINT VENTURE):

SIGNED BY: _____ _____
(Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

_____

DOING BUSINESS AS:

_____

(a _____ Corporation)

SEAL:

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: _____ **FEDERAL I.D. NO:** _____

LICENSE EXPIRATION DATE: _____ **TYPE OF LICENSE:** _____

LICENSE IN THE NAME OF: _____
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: _____

****

***Important Notice:** Labor Code § 1771.1(a) provides that "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded." Please go to http://www.dir.ca.gov/Public-Works/PublicWorks.html for more information and to register. This project is subject to monitoring by the Department of Industrial Relations.

POINT LOMA NAZARENE UNIVERSITY
SCHOOL OF EDUCATION

Student Teaching/Clinical Practice Partnership Agreement with Cooperating School District

This Student Teaching/Clinical Practice Agreement ("Agreement") is entered into between Point Loma Nazarene University ("PLNU" or "University") and **El Tejon Unified School District** (the "District").

Whereas, the University's curriculum requires teaching program candidates to complete a student teaching experience working under the supervision of a certified teacher ("Student Teaching/Clinical Practice"); and

Whereas, the District wishes to aid in the educational development of the University's students and is willing to make its premises and certified teachers available for Student Teaching/Clinical Practice; and

Whereas, the parties wish to document the guidelines, policies, and procedures for the placement of University students in Student Teaching/Clinical Practice within the District;

Now, therefore, the parties agree as follows:

I. General Terms

A. The District will validate the completion of California Teacher requirements at a proficient level for candidates seeking graduate course credit for meeting formative assessment and induction standards.

B. The District will accept University students for Student Teaching/Clinical Practice (a "Student Teaching/Clinical Practice Candidate") for the times and durations set forth by the University and agreed to by the District. The District reserves the right to accept only the number of Student Teaching/Clinical Practice Candidates it deems to be feasible at any given time.

C. A Student Teaching/Clinical Practice Candidate's normal teaching load shall be the same as the certified teacher to whom the candidate is assigned. The Student Teaching/Clinical Practice Candidate's other duties shall include, but are not limited to, classroom observation, classroom teaching, development of unit and daily lesson plans, diagnosis of student learning problems, tutoring of students, grading and recording of student assignments, and assistance with record keeping. Additional assignments outside of the confines of the classroom may include, but are not limited to, lunchroom supervision, playground supervision, hallway duty, bus duty, faculty meetings, Individualized Education Program (IEP) meetings, professional development meetings, and parent-teacher conferences.

D. The University will inform the District of the length of placement when making requests for placement.

E. Student Teaching/Clinical Practice Candidates are required to follow the academic calendar of the District.

F. The District shall appoint a certified teacher to supervise each Student Teaching/Clinical Practice Candidate (a "Cooperating Teacher"). Cooperating Teachers shall meet the following criteria:

1. The Cooperating Teacher shall be a full-time member of the District's faculty.

2. The Cooperating Teacher must have taught for a minimum of three (3) years and have been employed by the District for at least one year.

3. The Cooperating Teacher must hold credentials in the field in which he/she is teaching.

4. The Cooperating Teacher must approve of having a Student Teaching/Clinical Practice Candidate assigned to them.

5. The Cooperating Teacher must meet all requirements of applicable credentialing agencies, including the California Commission on Teacher Credentialing ("CTC").

G. The Dean of the School of Education shall designate an appropriate person to supervise the Student Teaching/Clinical Practice Candidate (the "University Supervisor") in accordance with all CTC requirements. The University Supervisor will guide, counsel, instruct, and supervise Student Teaching/Clinical Practice Candidates. The University Supervisor's major responsibilities include, but are not limited to:

1. Conferencing with Cooperating Teachers to whom the Student Teaching/Clinical Practice Candidates are assigned about the expectations of the University and District.

2. Providing the Cooperating Teacher with University resources for supervising a Student Teaching/Clinical Practice Candidate.

3. Serving as the first point of contact for the University.

4. Monitoring the Student Teaching/Clinical Practice Candidate's progress.

5. Observing, critiquing, and conferencing with the Student Teaching/Clinical Practice Candidate at least three times during the Student Teaching/Clinical Practice placement.

6. Providing frequent feedback to the Student Teaching/Clinical Practice Candidate and Cooperating Teacher regarding progress, problems, and recommendations.

7. Being available to address the needs of both the Student Teaching/Clinical Practice Candidate and the Cooperating Teacher.

8. Following consultation with the Cooperating Teacher, issuing a final grade to the Student Teaching/Clinical Practice Candidate.

H. To the extent permitted by Federal, State, and local laws and regulations, and in a manner consistent with the District's confidentiality requirements and policies, the District shall

allow the Student Teaching/Clinical Practice Candidate access to information, including relevant documentation and reports.

I. University Students shall not be considered employees of the District and are not covered by any District compensation program or other insurance.

II. Removal of Student Teaching/Clinical Practice Candidates

The District will notify the University in writing, prior to taking any action against a Student Teaching/Clinical Practice Candidate regarding any concerns or complaints about a Student's performance or unsatisfactory conduct in the Student Teaching/Clinical Practice. In such cases, the District will cooperate with the University to address the issues, including without limitation steps to further train the Student and remediate the concerns. Except in circumstances where a Student presents an immediate threat to the health and safety of the District's students or personnel, the District shall not remove a Student from its facilities or Student Teaching/Clinical Practice without engaging in the process described above.

III. FERPA

Prior to the start of their placement, the University shall provide training to Student Teaching/Clinical Practice Candidates concerning the Family Educational Rights and Privacy Act of 1974, as amended ("FERPA") and its implementing regulations. As part of this training, the University shall instruct candidates about their legal obligation to comply with FERPA and its implementing regulations with respect to confidential information the candidate encounters during his/her Student Teaching/Clinical Practice.

IV. Background Checks

For each Student Teaching/Clinical Practice Candidate, the University shall cause to be performed a criminal background check that complies with the minimum requirements set by the State of California. Prior to a Student Teaching/Clinical Practice Candidate beginning their student teaching experience, the University shall review the results and exclude from participation any candidate whose background check would preclude the candidate from serving in the planned student teaching experience. Additionally, all Student Teaching/Clinical Practice candidates will be required to obtain and maintain a valid and current Certificate of Clearance from the CTC before beginning their student teaching experience and for the duration of their student teaching experience

V. Non-Discrimination

The parties agree that neither will unlawfully discriminate in the selection of, or acceptance or participation by, any Student Teaching/Clinical Practice Candidate pursuant to this Agreement on the basis of race, creed, color, national origin, religion, sex, disability, age, veterans' status, marital status, citizenship, or any other characteristic protected by law.

VI. Compliance with Other Laws

The University and District shall comply with all Federal, State, and local laws and regulations that are applicable to the subject matter of this Agreement.

VII. General Liability Insurance

Both parties shall maintain in force during the term of this Agreement, bodily injury, property damage, and professional liability insurance, with coverage of at least $1,000,000 per occurrence and an annual aggregate of $3,000,000 per occurrence, insuring itself and its agents and employees for their acts, failures to act, or negligence rising out of, or caused by, the activity which is the subject of this Agreement. Each party will provide the other proof of such insurance upon request.

VIII. Mutual Indemnification

Each party shall indemnify, defend and hold harmless the other party, the other party's affiliates, and their respective trustees, directors, officers, employees, students, faculty, agents, representatives, successors and assigns (collectively "Indemnified Parties") against all damages, claims, actions, liabilities, losses and other expenses, including without limitation reasonable attorney's fees, expert witness fees, consultant fees and other costs, incurred by or asserted against Indemnified Parties, whether or not a lawsuit or other proceeding is filed ("Claims"), that in any way arise out of or relate to (a) the indemnifying party's acts, omissions, negligence or willful misconduct with respect to its performance under this Agreement; and/or (b) the indemnifying party's non-compliance with any applicable Federal, State or local laws, rules or regulations with respect to its performance under this Agreement; provided, however, that an indemnifying party's indemnity hereunder shall not apply or extend to any acts or omissions of the other party or its representatives.

IX. Applicable Law

This Agreement shall be governed by and construed in accordance with the law of the State of California.

X. Severability

In the event any provision of this Agreement is held by a court to be illegal, void, or otherwise unenforceable, all other provisions of this Agreement shall continue in full force and effect to the maximum extent permitted by law.

XI. Term/Termination

The initial term of this Agreement will be for three (3) academic years and shall extend from **June 1, 2026 through June 30, 2029.** This Agreement may be extended for successive one (year) academic year periods by mutual written consent of the parties.

Either party may terminate this Agreement, with or without cause, by providing 60 days' written notice to the other party. However, in the event either party terminates the Agreement, Student Teaching/Clinical Practice Candidates that have already been placed shall be permitted to complete their placement unless the candidate is otherwise removed pursuant to Section II of this Agreement.

XII. Additional Terms

A. This Agreement is not intended to create any rights or interests for any other person or entity other than the University or District.
B. Neither party may assign this Agreement, nor the duties and responsibilities contained herein, without the prior written consent of the other party.

C. The University and District are independent entities and neither shall have, nor exercise, any control over the means, manner, or method by which the other performs its obligations under this Agreement. Nothing in this Agreement is intended or shall be construed to create an agency relationship, employment relationship, or joint venture between the parties. Neither party may use the other's name in a manner that is reasonably likely to suggest that the two are related without first obtaining the written consent of the other party. Furthermore, neither party intends for this Agreement to alter in any way their respective rights or their legal obligations.

D. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and supersedes all prior or contemporaneous communications, negotiations, and agreements, written or oral, regarding the subject matter hereto. No modification of or amendment or waiver to this Agreement will be effective unless in writing and signed by each of the parties.

E. Failure by either party at any time to require strict performance of any provision of this Agreement shall not constitute a waiver of that provision nor in any way limit enforcement of the provision.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates set forth below.

For Point Loma Nazarene University:

Name: G. James Daichendt, Ed.D.
Title: Provost and Chief Academic Officer
Address: Point Loma Nazarene University
3900 Lomaland Dr.
San Diego, CA 92106

_____ Date: _____
Authorized Signature

PLNU Contact:

Name: Deborah E. Erickson, Ed.D.
Title: Dean, School of Education
Address: Point Loma Nazarene University
4007 Camino Del Rio South, Suite 400
San Diego, CA 92108

For the District:

Name (Print): _____

Address (Print): _____

Title: _____

_____ Date _____
Authorized Signature

POINT LOMA NAZARENE UNIVERSITY
SCHOOL OF EDUCATION

Student Teaching/Clinical Practice Partnership Agreement with Cooperating School District

This Student Teaching/Clinical Practice Agreement ("Agreement") is entered into between Point Loma Nazarene University ("PLNU" or "University") and **El Tejon Unified School District** (the "District").

Whereas, the University's curriculum requires teaching program candidates to complete a student teaching experience working under the supervision of a certified teacher ("Student Teaching/Clinical Practice"); and

Whereas, the District wishes to aid in the educational development of the University's students and is willing to make its premises and certified teachers available for Student Teaching/Clinical Practice; and

Whereas, the parties wish to document the guidelines, policies, and procedures for the placement of University students in Student Teaching/Clinical Practice within the District;

Now, therefore, the parties agree as follows:

I. General Terms

A. The District will validate the completion of California Teacher requirements at a proficient level for candidates seeking graduate course credit for meeting formative assessment and induction standards.

B. The District will accept University students for Student Teaching/Clinical Practice (a "Student Teaching/Clinical Practice Candidate") for the times and durations set forth by the University and agreed to by the District. The District reserves the right to accept only the number of Student Teaching/Clinical Practice Candidates it deems to be feasible at any given time.

C. A Student Teaching/Clinical Practice Candidate's normal teaching load shall be the same as the certified teacher to whom the candidate is assigned. The Student Teaching/Clinical Practice Candidate's other duties shall include, but are not limited to, classroom observation, classroom teaching, development of unit and daily lesson plans, diagnosis of student learning problems, tutoring of students, grading and recording of student assignments, and assistance with record keeping. Additional assignments outside of the confines of the classroom may include, but are not limited to, lunchroom supervision, playground supervision, hallway duty, bus duty, faculty meetings, Individualized Education Program (IEP) meetings, professional development meetings, and parent-teacher conferences.

D. The University will inform the District of the length of placement when making requests for placement.

E. Student Teaching/Clinical Practice Candidates are required to follow the academic calendar of the District.

F. The District shall appoint a certified teacher to supervise each Student Teaching/Clinical Practice Candidate (a "Cooperating Teacher"). Cooperating Teachers shall meet the following criteria:

1. The Cooperating Teacher shall be a full-time member of the District's faculty.

2. The Cooperating Teacher must have taught for a minimum of three (3) years and have been employed by the District for at least one year.

3. The Cooperating Teacher must hold credentials in the field in which he/she is teaching.

4. The Cooperating Teacher must approve of having a Student Teaching/Clinical Practice Candidate assigned to them.

5. The Cooperating Teacher must meet all requirements of applicable credentialing agencies, including the California Commission on Teacher Credentialing ("CTC").

G. The Dean of the School of Education shall designate an appropriate person to supervise the Student Teaching/Clinical Practice Candidate (the "University Supervisor") in accordance with all CTC requirements. The University Supervisor will guide, counsel, instruct, and supervise Student Teaching/Clinical Practice Candidates. The University Supervisor's major responsibilities include, but are not limited to:

1. Conferencing with Cooperating Teachers to whom the Student Teaching/Clinical Practice Candidates are assigned about the expectations of the University and District.

2. Providing the Cooperating Teacher with University resources for supervising a Student Teaching/Clinical Practice Candidate.

3. Serving as the first point of contact for the University.

4. Monitoring the Student Teaching/Clinical Practice Candidate's progress.

5. Observing, critiquing, and conferencing with the Student Teaching/Clinical Practice Candidate at least three times during the Student Teaching/Clinical Practice placement.

6. Providing frequent feedback to the Student Teaching/Clinical Practice Candidate and Cooperating Teacher regarding progress, problems, and recommendations.

7. Being available to address the needs of both the Student Teaching/Clinical Practice Candidate and the Cooperating Teacher.

8. Following consultation with the Cooperating Teacher, issuing a final grade to the Student Teaching/Clinical Practice Candidate.

H. To the extent permitted by Federal, State, and local laws and regulations, and in a manner consistent with the District's confidentiality requirements and policies, the District shall

allow the Student Teaching/Clinical Practice Candidate access to information, including relevant documentation and reports.

I. University Students shall not be considered employees of the District and are not covered by any District compensation program or other insurance.

II. Removal of Student Teaching/Clinical Practice Candidates

The District will notify the University in writing, prior to taking any action against a Student Teaching/Clinical Practice Candidate regarding any concerns or complaints about a Student's performance or unsatisfactory conduct in the Student Teaching/Clinical Practice. In such cases, the District will cooperate with the University to address the issues, including without limitation steps to further train the Student and remediate the concerns. Except in circumstances where a Student presents an immediate threat to the health and safety of the District's students or personnel, the District shall not remove a Student from its facilities or Student Teaching/Clinical Practice without engaging in the process described above.

III. FERPA

Prior to the start of their placement, the University shall provide training to Student Teaching/Clinical Practice Candidates concerning the Family Educational Rights and Privacy Act of 1974, as amended ("FERPA") and its implementing regulations. As part of this training, the University shall instruct candidates about their legal obligation to comply with FERPA and its implementing regulations with respect to confidential information the candidate encounters during his/her Student Teaching/Clinical Practice.

IV. Background Checks

For each Student Teaching/Clinical Practice Candidate, the University shall cause to be performed a criminal background check that complies with the minimum requirements set by the State of California. Prior to a Student Teaching/Clinical Practice Candidate beginning their student teaching experience, the University shall review the results and exclude from participation any candidate whose background check would preclude the candidate from serving in the planned student teaching experience. Additionally, all Student Teaching/Clinical Practice candidates will be required to obtain and maintain a valid and current Certificate of Clearance from the CTC before beginning their student teaching experience and for the duration of their student teaching experience

V. Non-Discrimination

The parties agree that neither will unlawfully discriminate in the selection of, or acceptance or participation by, any Student Teaching/Clinical Practice Candidate pursuant to this Agreement on the basis of race, creed, color, national origin, religion, sex, disability, age, veterans' status, marital status, citizenship, or any other characteristic protected by law.

VI. Compliance with Other Laws

The University and District shall comply with all Federal, State, and local laws and regulations that are applicable to the subject matter of this Agreement.

VII. General Liability Insurance

Both parties shall maintain in force during the term of this Agreement, bodily injury, property damage, and professional liability insurance, with coverage of at least $1,000,000 per occurrence and an annual aggregate of $3,000,000 per occurrence, insuring itself and its agents and employees for their acts, failures to act, or negligence rising out of, or caused by, the activity which is the subject of this Agreement. Each party will provide the other proof of such insurance upon request.

VIII. Mutual Indemnification

Each party shall indemnify, defend and hold harmless the other party, the other party's affiliates, and their respective trustees, directors, officers, employees, students, faculty, agents, representatives, successors and assigns (collectively "Indemnified Parties") against all damages, claims, actions, liabilities, losses and other expenses, including without limitation reasonable attorney's fees, expert witness fees, consultant fees and other costs, incurred by or asserted against Indemnified Parties, whether or not a lawsuit or other proceeding is filed ("Claims"), that in any way arise out of or relate to (a) the indemnifying party's acts, omissions, negligence or willful misconduct with respect to its performance under this Agreement; and/or (b) the indemnifying party's non-compliance with any applicable Federal, State or local laws, rules or regulations with respect to its performance under this Agreement; provided, however, that an indemnifying party's indemnity hereunder shall not apply or extend to any acts or omissions of the other party or its representatives.

IX. Applicable Law

This Agreement shall be governed by and construed in accordance with the law of the State of California.

X. Severability

In the event any provision of this Agreement is held by a court to be illegal, void, or otherwise unenforceable, all other provisions of this Agreement shall continue in full force and effect to the maximum extent permitted by law.

XI. Term/Termination

The initial term of this Agreement will be for three (3) academic years and shall extend from **June 1, 2026 through June 30, 2029.** This Agreement may be extended for successive one (year) academic year periods by mutual written consent of the parties.

Either party may terminate this Agreement, with or without cause, by providing 60 days' written notice to the other party. However, in the event either party terminates the Agreement, Student Teaching/Clinical Practice Candidates that have already been placed shall be permitted to complete their placement unless the candidate is otherwise removed pursuant to Section II of this Agreement.

XII. Additional Terms

A. This Agreement is not intended to create any rights or interests for any other person or entity other than the University or District.
B. Neither party may assign this Agreement, nor the duties and responsibilities contained herein, without the prior written consent of the other party.

C. The University and District are independent entities and neither shall have, nor exercise, any control over the means, manner, or method by which the other performs its obligations under this Agreement. Nothing in this Agreement is intended or shall be construed to create an agency relationship, employment relationship, or joint venture between the parties. Neither party may use the other's name in a manner that is reasonably likely to suggest that the two are related without first obtaining the written consent of the other party. Furthermore, neither party intends for this Agreement to alter in any way their respective rights or their legal obligations.

D. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and supersedes all prior or contemporaneous communications, negotiations, and agreements, written or oral, regarding the subject matter hereto. No modification of or amendment or waiver to this Agreement will be effective unless in writing and signed by each of the parties.

E. Failure by either party at any time to require strict performance of any provision of this Agreement shall not constitute a waiver of that provision nor in any way limit enforcement of the provision.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates set forth below.

For Point Loma Nazarene University:

Name: G. James Daichendt, Ed.D.
Title: Provost and Chief Academic Officer
Address: Point Loma Nazarene University
3900 Lomaland Dr.
San Diego, CA 92106

_____ Date: _____
Authorized Signature

PLNU Contact:

Name: Deborah E. Erickson, Ed.D.
Title: Dean, School of Education
Address: Point Loma Nazarene University
4007 Camino Del Rio South, Suite 400
San Diego, CA 92108

For the District:

Name (Print): Sara Haflich

Address (Print): 4337 Lebec Dr. Lebec, CA 93243

Title: Superintendent

_____ Date 6/30/2026
Authorized Signature

09-CONSTRUCTION AGREEMENT

THIS AGREEMENT, July 2, 2026, in the County of Kern, State of California, is by and between the **EL TEJON UNIFIED SCHOOL DISTRICT**, ("OWNER") and **NAGLE EARTHWORKS**("CONTRACTOR").

For the consideration stated in this Agreement, OWNER and CONTRACTOR agree as follows:

1. Contract Documents. The complete Agreement includes all of the Contract Documents as defined in the General Conditions and any other documents comprising any portion of the bid package, and all modifications, addenda, and amendments of or to any of these documents, all of which are incorporated by reference into this Agreement. The Contract Documents are complementary, and what is called for by any one shall be as binding as if called for by all.

2. Scope of Performance. CONTRACTOR shall perform within the time set forth in Paragraph 4 of this Agreement everything required to be performed, and shall provide and furnish all labor, materials, necessary tools, expendable equipment, and all utility and transportation services described in the Contract Documents and required for construction of

PROJECT TITLE/BID #:	**NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL**
	CCC JOB #25-016, ARCH JOB #25018
BID PACKAGE NO/SCOPE OF WORK:	**02-16-000/AC PAVING**

All of the work to be performed and materials to be furnished shall be completed in a good workmanlike manner in strict accordance with the Plans, Drawings, Specifications and all provisions of the Contract Documents as defined above. CONTRACTOR shall be liable to OWNER for any damages arising as a result of a failure to fully comply with this obligation, and CONTRACTOR shall not be excused with respect to any failure to so comply by any act or omission of OWNER, the Architect, Engineer, Inspector, Division of State Architect, or representative of any of them, unless such act or omission actually prevents CONTRACTOR from fully complying with the requirements of the Contract Documents, and unless CONTRACTOR protests at the time of the alleged prevention that the act or omission is preventing CONTRACTOR from fully complying with the Contract Documents. The protest shall not be effective unless reduced to writing and filed with OWNER within three working days of the date of occurrence of the act or omission preventing CONTRACTOR from fully complying with the Contract Documents.

3. Contract Price. Subject to any additions or deductions as provided in the Contract Documents, as full consideration for the faithful performance of the contract OWNER shall pay to CONTRACTOR the sum of **THIRTEEN THOUSAND NINETY-THREE DOLLARS & SIXTY-FOUR/CENTS, $13,093.64** .

4. Construction Period. The work shall be commenced on or before the **5th** day after receiving OWNER's Notice to Proceed and shall be completed within **89** consecutive

calendar days from the date specified in the Notice to Proceed.

5. Liquidated and Other Damages. All work must be completed within the time limits set forth in the Contract Documents. If the work is not completed in accordance with the time limits set forth in this Agreement, in accordance with Government Code Section 53069.85, CONTRACTOR shall pay to OWNER as fixed and liquidated damages, and not as a penalty, the sum of $500.00 for each calendar day of delay until work is completed and accepted.

Detailed requirements concerning liquidated damages and other damages which may be assessed if CONTRACTOR fails to complete the project within the time period provided in this Agreement are contained in the General Conditions.

6. Insurance. Prior to commencing the work, CONTRACTOR shall take out and maintain during the life of this contract, and shall require all subcontractors, if any, whether primary or secondary, to take out and maintain all insurance as required in the General Conditions.

7. Substitution of Securities. Public Contract Code Section 22300 permits the substitution of securities for any monies withheld by a public agency to ensure performance under a contract. At the request and expense of CONTRACTOR, securities equivalent to the amount withheld shall be deposited with the public agency, or with a state or federally chartered bank in California as the escrow agent, who shall then pay such monies to CONTRACTOR. OWNER retains the sole discretion to approve the bank selected by CONTRACTOR to serve as escrow agent. Upon satisfactory completion of the contract, the securities shall be returned to CONTRACTOR. Securities eligible for investment shall include those listed in Government Code Section 16430 or bank or savings and loan certificates of deposit. CONTRACTOR shall be the beneficial owner of any securities substituted for monies withheld and shall receive any interest thereon.

In the alternative, under Section 22300, CONTRACTOR may request OWNER to make payment of earned retentions directly to the escrow agent at the expense of CONTRACTOR. Also at CONTRACTOR's expense, CONTRACTOR may direct investment of the payments in securities, and CONTRACTOR shall receive interest earned on such investment upon the same conditions as provided for securities deposited by CONTRACTOR. Upon satisfactory completion of the contract, CONTRACTOR shall receive from the escrow agent all securities, interest, and payments received by escrow agent from OWNER pursuant to the terms of Section 22300. Not later than 20 days after receipt of such payment, CONTRACTOR shall pay to each subcontractor the respective amount of interest earned, net of costs attributed to retention withheld from each subcontractor, on the amount of retention withheld to ensure performance of CONTRACTOR.

8. Corporate Status and Authorization. If CONTRACTOR is a corporation, the undersigned hereby represents and warrants that the corporation is duly incorporated and in good standing in the State of CA, and that Tate Nagle, whose title is President, is authorized to act for and bind the corporation.

9. Posting. Contractor shall be responsible to post job site notices prescribed by Title 8 CCR § 16451 (d) pertaining to prevailing wage monitoring by the Department of Industrial Relations.

10. Entire Agreement. This Agreement, including the Contract Documents incorporated by reference, constitutes the final, complete, and exclusive statement of the terms of the agreement between the parties pertaining to construction of the project. It supersedes all prior and contemporaneous understandings or agreements of the parties. No party has been induced to enter into this Agreement by, nor is any party relying on, any representation or warranty outside those expressly set forth in this Agreement. The Agreement can only be modified by an amendment in writing, signed by both parties and approved by action of OWNER's governing board or other governing body.

11. Parties in Interest. Nothing in this Agreement, whether express or implied, is intended to confer any rights or remedies under or by reason of this Agreement on any person other than the parties to this Agreement and their respective successors and assigns. Nothing in this Agreement, whether express or implied, is intended to relieve or discharge the obligation or liability of any third person to any party to this Agreement, nor shall any provision give any third person any right of subrogation or action against any party to this Agreement.

12. Severability. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, the remainder of the Agreement shall continue in full force and effect and shall in no way be impaired or invalidated.

13. Governing Law. The rights and obligations of the parties and the interpretation and performance of this Agreement shall be governed by the laws of California, excluding its conflict of laws rules.

The parties have executed this Agreement by the signatures of their authorized representatives effective the date indicated above.

OWNER:

By: **EL TEJON UNIFIED SCHOOL DISTRICT**

Signature

Sara Haflich
Print Name

SUPERINTENDENT
Title

CONTRACTOR:

BY: **NAGLE EARTHWORKS**

Signature

Tate Nagle
Print Name

PRESIDENT
Title

(Corporate Seal if Contractor is Incorporated)

861047 **06/30/2027**

Contractor's License Number/Expiration Date

20-4019287

Tax ID /Social Security No.:

1000008414 06/30/2027

DIR Registration Number & Expiration

02-16-000 AC PAVING

Bid Package Number/Category

***Important Notice**: Labor Code § 1771.1(a) provides that "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded." Please go to http://www.dir.ca.gov/Public-Works/PublicWorks.html for more information and to register. This project is subject to monitoring by the Department of Industrial Relations.

03-BID FORM

Name of Bidder: Nagle Earthworks

Bid Package No.: 02-16-000 AC Paving

Project: NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL

Project #: CCC JOB #25-016, ARCH JOB #25018

To: EL TEJON UNIFIED SCHOOL DISTRICT, referred to as "OWNER."

A. In compliance with your Notice to Contractors Calling for Bids and related documents, the undersigned bidder, having familiarized itself with the terms of the contract, the local conditions affecting the performance of the contract, the cost of the work at the place where the work is to be done, and the drawings and specifications and other contract documents, proposes and agrees to perform the contract within the time stipulated, including all of its component parts and everything required to be performed, and to provide and furnish any and all of the labor, materials, tools, expendable equipment, and all applicable taxes, utility, and transportation services necessary to perform the contract and complete in a workmanlike manner all of the work required in connection with the above-referenced project, including sheeting, shoring, and bracing, or equivalent method for protection of life and limb in trenches and open excavation in conformance with applicable safety orders, within the time limits set for completion of all work, all in strict conformity with the drawings and specifications and other contract documents, including Addenda Nos._____, _____, _____, and CM Clarification Nos. 1, 2, _____, _____ on file at the office of CONSTRUCTION MANAGER for the **BASE BID** shall include all work for Bid Package Number and category as noted above:

Thirteen thousand ninety-three and sixty-four cents dollars.
[written in words]

$ 13,093.64.
[written in numbers]

- In case of discrepancy between the amount written in words versus the amount written in numbers, the amount shown in words will govern.

B. The Bidder acknowledges that OWNER reserves the right to accept or reject any and/or all Base Bids and alternate bids. This entire bid shall remain open and active for sixty (60) days after bid opening, and any alternate bids not initially awarded shall remain active, as an irrevocable offer by the Bidder to enter into either a change order or separate

contract, for up to six months after award of the contract.

C. It is understood and agreed that if written notice of the acceptance of this bid is mailed, telegraphed, or delivered to the Bidder after the opening of the bid, and within the time this bid is required to remain open, or at any time after that before this bid is withdrawn, the Bidder will execute and deliver to OWNER the Agreement and will also furnish and deliver to OWNER the Performance Bond and a separate Payment Bond as specified, certificates of insurance, and other required documents.

D. It is understood and agreed that should the Bidder fail or refuse to return executed copies of the Construction Agreement, bonds, insurance certificates, and other required documents to OWNER within the time specified, the bid security shall be forfeited to OWNER.

E. In submitting this bid, the Bidder offers and agrees that if the bid is accepted it will assign to OWNER all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Section 15) or under the Cartwright Act (Business & Professions Code Section 16700 and following sections) arising from purchases of goods, materials, or services by the Bidder for sale to OWNER pursuant to the bid. Such assignment shall be made and become effective at the time OWNER tenders final payment under the contract. (Public Contract Code Section 7103.5; Government Code Section 4552.)

F. The Bidder hereby certifies that it is, and at all times during the performance of work under the Contract Documents shall be, in full compliance with the provisions of the Immigration Reform and Control Act of 1986 ("IRCA") in the hiring of its employees, and the Bidder shall indemnify, hold harmless, and defend OWNER against any and all actions, proceedings, penalties, or claims arising out of the Bidder's failure to comply strictly with the IRCA.

G. The Bidder understands that a licensed contractor shall not submit a bid to a public agency unless the Bidder's contractor's license number appears clearly on the bid, the license expiration date is stated, and the bid contains a statement that the representations made therein are made under penalty of perjury. Any bid not containing this information, or a bid containing information which is subsequently proven false, may be considered non-responsive and may be rejected by the public agency.

H. Bidder's contractor's license is:

861047	A	6/30/2027
[number]	*[class]*	*[expires]*
1000008414		6/30/2026
[DIR registration number]		*[expires]*

I. Attached is Bidder's AB 1565 Prequalification Questionnaire Validation Form (if required by the Notice to Contractors Calling for Bids, paragraph 20, and the Instructions

to Bidders, paragraph 36).

J. The undersigned hereby declares that all of the representations of this bid, including all documents comprising the bid package, are true and are made under penalty of the perjury laws of the State of California.

1. INDIVIDUAL NAME: Tate Nagle **DATE:** 4/28/2026

SIGNED BY: Tate Nagle
(Individual Signature In Ink)

Owner
(Type Or Print Name & Title Of Signatory)

TELEPHONE: 661-364-2821 **FAX:** 661-449-3050

BUSINESS ADDRESS: 831 Espee Street, Bakersfield, CA 93301

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: 861047 **FEDERAL I.D. NO:** 20-4019287

LICENSE EXPIRATION DATE: 6/30/2027 **TYPE OF LICENSE:** A - General Engineering Contractor

LICENSE IN THE NAME OF: Tate Nagle
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: admin@nagleearthworks.com

****

2. PARTNERSHIP NAME: _____ **DATE:** _____

SIGNED BY: _____
(Partner Signature In Ink)

(Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

OTHER PARTNERS: _____

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: _____ **FEDERAL I.D. NO:** _____

LICENSE EXPIRATION DATE: _____ **TYPE OF LICENSE:** _____

LICENSE IN THE NAME OF: _____
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: _____

****

3. CORPORATION NAME: _____

(a _____ Corporation) **DATE:** _____

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS _____

_____

PRESIDENT OF CORPORATION: _____ _____

(Signature In Ink) (Date)

_____

(Type Or Print Name & Title Of Signatory)

SECRETARY OF CORPORATION: _____ _____

(Signature In Ink) (Date)

_____

(Type Or Print Name & Title Of Signatory)

CORPORATE SEAL:

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: _____ **FEDERAL I.D. NO:** _____

LICENSE EXPIRATION DATE: _____ **TYPE OF LICENSE:** _____

LICENSE IN THE NAME OF: _____

(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: _____

****

4. JOINT VENTURER NAME: _____ **DATE:** _____

SIGNED BY: _____ _____

(Venturer Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

_____

OTHER PARTIES TO JOINT VENTURE:

A. IF AN INDIVIDUAL:

SIGNED BY: _____ _____

(Signature In Ink) (Type Or Print Name & Title Of Signatory)

DOING BUSINESS AS:

_____

B. IF A PARTNERSHIP:

SIGNED BY: _____ _____

(Partner Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ FAX: _____

BUSINESS ADDRESS: _____

_____

DOING BUSINESS AS:

_____

C. IF A CORP. (TO JOINT VENTURE):

SIGNED BY: _____ _____
(Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ FAX: _____

BUSINESS ADDRESS: _____

_____

DOING BUSINESS AS:

_____

(a _____ Corporation)

SEAL:

CALIFORNIA STATE
CONTRACTOR'S LICENSE NO.: _____ FEDERAL I.D. NO: _____

LICENSE EXPIRATION DATE: _____ TYPE OF LICENSE: _____

LICENSE IN THE NAME OF: _____
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: _____

****

*__Important Notice__: Labor Code § 1771.1(a) provides that "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded." Please go to http://www.dir.ca.gov/Public-Works/PublicWorks.html for more information and to register. This project is subject to monitoring by the Department of Industrial Relations.

Bond No.: GM248192
Premium: Included in Performance Bond

12-PAYMENT BOND
EL TEJON UNIFIED SCHOOL DISTRICT

KNOW ALL PERSONS BY THESE PRESENTS:

WHEREAS, the **EL TEJON UNIFIED SCHOOL DISTRICT**, (referred to as "Owner"), has awarded to Nagle Earthworks, (referred to as the " Contractor/ Principal") a contract for the work described as follows:

EL TEJON UNIFIED SCHOOL DISTRICT
NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
3149 SAN CARLOS TRAIL, FRAZIER PARK, CA 93225
CCC PROJECT #25-016

WHEREAS, Contractor/Principal is required by Division 4, Part 6, Title 3, Chapter 5 (commencing at Section 9550) of the California Civil Code to furnish a bond in connection with the contract;

NOW, THEREFORE, we, the Contractor/Principal and Great Midwest Insurance Company as Surety, are held firmly bound unto Owner in the penal sum of Thirteen Thousand Ninety-Three and 64/100 Dollars ($ 13,093.64), lawful money of the United States of America for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH that if the Contractor/Principal, his/her or its heirs, executors, administrators, successors, or assigns, or a subcontractor, shall fail to pay any person or persons named in Civil Code Section 9100 or fail to pay for any materials or other supplies used in, upon, for, or about the performance of the work contracted to be done, or for any work or labor thereon of any kind, or for amounts due under the Unemployment Insurance Code with respect to work or labor thereon of any kind, or shall fail to deduct, withhold, and pay over to the Employment Development Department any amounts required to be deducted, withheld, and paid over by Section 13020 of the Unemployment Insurance Code with respect to work and labor thereon of any kind, then said Surety will pay for the same, in or to an amount not exceeding the amount set forth above, and in case suit is brought upon this bond Surety will also pay such reasonable attorney's fees as shall be fixed by the court, awarded and taxed as provided in Division 4, Part 6, Title 3, Chapter 5 (commencing at Section 9550) of the California Civil Code.

This bond shall inure to the benefit of any of the persons named in Section 9100 of the California Civil Code so as to give a right of action to such person or their assigns in any suit brought upon this bond.

It is further stipulated and agreed that the Surety of this bond shall not be exonerated or released from the obligation of the bond by any change, extension of time for performance, addition, alteration, or modification in, to, or of any contract, plans, specifications, or agreement pertaining or relating to any scheme or work of improvement described above or pertaining or relating to the furnishing of labor, materials, or equipment therefor, nor by any change or modification of any terms of payment or extension of the time for any payment pertaining or relating to any scheme or work of improvement described above, nor by any rescission or attempted rescission of the contract, agreement, or bond, nor by any conditions precedent or subsequent in the bond attempting to limit the right of recovery of claimants otherwise entitled to recover under any such contract or agreement or under the bond, nor by any fraud practiced by any person other than the claimant seeking to recover on the bond, and that this bond be construed most strongly against the Surety and in favor of all persons for whose benefit such bond is given, and under no circumstances shall Surety be released from liability to those for whose benefit such bond has been given, by reason of any breach of contract between the Owner and original contractor or on the part of any obligee named in such bond, but the sole conditions of recovery shall be that claimant is a person described in Section 8400 and 8402 of the California Civil Code and has not been paid the full amount of his/her or its claim and that Surety does hereby waive notice of any such change, extension of time, addition, alteration, or modification.

Any claims under this bond may be addressed to:

Name and address of Surety	Great Midwest Insurance Company 800 Gessner, Suite 600 Houston, TX 77024
Name and address of agent or representative in California, if different than above	Lockton Insurance Brokers, LLC 777 S. Figueroa Street, Ste. 5200 Los Angeles, CA 90017
Telephone # of Surety, or agent or Representative in California	(804) 336-2435 & (213) 689-0065

IN WITNESS WHEREOF, we have hereto set our hands and seals on this 15th day of July, 2026.

[SEAL]

Nagle Earthworks
Contractor/Principal

By: _____
Signature

TATE W. NAGLE OWNER
Print Name and Title

[SEAL]

Great Midwest Insurance Company
Surety

By: D. Garcia
Signature

D. Garcia, Attorney-In-Fact
Print Name and Title

[SEAL AND NOTARIAL ACKNOWLEDGMENT OF SURETY]

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT **CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)

County of Los Angeles)

On JUL 15 2026 before me, Ethan Spector, Notary Public

Date *Here Insert Name and Title of the Officer*

Personally appeared D. Garcia

Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____

Signature of Notary Public

ETHAN SPECTOR
Notary Public - California
Los Angeles County
Commission # 2466163
My Comm. Expires Oct 11, 2027

Place Notary Seal Above

---------- ***OPTIONAL*** ----------

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document _____ Document Date _____

Number of Pages _____ Signer(s) Other Than Named Above _____

Capacity(ies) Claimed by Signer(s)

Signer's Name _____	Signer's Name _____
☐ Corporate Officer—Title(s) _____	☐ Corporate Officer—Title(s) _____
☐ Partner ☐ Limited ☐ General	☐ Partner ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact	☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator	☐ Trustee ☐ Guardian or Conservator
☐ Other _____	☐ Other _____
Signer Is Representing _____	Signer Is Representing _____

POWER OF ATTORNEY

Great Midwest Insurance Company

KNOW ALL MEN BY THESE PRESENTS, that **GREAT MIDWEST INSURANCE COMPANY**, a Texas Corporation, with its principal office in Houston, TX, does hereby constitute and appoint: Janina Monroe, Jennifer Ochs, KD Wapato, Marina Tapia, Edward C. Spector, Ethan Spector, B. Aleman, Aidan Smock, Lisa Crail, Simone Gerhard, Erin Brown, Paul Rodriguez, Emily Newell, D. Garcia, Rachel A. Mullen, Sarah Campbell, Jaren A. Marx, Sandra Carona, MB Neely, Alysha Mendoza, Chase Seyforth

its true and lawful Attorney(s)-In-Fact to make, execute, seal and deliver for, and on its behalf as surety, any and all bonds, undertakings or other writings obligatory in nature of a bond.

This authority is made under and by the authority of a resolution which was passed by the Board of Directors of **GREAT MIDWEST INSURANCE COMPANY**, on the 1st day of April, 2025 as follows:

Resolved, that the President, or any officer, be and hereby is, authorized to appoint and empower any representative of the Company or other person or persons as Attorney-In-Fact to execute on behalf of the Company any bonds, undertakings, policies, contracts of indemnity or other writings obligatory in nature of a bond not to exceed One-Hundred Million dollars ($100,000,000.00), which the Company might execute through its duly elected officers, and affix the seal of the Company thereto. Any said execution of such documents by an Attorney-In-Fact shall be as binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company. Any Attorney-In-Fact, so appointed, may be removed in the Company's sole discretion and the authority so granted may be revoked as specified in the Power of Attorney.

Resolved, that the signature of the President and the seal of the Company may be affixed by electronic mail on any power of attorney granted, and the signature of the Secretary, and the seal of the Company may be affixed by electronic mail to any certificate of any such power and any such power or certificate bearing such electronic signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certificate so executed and sealed shall, with respect to any bond of undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS THEREOF, **GREAT MIDWEST INSURANCE COMPANY**, has caused this instrument to be signed by its President, and its Corporate Seal to be affixed this 8th day of April, 2025.

GREAT MIDWEST INSURANCE COMPANY — CORPORATE SEAL — TEXAS CORPORATION

GREAT MIDWEST INSURANCE COMPANY

BY Mark W. Haushill

Mark W. Haushill
President

ACKNOWLEDGEMENT

On this 8th day of April 2025, before me, personally came Mark W. Haushill to me known, who being duly sworn, did depose and say that he is the President of **GREAT MIDWEST INSURANCE COMPANY**, the corporation described in and which executed the above instrument; that he executed said instrument on behalf of the corporation by authority of his office under the By-laws of said corporation.

NOTARY PUBLIC STATE OF TEXAS
CHRISTINA BISHOP
My Notary ID # 131090488
Expires April 14, 2029

BY Christina Bishop

Christina Bishop
Notary Public

CERTIFICATE

I, the undersigned, Secretary of **GREAT MIDWEST INSURANCE COMPANY**, A Texas Insurance Company, DO HEREBY CERTIFY that the original Power of Attorney of which the foregoing is a true and correct copy, is in full force and effect and has not been revoked and the resolutions as set forth are now in force.

Signed and Sealed at Houston, TX this 15th Day of July 2026

GREAT MIDWEST INSURANCE COMPANY — CORPORATE SEAL — TEXAS CORPORATION

GREAT AMERICAN INSURANCE COMPANY — CORPORATE SEAL

BY Patricia Ryan

Patricia Ryan
Secretary

"WARNING: Any person who knowingly and with intent to defraud any insurance company or other person, files and application for insurance of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Bond No.: GM248192
Premium: $393.00

13-PERFORMANCE BOND
EL TEJON UNIFIED SCHOOL DISTRICT

KNOW ALL PERSONS BY THESE PRESENTS:

WHEREAS, the **EL TEJON UNIFIED SCHOOL DISTRICT** (referred to as "Owner"), has awarded to Nagle Earthworks (referred to as "Contractor/Principal") a contract for the work described as follows:

NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

BID PACKAGE NO. 02-16-000 / ASPHALT CONCRETE PAVING

NOW, THEREFORE, we, the Contractor/Principal and Great Midwest Insurance Company as Surety, are held firmly bound unto Owner in the penal sum of Thirteen Thousand Ninety-Three and 64/100 Dollars ($) 13,093.64, lawful money of the United States of America for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH THAT, if the hereby bonded Contractor/Principal, its heirs, executors, administrators, successors, or assigns, shall in all things stand to and abide by and well and truly keep and perform all the undertakings, terms, covenants, conditions, and agreements in the said contract and any alteration thereof, made as therein provided, including but not limited to the provisions regarding contract duration, indemnification, and liquidated damages, all within the time and in the manner therein designated in all respects according to their true intent and meaning, then this obligation shall become null and void; otherwise, it shall be and remain in full force and effect.

As a condition precedent to the satisfactory completion of the contract, the above obligation shall hold good for a period of One (1) year(s) after the acceptance of the work by the Owner, during which time if Contractor/Principal shall fail to make full, complete, and satisfactory repair and replacements and totally protect the Owner from loss or damage made evident during the period of One (1) year(s) from the date of completion of the work, and resulting from or caused by defective materials or faulty workmanship, the above obligation in penal sum thereof shall remain in full force and effect. The obligation of Surety under this bond shall continue so long as any obligation of Contractor/Principal remains.

Whenever Contractor/Principal shall be, and is declared by the Owner to be, in default under the contract, the Owner having performed the Owner's obligations under the contract, the Surety shall promptly remedy the default, or shall promptly:

1. Complete the contract in accordance with its terms and conditions; or

2. Obtain a bid or bids for completing the contract in accordance with its terms and conditions, and upon determination by Surety of the lowest responsive and responsible bidder, arrange for a contract between such bidder and the Owner, and make available as work progresses sufficient funds to pay the cost of completion less the balance of the contract price, but not exceeding, including other costs and damages for which Surety may be liable under this Performance Bond, the amount set forth above. The term "balance of the contract price" as used in this paragraph shall mean the total amount payable to Contractor/Principal by the Owner under the contract and any modifications to it, less the amount previously properly paid by the Owner to the Contractor/Principal.

Surety expressly agrees that the Owner may reject any contractor or subcontractor which may be proposed by Surety in fulfillment of its obligations in the event of default by the Contractor/Principal.

Surety shall not utilize Contractor/Principal in completing the contract nor shall Surety accept a bid from Contractor/Principal for completion of the work if the Owner, when declaring the Contractor/Principal in default, notifies Surety of the Owner's objection to Contractor/Principal's further participation in the completion of the work.

No right of action shall accrue on this bond to or for the use of any person or corporation other than the Owner named herein or the successors or assigns of the Owner. Any suit under this bond must be instituted within the applicable statute of limitations period.

FURTHER, for value received, the Surety hereby stipulates and agrees that no change, extension of time, alternation, or modification of the Contract Documents, or of the work to be performed under them, shall in any way affect its obligations on this bond; and it does hereby waive notice of any change, extension of time, alteration, or modification of the Contract Documents or of work to be performed under them.

Contractor/Principal and Surety agree that if the Owner is required to engage the services of an attorney in connection with the enforcement of this bond, each shall pay Owner's reasonable attorney's fees incurred, with or without suit, in addition to the above amount.

Any claims under this bond may be addressed to:

Name and address of Surety	Great Midwest Insurance Company 800 Gessner, Suite 600 Houston, TX 77024
Name and address of agent or representative in California, if different than above	Lockton Insurance Brokers, LLC 777 S. Figueroa Street, Ste. 5200 Los Angeles, CA 90017
Telephone # of Surety, or agent or Representative in California	(804) 336-2435 & (213) 689-0065

IN WITNESS WHEREOF, we have hereto set our hands and seals on this 15th day of July, 2026.

[SEAL]

Nagle Earthworks
Contractor/Principal

By: _____
Signature

TATE NAGLE OWNER
Print Name and Title

[SEAL]

Great Midwest Insurance Company
Surety

By: _____
Signature

D. Garcia, Attorney-In-Fact
Print Name and Title

[SEAL AND NOTARIAL ACKNOWLEDGMENT OF SURETY]

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)

County of Los Angeles)

On JUL 15 2026 before me, Ethan Spector, Notary Public

Date *Here Insert Name and Title of the Officer*

Personally appeared D. Garcia

Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

ETHAN SPECTOR
Notary Public - California
Los Angeles County
Commission # 2466163
My Comm. Expires Oct 11, 2027

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____

Signature of Notary Public

Place Notary Seal Above

---------- ***OPTIONAL*** ----------

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document _____ Document Date _____

Number of Pages _____ Signer(s) Other Than Named Above _____

Capacity(ies) Claimed by Signer(s)

Signer's Name _____

☐ Corporate Officer—Title(s) _____
☐ Partner ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other _____

Signer Is Representing _____

Signer's Name _____

☐ Corporate Officer—Title(s) _____
☐ Partner ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other _____

Signer Is Representing _____

POWER OF ATTORNEY

Great Midwest Insurance Company

KNOW ALL MEN BY THESE PRESENTS, that **GREAT MIDWEST INSURANCE COMPANY**, a Texas Corporation, with its principal office in Houston, TX, does hereby constitute and appoint: Janina Monroe, Jennifer Ochs, KD Wapato, Marina Tapia, Edward C. Spector, Ethan Spector, B. Aleman, Aidan Smock, Lisa Crail, Simone Gerhard, Erin Brown, Paul Rodriguez, Emily Newell, D. Garcia, Rachel A. Mullen, Sarah Campbell, Jaren A. Marx, Sandra Carona, MB Neely, Alysha Mendoza, Chase Seyforth

its true and lawful Attorney(s)-In-Fact to make, execute, seal and deliver for, and on its behalf as surety, any and all bonds, undertakings or other writings obligatory in nature of a bond.

This authority is made under and by the authority of a resolution which was passed by the Board of Directors of **GREAT MIDWEST INSURANCE COMPANY**, on the 1st day of April, 2025 as follows:

Resolved, that the President, or any officer, be and hereby is, authorized to appoint and empower any representative of the Company or other person or persons as Attorney-In-Fact to execute on behalf of the Company any bonds, undertakings, policies, contracts of indemnity or other writings obligatory in nature of a bond not to exceed One-Hundred Million dollars ($100,000,000.00), which the Company might execute through its duly elected officers, and affix the seal of the Company thereto. Any said execution of such documents by an Attorney-In-Fact shall be as binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company. Any Attorney-In-Fact, so appointed, may be removed in the Company's sole discretion and the authority so granted may be revoked as specified in the Power of Attorney.

Resolved, that the signature of the President and the seal of the Company may be affixed by electronic mail on any power of attorney granted, and the signature of the Secretary, and the seal of the Company may be affixed by electronic mail to any certificate of any such power and any such power or certificate bearing such electronic signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certificate so executed and sealed shall, with respect to any bond of undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS THEREOF, **GREAT MIDWEST INSURANCE COMPANY**, has caused this instrument to be signed by its President, and its Corporate Seal to be affixed this 8th day of April, 2025.

GREAT MIDWEST INSURANCE COMPANY — CORPORATE SEAL — TEXAS CORPORATION

GREAT MIDWEST INSURANCE COMPANY

BY Mark W. Haushill

Mark W. Haushill
President

ACKNOWLEDGEMENT

On this 8th day of April 2025, before me, personally came Mark W. Haushill to me known, who being duly sworn, did depose and say that he is the President of **GREAT MIDWEST INSURANCE COMPANY**, the corporation described in and which executed the above instrument; that he executed said instrument on behalf of the corporation by authority of his office under the By-laws of said corporation.

CHRISTINA BISHOP
My Notary ID # 131090488
Expires April 14, 2029

BY Christina Bishop

Christina Bishop
Notary Public

CERTIFICATE

I, the undersigned, Secretary of **GREAT MIDWEST INSURANCE COMPANY**, A Texas Insurance Company, DO HEREBY CERTIFY that the original Power of Attorney of which the foregoing is a true and correct copy, is in full force and effect and has not been revoked and the resolutions as set forth are now in force.

Signed and Sealed at Houston, TX this 15th Day of July 2026

GREAT MIDWEST INSURANCE COMPANY — CORPORATE SEAL — TEXAS CORPORATION

GREAT MIDWEST INSURANCE COMPANY — CORPORATE SEAL

BY Patricia Ryan

Patricia Ryan
Secretary

"WARNING: Any person who knowingly and with intent to defraud any insurance company or other person, files and application for insurance of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Great Midwest Insurance Company

BestLink | AMB #: 000737 NAIC #: 18694 FEIN #: 760154296

Mailing Address
800 Gessner, Suite 600
Houston, Texas 77024
United States

Web: www.skywardinsurance.com
Phone: 713-935-4800
View Additional Address Information

AM Best Rating Unit: AMB #: 018717 - Skyward Specialty Insurance Group

Assigned to insurance companies that have, in our opinion, an excellent ability to meet their ongoing insurance obligations.



View additional news, reports and products for this company.

Based on AM Best's analysis, 055309 - Skyward Specialty Insurance Group, Inc. is the **AMB Ultimate Parent** and identifies the topmost entity of the corporate structure. View a list of operating insurance entities in this structure.

Best's Credit Ratings

Financial Strength View Definition

Rating (Rating Category):	A (Excellent)
Affiliation Code:	g (Group)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	August 14, 2025
Initial Rating Date:	June 30, 1991

Long-Term Issuer Credit View Definition

Rating (Rating Category):	a (Excellent)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	August 14, 2025
Initial Rating Date:	November 29, 2007

Financial Size Category View Definition

Financial Size Category:	XI (USD 750 Million to Less than 1.00 Billion)

Best's Credit Rating Analyst

Rating Office: A.M. Best Rating Services, Inc.

Director: Raymond Thomson, CPCU, ARe, ARM

Director: Doniella Pliss

Note: *See the Disclosure Information Form or Press Release below for the office and analyst at the time of the rating event.*

Disclosure Information

Disclosure Information Form
View AM Best's Rating Disclosure Form

Press Release
AM Best Affirms Credit Ratings of Skyward Specialty Insurance Group's Members
August 14, 2025

View AM Best's Rating Review Form

u Denotes Under Review Best's Rating

Rating History

A.M. Best has provided ratings & analysis on this company since 1991.

Financial Strength Rating

Effective Date	Rating
August 14, 2025	A
August 01, 2024	A
August 25, 2023	A-
September 30, 2022	A-
August 19, 2021	A-
August 19, 2020	A-

Long-Term Issuer Credit Rating

Effective Date	Rating
August 14, 2025	a
August 01, 2024	a
August 25, 2023	a-
September 30, 2022	a-
August 19, 2021	a-
August 19, 2020	a-

Best's Credit & Financial Reports



Best's Credit Report - financial data included in Best's Credit Report reflects the data used in determining the current credit rating(s) for AM Best Rating Unit: AMB #: 018717 - Skyward Specialty Insurance Group.



Best's Credit Report - Archive - reports which were released prior to the current Best's Credit Report.



Best's Financial Report - financial data included in Best's Financial Report reflects the most current data available to AM Best, including updated financial exhibits and additional company information, and is available to subscribers of Best's Insurance Reports.



Best's Financial Report - Archive - reports which were released prior to the current Best's Financial Report.

View additional news, reports and products for this company.

Press Releases

Date	Title
Sep 04, 2025	AM Best Comments on Credit Ratings of Skyward Specialty Insurance Group Members Following Announced Acquisition of Apollo Group Holdings Inc.
Aug 14, 2025	AM Best Affirms Credit Ratings of Skyward Specialty Insurance Group's Members
Aug 01, 2024	AM Best Upgrades Credit Ratings of Skyward Specialty Insurance Group's Members
Aug 25, 2023	AM Best Revises Outlooks to Positive for Members of Skyward Specialty Insurance Group
Oct 21, 2021	AM Best Withdraws Credit Ratings of Boston Indemnity Company, Inc.
Jul 09, 2021	AM Best Places Credit Ratings of Boston Indemnity Company, Inc. Under Review With Developing Implications
Aug 19, 2020	AM Best Revises Outlooks to Stable for Members of HIIG Group

1 2 Page size: 10 17 items in 2 pages

European Union Disclosures
A.M. Best (EU) Rating Services B.V. (AMB-EU), a subsidiary of A.M. Best Rating Services, Inc., is an External Credit Assessment Institution (ECAI) in the EU. Therefore, credit ratings issued and endorsed by AMB-EU may be used for regulatory purposes in the EU as per Directive 2013/36/EU.

United Kingdom Disclosures
A.M. Best – Europe Rating Services Limited (AMBERS), a subsidiary of A.M. Best Rating Services, Inc., is an External Credit Assessment Institution (ECAI) in the United Kingdom (UK). Therefore, Credit Ratings issued and endorsed by AMBERS may be used for regulatory purposes in the United Kingdom as per the Credit Rating Agencies (Amendment, etc.) (EU Exit) Regulations 2019.

Australian Disclosures
A.M. Best Asia-Pacific (Singapore) Pte. Ltd. (AMBAPS), Australian Registered Body Number (ARBN No. 672975914), is a private limited company incorporated and domiciled in Singapore. AMBAPS is a wholesale Australian Financial Services (AFS) Licence holder (AFS No. 540265) under the Corporations Act 2001. Credit ratings emanating from AMBAPS are not intended for and must not be distributed to any person in Australia other than a wholesale client as defined in Chapter 7 of the Corporations Act. AMBAPS does not authorize its Credit Ratings to be disseminated by a third-party in a manner that could reasonably be regarded as being intended to influence a retail client in making a decision in relation to a particular product or class of financial product. AMBAPS Credit Ratings are intended for wholesale clients only, as defined.

Credit Ratings determined and disseminated by AMBAPS are the opinion of AMBAPS only and not any specific credit analyst. AMBAPS Credit Ratings are statements of opinion and not statements of fact. They are not recommendations to buy, hold or sell any securities or any other form of financial product, including insurance policies and are not a recommendation to be used to make investment /purchasing decisions.

Dubai Disclosures
A.M. Best Europe - Rating Services Ltd. – DIFC Branch is a Credit Rating Agency registered with and regulated by the Dubai Financial Services Authority (DFSA).

Important Notice: AM Best's Credit Ratings are independent and objective opinions, not statements of fact. AM Best is not an investment Advisor, does not offer investment advice of any kind, nor does the company or its Ratings Analysts offer any form of structuring or financial advice. AM Best's credit opinions are not recommendations to buy, sell or hold securities, or to make any other investment decisions. For additional information regarding the use and limitations of credit rating opinions, as well as the rating process, information requirements and other rating related terms and definitions, please view Guide to Best's Credit Ratings.

CALIFORNIA
DEPARTMENT OF INSURANCE

Company Profile
Company Search
Company Search Results
Company Information
Old Company Names
Agent for Service
Reference Information
NAIC Group List
Lines of Business
Workers' Compensation Complaint and Request for Action/Appeals Contact Information
Financial Statements PDF's
Annual Statements
Quarterly Statements
Company Complaint
Company Performance & Comparison Data
Company Enforcement Action
Composite Complaints Studies
Additional Info
Find A Company Representative In Your Area
View Financial Disclaimer

COMPANY PROFILE

Company Information

GREAT MIDWEST INSURANCE COMPANY

800 GESSNER, SUITE 600
HOUSTON, TX 77024-1206
800-829-8165

Old Company Names — Effective Date

Agent For Service

Yvette Cleveland, c/o
455 Capitol Mall Complex
Suite 217
Sacramento CA 95814

Reference Information

NAIC #:	18694
California Company ID #:	5780-2
Date Authorized in California:	08/07/2012
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	TEXAS

back to top

NAIC Group List

NAIC Group #:	4381	Skyward Specialty Ins Grp Inc Grp

Lines Of Business

The company is authorized to transact business within these lines of insurance.
For an explanation of any of these terms, please refer to the glossary.

AIRCRAFT
AUTOMOBILE
BOILER AND MACHINERY
BURGLARY
COMMON CARRIER LIABILITY
CREDIT
DISABILITY
FIRE
LIABILITY
MARINE
PLATE GLASS

NAGLEAR-01 POOJAKRISHNEGOWDA

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 7/14/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER License # 0E02096 DiBuduo & DeFendis Insurance Brokers, LLC 5601 Truxtun Ave #210 Bakersfield, CA 93309	CONTACT NAME: Thelma Camargo PHONE (A/C, No, Ext): FAX (A/C, No): (661) 322-9714 E-MAIL ADDRESS: thelma.camargo@dibu.com
	INSURER(S) AFFORDING COVERAGE — NAIC #
	INSURER A : Greenwich Insurance Company — 22322
INSURED Nagle Earthworks 831 Espee Street Bakersfield, CA 93301	INSURER B : Insurance Company of the West — 27847
	INSURER C :
	INSURER D :
	INSURER E :
	INSURER F :

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR	X		NPC100444605	2/14/2026	2/14/2027	DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 100,000
							MED EXP (Any one person)	$ 10,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	X POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$ 2,000,000
	OTHER:							$
A	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY X SCHEDULED AUTOS			NBA100444805	2/14/2026	2/14/2027	BODILY INJURY (Per accident)	$
	X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X UMBRELLA LIAB X OCCUR						EACH OCCURRENCE	$ 5,000,000
	EXCESS LIAB CLAIMS-MADE			NEC700059601	2/14/2026	2/14/2027	AGGREGATE	$ 5,000,000
	DED X RETENTION $ 0							$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						X PER STATUTE OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N: Y	N/A		WPL508844500	2/24/2026	2/24/2027	E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

IF ANY FORMS ARE REFERENCED BELOW OR ATTACHED TO AND PART OF THIS CERTIFICATE, THEY WILL APPLY AS REQUIRED PER WRITTEN CONTRACT OR WRITTEN AGREEMENT BETWEEN THE LISTED PARTIES AND THE INSURED AND ARE SUBJECT TO THE POLICY PROVISIONS. IN THE ABSENCE OF SUCH WRITTEN CONTRACT OR WRITTEN AGREEMENT, THE REFERENCED OR ATTACHED FORMS MAY NOT BE APPLICABLE.

RE: CCC Job #25-016, New Modular TK Bdlg. At Frazier Park Elementary School.

Colombo Construction Co., Inc., El Tejon Unified School District (Owner) and Mangini Associates Inc. (Architect) are named as additional insured with respects to General Liability per forms CG2010 1219 and CG2037 1219 attached.

CERTIFICATE HOLDER	CANCELLATION
Colombo Construction Co., Inc. 3211 Rio Mirada Drive Bakersfield, CA 93308-4945	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
Blanket as required by written contract	Blanket as required by written contract
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

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C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operations
Blanket as required by written contract	Blanket as required by written contract
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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AM Best Rating Services

Greenwich Insurance Company

BestLink | **AMB #: 011095 NAIC #: 22322 FEIN #: 951479095**

Mailing Address
677 Washington Blvd., 10Th Floor, Suite 1000
Stamford, Connecticut 06901
United States

Web: www.axaxl.com
Phone: 203-964-5200
Fax: 203-964-3444
View Additional Address Information

AM Best Rating Unit: AMB #: 085085 - AXA S.A.
Assigned to insurance companies that have, in our opinion, a superior ability to meet their ongoing insurance obligations.



View additional news, reports and products for this company.

Based on AM Best's analysis, 074976 - AXA S.A. is the **AMB Ultimate Parent** and identifies the topmost entity of the corporate structure. View a list of operating insurance entities in this structure.

Best's Credit Ratings

Financial Strength View Definition

Rating (Rating Category):	A+ (Superior)
Affiliation Code:	g (Group)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	October 09, 2025
Initial Rating Date:	June 30, 1991

Long-Term Issuer Credit View Definition

Rating (Rating Category):	aa (Superior)
Outlook (or Implication):	Stable
Action:	Upgraded
Effective Date:	October 09, 2025
Initial Rating Date:	April 11, 2005

Financial Size Category View Definition

Best's Credit Rating Analyst

Rating Office: A.M. Best Rating Services, Inc.
Financial Analyst: Patrick Cyphers
Director: Gregory Dickerson
Note: *See the Disclosure information Form or Press Release below for the office and analyst at the time of the rating event.*

Note: Credit Ratings on this company are European Union Endorsed and United Kingdom Endorsed

Disclosure Information

Disclosure Information Form
View AM Best's Rating Disclosure Form

Press Release
AM Best Upgrades Issuer Credit Ratings of AXA S.A. and Its Main Rated Subsidiaries
October 09, 2025

View AM Best's Rating Review Form

Financial Size Category: XV (Greater than or Equal to USD 2.00 Billion)

u Denotes Under Review Best's Rating

Rating History

A.M. Best has provided ratings & analysis on this company since 1991.

Financial Strength Rating

Effective Date	Rating
October 09, 2025	A+
October 02, 2024	A+
September 07, 2023	A+
November 09, 2022	A+
September 17, 2021	A+

Long-Term Issuer Credit Rating

Effective Date	Rating
October 09, 2025	aa
October 02, 2024	aa-
September 07, 2023	aa-
November 09, 2022	aa-
September 17, 2021	aa-

Best's Credit & Financial Reports



Best's Credit Report - financial data included in Best's Credit Report reflects the data used in determining the current credit rating(s) for AM Best Rating Unit: AMB #: 085085 - AXA S.A..



Best's Credit Report - Archive - reports which were released prior to the current Best's Credit Report.



Best's Financial Report - financial data included in Best's Financial Report reflects the most current data available to AM Best, including updated financial exhibits and additional company information, and is available to subscribers of Best's Insurance Reports.



Best's Financial Report - Archive - reports which were released prior to the current Best's Financial Report.

View additional news, reports and products for this company.

Press Releases

Date	Title
Oct 09, 2025	AM Best Upgrades Issuer Credit Ratings of AXA S.A. and Its Main Rated Subsidiaries
Oct 02, 2024	AM Best Affirms Credit Ratings of AXA S.A.
Sep 07, 2023	AM Best Affirms Credit Ratings of AXA S.A.
Nov 09, 2022	AM Best Affirms Credit Ratings of XL Bermuda Ltd and Its Subsidiaries
Sep 17, 2021	AM Best Affirms Credit Ratings of XL Bermuda Ltd and Its Subsidiaries
Sep 29, 2020	AM Best Affirms Credit Ratings of XL Bermuda Ltd and Its Main Property/Casualty Subsidiaries
Dec 12, 2019	AM Best Affirms Credit Ratings of XL Bermuda Ltd and Its Main P/C Subs; Withdraws Credit Ratings of XLIT Ltd. and XL Group Ltd

1 2 3 4 Page size: 10 33 items in 4 pages

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United Kingdom Disclosures
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CALIFORNIA
DEPARTMENT OF INSURANCE

Company Profile
- Company Search
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- Company Information
- Old Company Names
- Agent for Service
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Financial Statements PDF's
- Annual Statements
- Quarterly Statements

Company Complaint
- Company Performance & Comparison Data
- Company Enforcement Action
- Composite Complaints Studies

Additional Info
- Find A Company Representative In Your Area
- View Financial Disclaimer

COMPANY PROFILE

Company Information

GREENWICH INSURANCE COMPANY

677 WASHINGTON BLVD.
STAMFORD, CT 06901
800-622-7311

Old Company Names	**Effective Date**
HARBOR INSURANCE COMPANY	03/19/1991

Agent For Service

AMANDA GARCIA
330 N Brand Blvd Ste 700
Glendale CA 91203

Reference Information

NAIC #:	22322
California Company ID #:	1312-8
Date Authorized in California:	05/01/1946
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	DELAWARE

back to top

NAIC Group List

NAIC Group #: 0968 AXA INS GRP

Lines Of Business

The company is authorized to transact business within these lines of insurance. For an explanation of any of these terms, please refer to the glossary.

AIRCRAFT
AUTOMOBILE
BOILER AND MACHINERY
BURGLARY
COMMON CARRIER LIABILITY
CREDIT
DISABILITY
FIRE
LIABILITY
MARINE
MISCELLANEOUS

14 – WORKERS' COMPENSATION CERTIFICATE

PROJECT TITLE/BID # NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

OWNER: EL TEJON UNIFIED SCHOOL DISTRICT

Labor Code Section 3700 provides:

"Every employer except the state shall secure the payment of compensation in one or more of the following ways:

(a) By being insured against liability to pay compensation in one or more insurers duly authorized to write compensation insurance in this state.
(b) By securing from the Director of Industrial Relations a certificate of consent to self-insure either as an individual employer, or as one employer in a group of employers, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to his or her employees.
(c) For any county, city, city and county, municipal corporation, public district, public agency, or any political subdivision of the state, including each member of a pooling arrangement under a joint exercise of powers agreement (but not the state itself), by securing from the Director of Industrial Relations a certificate of consent to self-insure against workers' compensation claims, which certificate may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to administer workers' compensation claims properly, and to pay workers' compensation claims that may become due to its employees. On or before March 31, 1979, a political subdivision of the state which on December 31, 1978, was uninsured for its liability to pay compensation, shall fire a properly completed and executed application for a certificate of consent to self-insure against workers' compensation claims. The certificate shall be issued and be subject to the provisions of Section 3702."

I am aware of the provisions of Labor Code Section 3700 which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing and during the performance of the work on this Project.

CONTRACTOR:

Nagle Earthworks
(COMPANY NAME)

07/14/2026
(DATE)

(SIGNATURE)

Tate Nagle / Owner
(PRINT NAME & TITLE)

BID PACKAGE NO: 02-16-000

CATEGORY: AC Paving

[In accordance with Article 5 (commencing at Section 1860), Chapter 1, Part 7, Division 2 of the Labor Code, the above certificate must be signed and filed with the awarding body prior to performing any work under the contract.]

20-DRUG-FREE WORKPLACE CERTIFICATION

PROJECT TITLE/BID # NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

OWNER: EL TEJON UNIFIED SCHOOL DISTRICT

This Drug-Free Workplace Certification is required pursuant to Government Code Section 8350 and following sections, and the Drug-Free Workplace Act of 1990. The Drug-Free Workplace Act of 1990 requires that every person or organization awarded a contract for the procurement of any property or services from any state agency must certify that it will provide a drug-free workplace by doing certain specified acts. In addition, the Act provides that each contract awarded by a state agency may be subject to suspension of payments or termination of the Contract and the contractor may be subject to debarment from future contracting, if the state agency determines that specified acts have occurred.

Pursuant to Government Code Section 8355, every person or organization awarded a contract from a state agency shall certify that it will provide a drug-free workplace by doing all of the following:

A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the person's or organization's workplace, and specifying actions which will be taken against employees for violations of the prohibition;

B. Establishing a drug-free awareness program to inform employees about all of the following:

1. The dangers of drug abuse in the workplace;

2. The person's or organization's policy of maintaining a drug-free workplace;

3. The availability of drug counseling, rehabilitation, and employee assistance programs;

4. The penalties that may be imposed upon employees for drug abuse violations;

C. Requiring that each employee engaged in the performance of work on the Project be given a copy of the statement required by subdivision (a), and that as a condition of employment on the Contract the employee agrees to abide by the terms of the statement.

I, the undersigned, agree to fulfill the terms and requirements of Government Code Section 8355 listed above and will publish a statement notifying employees concerning (a) the prohibition of controlled substances at the workplace, (b) establishing a drug-free awareness program, and (c) requiring that each employee engaged in the performance of the Contract be given a copy of the statement required by Section 8355(a) and requiring that the employee agree to abide by the terms of that statement.

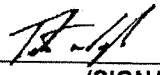
I also understand that if the Owner determines that I have either (a) made a false certification or (b) violated this certification by failing to carry out the requirements of Section 8355, the contract awarded is subject to suspension of payments, termination, or both. I further understand that should I violate the terms of the Drug-Free Workplace Act of 1990, I may be subject to debarment in accordance with the requirements of Section 8350 and following sections.

I acknowledge that I am aware of the provisions of Government Code Section 8350 and following sections, and hereby certify that I will adhere to the requirements of the Drug-Free Workplace Act of 1990.

CONTRACTOR:

Nagle Earthworks
(COMPANY NAME)

07/14/2026
(DATE)


(SIGNATURE)

Tate Nagle / Owner
(PRINT NAME & TITLE)

BID PACKAGE NO: BP 02-16-000

CATEGORY: AC Paving

P911 - PREVAILING WAGE COMPLIANCE CERTIFICATION

PROJECT TITLE/BID # NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

OWNER: EL TEJON UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT I WILL CONFORM TO THE STATE OF CALIFORNIA PUBLIC WORKS CONTRACT REQUIREMENTS REGARDING WAGES, BENEFITS, ON-SITE AUDITS WITH 48-HOUR NOTICE, PAYROLL RECORDS, AND APPRENTICE AND TRAINEE EMPLOYMENT REQUIREMENTS.

CONTRACTOR:

Nagle Earthworks
(COMPANY NAME)

(SIGNATURE)

07/14/2026
(DATE)

Tate Nagle / Owner
(PRINT NAME & TITLE)

BID PACKAGE NO: 02-16-000

CATEGORY: AC Paving

16-FINGERPRINTING CERTIFICATION BY CONTRACTORS

EL TEJON UNIFIED SCHOOL DISTRICT *(referred to as "Owner")*

NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL, CCC JOB #25-016, ARCH JOB #25018 ***(Project Identification)***

I, Tate Nagle, am an
[type or print name]

[check one]
- ☑ Owner of the company named below
- ☐ Partner of the partnership named below
- ☐ President or CEO of the corporation named below
- ☐ Principal of the joint venture named below
- ☐ Other *[specify]*

The contracting entity named below is a contractor on the referenced project and as such hereby certifies:

[check one or more)

- ☒ *[For compliance with Education Code Section 45125.2(a)(1)]*
  That a physical barrier will be erected at the workplace to limit employee contact with Owner's pupils. (Temporary Fence by Owner through CM)

- ☐ *[For compliance with Education Code Section 45125.2(a)(2)]*
  That the contracting entity named below will provide continual supervision and monitoring of the employees of the entity and its subcontractors through its employee _____.
  It has been ascertained by the Department of Justice that the named employee has not been convicted of a violent or serious felony. Contractor has requested subsequent arrest information from the Department of Justice concerning such employee and will immediately notify District and remove the employee from the Project if subsequent arrest information indicates the employee has been convicted of a serious or violent felony.

- ☐ *[For compliance with Education Code Section 45125.2(a)(3)]*
  That the contracting entity named below has contracted with Owner for reimbursement of Owner expense incurred in providing surveillance by school personnel of the employees of the entity and its subcontractors on the Project.

- ☒ *[For compliance with Education Code Section 45125.1(g). Note:*
  We believe this section may still be applicable to construction contractors where 45125.2(a) is insufficient to ensure pupil safety, e.g., where workers will be simultaneously working at various locations on a school site.]
  That neither myself nor any employees of the contracting entity named below or its subcontractors on the Project who are required by law to submit or have their fingerprints submitted to the Department of Justice, and who may come in contact with pupils, have been convicted of a felony defined in Education Code Section 45122.1.

- ☐ *[For compliance where there is limited contact or less with pupils]*
  That the contracting entity named below is exempt from fingerprinting requirements as the Owner has determined the employees of the entity and its subcontractors will have no more than limited contact with Owner's pupils during the Project.

Nagle Earthworks
[name of contracting entity]

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

07/14/2026
DATE

SIGNATURE

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)
Nagle Earthworks

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☒ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.
831 Espee Street, Bakersfield, CA 93301

Requester's name and address (optional)

6 City, state, and ZIP code
Bakersfield, CA. 93301

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number
☐☐☐ - ☐☐ - ☐☐☐☐

or

Employer identification number
20 - 4019287

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** [signature] **Date** 07/14/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

MEMORANDUM OF UNDERSTANDING
(Contract Hours and Services)

This Memorandum of Understanding (MOU) is entered into on July 14, 2026, by and between **Mountain Community Families Resource Center, Inc. (MCFRC)**, address 3015 Mt. Pinos Way #201, Frazier Park, CA 93225-1902, and **El Tejon Unified School District (ETUSD)**, address 4337 Lebec Road, Lebec, CA 93243-0876. The MCFRC and ETUSD are collectively hereafter known as the "the Parties"

Upon acceptance and signatures by both **MCFRC** and **ETUSD,** this proposal becomes an agreement for services wherein each mutually agrees as follows:

RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

1. MCFRC shall:
   a) Provide a Family Advocate on campus at El Tejon Middle School on Tuesdays from 8:00 am to 4:30 pm. (Excluding holidays, summers, and snow days)
   b) The Family Advocate will assist families by connecting them to resources provided by the Mountain Communities Family Resource Center.
      *Please see the attached Services Offered form.
   c) The MCFRC staff may prepare and present workshops for El Tejon Middle School students or parents and arrange outside presenters.
   d) The MCFRC will invite all parents of district students to workshops that benefit their family or children's development.
   e) The Family Advocate and the entire MCFRC staff will assist district families during all of its regularly scheduled hours of operation.
   f) The MCFRC will contact the Principal of El Tejon Middle School as soon as possible if an advocate is unavailable for one of its scheduled Tuesdays.
   g) The MCFRC Family Advocate is there to support and assist the Principal and Family and Community School Coordinator where ever is needed.

2. ETUSD Shall:
   a) Provide a private office space for the Family Advocate to meet with families.
   b) Provide a Wi-Fi connection for the Family Advocate to assist families with services.
   c) Provide a translator if needed, and the translator agrees to confidentiality.
   d) Provide a copier and scanner to make copies or send items for families as needed.

3. ETUSD Understands:
   a) The Family Advocate is not available to supervise children.
   b) The Family Advocate is a mandated reporter.
   c) The Family Advocate can only share family/client information with school district staff who have signed the MCFRC confidentiality agreement.

4. ETUSD agrees to pay MCFRC:
   a) $18,000 for services provided from August 12, 2026 to June 3, 2027
      (Payable no later than October 1, 2026)

TERMS OF UNDERSTANDING

The term of this Memorandum of Understanding shall cover the period from August 12, 2026 to June 3, 2027, and may be extended upon written mutual agreement of both Parties.

AMENDMENT OR CANCELLATION OF THIS MEMORANDUM

This Memorandum of Understanding may be amended, modified, or canceled at any time in writing by mutual consent of both Parties.

GENERAL PROVISIONS

If at any time either party is unable to perform their duties or responsibilities under this Memorandum of Understanding, the affected party shall immediately provide written notice to the other party to establish a date for resolution of the matter.

This Agreement shall be signed by Jessica Hernandez, Executive Director, MCFRC, and Misty Johnston, Chief Business Officer, ETUSD, and shall be effective as of the date first written above.

Jessica Hernandez, Executive Director, MCFRC — (Date) July 14, 2026

Misty Johnston, Chief Business Official, ETUSD — (Date) 7-15-26

09-CONSTRUCTION AGREEMENT

THIS AGREEMENT, July 2, 2026, in the County of Kern, State of California, is by and between the **EL TEJON UNIFIED SCHOOL DISTRICT**, ("OWNER") and **AIC ELECTRIC COMPANY, INC.** ("CONTRACTOR").

For the consideration stated in this Agreement, OWNER and CONTRACTOR agree as follows:

1. Contract Documents. The complete Agreement includes all of the Contract Documents as defined in the General Conditions and any other documents comprising any portion of the bid package, and all modifications, addenda, and amendments of or to any of these documents, all of which are incorporated by reference into this Agreement. The Contract Documents are complementary, and what is called for by any one shall be as binding as if called for by all.

2. Scope of Performance. CONTRACTOR shall perform within the time set forth in Paragraph 4 of this Agreement everything required to be performed, and shall provide and furnish all labor, materials, necessary tools, expendable equipment, and all utility and transportation services described in the Contract Documents and required for construction of

PROJECT TITLE/BID #:	**NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL**
	CCC JOB #25-016, ARCH JOB #25018
BID PACKAGE NO/SCOPE OF WORK:	**16-00-000/ELECTRICAL**

All of the work to be performed and materials to be furnished shall be completed in a good workmanlike manner in strict accordance with the Plans, Drawings, Specifications and all provisions of the Contract Documents as defined above. CONTRACTOR shall be liable to OWNER for any damages arising as a result of a failure to fully comply with this obligation, and CONTRACTOR shall not be excused with respect to any failure to so comply by any act or omission of OWNER, the Architect, Engineer, Inspector, Division of State Architect, or representative of any of them, unless such act or omission actually prevents CONTRACTOR from fully complying with the requirements of the Contract Documents, and unless CONTRACTOR protests at the time of the alleged prevention that the act or omission is preventing CONTRACTOR from fully complying with the Contract Documents. The protest shall not be effective unless reduced to writing and filed with OWNER within three working days of the date of occurrence of the act or omission preventing CONTRACTOR from fully complying with the Contract Documents.

3. Contract Price. Subject to any additions or deductions as provided in the Contract Documents, as full consideration for the faithful performance of the contract OWNER shall pay to CONTRACTOR the sum of **ONE HUNDRED NINETY-EIGHT THOUSAND SEVEN HUNDRED THIRTY-SEVEN DOLLARS & THIRTY/CENTS, $198,737.30**.

4. Construction Period. The work shall be commenced on or before the **5th** day after receiving OWNER's Notice to Proceed and shall be completed within **89** consecutive calendar days from the date specified in the Notice to Proceed.

5. Liquidated and Other Damages. All work must be completed within the time limits set forth in the Contract Documents. If the work is not completed in accordance with the time limits set forth in this Agreement, in accordance with Government Code Section 53069.85, CONTRACTOR shall pay to OWNER as fixed and liquidated damages, and not as a penalty, the sum of $500.00 for each calendar day of delay until work is completed and accepted.

Detailed requirements concerning liquidated damages and other damages which may be assessed if CONTRACTOR fails to complete the project within the time period provided in this Agreement are contained in the General Conditions.

6. Insurance. Prior to commencing the work, CONTRACTOR shall take out and maintain during the life of this contract, and shall require all subcontractors, if any, whether primary or secondary, to take out and maintain all insurance as required in the General Conditions.

7. Substitution of Securities. Public Contract Code Section 22300 permits the substitution of securities for any monies withheld by a public agency to ensure performance under a contract. At the request and expense of CONTRACTOR, securities equivalent to the amount withheld shall be deposited with the public agency, or with a state or federally chartered bank in California as the escrow agent, who shall then pay such monies to CONTRACTOR. OWNER retains the sole discretion to approve the bank selected by CONTRACTOR to serve as escrow agent. Upon satisfactory completion of the contract, the securities shall be returned to CONTRACTOR. Securities eligible for investment shall include those listed in Government Code Section 16430 or bank or savings and loan certificates of deposit. CONTRACTOR shall be the beneficial owner of any securities substituted for monies withheld and shall receive any interest thereon.

In the alternative, under Section 22300, CONTRACTOR may request OWNER to make payment of earned retentions directly to the escrow agent at the expense of CONTRACTOR. Also at CONTRACTOR's expense, CONTRACTOR may direct investment of the payments in securities, and CONTRACTOR shall receive interest earned on such investment upon the same conditions as provided for securities deposited by CONTRACTOR. Upon satisfactory completion of the contract, CONTRACTOR shall receive from the escrow agent all securities, interest, and payments received by escrow agent from OWNER pursuant to the terms of Section 22300. Not later than 20 days after receipt of such payment, CONTRACTOR shall pay to each subcontractor the respective amount of interest earned, net of costs attributed to retention withheld from each subcontractor, on the amount of retention withheld to ensure performance of CONTRACTOR.

8. Corporate Status and Authorization. If CONTRACTOR is a corporation, the undersigned hereby represents and warrants that the corporation is duly incorporated and in good standing in the State of CA, and that Kenneth Dene Clifton, whose title is President, is authorized to act for and bind the corporation.

9. Posting. Contractor shall be responsible to post job site notices prescribed by Title 8 CCR § 16451 (d) pertaining to prevailing wage monitoring by the Department of Industrial Relations.

10. Entire Agreement. This Agreement, including the Contract Documents incorporated by reference, constitutes the final, complete, and exclusive statement of the terms of the agreement between the parties pertaining to construction of the project. It supersedes all prior and contemporaneous understandings or agreements of the parties. No party has been induced to enter into this Agreement by, nor is any party relying on, any representation or warranty outside those expressly set forth in this Agreement. The Agreement can only be modified by an amendment in writing, signed by both parties and approved by action of OWNER's governing board or other governing body.

11. Parties in Interest. Nothing in this Agreement, whether express or implied, is intended to confer any rights or remedies under or by reason of this Agreement on any person other than the parties to this Agreement and their respective successors and assigns. Nothing in this Agreement, whether express or implied, is intended to relieve or discharge the obligation or liability of any third person to any party to this Agreement, nor shall any provision give any third person any right of subrogation or action against any party to this Agreement.

12. Severability. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, the remainder of the Agreement shall continue in full force and effect and shall in no way be impaired or invalidated.

13. Governing Law. The rights and obligations of the parties and the interpretation and performance of this Agreement shall be governed by the laws of California, excluding its conflict of laws rules.

The parties have executed this Agreement by the signatures of their authorized representatives effective the date indicated above.

OWNER:

By: **EL TEJON UNIFIED SCHOOL DISTRICT**

Signature

Sara Haflich
Print Name

SUPERINTENDENT
Title

CONTRACTOR:

BY: **AIC ELECTRIC COMPANY, INC.**

Kenneth Dene Clifton
Signature

Kenneth Dene Clifton
Print Name

PRESIDENT
Title

(Corporate Seal if Contractor is Incorporated)

1022669 09/30/2027

Contractor's License Number/Expiration Date

82-1096577

Tax ID /Social Security No.:

1000051795 06/30/2028

DIR Registration Number & Expiration

16-00-000 ELECTRICAL

Bid Package Number/Category

***Important Notice**: Labor Code § 1771.1(a) provides that "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded." Please go to http://www.dir.ca.gov/Public-Works/PublicWorks.html for more information and to register. This project is subject to monitoring by the Department of Industrial Relations.

03-BID FORM

Name of Bidder: AIC Electric Company, Inc.

Bid Package No.: 16-00-000

Project: NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL

Project #: CCC JOB #25-016, ARCH JOB #25018

To: EL TEJON UNIFIED SCHOOL DISTRICT, referred to as "OWNER."

A. In compliance with your Notice to Contractors Calling for Bids and related documents, the undersigned bidder, having familiarized itself with the terms of the contract, the local conditions affecting the performance of the contract, the cost of the work at the place where the work is to be done, and the drawings and specifications and other contract documents, proposes and agrees to perform the contract within the time stipulated, including all of its component parts and everything required to be performed, and to provide and furnish any and all of the labor, materials, tools, expendable equipment, and all applicable taxes, utility, and transportation services necessary to perform the contract and complete in a workmanlike manner all of the work required in connection with the above-referenced project, including sheeting, shoring, and bracing, or equivalent method for protection of life and limb in trenches and open excavation in conformance with applicable safety orders, within the time limits set for completion of all work, all in strict conformity with the drawings and specifications and other contract documents, including Addenda Nos. N/A, N/A, N/A, and CM Clarification Nos. CM 01, CM02, CM03, _____ on file at the office of CONSTRUCTION MANAGER for the **BASE BID** shall include all work for Bid Package Number and category as noted above:

One Hundred Eighty Three Thousand dollars.
[written in words]

$ 183,000.00.
[written in numbers]

- In case of discrepancy between the amount written in words versus the amount written in numbers, the amount shown in words will govern.

B. The Bidder acknowledges that OWNER reserves the right to accept or reject any and/or all Base Bids and alternate bids. This entire bid shall remain open and active for sixty (60) days after bid opening, and any alternate bids not initially awarded shall remain active, as an irrevocable offer by the Bidder to enter into either a change order or separate

contract, for up to six months after award of the contract.

C. It is understood and agreed that if written notice of the acceptance of this bid is mailed, telegraphed, or delivered to the Bidder after the opening of the bid, and within the time this bid is required to remain open, or at any time after that before this bid is withdrawn, the Bidder will execute and deliver to OWNER the Agreement and will also furnish and deliver to OWNER the Performance Bond and a separate Payment Bond as specified, certificates of insurance, and other required documents.

D. It is understood and agreed that should the Bidder fail or refuse to return executed copies of the Construction Agreement, bonds, insurance certificates, and other required documents to OWNER within the time specified, the bid security shall be forfeited to OWNER.

E. In submitting this bid, the Bidder offers and agrees that if the bid is accepted it will assign to OWNER all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Section 15) or under the Cartwright Act (Business & Professions Code Section 16700 and following sections) arising from purchases of goods, materials, or services by the Bidder for sale to OWNER pursuant to the bid. Such assignment shall be made and become effective at the time OWNER tenders final payment under the contract. (Public Contract Code Section 7103.5; Government Code Section 4552.)

F. The Bidder hereby certifies that it is, and at all times during the performance of work under the Contract Documents shall be, in full compliance with the provisions of the Immigration Reform and Control Act of 1986 ("IRCA") in the hiring of its employees, and the Bidder shall indemnify, hold harmless, and defend OWNER against any and all actions, proceedings, penalties, or claims arising out of the Bidder's failure to comply strictly with the IRCA.

G. The Bidder understands that a licensed contractor shall not submit a bid to a public agency unless the Bidder's contractor's license number appears clearly on the bid, the license expiration date is stated, and the bid contains a statement that the representations made therein are made under penalty of perjury. Any bid not containing this information, or a bid containing information which is subsequently proven false, may be considered non-responsive and may be rejected by the public agency.

H. Bidder's contractor's license is: 1022669 *[number]* C-10,C-46,C-20, B *[class]* 9/30/2027 *[expires]*

1000051795 *[DIR registration number]* 6/30/2026 *[expires]*

I. Attached is Bidder's AB 1565 Prequalification Questionnaire Validation Form (if required by the Notice to Contractors Calling for Bids, paragraph 20, and the Instructions

to Bidders, paragraph 36).

J. The undersigned hereby declares that all of the representations of this bid, including all documents comprising the bid package, are true and are made under penalty of the perjury laws of the State of California.

1. INDIVIDUAL NAME: N/A **DATE:** N/A

SIGNED BY: N/A N/A
(Individual Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: N/A **FAX:** N/A

BUSINESS ADDRESS: N/A

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: N/A **FEDERAL I.D. NO:** N/A

LICENSE EXPIRATION DATE: N/A **TYPE OF LICENSE:** N/A

LICENSE IN THE NAME OF: N/A
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: N/A

2. PARTNERSHIP NAME: N/A **DATE:** N/A

SIGNED BY: N/A N/A
(Partner Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: N/A **FAX:** N/A

BUSINESS ADDRESS: N/A

OTHER PARTNERS: N/A

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: N/A **FEDERAL I.D. NO:** N/A

LICENSE EXPIRATION DATE: N/A **TYPE OF LICENSE:** N/A

LICENSE IN THE NAME OF: N/A
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: N/A

3. CORPORATION NAME: AIC Electric Company, Inc.

(a S Corporation) **DATE:** 3/22/2017

TELEPHONE: 661-695-6911 **FAX:** 661-471-4120

BUSINESS ADDRESS 3001 Antonino Ave., Bakersfield, CA 93308

PRESIDENT OF CORPORATION: (Signature In Ink) May 4, 2026 (Date)

Kenneth Dene Clifton / President
(Type Or Print Name & Title Of Signatory)

SECRETARY OF CORPORATION: (Signature In Ink) May 4, 2026 (Date)

Kalie Bowers / Secretary
(Type Or Print Name & Title Of Signatory)

CORPORATE SEAL:

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: 1022669 **FEDERAL I.D. NO:** 82-1096577

LICENSE EXPIRATION DATE: 9/30/2027 **TYPE OF LICENSE:** C-10,C-46,C-20, B

LICENSE IN THE NAME OF: Kenneth Dene Clifton
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: kclifton@aicelectric.us

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4. JOINT VENTURER NAME: N/A **DATE:** N/A

SIGNED BY: N/A (Venturer Signature In Ink) N/A (Type Or Print Name & Title Of Signatory)

TELEPHONE: N/A **FAX:** N/A

BUSINESS ADDRESS: N/A

OTHER PARTIES TO JOINT VENTURE:

A. IF AN INDIVIDUAL:

SIGNED BY: N/A (Signature In Ink) N/A (Type Or Print Name & Title Of Signatory)

DOING BUSINESS AS:
N/A

B. IF A PARTNERSHIP:

SIGNED BY: N/A (Partner Signature In Ink) N/A (Type Or Print Name & Title Of Signatory)

TELEPHONE: N/A **FAX:** N/A

BUSINESS ADDRESS: N/A

DOING BUSINESS AS: N/A

C. IF A CORP. (TO JOINT VENTURE):

SIGNED BY: N/A N/A
(Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: N/A **FAX:** N/A

BUSINESS ADDRESS: N/A

DOING BUSINESS AS: N/A

(a N/A Corporation)

SEAL:

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: N/A **FEDERAL I.D. NO:** N/A

LICENSE EXPIRATION DATE: N/A **TYPE OF LICENSE:** N/A

LICENSE IN THE NAME OF: N/A
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: N/A

***Important Notice**: Labor Code § 1771.1(a) provides that "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded." Please go to http://www.dir.ca.gov/Public-Works/PublicWorks.html for more information and to register. This project is subject to monitoring by the Department of Industrial Relations.

12-PAYMENT BOND
EL TEJON UNIFIED SCHOOL DISTRICT

KNOW ALL PERSONS BY THESE PRESENTS:

WHEREAS, the **EL TEJON UNIFIED SCHOOL DISTRICT**, (referred to as "Owner"), has awarded to AIC Electric Company, Inc., (referred to as the " Contractor/ Principal") a contract for the work described as follows:

EL TEJON UNIFIED SCHOOL DISTRICT
NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
3149 SAN CARLOS TRAIL, FRAZIER PARK, CA 93225
CCC PROJECT #25-016

WHEREAS, Contractor/Principal is required by Division 4, Part 6, Title 3, Chapter 5 (commencing at Section 9550) of the California Civil Code to furnish a bond in connection with the contract;

NOW, THEREFORE, we, the Contractor/Principal AIC Electric Company, Inc. and American Contractors Indemnity Company as Surety, are held firmly bound unto Owner in the penal sum of One Hundred Ninety Eight Thousand Seven Hundred Thirty Seven and 30/100 Dollars ($198,737.30), lawful money of the United States of America for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH that if the Contractor/Principal, his/her or its heirs, executors, administrators, successors, or assigns, or a subcontractor, shall fail to pay any person or persons named in Civil Code Section 9100 or fail to pay for any materials or other supplies used in, upon, for, or about the performance of the work contracted to be done, or for any work or labor thereon of any kind, or for amounts due under the Unemployment Insurance Code with respect to work or labor thereon of any kind, or shall fail to deduct, withhold, and pay over to the Employment Development Department any amounts required to be deducted, withheld, and paid over by Section 13020 of the Unemployment Insurance Code with respect to work and labor thereon of any kind, then said Surety will pay for the same, in or to an amount not exceeding the amount set forth above, and in case suit is brought upon this bond Surety will also pay such reasonable attorney's fees as shall be fixed by the court, awarded and taxed as provided in Division 4, Part 6, Title 3, Chapter 5 (commencing at Section 9550) of the California Civil Code.

This bond shall inure to the benefit of any of the persons named in Section 9100 of the California Civil Code so as to give a right of action to such person or their assigns in any suit brought upon this bond.

It is further stipulated and agreed that the Surety of this bond shall not be exonerated or released from the obligation of the bond by any change, extension of time for performance, addition, alteration, or modification in, to, or of any contract, plans, specifications, or agreement pertaining or relating to any scheme or work of improvement described above or pertaining or relating to the furnishing of labor, materials, or equipment therefor, nor by any change or modification of any terms of payment or extension of the time for any payment pertaining or relating to any scheme or work of improvement described above, nor by any rescission or attempted rescission of the contract, agreement, or bond, nor by any conditions precedent or subsequent in the bond attempting to limit the right of recovery of claimants otherwise entitled to recover under any such contract or agreement or under the bond, nor by any fraud practiced by any person other than the claimant seeking to recover on the bond, and that this bond be construed most strongly against the Surety and in favor of all persons for whose benefit such bond is given, and under no circumstances shall Surety be released from liability to those for whose benefit such bond has been given, by reason of any breach of contract between the Owner and original contractor or on the part of any obligee named in such bond, but the sole conditions of recovery shall be that claimant is a person described in Section 8400 and 8402 of the California Civil Code and has not been paid the full amount of his/her or its claim and that Surety does hereby waive notice of any such change, extension of time, addition, alteration, or modification.

Any claims under this bond may be addressed to:

Name and address of Surety	American Contractors Indemnity Company 801 South Figueroa Street, Suite 700 Los Angeles, CA 90017
Name and address of agent or representative in California, if different than above	Kevin Re 2121 N. California Blvd. Suite 350 Walnut Creek, CA 94596
Telephone # of Surety, or agent or Representative in California	(310) 649-0990

IN WITNESS WHEREOF, we have hereto set our hands and seals on this 15th day of July, 2026.

[SEAL]

AIC Electric Company, Inc.
Contractor/Principal

By: Kenneth Dene Clifton
Signature

Kenneth Dene Clifton / President
Print Name and Title

[SEAL]

American Contractors Indemnity Company
Surety

By: Sara McNeill
Signature

Sara McNeill - Attorney-In-Fact
Print Name and Title

[SEAL AND NOTARIAL ACKNOWLEDGMENT OF SURETY]

TOKIO MARINE HCC

POWER OF ATTORNEY

AMERICAN CONTRACTORS INDEMNITY COMPANY TEXAS BONDING COMPANY
UNITED STATES SURETY COMPANY U.S. SPECIALTY INSURANCE COMPANY

KNOW ALL MEN BY THESE PRESENTS: That American Contractors Indemnity Company, a California corporation, Texas Bonding Company, an assumed name of American Contractors Indemnity Company, United States Surety Company, a Maryland corporation and U.S. Specialty Insurance Company, a Texas corporation (collectively, the "Companies"), do by these presents make, constitute and appoint:

Cynthia Cooper or Sara McNeill of Phoenix, Arizona

its true and lawful Attorney(s)-in-fact, each in their separate capacity if more than one is named above, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver **any and all bonds, recognizances, undertakings or other instruments or contracts of suretyship to include riders, amendments, and consents of surety, providing the bond penalty does not exceed** *****Three Million***** Dollars (***$3,000,000.00***).

This Power of Attorney shall expire without further action on January 31st 2028. This Power of Attorney is granted under and by authority of the following resolutions adopted by the Boards of Directors of the Companies:

Be it Resolved, that the President, any Vice-President, any Assistant Vice-President, any Secretary or any Assistant Secretary shall be and is hereby vested with full power and authority to appoint any one or more suitable persons as Attorney(s)-in-Fact to represent and act for and on behalf of the Company subject to the following provisions:

Attorney-in-Fact may be given full power and authority for and in the name of and on behalf of the Company, to execute, acknowledge and deliver, any and all bonds, recognizances, contracts, agreements or indemnity and other conditional or obligatory undertakings, including any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts, and any and all notices and documents cancelling or terminating the Company's liability thereunder, and any such instruments so executed by any such Attorney-in-Fact shall be binding upon the Company as if signed by the President and sealed and effected by the Corporate Secretary.

Be it Resolved, that the signature of any authorized officer and seal of the Company heretofore or hereafter affixed to any power of attorney or any certificate relating thereto by facsimile, and any power of attorney or certificate bearing facsimile signature or facsimile seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is attached.

IN WITNESS WHEREOF, The Companies have caused this instrument to be signed and their corporate seals to be hereto affixed, this 1st day of February 2024.

AMERICAN CONTRACTORS INDEMNITY COMPANY, TEXAS BONDING COMPANY, UNITED STATES SURETY COMPANY, U.S. SPECIALTY INSURANCE COMPANY

By: _____
Daniel P. Aguilar, Vice President

A Notary Public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Los Angeles

On this 1st day of February 2024, before me, D. Littlefield, a notary public, personally appeared Daniel P. Aguilar, Vice President of American Contractors Indemnity Company, Texas Bonding Company, United States Surety Company and U.S. Specialty Insurance Company who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____ (seal)

D. LITTLEFIELD
Notary Public - California
Los Angeles County
Commission # 2474570
My Comm. Expires Jan 31, 2028

I, Kio Lo, Assistant Secretary of American Contractors Indemnity Company, Texas Bonding Company, United States Surety Company and U.S. Specialty Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; furthermore, the resolutions of the Boards of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Los Angeles, California this 15th day of July 2024.

Bond No. 10011475625
Agency No. 9930

_____
Kio Lo, Assistant Secretary

STATE OF Arizona

COUNTY OF Maricopa]

On 7/15/2026, before me, Madelyn Aguirre - Notary
(here insert name and title of the officer), personally appeared Sara McNeill, Attorney-In-Fact

personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature Madelyn Aguirre (SEAL)

MADELYN AGUIRRE
Notary Public - Arizona
Maricopa County
Commission # 688014
My Comm. Expires Jul 31, 2029

This area for Official Notarial Seal

OPTIONAL

Though the data below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent reattachment of this form.

CAPACITY CLAIMED BY SIGNER

- ☐ INDIVIDUAL
- ☐ CORPORATE OFFICER
  _____ TITLE(S)
- ☐ PARTNER(S) ☐ LIMITED ☐ GENERAL
- ☐ ATTORNEY-IN-FACT
- ☐ TRUSTEE(S)
- ☐ GUARDIAN/CONSERVATOR
- ☐ OTHER: _____

SIGNER IS REPRESENTING:
NAME OF PERSON(S) OR ENTITY(-ES)

DESCRIPTION OF ATTACHED DOCUMENT

_____ TITLE OF TYPE OF DOCUMENT

_____ NUMBER OF PAGES

_____ DATE OF DOCUMENT

_____ SIGNER(S) OTHER THAN NAMED ABOVE

ALL-PURPOSE ACKNOWLEDGEMENT

No. 4423-0

STATE OF CALIFORNIA

DEPARTMENT OF INSURANCE

SAN FRANCISCO

Amended

Certificate of Authority

THIS IS TO CERTIFY *that, pursuant to the Insurance Code of the State of California,*

Lexington National Insurance Corporation

of Florida, organized under the laws of Florida, subject to its Articles of Incorporation or other fundamental organizational documents, is hereby authorized to transact within this State, subject to all provisions of this Certificate, the following classes of insurance:

Surety and Liability

as such classes are now or may hereafter be defined in the Insurance Laws of the State of California.

THIS CERTIFICATE *is expressly conditioned upon the holder hereof now and hereafter being in full compliance with all, and not in violation of any, of the applicable laws and lawful requirements made under authority of the laws of the State of California as long as such laws or requirements are in effect and applicable, and as such laws and requirements now are, or may hereafter be changed or amended.*

IN WITNESS WHEREOF, *effective as of the 30th day of December, 2019, I have hereunto set my hand and caused my official seal to be affixed this 30th day of December, 2019.*

Ricardo Lara
Insurance Commissioner

By

Carol Frair
for Catalina Hayes-Bautista
Insurance Chief Deputy

NOTICE:
Qualification with the Secretary of State must be accomplished as required by the California Corporations Code promptly after issuance of this Certificate of Authority. Failure to do so will be a violation of Insurance Code section 701 and will be grounds for revoking this Certificate of Authority pursuant to the covenants made in the application therefor and the conditions contained herein.

13-PERFORMANCE BOND
EL TEJON UNIFIED SCHOOL DISTRICT

KNOW ALL PERSONS BY THESE PRESENTS:

WHEREAS, the **EL TEJON UNIFIED SCHOOL DISTRICT** (referred to as "Owner"), has awarded to AIC Electric Company, Inc. (referred to as "Contractor/Principal") a contract for the work described as follows:

NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

BID PACKAGE NO. 16-00-000 / Electrical

NOW, THEREFORE, we, the Contractor/Principal AIC Electric Company, Inc. and American Contractors Indemnity Company as Surety, are held firmly bound unto Owner in the penal sum of One Hundred Ninety Eight Thousand Seven Hundred Thirty Seven and 30/100 Dollars ($) 198,737.30, lawful money of the United States of America for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH THAT, if the hereby bonded Contractor/Principal, its heirs, executors, administrators, successors, or assigns, shall in all things stand to and abide by and well and truly keep and perform all the undertakings, terms, covenants, conditions, and agreements in the said contract and any alteration thereof, made as therein provided, including but not limited to the provisions regarding contract duration, indemnification, and liquidated damages, all within the time and in the manner therein designated in all respects according to their true intent and meaning, then this obligation shall become null and void; otherwise, it shall be and remain in full force and effect.

As a condition precedent to the satisfactory completion of the contract, the above obligation shall hold good for a period of 1 year year(s) after the acceptance of the work by the Owner, during which time if Contractor/Principal shall fail to make full, complete, and satisfactory repair and replacements and totally protect the Owner from loss or damage made evident during the period of 1 year year(s) from the date of completion of the work, and resulting from or caused by defective materials or faulty workmanship, the above obligation in penal sum thereof shall remain in full force and effect. The obligation of Surety under this bond shall continue so long as any obligation of Contractor/Principal remains.

Whenever Contractor/Principal shall be, and is declared by the Owner to be, in default under the contract, the Owner having performed the Owner's obligations under the contract, the Surety shall promptly remedy the default, or shall promptly:

1. Complete the contract in accordance with its terms and conditions; or

2. Obtain a bid or bids for completing the contract in accordance with its terms and conditions, and upon determination by Surety of the lowest responsive and responsible bidder, arrange for a contract between such bidder and the Owner, and make available as work progresses sufficient funds to pay the cost of completion less the balance of the contract price, but not exceeding, including other costs and damages for which Surety may be liable under this Performance Bond, the amount set forth above. The term "balance of the contract price" as used in this paragraph shall mean the total amount payable to Contractor/Principal by the Owner under the contract and any modifications to it, less the amount previously properly paid by the Owner to the Contractor/Principal.

Surety expressly agrees that the Owner may reject any contractor or subcontractor which may be proposed by Surety in fulfillment of its obligations in the event of default by the Contractor/Principal.

Surety shall not utilize Contractor/Principal in completing the contract nor shall Surety accept a bid from Contractor/Principal for completion of the work if the Owner, when declaring the Contractor/Principal in default, notifies Surety of the Owner's objection to Contractor/Principal's further participation in the completion of the work.

No right of action shall accrue on this bond to or for the use of any person or corporation other than the Owner named herein or the successors or assigns of the Owner. Any suit under this bond must be instituted within the applicable statute of limitations period.

FURTHER, for value received, the Surety hereby stipulates and agrees that no change, extension of time, alternation, or modification of the Contract Documents, or of the work to be performed under them, shall in any way affect its obligations on this bond; and it does hereby waive notice of any change, extension of time, alteration, or modification of the Contract Documents or of work to be performed under them.

Contractor/Principal and Surety agree that if the Owner is required to engage the services of an attorney in connection with the enforcement of this bond, each shall pay Owner's reasonable attorney's fees incurred, with or without suit, in addition to the above amount.

Any claims under this bond may be addressed to:

Name and address of Surety	American Contractors Indemnity Company 801 South Figueroa Street, Suite 700 Los Angeles, CA 90017
Name and address of agent or representative in California, if different than above	Kevin Re 2121 N. California Blvd, Suite 350 Walnut Creek, CA 94596
Telephone # of Surety, or agent or Representative in California	(310) 649-0990

IN WITNESS WHEREOF, we have hereto set our hands and seals on this 15th day of July, 2026.

[SEAL]

AIC Electric Company, Inc.
Contractor/Principal

By: Kenneth Dene Clifton
Signature

Kenneth Dene Clifton / President
Print Name and Title

[SEAL]

American Contractors Indemnity Company
Surety

By: Sara McNeill
Signature

Sara McNeill - Attorney-In-Fact
Print Name and Title

[SEAL AND NOTARIAL ACKNOWLEDGMENT OF SURETY]

TOKIO MARINE
HCC

POWER OF ATTORNEY

AMERICAN CONTRACTORS INDEMNITY COMPANY TEXAS BONDING COMPANY
UNITED STATES SURETY COMPANY U.S. SPECIALTY INSURANCE COMPANY

KNOW ALL MEN BY THESE PRESENTS: That American Contractors Indemnity Company, a California corporation, Texas Bonding Company, an assumed name of American Contractors Indemnity Company, United States Surety Company, a Maryland corporation and U.S. Specialty Insurance Company, a Texas corporation (collectively, the "Companies"), do by these presents make, constitute and appoint:

Cynthia Cooper or Sara McNeill of Phoenix, Arizona

Its true and lawful Attorney(s)-in-fact, each in their separate capacity if more than one is named above, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver **any and all bonds, recognizances, undertakings or other instruments or contracts of suretyship to include riders, amendments, and consents of surety, providing the bond penalty does not exceed** *****Three Million***** Dollars (***$3,000,000.00***).

This Power of Attorney shall expire without further action on January 31st 2028. This Power of Attorney is granted under and by authority of the following resolutions adopted by the Boards of Directors of the Companies:

Be it Resolved, that the President, any Vice-President, any Assistant Vice-President, any Secretary or any Assistant Secretary shall be and is hereby vested with full power and authority to appoint any one or more suitable persons as Attorney(s)-in-Fact to represent and act for and on behalf of the Company subject to the following provisions:

Attorney-in-Fact may be given full power and authority for and in the name of and on behalf of the Company, to execute, acknowledge and deliver, any and all bonds, recognizances, contracts, agreements or indemnity and other conditional or obligatory undertakings, including any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts, and any and all notices and documents canceling or terminating the Company's liability thereunder, and any such instruments so executed by any such Attorney-in-Fact shall be binding upon the Company as if signed by the President and sealed and effected by the Corporate Secretary.

Be it Resolved, that the signature of any authorized officer and seal of the Company heretofore or hereafter affixed to any power of attorney or any certificate relating thereto by facsimile, and any power of attorney or certificate bearing facsimile signature or facsimile seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is attached.

IN WITNESS WHEREOF, The Companies have caused this instrument to be signed and their corporate seals to be hereto affixed, this 1st day of February 2024

AMERICAN CONTRACTORS INDEMNITY COMPANY, TEXAS BONDING COMPANY, UNITED STATES SURETY COMPANY, U.S. SPECIALTY INSURANCE COMPANY

By: _____
Daniel P. Aguilar, Vice President

A Notary Public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Los Angeles

On this 1st day of February 2024, before me, D. Littlefield, a notary public, personally appeared Daniel P. Aguilar, Vice President of American Contractors Indemnity Company, Texas Bonding Company, United States Surety Company and U.S. Specialty Insurance Company who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____ (seal)

D. LITTLEFIELD
Notary Public - California
Los Angeles County
Commission # 2476570
My Comm. Expires Jan 31, 2028

I, Kio Lo, Assistant Secretary of American Contractors Indemnity Company, Texas Bonding Company, United States Surety Company and U.S. Specialty Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; furthermore, the resolutions of the Boards of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Los Angeles, California this 15th day of July, 2026.

Bond No. 1001147535
Agency No. 9930

_____
Kio Lo, Assistant Secretary

visit tmhcc.com/surety for more information

HCCSMANPOA02/2024

STATE OF Arizona]

COUNTY OF Maricopa

On 7/15/2026, before me, Madelyn Aguirre - Notary
(here insert name and title of the officer), personally appeared Sara McNeill, Attorney-In-Fact,

personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature Madelyn Aguirre (SEAL)

MADELYN AGUIRRE
Notary Public - Arizona
Maricopa County
Commission # 688014
My Comm. Expires Jul 31, 2029

This area for Official Notarial Seal

OPTIONAL

Though the data below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent reattachment of this form.

CAPACITY CLAIMED BY SIGNER

- ☐ INDIVIDUAL
- ☐ CORPORATE OFFICER
  _____ TITLE(S)
- ☐ PARTNER(S) ☐ LIMITED ☐ GENERAL
- ☐ ATTORNEY-IN-FACT
- ☐ TRUSTEE(S)
- ☐ GUARDIAN/CONSERVATOR
- ☐ OTHER: _____

SIGNER IS REPRESENTING:

NAME OF PERSON(S) OR ENTITY(ES)

DESCRIPTION OF ATTACHED DOCUMENT

_____ TITLE OF TYPE OF DOCUMENT

_____ NUMBER OF PAGES

_____ DATE OF DOCUMENT

_____ SIGNER(S) OTHER THAN NAMED ABOVE

No. 4423-0

STATE OF CALIFORNIA

DEPARTMENT OF INSURANCE

SAN FRANCISCO

Amended

Certificate of Authority

THIS IS TO CERTIFY *that, pursuant to the Insurance Code of the State of California,*

Lexington National Insurance Corporation

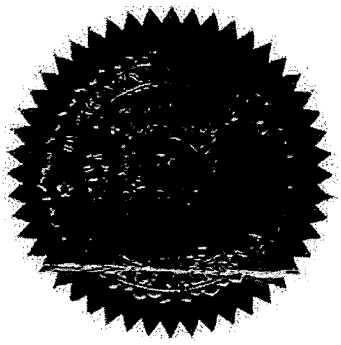
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Ricardo Lara
Insurance Commissioner

By Carol Frair
for Catalina Hayes-Bautista
Insurance Chief Deputy

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American Contractors Indemnity Company

BestLink | AMB #: 011019 NAIC #: 10216 FEIN #: 954290651

Mailing Address
801 South Figueroa Street, Suite 700
Los Angeles, California 90017
United States

Web: www.hccsurety.com
Phone: 310-649-0990
Fax: 310-645-9274
View Additional Address Information

AM Best Rating Unit: AMB #: 018421 - Houston Casualty Group
Assigned to insurance companies that have, in our opinion, a superior ability to meet their ongoing insurance obligations.



View additional news, reports and products for this company.

Based on AM Best's analysis, 058633 - Tokio Marine Holdings, Inc. is the **AMB Ultimate Parent** and identifies the topmost entity of the corporate structure. View a list of operating insurance entities in this structure.

Best's Credit Ratings

Financial Strength View Definition

Rating (Rating Category):	A++ (Superior)
Affiliation Code:	g (Group)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	October 23, 2025
Initial Rating Date:	June 08, 1998

Long-Term Issuer Credit View Definition

Rating (Rating Category):	aa+ (Superior)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	October 23, 2025
Initial Rating Date:	June 26, 2005

Financial Size Category View Definition

Best's Credit Rating Analyst

Rating Office: A.M. Best Rating Services, Inc.
Senior Financial Analyst: Thomas Keelan
Director: Edin Imsirovic
Note: *See the Disclosure information Form or Press Release below for the office and analyst at the time of the rating event.*

Disclosure Information

Disclosure Information Form
View AM Best's Rating Disclosure Form

Press Release
AM Best Affirms Credit Ratings of Houston Casualty Group Members and Affiliates
October 23, 2025

View AM Best's Rating Review Form

Financial Size Category: XV (Greater than or Equal to USD 2.00 Billion)

u Denotes Under Review Best's Rating

Rating History

A.M. Best has provided ratings & analysis on this company since 1998.

Financial Strength Rating

Effective Date	Rating
October 23, 2025	A++
November 08, 2024	A++
December 08, 2023	A++
December 14, 2022	A++
December 09, 2021	A++
December 09, 2020	A++

Long-Term Issuer Credit Rating

Effective Date	Rating
October 23, 2025	aa+
November 08, 2024	aa+
December 08, 2023	aa+
December 14, 2022	aa+
December 09, 2021	aa+
December 09, 2020	aa+

Best's Credit & Financial Reports



Best's Credit Report - financial data included in Best's Credit Report reflects the data used in determining the current credit rating(s) for AM Best Rating Unit: AMB #: 018421 - Houston Casualty Group.



Best's Credit Report - Archive - reports which were released prior to the current Best's Credit Report.



Best's Financial Report - financial data included in Best's Financial Report reflects the most current data available to AM Best, including updated financial exhibits and additional company information, and is available to subscribers of Best's Insurance Reports.



Best's Financial Report - Archive - reports which were released prior to the current Best's Financial Report.

View additional news, reports and products for this company.

Press Releases

Date	Title
Oct 23, 2025	AM Best Affirms Credit Ratings of Houston Casualty Group Members and Affiliates
Nov 08, 2024	AM Best Affirms Credit Ratings of Houston Casualty Group Members and Affiliates
Dec 08, 2023	AM Best Affirms Credit Ratings of Houston Casualty Group Members and Affiliates
Dec 14, 2022	AM Best Affirms Credit Ratings of Houston Casualty Group Members and Affiliates
Dec 09, 2021	AM Best Affirms Credit Ratings of Houston Casualty Group Members and Affiliates
Dec 09, 2020	AM Best Affirms Credit Ratings of Houston Casualty Group Members and Affiliates
Dec 12, 2019	AM Best Affirms Credit Ratings of Houston Casualty Group Members and Affiliates
Dec 21, 2018	AM Best Affirms Credit Ratings of Houston Casualty Group Members and Affiliates

1 2 3 Page size: 10 26 items in 3 pages

European Union Disclosures
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A.M. Best – Europe Rating Services Limited (AMBERS), a subsidiary of A.M. Best Rating Services, Inc., is an External Credit Assessment Institution (ECAI) in the United Kingdom (UK). Therefore, Credit Ratings issued and endorsed by AMBERS may be used for regulatory purposes in the United Kingdom as per the Credit Rating Agencies (Amendment, etc.) (EU Exit) Regulations 2019.

Australian Disclosures
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Credit Ratings determined and disseminated by AMBAPS are the opinion of AMBAPS only and not any specific credit analyst. AMBAPS Credit Ratings are statements of opinion and not statements of fact. They are not recommendations to buy, hold or sell any securities or any other form of financial product, including insurance policies and are not a recommendation to be used to make investment /purchasing decisions.

Dubai Disclosures
A.M. Best Europe - Rating Services Ltd. – DIFC Branch is a Credit Rating Agency registered with and regulated by the Dubai Financial Services Authority (DFSA).

Important Notice: AM Best's Credit Ratings are independent and objective opinions, not statements of fact. AM Best is not an Investment Advisor, does not offer investment advice of any kind, nor does the company or its Ratings Analysts offer any form of structuring or financial advice. AM Best's credit opinions are not recommendations to buy, sell or hold securities, or to make any other investment decisions. For additional information regarding the use and limitations of credit rating opinions, as well as the rating process, information requirements and other rating related terms and definitions, please view Guide to Best's Credit Ratings.

CALIFORNIA DEPARTMENT OF INSURANCE

Company Profile
Company Search
Company Search Results
Company Information
Old Company Names
Agent for Service
Reference Information
NAIC Group List
Lines of Business
Workers' Compensation Complaint and Request for Action/Appeals Contact Information
Financial Statements PDF's
Annual Statements
Quarterly Statements
Company Complaint
Company Performance & Comparison Data
Company Enforcement Action
Composite Complaints Studies
Additional Info
Find A Company Representative In Your Area
View Financial Disclaimer

COMPANY PROFILE

Company Information

AMERICAN CONTRACTORS INDEMNITY COMPANY

801 S. FIGUEROA STREET
LOS ANGELES, CA 90017

Old Company Names **Effective Date**

Agent For Service

ANNA NOVEMAN
801 S Figueroa Street Suite 700
Los Angeles CA 90017

Reference Information

NAIC #:	10216
California Company ID #:	3634-3
Date Authorized in California:	05/23/1994
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	CALIFORNIA

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NAIC Group List

NAIC Group #: 3098 Tokio Marine Holdings Inc GRP

Lines Of Business

The company is authorized to transact business within these lines of insurance. For an explanation of any of these terms, please refer to the glossary.

SURETY

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ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 7/17/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Certificates	
Navo Financial, Inc. Insurance and Financial Solutions 2045 South Court Street, Suite A Visalia CA 93277	PHONE (A/C, No, Ext): (559) 733-5169	FAX (A/C, No): (888) 456-0130
	E-MAIL ADDRESS: certs@navofinancial.com	

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : JAMES RIVER INS CO	12203
INSURER B : INFINITY SELECT INS CO	20260
INSURER C : NORGUARD INS CO	31470
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
AIC Electric Company Inc DBA AIC Heating & Air
PO BOX 998
BAKERSFIELD CA 933020881

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. *LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. LIMITS SHOWN ARE INCLUSIVE OF AMOUNTS REQUESTED BY THE CERTIFICATE HOLDER AND MAY NOT REFLECT POLICY LIMIT AMOUNTS IN EXCESS OF THOSE REQUESTED. ***Not Applicable in WY**

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:	Y	Y	P0000013041	02/01/2026	02/01/2027	EACH OCCURRENCE	$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 100,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
							GENERAL AGGREGATE	$ 2,000,000
							PRODUCTS - COMP/OP AGG	$ 2,000,000
								$
B	AUTOMOBILE LIABILITY [ ] ANY AUTO [ ] OWNED AUTOS ONLY [X] SCHEDULED AUTOS [X] HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY	Y	Y	50023838201	02/06/2026	08/06/2026	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
							BODILY INJURY (Per person)	$
							BODILY INJURY (Per accident)	$
							PROPERTY DAMAGE (Per accident)	$
								$
	[ ] UMBRELLA LIAB [ ] OCCUR [ ] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $						EACH OCCURRENCE	$
							AGGREGATE	$
								$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N [Y] If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	Y	AIWC716912	05/01/2026	05/01/2027	[X] PER STATUTE [ ] OTH-ER	
							E.L. EACH ACCIDENT	$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

New Modular TK Building at Frazier Park Elementary School

Colombo Construction Co., Inc, El Tejon Unified School District (Owner) and Mangini Associates Inc. (Architect) are included as additional insured and also covered by blanket waiver of subrogation per the attached endorsement as per the written agreement or contract on the General Liability and Auto Liability policies. Per project aggregate applies to General Liability. General liability is primary & non-contributory. Waiver of Subrogation applies to Workers' compensation policy.

CERTIFICATE HOLDER

Colombo Construction Company Inc. (Construction Manager)
El Tejon Unified School District (Owner) Mangini Associates Inc. (Arc
3211 Rio Mirada Drive
Bakersfield CA 93308

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Ryan Owens

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The ACORD name and logo are registered marks of ACORD

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PER CONSTRUCTION PROJECT GENERAL AGGREGATE LIMIT SUBJECT TO MASTER AGGREGATE LIMIT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Construction Project Master General Aggregate Limit	**$ 5,000,000**

A. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under Section **I** – Coverage **A,** and for all medical expenses caused by accidents under Section **I** – Coverage **C,** which can be attributed only to ongoing operations at a single construction project:

1. A separate Construction Project General Aggregate Limit applies to each construction project, and that limit is equal to the amount of the General Aggregate Limit shown in the Declarations.
2. Subject to the Construction Project Master General Aggregate Limit, the Construction Project General Aggregate Limit is the most we will pay for the sum of all damages under Coverage **A** (except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard") and for medical expenses under Coverage **C** regardless of the number of:
   a. Insureds;
   b. Claims made or "suits" brought; or
   c. Persons or organizations making claims or bringing "suits".
3. Any payments made under Coverage **A** for damages or under Coverage **C** for medical expenses shall reduce:
   a. The Construction Project General Aggregate Limit for that single construction project; and
   b. The Construction Project Master General Aggregate Limit shown in the Schedule above.

   Such payments shall not reduce the General Aggregate Limit shown in the Declarations.

   The limit shown in the Declarations for Medical Expense continues to apply. However, instead of being subject to the General Aggregate Limit shown in the Declarations, such limit will be subject to the applicable Construction Project General Aggregate Limit and Construction Project Master General Aggregate Limit.

B. Under **Section III – LIMITS OF INSURANCE**, the following section is added.

The Construction Project Master General Aggregate Limit is the most we will pay for the sum of:

a. Medical expenses under Coverage **C**;

b. Damages under Coverage **A**, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard";

which arise out of any ongoing operations at all construction projects regardless of the number of construction projects.

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C. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under Section **I** – Coverage **A,** and for all medical expenses caused by accidents under Section **I** – Coverage **C,** which cannot be attributed only to ongoing operations at a single construction project:

   a. Any payments made under Section **I** – Coverage **A** for damages or under Section **I** – Coverage **C** for medical expenses shall reduce the amount available under the General Aggregate Limit or the Products-Completed Operations Aggregate Limit, whichever is applicable; and

   b. Such payments shall not reduce the Construction Project General Aggregate Limit or Construction Project Master General Aggregate Limit.

D. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-Completed Operations Aggregate Limit and not reduce the General Aggregate Limit, the Construction Project General Aggregate Limit nor the Construction Project Master General Aggregate Limit.

E. If the applicable construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.

F. The provisions of Section **III** – Limits Of Insurance not otherwise modified by this endorsement shall continue to apply as set forth in the policy.

ALL OTHER TERMS AND CONDITONS OF THE POLICY REMAIN UNCHANGED.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):	Location(s) Of Covered Operations
Where required by written contract or written agreement	All operations of the Named Insured
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):	Location And Description Of Completed Operations
Where required by written contract or written agreement	All operations of the Named Insureds
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

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WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Person Or Organization: Where required by written contract or written agreement
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The following is added to Paragraph **8. Transfer Of Rights Of Recovery Against Others To Us** of **Section IV – Conditions:**

We waive any right of recovery we may have against the person or organization shown in the Schedule above because of payments we make for injury or damage arising out of your ongoing operations or "your work" done under a contract with that person or organization and included in the "products-completed operations hazard". This waiver applies only to the person or organization shown in the Schedule above.

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POLICY NUMBER: P0000013041

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NON CONTRIBUTORY ENDORSEMENT

This endorsement modifies insurance provided under the following:

ALL COVERAGE PARTS

Name Of Additional Insured Person(s) Or Organization(s):
If no entry appears above, this endorsement applies to all Additional Insureds covered under this policy.

Any coverage provided to an Additional Insured under this policy shall be excess over any other valid and collectible insurance available to such Additional Insured whether primary, excess, contingent or on any other basis unless a written contract or written agreement specifically requires that this insurance apply on a primary and noncontributory basis.

ALL OTHER TERMS AND CONDITIONS OF THE POLICY REMAIN UNCHANGED.

KEMPER Auto
COMMERCIAL

Kemper Auto Commercial
11700 Great Oaks Way, Suite 450
Alpharetta, GA 30022
Underwritten by: Infinity Select Insurance Company

Customer Service: (800) 722-3391
Claims Service: (800) 353-6737

BLANKET ADDITIONAL INSURED ENDORSEMENT

Copy To	Policy ID Number	Expiration Date
AIC Electric Company Inc PO Box 998 Bakersfield, CA 93302	**50023838201**	08/06/2026 12:01 a.m.
	Named Insured	
	AIC Electric Company Inc	
	This endorsement is attached to and forms a part of the policy. No changes will be effective prior to the time changes are requested.	

This endorsement amends the policy as follows. Please read it carefully.

1. The definition of **"Insured"** is amended to include as an **insured** any person or organization which **you** are obligated by virtue of a written contract or agreement to add as an additional **insured**. Such person or organization is an additional **insured** only with respect to liability arising out of **your** ongoing operations performed for the additional **insured**. There is no coverage for acts or omissions of any additional **insured**, their agent(s), or their employee(s). A person's or organization's status as an additional **insured** under this endorsement ends when your operations for that additional **insured** are completed.
2. The additional **Insured(s)** shall not increase **our** limits of liability.
3. **We** will pay damages only if such damages arise out of acts of omission of:

   a. **You**; or

   b. Any other insured except an additional insured added under the terms of this endorsement. We will not pay damages when the damages are caused solely by a person or organization added as an additional insured under the terms of this endorsement, their agent(s), or their employee(s).

All other terms, limits, conditions and provisions of the policy remain unchanged.

KEMPER Auto
COMMERCIAL

Kemper Auto Commercial
11700 Great Oaks Way, Suite 450
Alpharetta, GA 30022
Underwritten by: Infinity Select Insurance Company

Customer Service: (800) 722-3391
Claims Service: (800) 353-6737

BLANKET WAIVER OF SUBROGATION ENDORSEMENT

Copy To	Policy ID Number	Expiration Date
AIC Electric Company Inc PO Box 998 Bakersfield, CA 93302	**50023838201**	08/06/2026 12:01 a.m.
	Named Insured	
	AIC Electric Company Inc	
	This endorsement is attached to and forms a part of the listed policy. No changes will be effective prior to the time changes are requested.	

1. In return for **your** additional fee shown below, **we** agree that **our** rights of subrogation or rights of recovery under **your** policy will not apply against any person(s) or organization(s):
   a. For whom **you** are performing operations; and
   b. For whom **you** are obligated by virtue of a written contract or agreement to waive subrogation on **your** policy.
2. A person's or organization's waiver of subrogation status under this endorsement ends when **your** operations for that person(s) or organization(s) are completed.

Additional fee in the amount of **$160.00** will be retained by **us** regardless of any early termination of this endorsement or the policy.

All other terms, and conditions of this policy remain unchanged.

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT–CALIFORNIA

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be 1.02 % of the California workers' compensation premium otherwise due on such remuneration.

Schedule

Person or Organization	Job Description
Blanket Waiver - Any person or organization for whom the Named Insured has agreed by written contract to furnish this waiver.	All CA Operations

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.
(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective 05/01/2026 Policy No. AIWC716912 Endorsement No. 0
Insured Insurance Company NorGUARD Insurance Company
AIC Electric Company Inc

Countersigned By _____

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AM Best Rating Services

James River Insurance Company

BestLink | **AMB #: 012604 NAIC #: 12203 FEIN #: 222824607**

Mailing Address
P.O. Box 27648
Richmond, Virginia 23261
United States

Web: www.jamesriverins.com
Phone: 804-289-2700
View Additional Address Information

AM Best Rating Unit: AMB #: 055488 - James River Group Holdings, Inc.
Assigned to insurance companies that have, in our opinion, an excellent ability to meet their ongoing insurance obligations.



View additional news, reports and products for this company.

Based on AM Best's analysis, 055488 - James River Group Holdings, Inc. is the **AMB Ultimate Parent** and identifies the topmost entity of the corporate structure. View a list of operating insurance entities in this structure.

Best's Credit Ratings

Financial Strength View Definition

Rating (Rating Category):	A- (Excellent)
Affiliation Code:	g (Group)
Outlook (or Implication):	Negative
Action:	Affirmed
Effective Date:	March 06, 2026
Initial Rating Date:	July 03, 2003

Long-Term Issuer Credit View Definition

Rating (Rating Category):	a- (Excellent)
Outlook (or Implication):	Negative
Action:	Affirmed
Effective Date:	March 06, 2026
Initial Rating Date:	November 18, 2005

Financial Size Category View Definition

Financial Size Category:	X (USD 500 Million to Less than 750 Million)

Best's Credit Rating Analyst

Rating Office: A.M. Best Rating Services, Inc.

Senior Financial Analyst: Gordon McLean

Director: Edin Imsirovic

Note: *See the Disclosure information Form or Press Release below for the office and analyst at the time of the rating event.*

Disclosure Information

Disclosure Information Form
View AM Best's Rating Disclosure Form

Press Release
AM Best Affirms Credit Ratings of James River Group Holdings, Inc. and Its Subsidiaries
March 06, 2026

u Denotes Under Review Best's Rating

Rating History

A.M. Best has provided ratings & analysis on this company since 2003.

Financial Strength Rating

Effective Date	Rating
March 06, 2026	A-
January 30, 2025	A-
December 20, 2023	A-
November 10, 2022	A-
September 30, 2021	A-
May 07, 2021	A-

Long-Term Issuer Credit Rating

Effective Date	Rating
March 06, 2026	a-
January 30, 2025	a-
December 20, 2023	a-
November 10, 2022	a-
September 30, 2021	a-
May 07, 2021	a-

Best's Credit & Financial Reports



Best's Credit Report - financial data included in Best's Credit Report reflects the data used in determining the current credit rating(s) for AM Best Rating Unit: AMB #: 055488 - James River Group Holdings, Inc..



Best's Credit Report - Archive - reports which were released prior to the current Best's Credit Report.



Best's Financial Report - financial data included in Best's Financial Report reflects the most current data available to AM Best, including updated financial exhibits and additional company information, and is available to subscribers of Best's Insurance Reports.



Best's Financial Report - Archive - reports which were released prior to the current Best's Financial Report.

View additional news, reports and products for this company.

Press Releases

Date	Title
Mar 06, 2026	AM Best Affirms Credit Ratings of James River Group Holdings, Inc. and Its Subsidiaries
Jan 30, 2025	AM Best Affirms Credit Ratings of James River Group Holdings, Ltd. and Its Subsidiaries
Dec 20, 2023	AM Best Revises Outlooks to Negative for James River Group Holdings and Most Subs; Downgrades Credit Ratings of JR Re Co, Ltd.
Nov 10, 2022	AM Best Affirms Credit Ratings of James River Group Holdings, Ltd. and Its Subsidiaries
Sep 30, 2021	AM Best Revises Outlooks to Stable for James River Group Holdings, Ltd. and Subsidiaries
May 07, 2021	AM Best Downgrades Credit Ratings of James River Group Holdings, Ltd. and Subsidiaries
Mar 04, 2021	AM Best Revises Outlooks to Negative for James River Group Holdings, Ltd. and Subsidiaries

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Surplus Line Insurer (LASLI) Lookup

BACK TO RESULTS

JAMES RIVER INSURANCE COMPANY

NAIC Number	12203
NAIC Group Number	3494
NAIC Group Name	JAMES RIVER GROUP
State of Domicile	OH
Date Incorporated	06/30/1987
Other Names*	FIDELITY EXCESS & SURPLUS INSURANCE COMPANY (FKA) FIDELITY ENVIRONMENTAL INSURANCE COMPANY (FKA)
A.M. Best Financial Strength Rating	A- EXCELLENT
Effective Date	Mar 2026
Outlook	Negative
Principal Place of Business	6641 West Broad St. , Suite 300 Richmond, VA 23230
Approval Date	08/04/1995
SLA Number	2062

State Department of Insurance	http://www.insurance.ohio.gov
Date Business Commenced	09/11/1987
Mailing Address	P.O. Box 27648 Richmond, VA 23261
Telephone	+1 (804) 229-2713
Fax	
Company Web Address	www.jamesriverins.com
Agent for Service of Process	Ms. Cheyl Friscia Assistant Vice President, Compliance Director CORPORATION SERVICE COMPANY DBA: CSC-LAWYERS INCORPORATING SERVICE , 2710 Gateway Oaks Drive, Suite 150N Sacramento, CA 95833-3505 P: +1 (888) 690-2882 F: (302) 636-5454
Contact Broker	Mr. David Calnon President CALNON, DAVID JOHN 7911 HERSCHEL AVE , FL 4 LA JOLLA, CA 92037-0075 P: +1 (818) 937-4258 F: +1 (818) 440-8755

Disclaimers in Regards to LASLI Company Information

*Other Names abbreviations are:

- FKA - Formerly Known As
- AKA - Also Known As
- DBA - Doing Business As
- Merged - Merged

Downloads

NAIC Quarterly Listing Alien Insurers
PDF, 3.85 MB

AM Best Rating Services

Infinity Select Insurance Company

BestLink **AMB #: 011252 NAIC #: 20260 FEIN #: 311333017**

Mailing Address
200 East Randolph Street, Ste. 3300
Chicago, Illinois 60601
United States

Web: www.infinityauto.com
Phone: 205-870-4000
Fax: 205-803-8080
View Additional Address Information

AM Best Rating Unit: AMB #: 000914 - Kemper P&C Group
Assigned to insurance companies that have, in our opinion, an excellent ability to meet their ongoing insurance obligations.



View additional news, reports and products for this company.

Based on AM Best's analysis, 058711 - Kemper Corporation is the **AMB Ultimate Parent** and identifies the topmost entity of the corporate structure. View a list of operating insurance entities in this structure.

Best's Credit Ratings

Financial Strength View Definition

Rating (Rating Category):	A- (Excellent)
Affiliation Code:	r (Reinsured)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	August 15, 2025
Initial Rating Date:	June 29, 1992

Long-Term Issuer Credit View Definition

Rating (Rating Category):	a- (Excellent)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	August 15, 2025
Initial Rating Date:	April 21, 2005

Financial Size Category View Definition

Best's Credit Rating Analyst

Rating Office: A.M. Best Rating Services, Inc.

Senior Financial Analyst: Cristian Sieira, CFA, CPCU

Director: Alan Murray

Note: *See the Disclosure information Form or Press Release below for the office and analyst at the time of the rating event.*

Disclosure Information

Disclosure Information Form
View AM Best's Rating Disclosure Form

Press Release
AM Best Affirms Credit Ratings of Kemper Corporation, Its Affiliates and Subsidiaries
August 15, 2025

View AM Best's Rating Review Form

Financial Size Category: XIII (USD 1.25 Billion to Less than 1.50 Billion)

u Denotes Under Review Best's Rating

Rating History

A.M. Best has provided ratings & analysis on this company since 1992.

Financial Strength Rating

Effective Date	Rating
August 15, 2025	A-
September 13, 2024	A-
August 24, 2023	A-
August 11, 2022	A-
February 02, 2022	A
January 28, 2021	A

Long-Term Issuer Credit Rating

Effective Date	Rating
August 15, 2025	a-
September 13, 2024	a-
August 24, 2023	a-
August 11, 2022	a-
February 02, 2022	a
January 28, 2021	a

Best's Credit & Financial Reports



Best's Credit Report - financial data included in Best's Credit Report reflects the data used in determining the current credit rating(s) for AM Best Rating Unit: AMB #: 000914 - Kemper P&C Group.



Best's Credit Report - Archive - reports which were released prior to the current Best's Credit Report.



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Best's Financial Report - Archive - reports which were released prior to the current Best's Financial Report.

View additional news, reports and products for this company.

Press Releases

Date	Title
Aug 15, 2025	AM Best Affirms Credit Ratings of Kemper Corporation, Its Affiliates and Subsidiaries
Sep 13, 2024	AM Best Affirms Credit Ratings of Kemper Corporation, Its Affiliates and Subsidiaries
Aug 24, 2023	AM Best Affirms Credit Ratings of Kemper Corporation, Its Affiliates and Subsidiaries
Aug 11, 2022	AM Best Downgrades Credit Ratings of Kemper Corporation, Its Affiliates and Subsidiaries
Feb 02, 2022	AM Best Revises Outlooks to Negative for Kemper Corporation, Its Affiliates and Subsidiaries
Jan 28, 2021	AM Best Upgrades Credit Ratings of Kemper Corporation, Its Affiliates and Subsidiaries
Jan 23, 2020	AM Best Revises Outlooks to Positive; Affirms Credit Ratings of Kemper Corporation, Its Affiliates and Subsidiaries
Jan 18, 2019	AM Best Removes From Under Review and Affirms Credit Ratings of Kemper Corporation and Most of Its Subsidiaries

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United Kingdom Disclosures
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CALIFORNIA DEPARTMENT OF INSURANCE

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  - Reference Information
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COMPANY PROFILE

Company Information

INFINITY SELECT INSURANCE COMPANY

2201 4TH AVENUE NORTH
BIRMINGHAM, AL 35203
800-782-1020

Old Company Names **Effective Date**

Agent For Service

Melissa DeKoven, c/o
2710 Gateway Oaks Drive
Suite 150N
Sacramento CA 95833

Reference Information

NAIC #:	20260
California Company ID #:	4290-3
Date Authorized in California:	09/27/1995
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	INDIANA

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NAIC Group List

NAIC Group #: 0215 Kemper Corp Grp

Lines Of Business

The company is authorized to transact business within these lines of insurance. For an explanation of any of these terms, please refer to the glossary.

AUTOMOBILE

LIABILITY

TEAM AND VEHICLE

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14 – WORKERS' COMPENSATION CERTIFICATE

PROJECT TITLE/BID # NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

OWNER: EL TEJON UNIFIED SCHOOL DISTRICT

Labor Code Section 3700 provides:

"Every employer except the state shall secure the payment of compensation in one or more of the following ways:

(a) By being insured against liability to pay compensation in one or more insurers duly authorized to write compensation insurance in this state.
(b) By securing from the Director of Industrial Relations a certificate of consent to self-insure either as an individual employer, or as one employer in a group of employers, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to his or her employees.
(c) For any county, city, city and county, municipal corporation, public district, public agency, or any political subdivision of the state, including each member of a pooling arrangement under a joint exercise of powers agreement (but not the state itself), by securing from the Director of Industrial Relations a certificate of consent to self-insure against workers' compensation claims, which certificate may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to administer workers' compensation claims properly, and to pay workers' compensation claims that may become due to its employees. On or before March 31, 1979, a political subdivision of the state which on December 31, 1978, was uninsured for its liability to pay compensation, shall fire a properly completed and executed application for a certificate of consent to self-insure against workers' compensation claims. The certificate shall be issued and be subject to the provisions of Section 3702."

I am aware of the provisions of Labor Code Section 3700 which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing and during the performance of the work on this Project.

CONTRACTOR:

AIC Electric Company, Inc.
(COMPANY NAME)

7/14/2026
(DATE)

Kenneth Dene Clifton
(SIGNATURE)

Kenneth Dene Clifton / President
(PRINT NAME & TITLE)

BID PACKAGE NO: 16-00-000

CATEGORY: Electrical

[In accordance with Article 5 (commencing at Section 1860), Chapter 1, Part 7, Division 2 of the Labor Code, the above certificate must be signed and filed with the awarding body prior to performing any work under the contract.]

20-DRUG-FREE WORKPLACE CERTIFICATION

PROJECT TITLE/BID # NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

OWNER: EL TEJON UNIFIED SCHOOL DISTRICT

This Drug-Free Workplace Certification is required pursuant to Government Code Section 8350 and following sections, and the Drug-Free Workplace Act of 1990. The Drug-Free Workplace Act of 1990 requires that every person or organization awarded a contract for the procurement of any property or services from any state agency must certify that it will provide a drug-free workplace by doing certain specified acts. In addition, the Act provides that each contract awarded by a state agency may be subject to suspension of payments or termination of the Contract and the contractor may be subject to debarment from future contracting, if the state agency determines that specified acts have occurred.

Pursuant to Government Code Section 8355, every person or organization awarded a contract from a state agency shall certify that it will provide a drug-free workplace by doing all of the following:

A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the person's or organization's workplace, and specifying actions which will be taken against employees for violations of the prohibition;

B. Establishing a drug-free awareness program to inform employees about all of the following:

1. The dangers of drug abuse in the workplace;

2. The person's or organization's policy of maintaining a drug-free workplace;

3. The availability of drug counseling, rehabilitation, and employee assistance programs;

4. The penalties that may be imposed upon employees for drug abuse violations;

C. Requiring that each employee engaged in the performance of work on the Project be given a copy of the statement required by subdivision (a), and that as a condition of employment on the Contract the employee agrees to abide by the terms of the statement.

I, the undersigned, agree to fulfill the terms and requirements of Government Code Section 8355 listed above and will publish a statement notifying employees concerning (a) the prohibition of controlled substances at the workplace, (b) establishing a drug-free awareness program, and (c) requiring that each employee engaged in the performance of the Contract be given a copy of the statement required by Section 8355(a) and requiring that the employee agree to abide by the terms of that statement.

I also understand that if the Owner determines that I have either (a) made a false certification or (b) violated this certification by failing to carry out the requirements of Section 8355, the contract awarded is subject to suspension of payments, termination, or both. I further understand that should I violate the terms of the Drug-Free Workplace Act of 1990, I may be subject to debarment in accordance with the requirements of Section 8350 and following sections.

I acknowledge that I am aware of the provisions of Government Code Section 8350 and following sections, and hereby certify that I will adhere to the requirements of the Drug-Free Workplace Act of 1990.

CONTRACTOR:

AIC Electric Company, Inc.	7/14/2026
(COMPANY NAME)	**(DATE)**
Kenneth Dene Clifton	Kenneth Dene Clifton / President
(SIGNATURE)	**(PRINT NAME & TITLE)**

BID PACKAGE NO: 16-00-000 **CATEGORY:** Electrical

P911 - PREVAILING WAGE COMPLIANCE CERTIFICATION

PROJECT TITLE/BID # NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

OWNER: EL TEJON UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT I WILL CONFORM TO THE STATE OF CALIFORNIA PUBLIC WORKS CONTRACT REQUIREMENTS REGARDING WAGES, BENEFITS, ON-SITE AUDITS WITH 48-HOUR NOTICE, PAYROLL RECORDS, AND APPRENTICE AND TRAINEE EMPLOYMENT REQUIREMENTS.

CONTRACTOR:

AIC Electric Company, Inc.
(COMPANY NAME)

7/14/2026
(DATE)

Kenneth Dene Clifton
(SIGNATURE)

Kenneth Dene Clifton / President
(PRINT NAME & TITLE)

BID PACKAGE NO: 16-00-000

CATEGORY: Electrical

16-FINGERPRINTING CERTIFICATION BY CONTRACTORS

EL TEJON UNIFIED SCHOOL DISTRICT *(referred to as "Owner")*

NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL, CCC JOB #25-016, ARCH JOB #25018 ***(Project Identification)***

I, Kenneth Dene Clifton, **am an**
[type or print name]

☐ Owner of the company named below

☐ Partner of the partnership named below

[check one] ☑ President or CEO of the corporation named below

☐ Principal of the joint venture named below

☐ Other *[specify]*

The contracting entity named below is a contractor on the referenced project and as such hereby certifies:

☒ *[For compliance with Education Code Section 45125.2(a)(1)]*
That a physical barrier will be erected at the workplace to limit employee contact with Owner's pupils. (Temporary Fence by Owner through CM)

☐ *[For compliance with Education Code Section 45125.2(a)(2)]*
That the contracting entity named below will provide continual supervision and monitoring of the employees of the entity and its subcontractors through its employee _____. It has been ascertained by the Department of Justice that the named employee has not been convicted of a violent or serious felony. Contractor has requested subsequent arrest information from the Department of Justice concerning such employee and will immediately notify District and remove the employee from the Project if subsequent arrest information indicates the employee has been convicted of a serious or violent felony.

[check one or more) ☐ *[For compliance with Education Code Section 45125.2(a)(3)]*
That the contracting entity named below has contracted with Owner for reimbursement of Owner expense incurred in providing surveillance by school personnel of the employees of the entity and its subcontractors on the Project.

☒ *[For compliance with Education Code Section 45125.1(g). Note:*
We believe this section may still be applicable to construction contractors where 45125.2(a) is insufficient to ensure pupil safety, e.g., where workers will be simultaneously working at various locations on a school site.]
That neither myself nor any employees of the contracting entity named below or its subcontractors on the Project who are required by law to submit or have their fingerprints submitted to the Department of Justice, and who may come in contact with pupils, have been convicted of a felony defined in Education Code Section 45122.1.

☐ *[For compliance where there is limited contact or less with pupils]*
That the contracting entity named below is exempt from fingerprinting requirements as the Owner has determined the employees of the entity and its subcontractors will have no more than limited contact with Owner's pupils during the Project.

AIC Electric Company, Inc.
[name of contracting entity]

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

7/14/2026
DATE

Kenneth Dene Clifton
SIGNATURE

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Kenneth Dene Clifton

2 Business name/disregarded entity name, if different from above.

AIC Electric Company, Inc. dba AIC Heating & Air

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) _____

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

PO Box 998

Requester's name and address (optional)

6 City, state, and ZIP code

Bakersfield, CA 93302

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

5 5 2 - 3 9 - 1 6 1 8

or

Employer identification number

8 2 - 1 0 9 6 5 7 7

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** *Kenneth Dene Clifton* | **Date** March 26, 2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 06/22/2026

Total Cash Disbursement: $43,253.76
Batch: 0001

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All
From batch: 0001
To batch: 0001
Include Revolving Cash: Y
Include Address: N
Include Object Desc: N
Include Vendor TIN: Y

BATCH: 0001 June15,2026 Estimated Payables << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
003202/00 AT&T										
CL-260021	07/01/2026	INV 000025393701_5/13-6/12		01-0000-0-5500.03-0000-8100-010-00-000-0000			NN F		426.53	426.53
				TOTAL PAYMENT AMOUNT		426.53 *				426.53
008351/00 Amazon Capital Services										
CL-260022	07/01/2026	1FGJ-LCSD1-NVN4		01-0000-0-4300.00-0000-8100-010-00-000-0000			NN F		313.88	313.98
CL-260024	07/01/2026	1RCV-Q4WP-N4NC		01-0000-0-4300.00-0000-8100-010-00-000-0000			NN F		369.39	369.39
CL-260025	07/01/2026	1HPR-MQRD-N9QR		01-1100-0-4300.00-1110-1000-001-00-000-0000			NN F		34.08	34.08
CL-260028	07/01/2026	2601831081		01-2600-0-4300.00-1110-1000-001-00-000-0000			NN F		41.12	41.12
CL-260029	07/01/2026	19MG-DG9R-7QWC		01-0000-0-4300.00-0000-3600-010-00-000-0000			NN F		554.24	554.24
				TOTAL PAYMENT AMOUNT		1,312.81 *				1,312.81
003390/00 BOYS & GIRLS CLUBS OF BAKERS			952462246							
CL-260031	07/01/2026	22ETASES2526		01-6010-0-5100.00-1110-4000-002-00-000-0000			NN F		4,658.48	4,658.48
				TOTAL PAYMENT AMOUNT		4,658.48 *				4,658.48
880673/00 California Association FFA			956053264							
CL-260016	07/01/2026	INV 124130		01-6387-0-4300.00-3800-1000-007-00-000-0000			NN F		20.00	20.00
CL-260017	07/01/2026	INV 123862		01-6387-0-4300.00-3800-1000-007-00-000-0000			NN F		60.00	60.00
CL-260018	07/01/2026	INV 121511		01-6387-0-4300.00-3800-1000-007-00-000-0000			NN F		1,020.00	1,020.00
				TOTAL PAYMENT AMOUNT		1,100.00 *				1,100.00
008340/00 Ewell Education Services, Inc.			272961571							
CL-260014	07/01/2026	INV #CA0405-2026-6		01-6387-0-5800.00-3800-1000-007-00-000-0000			NN F		38.00	38.00
				TOTAL PAYMENT AMOUNT		38.00 *				38.00
881040/00 Gorman Joint School District										
CL-260008	07/01/2026	INV 2026-06-01_AM/PM TRANSP		01-0000-0-5800.00-0000-3600-010-00-000-0000			NN F		5,500.00	5,500.00
				TOTAL PAYMENT AMOUNT		5,500.00 *				5,500.00
000058/00 Kern County Supt of Schools			000000000							
CL-260002	07/01/2026	INV# 603581_ELOPSummerFlyer		01-2600-0-4300.00-1110-1000-001-00-000-0000			NN F		223.50	223.50
CL-260003	07/01/2026	INV#603582_FMHSFLYER1		01-6332-0-4300.00-1110-1000-007-00-000-0000			NN F		111.75	111.75
CL-260004	07/01/2026	INV 603583_FMHSFLYER2		01-6332-0-4300.00-1110-1000-007-00-000-0000			NN F		111.75	111.75

BATCH: 0001 June15,2026 Estimated Payables << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
000058 (CONTINUED)								
CL-260005	07/01/2026	INV 603584_FMHSFLYER3		01-6332-0-4300.00-1110-1000-007-00-000-0000 NN		F	111.75	111.75
CL-260006	07/01/2026	INV 603585_FMHSFLYER4		01-6332-0-4300.00-1110-1000-007-00-000-0000 NN		F	111.75	111.75
CL-260007	07/01/2026	INV 603586_ETUSDNEWSLETTER		01-0000-0-4300.00-0000-7200-010-00-000-0000 NN		F	345.75	345.75
		TOTAL PAYMENT AMOUNT		1,016.25 *				1,016.25
880872/00 Kristin Ericsson			395863353					
CL-260013	07/01/2026	INV 2026-5		01-6500-0-5800.00-5770-3150-010-00-000-0000 NY		F	2,664.43	2,664.43
		TOTAL PAYMENT AMOUNT		2,664.43 *				2,664.43
001138/00 NATIONAL FFA ORGANIZATION			54052844					
CL-260015	07/01/2026	INV MDE387882		01-6387-0-4300.00-3800-1000-007-00-000-0000 NN		F	440.00	440.00
		TOTAL PAYMENT AMOUNT		440.00 *				440.00
881023/00 Shankar Legal Inc.			000000000	22 Deposit to checking xxxxx035-8 xxxxxxxx8249				
CL-260009	07/01/2026	INV 1018_MATTER 5021		01-0000-0-5800.00-0000-7100-010-00-000-0000 NN		F	3,571.01	3,571.01
CL-260010	07/01/2026	INV 1111/1118_MATTER 5021/5		01-0000-0-5800.00-0000-7100-010-00-000-0000 NN		F	10,528.66	10,528.66
		TOTAL PAYMENT AMOUNT		14,099.67 *				14,099.67
003242/00 US BANK								
CL-260011	07/01/2026	INV 584227011		01-0000-0-5600.00-0000-7200-010-00-000-0000 NN		F	2,257.73	2,257.73
CL-260012	07/01/2026	INV 584227581		01-0000-0-5600.00-0000-7200-010-00-000-0000 NN		F	355.60	355.60
		TOTAL PAYMENT AMOUNT		2,613.33 *				2,613.33
001466/00 Vestis Group			232816365					
CL-260026	07/01/2026	2601831088		01-0000-0-4300.00-0000-3600-010-00-000-0000 NN		F	537.41	537.41
CL-260027	07/01/2026	2601831081		01-0000-0-4300.00-0000-8100-010-00-000-0000 NN		F	332.85	332.85
		TOTAL PAYMENT AMOUNT		870.26 *				870.26
		TOTAL FUND PAYMENT		34,739.76 **				34,739.76

BATCH: 0001 June15,2026 Estimated Payables << Open >>
FUND : 13 CAFETERIA

Vendor/Addr Remit name / Req Reference Date Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
008351/00 Amazon Capital Services							
CL-260023 07/01/2026 14MH-KLXQ-N3QF		13-5310-0-4300.00-0000-3700-010-00-000-0000		NN F		15.41	15.41
TOTAL PAYMENT AMOUNT			15.41 *				15.41
005385/00 CORE-MARK US, LLC	364382177						
CL-260030 07/01/2026 1485386(ELTEJONMIDDLE)		13-5466-0-4700.00-0000-3700-010-00-000-0000		NN F		224.04	224.04
TOTAL PAYMENT AMOUNT			224.04 *				224.04
008268/00 Simply Good Food, LLC	471705302						
CL-260019 07/01/2026 INV 13330		13-5310-0-5800.00-0000-3700-010-00-000-0000		NY F		289.00	289.00
TOTAL PAYMENT AMOUNT			289.00 *				289.00
TOTAL FUND PAYMENT			528.45 **				528.45

BATCH: 0001 June15,2026 Estimated Payables << Open >>
FUND : 35 SCHOOL FACILITIES FUND

Vendor/Addr Remit name / Req Reference / Date / Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num / Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
881013/00 Earth Systems Pacific	770521790					
CL-260020 07/01/2026 INV 81892		35-0000-0-5800.00-0000-8500-002-00-000-0000	NN	F	7,985.55	7,985.55
		TOTAL PAYMENT AMOUNT	7,985.55 *			7,985.55
		TOTAL FUND PAYMENT	7,985.55 **			7,985.55
		TOTAL BATCH PAYMENT	43,253.76 ***		0.00	43,253.76
		TOTAL DISTRICT PAYMENT	43,253.76 ****		0.00	43,253.76
		TOTAL FOR ALL DISTRICTS:	43,253.76 ****		0.00	43,253.76

Number of checks to be printed: 15, not counting voids due to stub overflows. 29,154.09
Number of ACH generated: 1 14,099.67

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 06/22/2026

Total Cash Disbursement: $43,253.76
Batch: 0001

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All
From batch: 0001
To batch: 0001
Include Revolving Cash: Y
Include Address: N
Include Object Desc: N
Include Vendor TIN: Y

BATCH: 0001 June15,2026 Estimated Payables << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
003202/00 AT&T										
CL-260021	07/01/2026	INV 000025393701_5/13-6/12		01-0000-0-5500.03-0000-8100-010-00-000-0000			NN F		426.53	426.53
				TOTAL PAYMENT AMOUNT		426.53 *				426.53
008351/00 Amazon Capital Services										
CL-260022	07/01/2026	1FGJ-LCSD1-NVN4		01-0000-0-4300.00-0000-8100-010-00-000-0000			NN F		313.88	313.98
CL-260024	07/01/2026	1RCV-Q4WP-N4NC		01-0000-0-4300.00-0000-8100-010-00-000-0000			NN F		369.39	369.39
CL-260025	07/01/2026	1HPR-MQRD-N9QR		01-1100-0-4300.00-1110-1000-001-00-000-0000			NN F		34.08	34.08
CL-260028	07/01/2026	2601831081		01-2600-0-4300.00-1110-1000-001-00-000-0000			NN F		41.12	41.12
CL-260029	07/01/2026	19MG-DG9R-7QWC		01-0000-0-4300.00-0000-3600-010-00-000-0000			NN F		554.24	554.24
				TOTAL PAYMENT AMOUNT		1,312.81 *				1,312.81
003390/00 BOYS & GIRLS CLUBS OF BAKERS			952462246							
CL-260031	07/01/2026	22ETASES2526		01-6010-0-5100.00-1110-4000-002-00-000-0000			NN F		4,658.48	4,658.48
				TOTAL PAYMENT AMOUNT		4,658.48 *				4,658.48
880673/00 California Association FFA			956053264							
CL-260016	07/01/2026	INV 124130		01-6387-0-4300.00-3800-1000-007-00-000-0000			NN F		20.00	20.00
CL-260017	07/01/2026	INV 123862		01-6387-0-4300.00-3800-1000-007-00-000-0000			NN F		60.00	60.00
CL-260018	07/01/2026	INV 121511		01-6387-0-4300.00-3800-1000-007-00-000-0000			NN F		1,020.00	1,020.00
				TOTAL PAYMENT AMOUNT		1,100.00 *				1,100.00
008340/00 Ewell Education Services, Inc.			272961571							
CL-260014	07/01/2026	INV #CA0405-2026-6		01-6387-0-5800.00-3800-1000-007-00-000-0000			NN F		38.00	38.00
				TOTAL PAYMENT AMOUNT		38.00 *				38.00
881040/00 Gorman Joint School District										
CL-260008	07/01/2026	INV 2026-06-01_AM/PM TRANSP		01-0000-0-5800.00-0000-3600-010-00-000-0000			NN F		5,500.00	5,500.00
				TOTAL PAYMENT AMOUNT		5,500.00 *				5,500.00
000058/00 Kern County Supt of Schools			000000000							
CL-260002	07/01/2026	INV# 603581_ELOPSummerFlyer		01-2600-0-4300.00-1110-1000-001-00-000-0000			NN F		223.50	223.50
CL-260003	07/01/2026	INV#603582_FMHSFLYER1		01-6332-0-4300.00-1110-1000-007-00-000-0000			NN F		111.75	111.75
CL-260004	07/01/2026	INV 603583_FMHSFLYER2		01-6332-0-4300.00-1110-1000-007-00-000-0000			NN F		111.75	111.75

BATCH: 0001 June15,2026 Estimated Payables << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num / Account num	T9MPS	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
000058 (CONTINUED)									
CL-260005	07/01/2026	INV 603584_FMHSFLYER3		01-6332-0-4300.00-1110-1000-007-00-000-0000		NN	F	111.75	111.75
CL-260006	07/01/2026	INV 603585_FMHSFLYER4		01-6332-0-4300.00-1110-1000-007-00-000-0000		NN	F	111.75	111.75
CL-260007	07/01/2026	INV 603586_ETUSDNEWSLETTER		01-0000-0-4300.00-0000-7200-010-00-000-0000		NN	F	345.75	345.75
		TOTAL PAYMENT AMOUNT		1,016.25 *					1,016.25
880872/00 Kristin Ericsson			395863353						
CL-260013	07/01/2026	INV 2026-5		01-6500-0-5800.00-5770-3150-010-00-000-0000		NY	F	2,664.43	2,664.43
		TOTAL PAYMENT AMOUNT		2,664.43 *					2,664.43
001138/00 NATIONAL FFA ORGANIZATION			54052844						
CL-260015	07/01/2026	INV MDE387882		01-6387-0-4300.00-3800-1000-007-00-000-0000		NN	F	440.00	440.00
		TOTAL PAYMENT AMOUNT		440.00 *					440.00
881023/00 Shankar Legal Inc.			000000000	22 Deposit to checking xxxxx035-8	xxxxxxx8249				
CL-260009	07/01/2026	INV 1018_MATTER 5021		01-0000-0-5800.00-0000-7100-010-00-000-0000		NN	F	3,571.01	3,571.01
CL-260010	07/01/2026	INV 1111/1118_MATTER 5021/5		01-0000-0-5800.00-0000-7100-010-00-000-0000		NN	F	10,528.66	10,528.66
		TOTAL PAYMENT AMOUNT		14,099.67 *					14,099.67
003242/00 US BANK									
CL-260011	07/01/2026	INV 584227011		01-0000-0-5600.00-0000-7200-010-00-000-0000		NN	F	2,257.73	2,257.73
CL-260012	07/01/2026	INV 584227581		01-0000-0-5600.00-0000-7200-010-00-000-0000		NN	F	355.60	355.60
		TOTAL PAYMENT AMOUNT		2,613.33 *					2,613.33
001466/00 Vestis Group			232816365						
CL-260026	07/01/2026	2601831088		01-0000-0-4300.00-0000-3600-010-00-000-0000		NN	F	537.41	537.41
CL-260027	07/01/2026	2601831081		01-0000-0-4300.00-0000-8100-010-00-000-0000		NN	F	332.85	332.85
		TOTAL PAYMENT AMOUNT		870.26 *					870.26
		TOTAL FUND PAYMENT		34,739.76 **					34,739.76

BATCH: 0001 June15,2026 Estimated Payables << Open >>
FUND : 13 CAFETERIA

Vendor/Addr Remit name / Req Reference Date Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num Account num	EE ES T9MPS	E-Term Liq Amt	E-ExtRef Net Amount
008351/00 Amazon Capital Services						
CL-260023 07/01/2026 14MH-KLXQ-N3QF		13-5310-0-4300.00-0000-3700-010-00-000-0000		NN F	15.41	15.41
TOTAL PAYMENT AMOUNT			15.41 *			15.41
005385/00 CORE-MARK US, LLC	364382177					
CL-260030 07/01/2026 1485386(ELTEJONMIDDLE)		13-5466-0-4700.00-0000-3700-010-00-000-0000		NN F	224.04	224.04
TOTAL PAYMENT AMOUNT			224.04 *			224.04
008268/00 Simply Good Food, LLC	471705302					
CL-260019 07/01/2026 INV 13330		13-5310-0-5800.00-0000-3700-010-00-000-0000		NY F	289.00	289.00
TOTAL PAYMENT AMOUNT			289.00 *			289.00
TOTAL FUND PAYMENT			528.45 **			528.45

BATCH: 0001 June15,2026 Estimated Payables << Open >>
FUND : 35 SCHOOL FACILITIES FUND

Vendor/Addr Remit name / Req Reference / Date / Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num / Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
881013/00 Earth Systems Pacific	770521790					
CL-260020 07/01/2026 INV 81892		35-0000-0-5800.00-0000-8500-002-00-000-0000 NN F			7,985.55	7,985.55
		TOTAL PAYMENT AMOUNT	7,985.55 *			7,985.55
		TOTAL FUND PAYMENT	7,985.55 **			7,985.55
		TOTAL BATCH PAYMENT	43,253.76 ***	0.00		43,253.76
		TOTAL DISTRICT PAYMENT	43,253.76 ****	0.00		43,253.76
		TOTAL FOR ALL DISTRICTS:	43,253.76 ****	0.00		43,253.76

Number of checks to be printed: 15, not counting voids due to stub overflows. 29,154.09
Number of ACH generated: 1 14,099.67

Batch status: A All

From batch: 0002

To batch: 0002

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

BATCH: 0002 June 22,2026 (EP) << Held for Audit >>
FUND : 01 GENERAL FUND

Vendor/Addr Req	Remit name / Reference	Date	Description	Tax ID num / Deposit type FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num / Account num T9MPS	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
002361/00	A-Z BUS SALES INC			330065644				
	CL-260042	07/01/2026	#INVCOL69867	01-0000-0-4300.00-0000-3600-010-00-000-0000	NN	F	594.46	594.46
	CL-260058	07/01/2026	INVCOL69818	01-7236-0-5800.00-0000-3600-010-00-000-0000	NN	F	11,260.00	11,260.00
			TOTAL PAYMENT AMOUNT	11,854.46 *				11,854.46
006542/00	All-Tech Fire & Security Inc.			000000000				
	CL-260038	07/01/2026	INV #: 3422	01-0000-0-5800.00-0000-8100-002-00-000-0000	NN	F	592.00	592.00
			TOTAL PAYMENT AMOUNT	592.00 *				592.00
008093/00	Am-Tech Inspection Services			205549803				
	CL-260037	07/01/2026	INV #1200	01-7236-0-5800.00-0000-3600-010-00-000-0000	NY	F	2,500.00	2,500.00
			TOTAL PAYMENT AMOUNT	2,500.00 *				2,500.00
008351/00	Amazon Capital Services							
	CL-260056	07/01/2026	144M-W7TW-D3FH	01-0000-0-4300.00-0000-8100-010-00-000-0000	NN	F	650.62	650.62
	CL-260057	07/01/2026	1TNM-JVP4-7NHF	01-0000-0-4300.00-0000-7200-010-00-000-0000	NN	F	112.91	112.91
			TOTAL PAYMENT AMOUNT	763.53 *				763.53
880682/00	American Business Machines							
	CL-260059	07/01/2026	INV# 874978	01-0000-0-5500.03-0000-8100-010-00-000-0000	NN	F	9.50	9.50
			TOTAL PAYMENT AMOUNT	9.50 *				9.50
881012/00	C & P Sanitary Supply Inc.			833619878				
	CL-260043	07/01/2026	INV #: 9454	01-0000-0-4300.00-0000-8100-010-00-000-0000	NN	F	783.32	783.32
	CL-260044	07/01/2026	INV#: 9729(ETS)	01-0000-0-4300.00-0000-8100-010-00-000-0000	NN	F	129.90	129.90
	CL-260045	07/01/2026	INV#: 9806(FMHS)	01-0000-0-4300.00-0000-8100-010-00-000-0000	NN	F	12.93	12.93
	CL-260046	07/01/2026	INV#: 9710	01-0000-0-4300.00-0000-8100-010-00-000-0000	NN	F	689.69	689.69
			TOTAL PAYMENT AMOUNT	1,615.84 *				1,615.84

003507/00 Jeffrey H Johnston 000000000

CL-260047	07/01/2026	REIMBURS_SummerELOPCooking	01-2600-0-4300.00-1110-1000-001-00-000-0000 NN F	344.62	344.62	
		TOTAL PAYMENT AMOUNT	344.62 *		344.62	

BATCH: 0002 June 22,2026 (EP) << Held for Audit >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference / Date / Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num	Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
002620/00 KERN RIVER POWER EQUIPMT	000000000	99 EFT					
CL-260039 07/01/2026 INV #: 183169		01-8150-0-4300.00-0000-8100-010-00-000-0000 NN F				56.21	56.21
CL-260048 07/01/2026 INV#: 183199		01-8150-0-4300.00-0000-8100-010-00-000-0000 NN F				24.14	24.14
CL-260049 07/01/2026 INV#: 183197		01-8150-0-4300.00-0000-8100-010-00-000-0000 NN F				615.94	615.94
CL-260050 07/01/2026 INV#: 183168		01-8150-0-4300.00-0000-8100-010-00-000-0000 NN F				86.91	86.91
TOTAL PAYMENT AMOUNT		783.20 *					783.20
880969/00 Lamont Fence Company							
CL-260036 07/01/2026 INV # 15005		01-6387-0-5600.00-3800-1000-007-00-000-0000 NN F				14,410.00	14,410.00
TOTAL PAYMENT AMOUNT		14,410.00 *					14,410.00
000094/00 SCHWEBEL PETROLEUM CO, INC	952962284						
CL-260040 07/01/2026 320953		01-0000-0-4300.00-0000-3600-010-00-000-0000 NN F				2,143.58	2,143.58
TOTAL PAYMENT AMOUNT		2,143.58 *					2,143.58
008022/00 T-Mobile							
CL-260053 07/01/2026 970534223_5/21-6/20		01-0000-0-5900.00-1110-1000-010-00-000-0000 NN F				380.00	380.00
CL-260054 07/01/2026 984951571_5/21-6/20		01-0000-0-5500.03-0000-8100-010-00-000-0000 NN F				343.82	343.82
TOTAL PAYMENT AMOUNT		723.82 *					723.82
881021/00 Telehealthdocs Medical Group	453159475						
CL-260035 07/01/2026 10794		01-9010-0-4300.00-0000-3140-010-00-000-0000 NN F				4,500.00	4,500.00
TOTAL PAYMENT AMOUNT		4,500.00 *					4,500.00
880884/00 Terminix Processing Center							
CL-260052 07/01/2026 INV # 473221863		01-0000-0-5500.07-0000-8100-001-00-000-0000 NN F				204.00	204.00
TOTAL PAYMENT AMOUNT		204.00 *					204.00

008276/00 Vital Signs of Bakersfield

CL-260041 07/01/2026 INV #: 44193	01-0000-0-5600.00-0000-8100-002-00-000-0000 NN F	532.43	532.43
TOTAL PAYMENT AMOUNT	532.43 *		532.43

BATCH: 0002 June 22,2026 (EP) << Held for Audit >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference / Date / Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num / Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
004796/00 Winsupply		99 EFT				
CL-260055 07/01/2026 INV#: 580956 01		01-0000-0-4300.00-0000-8100-010-00-000-0000 NN F			181.57	181.57
		TOTAL PAYMENT AMOUNT	181.57 *			181.57
008270/00 XIT Solutions	954492720					
CL-260034 07/01/2026 #INV208353		01-0000-0-4300.00-0000-7700-010-00-000-0000 NN F			180.00	180.00
		TOTAL PAYMENT AMOUNT	180.00 *			180.00
		TOTAL FUND CHECKS	40,373.78 **			40,373.78
		TOTAL FUND EFT	964.77 **			964.77
		TOTAL FUND PAYMENT	41,338.55 **			41,338.55
		TOTAL BATCH CHECKS	40,373.78 ***	0.00		40,373.78
		TOTAL BATCH EFT	964.77 ***	0.00		964.77
		TOTAL BATCH PAYMENT	41,338.55 ***	0.00		41,338.55
		TOTAL DISTRICT CHECKS	40,373.78 ****	0.00		40,373.78
		TOTAL DISTRICT EFT	964.77 ****	0.00		964.77
		TOTAL DISTRICT PAYMENT	41,338.55 ****	0.00		41,338.55
		TOTAL FOR ALL DISTRICTS CHK:	40,373.78 ****	0.00		40,373.78
		TOTAL FOR ALL DISTRICTS EFT:	964.77 ****	0.00		964.77
		TOTAL FOR ALL DISTRICTS:	41,338.55 ****	0.00		41,338.55

Number of checks to be printed: 14, not counting voids due to stub overflows. 40,373.78
Number of EFT generated: 2 964.77

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/07/2026

Total Cash Disbursement: $28,670.39
Batch: 0003

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All

From batch: 0003

To batch: 0003

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

Vendor/Addr Remit name / Req Reference Date Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
880697/00 Beale Feed Store	000000000							
CL-260062 07/01/2026 629_KruseLayPellet50#		01-4127-0-4300.00-3800-1000-007-00-000-0000			NN	F	85.96	85.96
TOTAL PAYMENT AMOUNT		85.96 *						85.96
000044/00 FRAZIER PARK UTILITY	000000000							
CL-260072 07/07/2026 177_6/30/26		01-0000-0-5500.04-0000-8100-002-00-000-0000			NN	F	581.00	581.00
TOTAL PAYMENT AMOUNT		581.00 *						581.00
880872/00 Kristin Ericsson	395863353							
CL-260066 07/02/2026 INV#: 2026-6		01-6500-0-5800.00-5770-3150-010-00-000-0000			NY	F	1,500.00	1,500.00
TOTAL PAYMENT AMOUNT		1,500.00 *						1,500.00
001611/00 LEE BIZZINI								
CL-260064 07/02/2026 REIMBURS_RMforCATA6/22-6/25		01-6387-0-5200.00-3800-1000-007-00-000-0000			NN	F	258.09	258.09
CL-260065 07/02/2026 REIMBURS_Agraskills6/22/26		01-4127-0-4300.00-3800-1000-007-00-000-0000			NN	F	75.00	75.00
TOTAL PAYMENT AMOUNT		333.09 *						333.09
880748/00 RWC Group	951999010							
CL-260061 07/01/2026 XA302064627:02		01-0000-0-4300.00-0000-3600-010-00-000-0000			NN	F	74.83	74.83
TOTAL PAYMENT AMOUNT		74.83 *						74.83
008239/00 Robert Stowell	770565426							
CL-260069 07/06/2026 INV #: 100		01-8150-0-5800.00-0000-8100-001-00-000-0000			NY	F	9,500.00	9,500.00
CL-260070 07/06/2026 ETS WELDING,STORAGE,SHOWER		01-8150-0-5800.00-0000-8100-001-00-000-0000			NY	F	2,790.00	2,790.00
TOTAL PAYMENT AMOUNT		12,290.00 *						12,290.00
000100/00 SOUTHERN CALIFORNIA GAS CO	000000000							
CL-260073 07/07/2026 157 316 7500 3_5/28-6/26		01-0000-0-5500.02-0000-8100-001-00-000-0000			NN	F	394.82	394.82
CL-260074 07/07/2026 067 038 4621 9_5/28-6/26		01-0000-0-5500.02-0000-8100-007-00-000-0000			NN	F	136.32	136.32
CL-260075 07/07/2026 056 516 8001 8_5/28-6/26		01-0000-0-5500.02-0000-8100-007-00-000-0000			NN	F	713.71	713.71
CL-260076 07/07/2026 155 216 7500 7_5/28-6/26		01-0000-0-5500.02-0000-8100-010-00-000-0000			NN	F	37.05	37.05
CL-260077 07/07/2026 146 816 7500 6_5/28-6/26		01-0000-0-5500.02-0000-8100-010-00-000-0000			NN	F	24.64	24.64
CL-260078 07/07/2026 083 816 8200 7_5/28-6/26		01-0000-0-5500.02-0000-8100-002-00-000-0000			NN	F	206.63	206.63
TOTAL PAYMENT AMOUNT		1,513.17 *						1,513.17

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num / Account num / T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
008223/00 TTF Holdings Lockbox			261251927					
CL-260060	07/01/2026	21366058/21471846		01-6500-0-5800.00-5770-3150-010-00-000-0000	NN F		194.34	194.34
				TOTAL PAYMENT AMOUNT	194.34 *			194.34
880884/00 Terminix Processing Center								
CL-260068	07/06/2026	INV#: 471397355		01-0000-0-5500.07-0000-8100-001-00-000-0000	NN F		186.85	186.85
				TOTAL PAYMENT AMOUNT	186.85 *			186.85
				TOTAL FUND PAYMENT	16,759.24 **			16,759.24

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num / Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
800423/00 MAS Service			942987531						
CL-260063	07/02/2026	INV# 320519		13-5310-0-5600.00-0000-3700-010-00-000-0000	NN	F	11,688.15		11,688.15
CL-260067	07/06/2026	INV#: 320520		13-5310-0-5600.00-0000-3700-010-00-000-0000	NN	F	223.00		223.00
				TOTAL PAYMENT AMOUNT	11,911.15 *				11,911.15
				TOTAL FUND PAYMENT	11,911.15 **				11,911.15
				TOTAL BATCH PAYMENT	28,670.39 ***		0.00		28,670.39
				TOTAL DISTRICT PAYMENT	28,670.39 ****		0.00		28,670.39
				TOTAL FOR ALL DISTRICTS:	28,670.39 ****		0.00		28,670.39

Number of checks to be printed: 10, not counting voids due to stub overflows.

28,670.39

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/07/2026

Total Cash Disbursement: $35,905.72
Batch: 0004

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All

From batch: 0004

To batch: 0004

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

BATCH: 0004 JULY 2, 2026 << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference Date Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
002361/00 A-Z BUS SALES INC	330065644						
PV-270014 07/07/2026 INVCOL69867		01-7236-0-5800.00-0000-3600-010-00-000-0000		NN			11,854.46
TOTAL PAYMENT AMOUNT		11,854.46 *					11,854.46
008252/00 Aeries Software, Inc.	332248192						
PV-270009 07/02/2026 REN-12329		01-0044-0-5800.00-1110-1000-010-00-000-1018		NN			12,877.66
TOTAL PAYMENT AMOUNT		12,877.66 *					12,877.66
880851/00 Agile Occupational Medicine	872679604						
PV-270013 07/07/2026 EM083975		01-0000-0-5800.00-0000-7200-010-00-000-0000		NN			120.00
TOTAL PAYMENT AMOUNT		120.00 *					120.00
008351/00 Amazon Capital Services							
PV-270010 07/06/2026 11CJ-Y61P-4RQX		01-0000-0-4300.00-0000-7200-010-00-000-0000		NN			47.28
PV-270011 07/06/2026 1K4D-XF4L-MTJ9		01-0000-0-4300.00-0000-3600-010-00-000-0000		NN			428.79
PV-270012 07/06/2026 16MG-C6VD-34FV		01-2600-0-4300.00-1110-1000-001-00-000-0000		NN			7.13
TOTAL PAYMENT AMOUNT		483.20 *					483.20
003565/00 INFINITY COMM AND CONSULTING							
PV-270007 07/02/2026 20217		01-0000-0-5800.00-0000-7700-010-00-000-0000		NN			4,500.00
TOTAL PAYMENT AMOUNT		4,500.00 *					4,500.00
008041/00 Lebec Parts, LLC/CQ of Lebec							
CL-260071 07/07/2026 INVCOL69867		01-0000-0-4300.00-0000-3600-010-00-000-0000		NN	F 1,781.29		1,781.29
TOTAL PAYMENT AMOUNT		1,781.29 *					1,781.29
002958/00 SAN JOAQUIN COUNTY OF ED							
PV-270001 07/02/2026 260129_EDJOIN-FY 26/27		01-0000-0-5800.00-0000-7200-010-00-000-0000		NN			800.00
TOTAL PAYMENT AMOUNT		800.00 *					800.00

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num / Account num / T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
880884/00 Terminix Processing Center								
PV-270004	07/02/2026	INV#: 473215750		01-0000-0-5500.07-0000-8100-007-00-000-0000	NN			26.15
		TOTAL PAYMENT AMOUNT		26.15 *				26.15
001466/00 Vestis Group			232816365					
PV-270006	07/02/2026	INV# 2601835052		01-0000-0-4300.00-0000-8100-010-00-000-0000	NN			332.85
PV-270006	07/02/2026	INV# 2601835059		01-0000-0-4300.00-0000-3600-010-00-000-0000	NN			558.92
		TOTAL PAYMENT AMOUNT		891.77 *				891.77
		TOTAL FUND PAYMENT		33,334.53 **				33,334.53

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num	Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
881044/00 Kern County Public Health									
PV-270002	07/02/2026	INV# 457258		13-5310-0-5800.00-0000-3700-010-00-000-0000			NN		530.00
PV-270002	07/02/2026	INV# 457255		13-5310-0-5800.00-0000-3700-010-00-000-0000			NN		530.00
PV-270002	07/02/2026	INV# 457116		13-5310-0-5800.00-0000-3700-010-00-000-0000			NN		530.00
PV-270003	07/02/2026	INV#465078		13-5310-0-5800.00-0000-3700-010-00-000-0000			NN		67.00
PV-270003	07/02/2026	INV#465078		13-5310-0-5800.00-0000-3700-010-00-000-0000			NN		120.00
PV-270003	07/02/2026	INV#465079		13-5310-0-5800.00-0000-3700-010-00-000-0000			NN		210.00
PV-270003	07/02/2026	INV#465080		13-5310-0-5800.00-0000-3700-010-00-000-0000			NN		26.00
PV-270003	07/02/2026	INV#465080		13-5310-0-5800.00-0000-3700-010-00-000-0000			NN		140.00
		TOTAL PAYMENT AMOUNT		2,153.00 *					2,153.00
003389/00 TK Elevator Corporation			000000000						
PV-270005	07/02/2026	3009631811		13-5310-0-5800.00-0000-3700-010-00-000-0000			NN		105.28
		TOTAL PAYMENT AMOUNT		105.28 *					105.28
		TOTAL FUND PAYMENT		2,258.28 **					2,258.28

BATCH: 0004 JULY 2, 2026 << Open >>
FUND : 35 SCHOOL FACILITIES FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num	Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
008106/00 Mangini Associates Inc.			200752636						
PV-270008	07/02/2026	INV# 16404		35-0000-0-5800.00-0000-8500-002-00-000-0000		NY			312.91
				TOTAL PAYMENT AMOUNT		312.91 *			312.91
				TOTAL FUND PAYMENT		312.91 **			312.91
				TOTAL BATCH PAYMENT		35,905.72 ***		0.00	35,905.72
				TOTAL DISTRICT PAYMENT		35,905.72 ****		0.00	35,905.72
				TOTAL FOR ALL DISTRICTS:		35,905.72 ****		0.00	35,905.72

Number of checks to be printed: 12, not counting voids due to stub overflows. 35,905.72

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/16/2026

Total Cash Disbursement: $79,766.35
Batch: 0005

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All

From batch: 0005

To batch: 0005

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

BATCH: 0005 July 10, 2026 << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
000364/00 AMERICAN FIRE & SAFETY										
PV-270024	07/15/2026	INV#: 136280		01-0000-0-5600.00-0000-8100-007-00-000-0000			NN			1,066.79
				TOTAL PAYMENT AMOUNT		1,066.79 *				1,066.79
008351/00 Amazon Capital Services										
PV-270016	07/13/2026	14QT-NTN9-PJYD		01-0000-0-4300.00-0000-3600-010-00-000-0000			NN			198.67
				TOTAL PAYMENT AMOUNT		198.67 *				198.67
003390/00 BOYS & GIRLS CLUBS OF BAKERS			952462246							
PV-270017	07/13/2026	1ETASES2627(ETS)		01-6010-0-5100.00-1110-4000-001-00-000-0000			NN			10,295.00
PV-270017	07/13/2026	1ETASES2627(FPS)		01-6010-0-5100.00-1110-4000-002-00-000-0000			NN			10,295.00
				TOTAL PAYMENT AMOUNT		20,590.00 *				20,590.00
000161/00 CASBO										
PV-270020	07/14/2026	SO#: 000272833		01-0000-0-5800.00-0000-7200-010-00-000-0000			NN			1,750.00
				TOTAL PAYMENT AMOUNT		1,750.00 *				1,750.00
002152/00 EWING IRRIGATION PRODUCTS			941351799	99 EFT						
PV-270021	07/14/2026	INV#: 30961343		01-0000-0-4300.00-0000-8100-010-00-000-0000			NN			37.74
				TOTAL PAYMENT AMOUNT		37.74 *				37.74
002620/00 KERN RIVER POWER EQUIPMT			000000000	99 EFT						
PV-270015	07/13/2026	183085		01-8150-0-4300.00-0000-8100-010-00-000-0000			NN			2.45
PV-270015	07/13/2026	183084		01-8150-0-4300.00-0000-8100-010-00-000-0000			NN			32.45
				TOTAL PAYMENT AMOUNT		34.90 *				34.90
000089/00 MOUNTAINSIDE DISPOSAL			000000000							
PV-270022	07/14/2026	N4855473650		01-0000-0-5500.05-0000-8100-010-00-000-0000			NN			1,051.65
PV-270023	07/14/2026	N4855473738		01-0000-0-5500.05-0000-8100-010-00-000-0000			NN			1,813.44
				TOTAL PAYMENT AMOUNT		2,865.09 *				2,865.09

Vendor/Addr Remit name / Req Reference Date Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
008195/00 Next Gen Math, LLC	813229766						
270001 PO-270001 07/14/2026 INV#: 26-2027		1 01-0044-0-4300.00-1110-1000-001-00-000-2004	NN	F	3,490.00		3,490.00
		TOTAL PAYMENT AMOUNT	3,490.00 *				3,490.00
881045/00 PLTW							
PV-270018 07/13/2026 533053		01-6387-0-4300.00-3800-1000-001-00-000-0000	NN				950.00
		TOTAL PAYMENT AMOUNT	950.00 *				950.00
881043/00 PNC Bank	453139804						
270005 PO-270005 07/13/2026 2024-31444		1 01-0044-0-5800.00-1110-1000-010-00-000-1018	NN	F	2,182.95		2,182.95
270005 PO-270005 07/13/2026 2024-31444		2 01-0000-0-5800.00-1110-1000-010-00-000-3004	NN	F	2,182.95		2,182.95
		TOTAL PAYMENT AMOUNT	4,365.90 *				4,365.90
000094/00 SCHWEBEL PETROLEUM CO, INC	952962284						
270008 PO-270008 07/13/2026 321367		1 01-0000-0-4300.00-0000-3600-010-00-000-0000	NN	P	1,670.99		1,670.99
270009 PO-270009 07/14/2026 321634		1 01-0000-0-4300.00-0000-3600-010-00-000-0000	NN	P	1,921.27		1,921.27
		TOTAL PAYMENT AMOUNT	3,592.26 *				3,592.26
		TOTAL FUND CHECKS	38,868.71 **				38,868.71
		TOTAL FUND EFT	72.64 **				72.64
		TOTAL FUND PAYMENT	38,941.35 **				38,941.35

BATCH: 0005 July 10, 2026 << Open >>
FUND : 21 BUILDING FUND - BOND PROCEEDS

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num	Account num	EE ES Liq Amt	E-Term Net Amount	E-ExtRef Amount
008239/00 Robert Stowell			770565426						
PV-270019	07/13/2026	CAFE ROOF (FPS)		21-0000-0-5800.00-0000-8500-002-00-000-8532		NY			28,975.00
PV-270019	07/13/2026	MAIN OFFICE PAINTING(FPS)		21-0000-0-5800.00-0000-8500-002-00-000-8502		NY			11,850.00
				TOTAL PAYMENT AMOUNT		40,825.00 *			40,825.00
				TOTAL FUND PAYMENT		40,825.00 **			40,825.00
				TOTAL BATCH CHECKS		79,693.71 ***	0.00		79,693.71
				TOTAL BATCH EFT		72.64 ***	0.00		72.64
				TOTAL BATCH PAYMENT		79,766.35 ***	0.00		79,766.35
				TOTAL DISTRICT CHECKS		79,693.71 ****	0.00		79,693.71
				TOTAL DISTRICT EFT		72.64 ****	0.00		72.64
				TOTAL DISTRICT PAYMENT		79,766.35 ****	0.00		79,766.35
				TOTAL FOR ALL DISTRICTS CHK:		79,693.71 ****	0.00		79,693.71
				TOTAL FOR ALL DISTRICTS EFT:		72.64 ****	0.00		72.64
				TOTAL FOR ALL DISTRICTS:		79,766.35 ****	0.00		79,766.35

Number of checks to be printed: 10, not counting voids due to stub overflows. 79,693.71
Number of EFT generated: 2 72.64

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/16/2026

Total Cash Disbursement: $316,883.97
Batch: 0006

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____
Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____
Trustee Trustee Trustee

Batch status: A All

From batch: 0006

To batch: 0006

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

Vendor/Addr / Req	Remit name / Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num / Account num / T9MPS	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
880682/00	American Business Machines								
	CL-260100	07/14/2026	INV#: 875447		01-0000-0-5500.03-0000-8100-010-00-000-0000	NN F		3,520.42	3,520.42
					TOTAL PAYMENT AMOUNT 3,520.42 *				3,520.42
881012/00	C & P Sanitary Supply Inc.			833619878					
	CL-260086	07/13/2026	10242		01-0000-0-4300.00-0000-8100-010-00-000-0000	NN F		241.81	241.81
	CL-260087	07/13/2026	9704		01-0000-0-4300.00-0000-8100-010-00-000-0000	NN F		4,595.12	4,595.12
	CL-260088	07/13/2026	9699		01-0000-0-4300.00-0000-8100-010-00-000-0000	NN F		5,745.78	5,745.78
	CL-260101	07/14/2026	INV#: 8449		01-0000-0-4300.00-0000-8100-010-00-000-0000	NN F		79.47	79.47
					TOTAL PAYMENT AMOUNT 10,662.18 *				10,662.18
880657/00	Crisis Prevention Institute								
	CL-260085	07/13/2026	NAIN-237550		01-7435-0-5200.00-5770-3120-010-00-000-0000	NN F		2,499.00	2,499.00
					TOTAL PAYMENT AMOUNT 2,499.00 *				2,499.00
880732/00	Gibbs Truck Centers								
	CL-260084	07/13/2026	429187B		01-0000-0-4300.00-0000-3600-010-00-000-0000	NN F		645.92	645.92
					TOTAL PAYMENT AMOUNT 645.92 *				645.92
000089/00	MOUNTAINSIDE DISPOSAL			000000000					
	CL-260079	07/13/2026	N4855446860		01-0000-0-5500.05-0000-8100-010-00-000-0000	NN F		863.79	863.79
	CL-260080	07/13/2026	N4855446800		01-0000-0-5500.05-0000-8100-010-00-000-0000	NN F		287.93	287.93
	CL-260081	07/13/2026	N4855446863		01-0000-0-5500.05-0000-8100-010-00-000-0000	NN F		1,659.71	1,659.71
	CL-260082	07/13/2026	N4855446861		01-0000-0-5500.05-0000-8100-010-00-000-0000	NN F		1,046.78	1,046.78
	CL-260083	07/13/2026	N4855446779		01-0000-0-5500.05-0000-8100-010-00-000-0000	NN F		287.93	287.93
					TOTAL PAYMENT AMOUNT 4,146.14 *				4,146.14
000079/00	PG&E			000000000					
	CL-260089	07/13/2026	004706680-6_6/5-7/5		01-0000-0-5500.01-0000-8100-010-00-000-0000	NN F		222.38	222.38
	CL-260090	07/13/2026	6828318149-0_6/5-7/5		01-0000-0-5500.01-0000-8100-001-00-000-0000	NN F		6,201.32	6,201.32
	CL-260091	07/13/2026	6786651485-3_6/5-7/5		01-0000-0-5500.01-0000-8100-010-00-000-0000	NN P		147.13	147.13
	CL-260095	07/13/2026	6744984821-6_6/5-7/5		01-0000-0-5500.01-0000-8100-010-00-000-0000	NN F		3.17	3.17
					TOTAL PAYMENT AMOUNT 6,574.00 *				6,574.00

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num / Account num	T9MPS	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
000099/00 SOUTHERN CALIFORNIA EDISON			000000000						
CL-260093	07/13/2026	700225033980_6/3-7/1		01-0000-0-5500.01-0000-8100-007-00-000-0000		NN	F	2,752.14	2,752.14
CL-260094	07/13/2026	700571913660_6/4-7/5		01-0000-0-5500.01-0000-8100-002-00-000-0000		NN	F	1,392.20	1,392.20
CL-260096	07/13/2026	700224978410_6/3-7/1		01-0000-0-5500.01-0000-8100-007-00-000-0000		NN	F	1,723.58	1,723.58
CL-260097	07/13/2026	700558405297_6/3-7/1		01-0000-0-5500.01-0000-8100-007-00-000-0000		NN	F	606.74	606.74
CL-260098	07/13/2026	700567450246_6/3-7/1		01-0000-0-5500.01-0000-8100-007-00-000-0000		NN	F	553.61	553.61
CL-260099	07/13/2026	700573116157_6/3-7/1		01-0000-0-5500.01-0000-8100-007-00-000-0000		NN	F	2,523.22	2,523.22
		TOTAL PAYMENT AMOUNT		9,551.49 *					9,551.49
000075/00 THE MOUNTAIN ENTERPRISE			472404488						
CL-260092	07/13/2026	ELOP,WELLNESS WRKSHOP AD		01-0000-0-5800.00-0000-7200-010-00-000-0000		NY	F	799.92	799.92
		TOTAL PAYMENT AMOUNT		799.92 *					799.92
		TOTAL FUND PAYMENT		38,399.07 **					38,399.07

BATCH: 0006 July 10, 2026 (EP) << Open >>
FUND : 35 SCHOOL FACILITIES FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
001177/00 CLASS LEASING INC										
CL-260102	07/15/2026	INV#: 455235		35-0000-0-5800.00-0000-8500-002-00-000-0000			NN F		278,484.90	278,484.90
				TOTAL PAYMENT AMOUNT		278,484.90 *				278,484.90
				TOTAL FUND PAYMENT		278,484.90 **				278,484.90
				TOTAL BATCH PAYMENT		316,883.97 ***		0.00		316,883.97
				TOTAL DISTRICT PAYMENT		316,883.97 ****		0.00		316,883.97
				TOTAL FOR ALL DISTRICTS:		316,883.97 ****		0.00		316,883.97

Number of checks to be printed: 9, not counting voids due to stub overflows. 316,883.97

Batch status: A All

From batch: 0007

To batch: 0007

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

Cal-Card June 2026 (EP) BATCH: 0007 Cal-Card June 2026 (EP) << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr	Remit name	Tax ID num	Deposit type	ABA num	Account num	EE	ES	E-Term	E-ExtRef
Req	Reference	Date	Description	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	T9MPS	Liq	Amt	Net	Amount
003092/00	US BANK CORPARTE PAYMENT SYSTE	000000000							
	PV-270025 07/15/2026	CAL-CARD June 2026	01-0000-0-9500.00-0000-0000-000-00-000-0000	NN					8,796.24
	PV-270025 07/15/2026	CAL-CARD June 2026	01-0044-0-9500.00-0000-0000-000-00-000-0000	NN					4,529.68
	PV-270025 07/15/2026	CAL-CARD June 2026	01-2600-0-9500.00-0000-0000-000-00-000-0000	NN					4,083.93
	PV-270025 07/15/2026	CAL-CARD June 2026	01-6332-0-9500.00-0000-0000-000-00-000-0000	NN					9,994.51
	PV-270025 07/15/2026	CAL-CARD June 2026	01-6387-0-9500.00-0000-0000-000-00-000-0000	NN					2,825.61
	PV-270025 07/15/2026	CAL-CARD June 2026	01-6500-0-9500.00-0000-0000-000-00-000-0000	NN					388.00
	PV-270025 07/15/2026	CAL-CARD June 2026	01-7435-0-9500.00-0000-0000-000-00-000-0000	NN					3,794.07
	PV-270025 07/15/2026	CAL-CARD June 2026	01-8150-0-9500.00-0000-0000-000-00-000-0000	NN					588.27
			TOTAL PAYMENT AMOUNT	35,000.31 *					35,000.31
			TOTAL FUND PAYMENT	35,000.31 **					35,000.31

Vendor/Addr	Remit name	Tax ID num	Deposit type	ABA num	Account num	EE	ES	E-Term	E-ExtRef
Req	Reference	Date	Description	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	T9MPS			Liq Amt	Net Amount
003092/00	US BANK CORPARTE PAYMENT SYSTE	000000000							
	PV-270025	07/15/2026	CAL-CARD June 2026 -	13-5310-0-9500.00-0000-0000-000-00-000-0000	NN				100.29
			TOTAL PAYMENT AMOUNT	100.29 *					100.29
			TOTAL FUND PAYMENT	100.29 **					100.29

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
003092/00 US BANK CORPARTE PAYMENT SYSTE			000000000							
PV-270025	07/15/2026	CAL-CARD June 2026 -		35-0000-0-9500.00-0000-0000-000-00-000-0000			NN			11,466.19
				TOTAL PAYMENT AMOUNT	11,466.19 *					11,466.19
				TOTAL FUND PAYMENT	11,466.19 **					11,466.19
				TOTAL BATCH PAYMENT	46,566.79 ***		0.00			46,566.79
				TOTAL DISTRICT PAYMENT	46,566.79 ****		0.00			46,566.79
				TOTAL FOR ALL DISTRICTS:	46,566.79 ****		0.00			46,566.79

Number of checks to be printed: 3, not counting voids due to stub overflows. 46,566.79

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/16/2026

Total Cash Disbursement: $25,091.55
Batch: 0008

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

BATCH: 0008 July 16, 2026 (EP) << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference Date Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
880682/00 American Business Machines						
CL-260107 07/16/2026 INV#: 865969		01-0000-0-5500.03-0000-8100-010-00-000-0000	NN F		54.13	54.13
TOTAL PAYMENT AMOUNT		54.13 *				54.13
003390/00 BOYS & GIRLS CLUBS OF BAKERS	952462246					
CL-260104 07/16/2026 19ETASES2526 (ETS)		01-2600-0-4300.00-1110-1000-001-00-000-0000	NN F		5,546.21	5,546.21
CL-260105 07/16/2026 19ETASES2526 (FPS)		01-2600-0-4300.00-1110-1000-002-00-000-0000	NN F		5,546.21	5,546.21
TOTAL PAYMENT AMOUNT		11,092.42 *				11,092.42
001402/00 CRANES WASTE OIL INC.						
CL-260109 07/16/2026 210635-O		01-0000-0-5600.00-0000-3600-010-00-000-0000	NN F		180.00	180.00
TOTAL PAYMENT AMOUNT		180.00 *				180.00
000058/00 Kern County Supt of Schools	000000000					
CL-260108 07/16/2026 603804_SEX ED PROGRAM		01-0000-0-5800.00-1110-1000-001-00-000-0000	NN F		5,000.00	5,000.00
TOTAL PAYMENT AMOUNT		5,000.00 *				5,000.00
008200/00 Linger, Peterson & Shrum	811342570					
CL-260106 07/16/2026 25742		01-0000-0-5800.00-0000-7200-010-00-000-0000	NY F		7,890.00	7,890.00
TOTAL PAYMENT AMOUNT		7,890.00 *				7,890.00
000978/00 Serban's Background Music, Inc						
CL-260103 07/16/2026 13901_Service Call (FMHS)		01-0000-0-5800.00-0000-8100-007-00-000-0000	NN F		875.00	875.00
TOTAL PAYMENT AMOUNT		875.00 *				875.00
TOTAL FUND PAYMENT		25,091.55 **				25,091.55
TOTAL BATCH PAYMENT		25,091.55 ***	0.00			25,091.55
TOTAL DISTRICT PAYMENT		25,091.55 ****	0.00			25,091.55
TOTAL FOR ALL DISTRICTS:		25,091.55 ****	0.00			25,091.55

Number of checks to be printed: 6, not counting voids due to stub overflows. 25,091.55

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/23/2026

Total Cash Disbursement: $25,811.83
Batch: 0009

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All

From batch: 0009

To batch: 0009

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

BATCH: 0009 July 21, 2026 << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES Liq Amt	E-Term E-ExtRef Net Amount
008141/00 ACCO Engineered Systems, Inc.			951625123						
PV-270029	07/21/2026	INV: 20778907		01-8150-0-5600.00-0000-8100-007-00-000-0000			NN		1,035.00
PV-270029	07/21/2026	INV: 20754370		01-8150-0-5600.00-0000-8100-007-00-000-0000			NN		1,350.00
				TOTAL PAYMENT AMOUNT 2,385.00 *					2,385.00
000364/00 AMERICAN FIRE & SAFETY									
PV-270027	07/21/2026	INV#: 136281		01-0000-0-5600.00-0000-8100-007-00-000-0000			NN		672.22
				TOTAL PAYMENT AMOUNT 672.22 *					672.22
003202/00 AT&T									
PV-270028	07/21/2026	INV 000025534770_6/13-7/12		01-0000-0-5500.03-0000-8100-010-00-000-0000			NN		426.53
				TOTAL PAYMENT AMOUNT 426.53 *					426.53
006542/00 All-Tech Fire & Security Inc.			000000000						
PV-270026	07/21/2026	596_3rdQTR2026		01-0000-0-5800.00-0000-8100-002-00-000-0000			NN		210.00
PV-270026	07/21/2026	596_3rdQTR2026		01-0000-0-5800.00-0000-8100-007-00-000-0000			NN		210.00
PV-270026	07/21/2026	596_3rdQTR2026		01-0000-0-5800.00-0000-8100-001-00-000-0000			NN		210.00
				TOTAL PAYMENT AMOUNT 630.00 *					630.00
008351/00 Amazon Capital Services									
PV-270037	07/22/2026	1KN3-6MVR-KTPP		01-0000-0-4300.00-0000-3600-010-00-000-0000			NN		268.80
PV-270039	07/22/2026	1PGW-WNDQ-NKDN		01-0000-0-4300.00-0000-8100-010-00-000-0000			NN		645.05
				TOTAL PAYMENT AMOUNT 913.85 *					913.85
881012/00 C & P Sanitary Supply Inc.			833619878						
PV-270040	07/23/2026	INV#:10391		01-0000-0-4300.00-0000-8100-010-00-000-0000			NN		312.63
				TOTAL PAYMENT AMOUNT 312.63 *					312.63
006170/00 Canelli Plumbing			852213289						
PV-270031	07/21/2026	4789_FPS DEBRIS_GUTTERS		01-8150-0-5600.00-0000-8100-002-00-000-0000			NN		430.00
PV-270032	07/21/2026	4813_RemovingVents(FPS)		01-8150-0-5600.00-0000-8100-002-00-000-0000			NN		360.00
				TOTAL PAYMENT AMOUNT 790.00 *					790.00

BATCH: 0009 July 21, 2026 << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES Liq Amt	E-Term E-ExtRef Net Amount
000058/00 Kern County Supt of Schools			000000000						
PV-270042	07/23/2026	INV#: 604398 MailAPRL2026		01-0000-0-4300.00-0000-7200-010-00-000-0000			NN		1.03
				TOTAL PAYMENT AMOUNT 1.03 *					1.03
881049/00 Madi McKernin									
PV-270041	07/23/2026	Volleyball Clinic2026-27		01-2600-0-4300.00-1110-1000-007-00-000-0000			NN		600.00
				TOTAL PAYMENT AMOUNT 600.00 *					600.00
002607/00 RENAISSANCE LEARNING INC.									
PV-270036	07/22/2026	INV5705700		01-1100-0-5800.00-1110-1000-001-00-000-0000			NN		10,425.00
				TOTAL PAYMENT AMOUNT 10,425.00 *					10,425.00
000975/00 SISC			000000000						
PV-270033	07/21/2026	Claim, N. Elsayed 202304493		01-0000-0-5800.00-0000-7200-010-00-000-0000			NN		5,000.00
				TOTAL PAYMENT AMOUNT 5,000.00 *					5,000.00
003242/00 US BANK									
PV-270034	07/21/2026	INV 586391302_7/5-8/5		01-0000-0-5600.00-0000-7200-010-00-000-0000			NN		2,090.48
PV-270035	07/21/2026	INV# 586391880_7/8-8/5		01-0000-0-5600.00-0000-7200-010-00-000-0000			NN		384.32
				TOTAL PAYMENT AMOUNT 2,474.80 *					2,474.80
001466/00 Vestis Group			232816365						
PV-270038	07/22/2026	INV#:2601839026		01-0000-0-4300.00-0000-8100-010-00-000-0000			NN		332.85
PV-270038	07/22/2026	INV#: 2601839033		01-0000-0-4300.00-0000-3600-010-00-000-0000			NN		558.92
				TOTAL PAYMENT AMOUNT 891.77 *					891.77
				TOTAL FUND PAYMENT 25,522.83 **					25,522.83

BATCH: 0009 July 21, 2026 << Open >>
FUND : 13 CAFETERIA

Vendor/Addr	Remit name / Req	Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num	Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
008268/00	Simply Good Food, LLC				471705302						
		PV-270030	07/21/2026	INV#: 13343		13-5310-0-5800.00-0000-3700-010-00-000-0000 NY					289.00
						TOTAL PAYMENT AMOUNT		289.00 *			289.00
						TOTAL FUND PAYMENT		289.00 **			289.00
						TOTAL BATCH PAYMENT		25,811.83 ***		0.00	25,811.83
						TOTAL DISTRICT PAYMENT		25,811.83 ****		0.00	25,811.83
						TOTAL FOR ALL DISTRICTS:		25,811.83 ****		0.00	25,811.83

Number of checks to be printed: 14, not counting voids due to stub overflows. 25,811.83

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/31/2026

Total Cash Disbursement: $77,082.31
Batch: 0010

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All

From batch: 0010

To batch: 0010

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

BATCH: 0010 July 23, 2026 << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
008351/00 Amazon Capital Services										
PV-270044	07/27/2026	171W-3H9J-JF9X		01-0000-0-4300.00-0000-3600-010-00-000-0000			NN			599.55
PV-270057	07/31/2026	1X3D-1YH4-DYYF		01-0000-0-4300.00-0000-3140-010-00-000-0000			NN			64.94
PV-270059	07/31/2026	1TCX-6L73-FRPV		01-1100-0-4300.00-1110-1000-001-00-000-0000			NN			753.54
PV-270060	07/31/2026	16KJ-F3WK-9M1G		01-0044-0-4300.00-0000-2700-010-00-000-1007			NN			246.72
				TOTAL PAYMENT AMOUNT 1,664.75 *						1,664.75
880682/00 American Business Machines										
PV-270049	07/27/2026	INV#: 879651		01-0000-0-5500.03-0000-8100-010-00-000-0000			NN			3,523.24
PV-270061	07/31/2026	879591		01-0000-0-5500.03-0000-8100-010-00-000-0000			NN			9.50
				TOTAL PAYMENT AMOUNT 3,532.74 *						3,532.74
881012/00 C & P Sanitary Supply Inc.			833619878							
PV-270050	07/27/2026	INV#: 10561		01-0000-0-4300.00-0000-8100-010-00-000-0000			NN			1,568.13
				TOTAL PAYMENT AMOUNT 1,568.13 *						1,568.13
006019/00 Corey Hansen			000000000							
PV-270045	07/27/2026	REIMBURS_CTEIG_SoCalPrecisi		01-6387-0-5800.00-3800-1000-001-00-000-0000			NN			515.00
				TOTAL PAYMENT AMOUNT 515.00 *						515.00
880897/00 Diffit Inc.			931631819							
PV-270043	07/27/2026	DIFF3101_Site License		01-0000-0-4300.00-1110-1000-010-00-000-0000			NN			1,150.00
				TOTAL PAYMENT AMOUNT 1,150.00 *						1,150.00
004781/00 Leonard Puga										
PV-270047	07/27/2026	REIMBURS_CPR/First Aide		01-0000-0-5800.00-0000-3600-010-00-000-0000			NN			37.00
				TOTAL PAYMENT AMOUNT 37.00 *						37.00
008732/00 Martin's Garage			461086858							
PV-270051	07/29/2026	17990_22FordSafetyInspectTi		01-0000-0-5600.00-0000-3600-010-00-000-0000			NN			209.00
				TOTAL PAYMENT AMOUNT 209.00 *						209.00

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num / Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num / Account num / T9MPS	EE ES / Liq Amt	E-Term / E-ExtRef / Net Amount
008239/00 Robert Stowell			770565426			
PV-270048	07/27/2026	101_EXTRAWORK_FPS	01-8150-0-5800.00-0000-8100-002-00-000-0000	NY		6,722.00
		TOTAL PAYMENT AMOUNT	6,722.00 *			6,722.00
000094/00 SCHWEBEL PETROLEUM CO, INC			952962284			
270008 PO-270008	07/29/2026	322229	1 01-0000-0-4300.00-0000-3600-010-00-000-0000	NN P	761.10	761.10
		TOTAL PAYMENT AMOUNT	761.10 *			761.10
008022/00 T-Mobile						
PV-270052	07/29/2026	970534223_6/21-7/20	01-0000-0-5900.00-1110-1000-010-00-000-0000	NN		380.00
PV-270052	07/29/2026	984951571_6/21-7/20	01-0000-0-5500.03-0000-8100-010-00-000-0000	NN		343.82
		TOTAL PAYMENT AMOUNT	723.82 *			723.82
001466/00 Vestis Group			232816365			
PV-270056	07/31/2026	INV#: 2601842972	01-0000-0-4300.00-0000-8100-010-00-000-0000	NN		332.85
PV-270056	07/31/2026	INV#: 2601842979	01-0000-0-4300.00-0000-3600-010-00-000-0000	NN		558.92
		TOTAL PAYMENT AMOUNT	891.77 *			891.77
004796/00 Winsupply			99 EFT			
PV-270055	07/30/2026	INV#: 584057 01	01-0000-0-4300.00-0000-8100-010-00-000-0000	NN		343.78
PV-270058	07/31/2026	INV#: 584057 02	01-0000-0-4300.00-0000-8100-010-00-000-0000	NN		528.30
		TOTAL PAYMENT AMOUNT	872.08 *			872.08
881050/00 ZeroNox Inc.			822424459			
PV-270053	07/29/2026	#INV-001688	01-0000-0-4300.00-0000-3600-010-00-000-0000	NN		236.04
		TOTAL PAYMENT AMOUNT	236.04 *			236.04
		TOTAL FUND CHECKS	18,011.35 **			18,011.35
		TOTAL FUND EFT	872.08 **			872.08
		TOTAL FUND PAYMENT	18,883.43 **			18,883.43

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
005385/00 CORE-MARK US, LLC			364382177							
PV-270054	07/30/2026	INV#: 16255512026023		13-5466-0-4700.00-0000-3700-010-00-000-0000			NN			274.44
PV-270054	07/30/2026	INV#: 16956812026023		13-5466-0-4700.00-0000-3700-010-00-000-0000			NN			149.44
		TOTAL PAYMENT AMOUNT		423.88 *						423.88
002469/00 HEARTLAND AUDIO										
270004 PO-270004	07/27/2026	HSSREC041183		1 13-5310-0-5800.00-0000-3700-010-00-000-0000			YN F		2,340.00	2,340.00
		TOTAL PAYMENT AMOUNT		2,340.00 *						2,340.00
		TOTAL USE TAX AMOUNT								169.65
		TOTAL FUND PAYMENT		2,763.88 **						2,763.88
		TOTAL USE TAX AMOUNT								169.65

BATCH: 0010 July 23, 2026 << Open >>
FUND : 21 BUILDING FUND - BOND PROCEEDS

Vendor/Addr / Req	Remit name / Reference	Date	Description	Tax ID num / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	Deposit type / T9MPS	ABA num	Account num	EE	ES Liq	E-Term Amt	E-ExtRef Net Amount
008239/00	Robert Stowell			770565426							
	PV-270062	07/31/2026	MAIN OFFICE ROOF(FPS) BOND	21-0000-0-5800.00-0000-8500-002-00-000-8532	NY						55,435.00
				TOTAL PAYMENT AMOUNT			55,435.00 *				55,435.00
				TOTAL FUND PAYMENT			55,435.00 **				55,435.00
				TOTAL BATCH CHECKS			76,210.23 ***			0.00	76,210.23
				TOTAL BATCH EFT			872.08 ***			0.00	872.08
				TOTAL BATCH PAYMENT			77,082.31 ***			0.00	77,082.31
				TOTAL USE TAX AMOUNT							169.65
				TOTAL DISTRICT CHECKS			76,210.23 ****			0.00	76,210.23
				TOTAL DISTRICT EFT			872.08 ****			0.00	872.08
				TOTAL DISTRICT PAYMENT			77,082.31 ****			0.00	77,082.31
				TOTAL USE TAX AMOUNT							169.65
				TOTAL FOR ALL DISTRICTS CHK:			76,210.23 ****			0.00	76,210.23
				TOTAL FOR ALL DISTRICTS EFT:			872.08 ****			0.00	872.08
				TOTAL FOR ALL DISTRICTS:			77,082.31 ****			0.00	77,082.31
				TOTAL USE TAX AMOUNT							169.65

Number of checks to be printed: 15, not counting voids due to stub overflows. 76,210.23
Number of EFT generated: 1 872.08

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/27/2026

Total Cash Disbursement: $26,000.00
Batch: 0011

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All

From batch: 0011

To batch: 0011

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

BATCH: 0011 July 27, 2026 (Rush Batch) << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
008239/00 Robert Stowell			770565426							
PV-270046	07/27/2026	Flooring ETS RM 8&9		01-8150-0-5800.00-0000-8100-001-00-000-0000			NY			26,000.00
				TOTAL PAYMENT AMOUNT		26,000.00 *				26,000.00
				TOTAL FUND PAYMENT		26,000.00 **				26,000.00
				TOTAL BATCH PAYMENT		26,000.00 ***		0.00		26,000.00
				TOTAL DISTRICT PAYMENT		26,000.00 ****		0.00		26,000.00
				TOTAL FOR ALL DISTRICTS:		26,000.00 ****		0.00		26,000.00

Number of checks to be printed: 1, not counting voids due to stub overflows. 26,000.00

R.M. STOWELL
CONSTRUCTION
Bob Stowell
General Contractor
P.O. Box 640 - Frazier Park, CA 93225
Phone (661) 245 4714 - rmscoco@att.net
License # 1006554

INVOICE

INVOICE #	ROOMS 8 & 9
NAME	EL TEJON MIDDLE SCHOOL
ADDRESS	4337 LEBEC RD.
CITY	LEBEC
STATE/ZIP	CA. 93243
PHONE	661-248-6680
EMAIL	
DATE	July 22, 2026

JOB DESCRIPTION

NEW FLOORS IN ROOMS 8 & 9
APPX. 2300 SQ. FEET OF DEMO OF EXISTING FLOORING AND BASE .
PREP FLOORS AS NEEDED .

INSTALL NEW LUXURY VINYL PLANK FLOOR - FOAM PAD.
INSTALL NEW 4 INCH COVE BASE .

ALL LABOR AND MATERIALS WITH CLEAN UP .

$26,000.00

TOTAL	$26,000.00

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/31/2026

Total Cash Disbursement: $772.24
Batch: 0012(EP)

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All

From batch: 0012

To batch: 0012

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

BATCH: 0012 July 30, 2026 (EP) << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE	ES	E-Term Liq Amt	E-ExtRef Net Amount
000906/00 EL TEJON UNIFIED ACCT											
CL-260110	07/30/2026	REPRINT_APR2025		01-0000-0-9506.00-0000-0000-000-00-000-0000			NN	F		705.33	705.33
				TOTAL PAYMENT AMOUNT		705.33 *					705.33
881051/00 Stori Haflich											
CL-260111	07/30/2026	REPRINT_STALE July2025		01-0000-0-9506.00-0000-0000-000-00-000-0000			NN	F		66.91	66.91
				TOTAL PAYMENT AMOUNT		66.91 *					66.91
				TOTAL FUND PAYMENT		772.24 **					772.24
				TOTAL BATCH PAYMENT		772.24 ***	0.00				772.24
				TOTAL DISTRICT PAYMENT		772.24 ****	0.00				772.24
				TOTAL FOR ALL DISTRICTS:		772.24 ****	0.00				772.24

Number of checks to be printed: 2, not counting voids due to stub overflows. 772.24

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 08/06/2026

Total Cash Disbursement: $177,949.55
Batch: 0013

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All

From batch: 0013

To batch: 0013

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

BATCH: 0013 August 3, 2026 << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference Date Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE	ES	Liq Amt	E-Term Net Amount	E-ExtRef Amount
002361/00 A-Z BUS SALES INC	330065644									
PV-270072 08/04/2026 INVCOL71247		01-7236-0-5800.00-0000-3600-010-00-000-0000			NN					134,274.25
PV-270078 08/06/2026 #INVCOL71817		01-0000-0-4300.00-0000-3600-010-00-000-0000			NN					451.95
TOTAL PAYMENT AMOUNT		134,726.20 *								134,726.20
880851/00 Agile Occupational Medicine	872679604									
PV-270076 08/06/2026 INV#: EM087398		01-0000-0-5800.00-0000-7200-010-00-000-0000			NN					720.00
TOTAL PAYMENT AMOUNT		720.00 *								720.00
008351/00 Amazon Capital Services										
PV-270082 08/06/2026 1Y7H-7XWH-HPCV		01-0044-0-4300.00-1110-1000-010-00-000-3012			NN					19.28
PV-270083 08/06/2026 1P1C-4GW7-JMK3		01-1100-0-4300.00-1110-1000-007-00-000-0000			NN					53.03
TOTAL PAYMENT AMOUNT		72.31 *								72.31
002019/00 CDW Government	364230110									
270026 PO-270026 08/04/2026 INV#: AK3H78Z		1 01-0000-0-5800.00-0000-7700-010-00-000-0000			NN	F		2,625.00		2,625.00
TOTAL PAYMENT AMOUNT		2,625.00 *								2,625.00
002152/00 EWING IRRIGATION PRODUCTS	941351799	99 EFT								
PV-270077 08/06/2026 INV#: 23564490		01-0000-0-4300.00-0000-8100-007-00-000-0000			NN					591.47
TOTAL PAYMENT AMOUNT		591.47 *								591.47
000044/00 FRAZIER PARK UTILITY	000000000									
PV-270063 08/03/2026 177_7/30/2026		01-0000-0-5500.04-0000-8100-002-00-000-0000			NN					724.05
TOTAL PAYMENT AMOUNT		724.05 *								724.05
002620/00 KERN RIVER POWER EQUIPMT	000000000	99 EFT								
PV-270073 08/04/2026 INV#: 183985		01-8150-0-4300.00-0000-8100-010-00-000-0000			NN					52.43
TOTAL PAYMENT AMOUNT		52.43 *								52.43

Vendor/Addr / Req	Remit name / Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES Liq Amt	E-Term Net Amount	E-ExtRef Amount
008041/00	Lebec Parts, LLC/CQ of Lebec										
270006	PO-270006	08/03/2026	July 2026 Statement		1 01-0000-0-4300.00-0000-3600-010-00-000-0000			NN P	3,584.11		3,584.11
					TOTAL PAYMENT AMOUNT		3,584.11 *				3,584.11
000200/00	MCKENNEY'S AIR CONDITIONING			953865780							
	PV-270081	08/06/2026	133697		01-0000-0-5600.00-0000-8100-010-00-000-0000			NN			2,735.98
	PV-270081	08/06/2026	133854		01-0000-0-5600.00-0000-8100-010-00-000-0000			NN			630.27
					TOTAL PAYMENT AMOUNT		3,366.25 *				3,366.25
000089/00	MOUNTAINSIDE DISPOSAL			000000000							
	PV-270084	08/06/2026	N4855490316		01-0000-0-5500.05-0000-8100-010-00-000-0000			NN			1,051.65
	PV-270084	08/06/2026	N4855490407		01-0000-0-5500.05-0000-8100-010-00-000-0000			NN			1,813.44
					TOTAL PAYMENT AMOUNT		2,865.09 *				2,865.09
008732/00	Martin's Garage			461086858							
	PV-270066	08/04/2026	INV#: 18012		01-0000-0-5600.00-0000-3600-010-00-000-0000			NN			597.24
	PV-270080	08/06/2026	INV#: 18039		01-0000-0-5600.00-0000-3600-010-00-000-0000			NN			636.87
					TOTAL PAYMENT AMOUNT		1,234.11 *				1,234.11
000099/00	SOUTHERN CALIFORNIA EDISON			000000000							
	PV-270085	08/06/2026	700224978410_7/2-8/2		01-0000-0-5500.01-0000-8100-007-00-000-0000			NN			1,747.18
	PV-270086	08/06/2026	700558405297_7/2-8/2		01-0000-0-5500.01-0000-8100-007-00-000-0000			NN			1,013.86
	PV-270087	08/06/2026	700567450246_7/2-8/2		01-0000-0-5500.01-0000-8100-007-00-000-0000			NN			584.86
	PV-270088	08/06/2026	700225033980_7/2-8/2		01-0000-0-5500.01-0000-8100-007-00-000-0000			NN			5,342.44
	PV-270089	08/06/2026	700573116157_7/2-8/2		01-0000-0-5500.01-0000-8100-007-00-000-0000			NN			3,041.25
					TOTAL PAYMENT AMOUNT		11,729.59 *				11,729.59
000100/00	SOUTHERN CALIFORNIA GAS CO			000000000							
	PV-270064	08/03/2026	157 316 7500 3_6/26-7/28		01-0000-0-5500.02-0000-8100-001-00-000-0000			NN			192.50
	PV-270065	08/03/2026	083 816 8200 7_6/26-7/28		01-0000-0-5500.02-0000-8100-002-00-000-0000			NN			66.87
	PV-270067	08/04/2026	146 816 7500 6_6/26-7/28		01-0000-0-5500.02-0000-8100-010-00-000-0000			NN			24.30
	PV-270068	08/04/2026	056 516 8001 8_6/26-7/28		01-0000-0-5500.02-0000-8100-007-00-000-0000			NN			337.28
	PV-270069	08/04/2026	155 216 7500 7_6/26-7/28		01-0000-0-5500.02-0000-8100-010-00-000-0000			NN			30.68
	PV-270070	08/04/2026	067 038 4621 9_6/26-7/28		01-0000-0-5500.02-0000-8100-007-00-000-0000			NN			66.87
					TOTAL PAYMENT AMOUNT		718.50 *				718.50

BATCH: 0013 August 3, 2026 << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
003194/00 Sara Haflich										
PV-270075	08/05/2026	REMIBURS_MCKINNEYVENT0		01-5630-0-4300.00-1110-1000-010-00-000-0000			NN			674.18
		TOTAL PAYMENT AMOUNT		674.18 *						674.18
881023/00		Shankar Legal Inc.	000000000	22 Deposit to checking xxxxx035-8		xxxxxxxx8249				
PV-270074	08/05/2026	INV#: 1160 & 1152		01-0000-0-5800.00-0000-7100-010-00-000-0000			NN			12,238.86
		TOTAL PAYMENT AMOUNT		12,238.86 *						12,238.86
		TOTAL FUND	CHECKS	175,278.25 **						175,278.25
		TOTAL FUND	EFT	643.90 **						643.90
		TOTAL FUND	PAYMENT	175,922.15 **						175,922.15

BATCH: 0013 August 3, 2026 << Open >>
FUND : 13 CAFETERIA

Vendor/Addr Remit name / Req Reference / Date / Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
003389/00 TK Elevator Corporation	000000000							
PV-270071 08/04/2026 INV#: 3009718541		13-5310-0-5800.00-0000-3700-010-00-000-0000			NN			105.28
TOTAL PAYMENT AMOUNT				105.28 *				105.28
TOTAL FUND PAYMENT				105.28 **				105.28

BATCH: 0013 August 3, 2026 << Open >>
FUND : 35 SCHOOL FACILITIES FUND

Vendor/Addr Remit name / Req Reference Date Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num	Account num	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
008106/00 Mangini Associates Inc.	200752636						
PV-270079 08/06/2026 INV#: 16469		35-0000-0-5800.00-0000-8500-002-00-000-0000 NY					1,922.12
		TOTAL PAYMENT AMOUNT	1,922.12 *				1,922.12
		TOTAL FUND PAYMENT	1,922.12 **				1,922.12
		TOTAL BATCH CHECKS	177,305.65 ***		0.00		177,305.65
		TOTAL BATCH EFT	643.90 ***		0.00		643.90
		TOTAL BATCH PAYMENT	177,949.55 ***		0.00		177,949.55
		TOTAL DISTRICT CHECKS	177,305.65 ****		0.00		177,305.65
		TOTAL DISTRICT EFT	643.90 ****		0.00		643.90
		TOTAL DISTRICT PAYMENT	177,949.55 ****		0.00		177,949.55
		TOTAL FOR ALL DISTRICTS CHK:	177,305.65 ****		0.00		177,305.65
		TOTAL FOR ALL DISTRICTS EFT:	643.90 ****		0.00		643.90
		TOTAL FOR ALL DISTRICTS:	177,949.55 ****		0.00		177,949.55

Number of checks to be printed:	14, not counting voids due to stub overflows.	165,066.79
Number of ACH generated:	1	12,238.86
Number of EFT generated:	2	643.90

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/16/2026

Total Cash Disbursement: $79,766.35
Batch: 0005

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All

From batch: 0005

To batch: 0005

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

BATCH: 0005 July 10, 2026 << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr Remit name / Req Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA num	Account num	T9MPS	EE ES Liq	E-Term Amt	E-ExtRef Net Amount
000364/00 AMERICAN FIRE & SAFETY										
PV-270024	07/15/2026	INV#: 136280		01-0000-0-5600.00-0000-8100-007-00-000-0000			NN			1,066.79
				TOTAL PAYMENT AMOUNT		1,066.79 *				1,066.79
008351/00 Amazon Capital Services										
PV-270016	07/13/2026	14QT-NTN9-PJYD		01-0000-0-4300.00-0000-3600-010-00-000-0000			NN			198.67
				TOTAL PAYMENT AMOUNT		198.67 *				198.67
003390/00 BOYS & GIRLS CLUBS OF BAKERS			952462246							
PV-270017	07/13/2026	1ETASES2627(ETS)		01-6010-0-5100.00-1110-4000-001-00-000-0000			NN			10,295.00
PV-270017	07/13/2026	1ETASES2627(FPS)		01-6010-0-5100.00-1110-4000-002-00-000-0000			NN			10,295.00
				TOTAL PAYMENT AMOUNT		20,590.00 *				20,590.00
000161/00 CASBO										
PV-270020	07/14/2026	SO#: 000272833		01-0000-0-5800.00-0000-7200-010-00-000-0000			NN			1,750.00
				TOTAL PAYMENT AMOUNT		1,750.00 *				1,750.00
002152/00 EWING IRRIGATION PRODUCTS			941351799	99 EFT						
PV-270021	07/14/2026	INV#: 30961343		01-0000-0-4300.00-0000-8100-010-00-000-0000			NN			37.74
				TOTAL PAYMENT AMOUNT		37.74 *				37.74
002620/00 KERN RIVER POWER EQUIPMT			000000000	99 EFT						
PV-270015	07/13/2026	183085		01-8150-0-4300.00-0000-8100-010-00-000-0000			NN			2.45
PV-270015	07/13/2026	183084		01-8150-0-4300.00-0000-8100-010-00-000-0000			NN			32.45
				TOTAL PAYMENT AMOUNT		34.90 *				34.90
000089/00 MOUNTAINSIDE DISPOSAL			000000000							
PV-270022	07/14/2026	N4855473650		01-0000-0-5500.05-0000-8100-010-00-000-0000			NN			1,051.65
PV-270023	07/14/2026	N4855473738		01-0000-0-5500.05-0000-8100-010-00-000-0000			NN			1,813.44
				TOTAL PAYMENT AMOUNT		2,865.09 *				2,865.09

Vendor/Addr Remit name / Req Reference Date Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num	Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
008195/00 Next Gen Math, LLC	813229766						
270001 PO-270001 07/14/2026 INV#: 26-2027		1 01-0044-0-4300.00-1110-1000-001-00-000-2004			NN F	3,490.00	3,490.00
		TOTAL PAYMENT AMOUNT 3,490.00 *					3,490.00
881045/00 PLTW							
PV-270018 07/13/2026 533053		01-6387-0-4300.00-3800-1000-001-00-000-0000			NN		950.00
		TOTAL PAYMENT AMOUNT 950.00 *					950.00
881043/00 PNC Bank	453139804						
270005 PO-270005 07/13/2026 2024-31444		1 01-0044-0-5800.00-1110-1000-010-00-000-1018			NN F	2,182.95	2,182.95
270005 PO-270005 07/13/2026 2024-31444		2 01-0000-0-5800.00-1110-1000-010-00-000-3004			NN F	2,182.95	2,182.95
		TOTAL PAYMENT AMOUNT 4,365.90 *					4,365.90
000094/00 SCHWEBEL PETROLEUM CO, INC	952962284						
270008 PO-270008 07/13/2026 321367		1 01-0000-0-4300.00-0000-3600-010-00-000-0000			NN P	1,670.99	1,670.99
270009 PO-270009 07/14/2026 321634		1 01-0000-0-4300.00-0000-3600-010-00-000-0000			NN P	1,921.27	1,921.27
		TOTAL PAYMENT AMOUNT 3,592.26 *					3,592.26
		TOTAL FUND CHECKS 38,868.71 **					38,868.71
		TOTAL FUND EFT 72.64 **					72.64
		TOTAL FUND PAYMENT 38,941.35 **					38,941.35

BATCH: 0005 July 10, 2026 << Open >>
FUND : 21 BUILDING FUND - BOND PROCEEDS

Vendor/Addr Req	Remit name / Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num	Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
008239/00	Robert Stowell			770565426						
	PV-270019	07/13/2026	CAFE ROOF (FPS)		21-0000-0-5800.00-0000-8500-002-00-000-8532 NY					28,975.00
	PV-270019	07/13/2026	MAIN OFFICE PAINTING(FPS)		21-0000-0-5800.00-0000-8500-002-00-000-8502 NY					11,850.00
					TOTAL PAYMENT AMOUNT		40,825.00 *			40,825.00
					TOTAL FUND PAYMENT		40,825.00 **			40,825.00
					TOTAL BATCH CHECKS		79,693.71 ***		0.00	79,693.71
					TOTAL BATCH EFT		72.64 ***		0.00	72.64
					TOTAL BATCH PAYMENT		79,766.35 ***		0.00	79,766.35
					TOTAL DISTRICT CHECKS		79,693.71 ****		0.00	79,693.71
					TOTAL DISTRICT EFT		72.64 ****		0.00	72.64
					TOTAL DISTRICT PAYMENT		79,766.35 ****		0.00	79,766.35
					TOTAL FOR ALL DISTRICTS CHK:		79,693.71 ****		0.00	79,693.71
					TOTAL FOR ALL DISTRICTS EFT:		72.64 ****		0.00	72.64
					TOTAL FOR ALL DISTRICTS:		79,766.35 ****		0.00	79,766.35

Number of checks to be printed: 10, not counting voids due to stub overflows. 79,693.71
Number of EFT generated: 2 72.64

KERN COUNTY SUPERINTENDENT OF SCHOOLS
"B" WARRANT AUTHORIZATION FOR PAYMENT

EL TEJON UNIFIED SCHOOL DISTRICT DATE 07/16/2026

Total Cash Disbursement: $25,091.55
Batch: 0008

We, and each of the undersigned, as members of the governing board or agent, by signature hereto approve each and every and all of the listed orders as proper and legal charges against school district funds.

Misty Johnston _____ _____

Chief Business Official, Trustee/Authorized Agent Trustee

_____ _____ _____

Trustee Trustee Trustee

Batch status: A All

From batch: 0008

To batch: 0008

Include Revolving Cash: Y

Include Address: N

Include Object Desc: N

Include Vendor TIN: Y

BATCH: 0008 July 16, 2026 (EP) << Open >>
FUND : 01 GENERAL FUND

Vendor/Addr / Req	Remit name / Reference	Date	Description	Tax ID num	Deposit type / FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4 T9MPS	ABA num / Account num	EE ES	E-Term Liq Amt	E-ExtRef Net Amount
880682/00	American Business Machines								
	CL-260107	07/16/2026	INV#: 865969		01-0000-0-5500.03-0000-8100-010-00-000-0000	NN	F	54.13	54.13
			TOTAL PAYMENT AMOUNT		54.13 *				54.13
003390/00	BOYS & GIRLS CLUBS OF BAKERS			952462246					
	CL-260104	07/16/2026	19ETASES2526 (ETS)		01-2600-0-4300.00-1110-1000-001-00-000-0000	NN	F	5,546.21	5,546.21
	CL-260105	07/16/2026	19ETASES2526 (FPS)		01-2600-0-4300.00-1110-1000-002-00-000-0000	NN	F	5,546.21	5,546.21
			TOTAL PAYMENT AMOUNT		11,092.42 *				11,092.42
001402/00	CRANES WASTE OIL INC.								
	CL-260109	07/16/2026	210635-O		01-0000-0-5600.00-0000-3600-010-00-000-0000	NN	F	180.00	180.00
			TOTAL PAYMENT AMOUNT		180.00 *				180.00
000058/00	Kern County Supt of Schools			000000000					
	CL-260108	07/16/2026	603804_SEX ED PROGRAM		01-0000-0-5800.00-1110-1000-001-00-000-0000	NN	F	5,000.00	5,000.00
			TOTAL PAYMENT AMOUNT		5,000.00 *				5,000.00
008200/00	Linger, Peterson & Shrum			811342570					
	CL-260106	07/16/2026	25742		01-0000-0-5800.00-0000-7200-010-00-000-0000	NY	F	7,890.00	7,890.00
			TOTAL PAYMENT AMOUNT		7,890.00 *				7,890.00
000978/00	Serban's Background Music, Inc								
	CL-260103	07/16/2026	13901_Service Call (FMHS)		01-0000-0-5800.00-0000-8100-007-00-000-0000	NN	F	875.00	875.00
			TOTAL PAYMENT AMOUNT		875.00 *				875.00
			TOTAL FUND PAYMENT		25,091.55 **				25,091.55
			TOTAL BATCH PAYMENT		25,091.55 ***		0.00		25,091.55
			TOTAL DISTRICT PAYMENT		25,091.55 ****		0.00		25,091.55
			TOTAL FOR ALL DISTRICTS:		25,091.55 ****		0.00		25,091.55

Number of checks to be printed: 6, not counting voids due to stub overflows.

25,091.55

09-CONSTRUCTION AGREEMENT

THIS AGREEMENT, July 2, 2026, in the County of Kern, State of California, is by and between the **EL TEJON UNIFIED SCHOOL DISTRICT**, ("OWNER") and **SW CONSTRUCTION INC.** ("CONTRACTOR").

For the consideration stated in this Agreement, OWNER and CONTRACTOR agree as follows:

1. Contract Documents. The complete Agreement includes all of the Contract Documents as defined in the General Conditions and any other documents comprising any portion of the bid package, and all modifications, addenda, and amendments of or to any of these documents, all of which are incorporated by reference into this Agreement. The Contract Documents are complementary, and what is called for by any one shall be as binding as if called for by all.

2. Scope of Performance. CONTRACTOR shall perform within the time set forth in Paragraph 4 of this Agreement everything required to be performed, and shall provide and furnish all labor, materials, necessary tools, expendable equipment, and all utility and transportation services described in the Contract Documents and required for construction of

PROJECT TITLE/BID #:	**NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL**
	CCC JOB #25-016, ARCH JOB #25018
BID PACKAGE NO/SCOPE OF WORK:	**02-15-000 CONCRETE**

All of the work to be performed and materials to be furnished shall be completed in a good workmanlike manner in strict accordance with the Plans, Drawings, Specifications and all provisions of the Contract Documents as defined above. CONTRACTOR shall be liable to OWNER for any damages arising as a result of a failure to fully comply with this obligation, and CONTRACTOR shall not be excused with respect to any failure to so comply by any act or omission of OWNER, the Architect, Engineer, Inspector, Division of State Architect, or representative of any of them, unless such act or omission actually prevents CONTRACTOR from fully complying with the requirements of the Contract Documents, and unless CONTRACTOR protests at the time of the alleged prevention that the act or omission is preventing CONTRACTOR from fully complying with the Contract Documents. The protest shall not be effective unless reduced to writing and filed with OWNER within three working days of the date of occurrence of the act or omission preventing CONTRACTOR from fully complying with the Contract Documents.

3. Contract Price. Subject to any additions or deductions as provided in the Contract Documents, as full consideration for the faithful performance of the contract OWNER shall pay to CONTRACTOR the sum of **ONE HUNDRED FORTY-NINE THOUSAND SIX HUNDRED TEN DOLLARS & NO/CENTS, $149,610.00.**

4. Construction Period. The work shall be commenced on or before the **5th** day after receiving OWNER's Notice to Proceed and shall be completed within **89** consecutive calendar days from the date specified in the Notice to Proceed.

5. Liquidated and Other Damages. All work must be completed within the time limits set forth in the Contract Documents. If the work is not completed in accordance with the time limits set forth in this Agreement, in accordance with Government Code Section 53069.85, CONTRACTOR shall pay to OWNER as fixed and liquidated damages, and not as a penalty, the sum of $500.00 for each calendar day of delay until work is completed and accepted.

Detailed requirements concerning liquidated damages and other damages which may be assessed if CONTRACTOR fails to complete the project within the time period provided in this Agreement are contained in the General Conditions.

6. Insurance. Prior to commencing the work, CONTRACTOR shall take out and maintain during the life of this contract, and shall require all subcontractors, if any, whether primary or secondary, to take out and maintain all insurance as required in the General Conditions.

7. Substitution of Securities. Public Contract Code Section 22300 permits the substitution of securities for any monies withheld by a public agency to ensure performance under a contract. At the request and expense of CONTRACTOR, securities equivalent to the amount withheld shall be deposited with the public agency, or with a state or federally chartered bank in California as the escrow agent, who shall then pay such monies to CONTRACTOR. OWNER retains the sole discretion to approve the bank selected by CONTRACTOR to serve as escrow agent. Upon satisfactory completion of the contract, the securities shall be returned to CONTRACTOR. Securities eligible for investment shall include those listed in Government Code Section 16430 or bank or savings and loan certificates of deposit. CONTRACTOR shall be the beneficial owner of any securities substituted for monies withheld and shall receive any interest thereon.

In the alternative, under Section 22300, CONTRACTOR may request OWNER to make payment of earned retentions directly to the escrow agent at the expense of CONTRACTOR. Also at CONTRACTOR's expense, CONTRACTOR may direct investment of the payments in securities, and CONTRACTOR shall receive interest earned on such investment upon the same conditions as provided for securities deposited by CONTRACTOR. Upon satisfactory completion of the contract, CONTRACTOR shall receive from the escrow agent all securities, interest, and payments received by escrow agent from OWNER pursuant to the terms of Section 22300. Not later than 20 days after receipt of such payment, CONTRACTOR shall pay to each subcontractor the respective amount of interest earned, net of costs attributed to retention withheld from each subcontractor, on the amount of retention withheld to ensure performance of CONTRACTOR.

8. Corporate Status and Authorization. If CONTRACTOR is a corporation, the undersigned hereby represents and warrants that the corporation is duly incorporated and in good standing in the State of CA, and that Elias Garcia, whose title is President, is authorized to act for and bind the corporation.

9. Posting. Contractor shall be responsible to post job site notices prescribed by Title 8 CCR § 16451 (d) pertaining to prevailing wage monitoring by the Department of Industrial Relations.

10. Entire Agreement. This Agreement, including the Contract Documents incorporated by reference, constitutes the final, complete, and exclusive statement of the terms of the agreement between the parties pertaining to construction of the project. It supersedes all prior and contemporaneous understandings or agreements of the parties. No party has been induced to enter into this Agreement by, nor is any party relying on, any representation or warranty outside those expressly set forth in this Agreement. The Agreement can only be modified by an amendment in writing, signed by both parties and approved by action of OWNER's governing board or other governing body.

11. Parties in Interest. Nothing in this Agreement, whether express or implied, is intended to confer any rights or remedies under or by reason of this Agreement on any person other than the parties to this Agreement and their respective successors and assigns. Nothing in this Agreement, whether express or implied, is intended to relieve or discharge the obligation or liability of any third person to any party to this Agreement, nor shall any provision give any third person any right of subrogation or action against any party to this Agreement.

12. Severability. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, the remainder of the Agreement shall continue in full force and effect and shall in no way be impaired or invalidated.

13. Governing Law. The rights and obligations of the parties and the interpretation and performance of this Agreement shall be governed by the laws of California, excluding its conflict of laws rules.

The parties have executed this Agreement by the signatures of their authorized representatives effective the date indicated above.

OWNER:	**CONTRACTOR:**
By: **EL TEJON UNIFIED SCHOOL DISTRICT**	By: **SW CONSTRUCTION INC.**
Signature	Signature
Sara Haflich	**Elias Garcia**
Print Name	Print Name
SUPERINTENDENT	**PRESIDENT**
Title	Title

(Corporate Seal if Contractor is Incorporated)



971158 04/30/2028

Contractor's License Number/Expiration Date

83-4194362

Tax ID /Social Security No.:

1001096581 06/30/2027

DIR Registration Number & Expiration

02-15-000 CONCRETE

Bid Package Number/Category

***Important Notice**: Labor Code § 1771.1(a) provides that "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded." Please go to http://www.dir.ca.gov/Public-Works/PublicWorks.html for more information and to register. This project is subject to monitoring by the Department of Industrial Relations.

03-BID FORM

Name of Bidder: SW Construction Inc.

Bid Package No.: 02-15-000 Concrete

Project: NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL

Project #: CCC JOB #25-016, ARCH JOB #25018

To: EL TEJON UNIFIED SCHOOL DISTRICT, referred to as "OWNER."

A. In compliance with your Notice to Contractors Calling for Bids and related documents, the undersigned bidder, having familiarized itself with the terms of the contract, the local conditions affecting the performance of the contract, the cost of the work at the place where the work is to be done, and the drawings and specifications and other contract documents, proposes and agrees to perform the contract within the time stipulated, including all of its component parts and everything required to be performed, and to provide and furnish any and all of the labor, materials, tools, expendable equipment, and all applicable taxes, utility, and transportation services necessary to perform the contract and complete in a workmanlike manner all of the work required in connection with the above-referenced project, including sheeting, shoring, and bracing, or equivalent method for protection of life and limb in trenches and open excavation in conformance with applicable safety orders, within the time limits set for completion of all work, all in strict conformity with the drawings and specifications and other contract documents, including Addenda Nos. 1, 2, 3, and CM Clarification Nos. _____, _____, _____, _____ on file at the office of CONSTRUCTION MANAGER for the **BASE BID** shall include all work for Bid Package Number and category as noted above:

One hundred Fourty Nine Thousand Six hundred Ten / No Cents Dollars.
[written in words]

$ 149,610.00.
[written in numbers]

- In case of discrepancy between the amount written in words versus the amount written in numbers, the amount shown in words will govern.

B. The Bidder acknowledges that OWNER reserves the right to accept or reject any and/or all Base Bids and alternate bids. This entire bid shall remain open and active for sixty (60) days after bid opening, and any alternate bids not initially awarded shall remain active, as an irrevocable offer by the Bidder to enter into either a change order or separate

contract, for up to six months after award of the contract.

C. It is understood and agreed that if written notice of the acceptance of this bid is mailed, telegraphed, or delivered to the Bidder after the opening of the bid, and within the time this bid is required to remain open, or at any time after that before this bid is withdrawn, the Bidder will execute and deliver to OWNER the Agreement and will also furnish and deliver to OWNER the Performance Bond and a separate Payment Bond as specified, certificates of insurance, and other required documents.

D. It is understood and agreed that should the Bidder fail or refuse to return executed copies of the Construction Agreement, bonds, insurance certificates, and other required documents to OWNER within the time specified, the bid security shall be forfeited to OWNER.

E. In submitting this bid, the Bidder offers and agrees that if the bid is accepted it will assign to OWNER all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Section 15) or under the Cartwright Act (Business & Professions Code Section 16700 and following sections) arising from purchases of goods, materials, or services by the Bidder for sale to OWNER pursuant to the bid. Such assignment shall be made and become effective at the time OWNER tenders final payment under the contract. (Public Contract Code Section 7103.5; Government Code Section 4552.)

F. The Bidder hereby certifies that it is, and at all times during the performance of work under the Contract Documents shall be, in full compliance with the provisions of the Immigration Reform and Control Act of 1986 ("IRCA") in the hiring of its employees, and the Bidder shall indemnify, hold harmless, and defend OWNER against any and all actions, proceedings, penalties, or claims arising out of the Bidder's failure to comply strictly with the IRCA.

G. The Bidder understands that a licensed contractor shall not submit a bid to a public agency unless the Bidder's contractor's license number appears clearly on the bid, the license expiration date is stated, and the bid contains a statement that the representations made therein are made under penalty of perjury. Any bid not containing this information, or a bid containing information which is subsequently proven false, may be considered non-responsive and may be rejected by the public agency.

H. Bidder's contractor's license is: 971158 *[number]* A OR C8 *[class]* 4/30/2028 *[expires]*

1000096581 *[DIR registration number]* 10/30/2027 *[expires]*

I. Attached is Bidder's AB 1565 Prequalification Questionnaire Validation Form (if required by the Notice to Contractors Calling for Bids, paragraph 20, and the Instructions

to Bidders, paragraph 36).

J. The undersigned hereby declares that all of the representations of this bid, including all documents comprising the bid package, are true and are made under penalty of the perjury laws of the State of California.

1. INDIVIDUAL NAME: Elias Garcia **DATE:** 4/29/2024

SIGNED BY: X _____ President
(Individual Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: (661) 398-2289 **FAX:** (661) 398-2279

BUSINESS ADDRESS: 5303 Woodmere Drive Bakersfield, CA 93313

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: 971158 **FEDERAL I.D. NO:** 83-4194362

LICENSE EXPIRATION DATE: 4/30/2028 **TYPE OF LICENSE:** A, B & C-B

LICENSE IN THE NAME OF: SW Construction Inc.
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: SWconstruction20@gmail.com

---

2. PARTNERSHIP NAME: _____ **DATE:** _____

SIGNED BY: _____ _____
(Partner Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

OTHER PARTNERS: _____

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: _____ **FEDERAL I.D. NO:** _____

LICENSE EXPIRATION DATE: _____ **TYPE OF LICENSE:** _____

LICENSE IN THE NAME OF: _____
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: _____

3. CORPORATION NAME: SW Construction Inc
(a _____ Corporation) **DATE:** 4/28/2026

TELEPHONE: (661) 398-2289 **FAX:** (661) 398-2279

BUSINESS ADDRESS 5303 Woodmere Dr. Bakersfield CA 93313

PRESIDENT OF CORPORATION: X _____ 4/28/2026
(Signature In Ink) (Date)

(Type Or Print Name & Title Of Signatory)

SECRETARY OF CORPORATION: _____ _____
(Signature In Ink) (Date)

(Type Or Print Name & Title Of Signatory)

CORPORATE SEAL:

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: 971158 **FEDERAL I.D. NO:** 83-4194362

LICENSE EXPIRATION DATE: 4/30/2028 **TYPE OF LICENSE:** A, B & C-8

LICENSE IN THE NAME OF: SW Construction Inc.
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: SWconstruction20@gmail.com

---

4. JOINT VENTURER NAME: _____ **DATE:** _____

SIGNED BY: _____ _____
(Venturer Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

_____

OTHER PARTIES TO JOINT VENTURE:

A. IF AN INDIVIDUAL:

SIGNED BY: _____ _____
(Signature In Ink) (Type Or Print Name & Title Of Signatory)

DOING BUSINESS AS:

B. IF A PARTNERSHIP:

SIGNED BY: _____ _____
(Partner Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

_____

DOING BUSINESS AS:

_____

C. IF A CORP. (TO JOINT VENTURE):

SIGNED BY: _____ _____
(Signature In Ink) (Type Or Print Name & Title Of Signatory)

TELEPHONE: _____ **FAX:** _____

BUSINESS ADDRESS: _____

_____

DOING BUSINESS AS:

_____

(a _____ Corporation)

SEAL:

CALIFORNIA STATE CONTRACTOR'S LICENSE NO.: _____ **FEDERAL I.D. NO:** _____

LICENSE EXPIRATION DATE: _____ **TYPE OF LICENSE:** _____

LICENSE IN THE NAME OF: _____
(Type Or Print Name)

EMAIL FOR CONTRACT DOCUMENTS: _____

****

***Important Notice**: Labor Code § 1771.1(a) provides that "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded." Please go to http://www.dir.ca.gov/Public-Works/PublicWorks.html for more information and to register. This project is subject to monitoring by the Department of Industrial Relations.

Bond #024290591

12-PAYMENT BOND
EL TEJON UNIFIED SCHOOL DISTRICT

KNOW ALL PERSONS BY THESE PRESENTS:

WHEREAS, the **EL TEJON UNIFIED SCHOOL DISTRICT**, (referred to as "Owner"), has awarded to SW Construction, Inc., (referred to as the " Contractor/ Principal") a contract for the work described as follows:

EL TEJON UNIFIED SCHOOL DISTRICT
NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
3149 SAN CARLOS TRAIL, FRAZIER PARK, CA 93225
CCC PROJECT #25-016

WHEREAS, Contractor/Principal is required by Division 4, Part 6, Title 3, Chapter 5 (commencing at Section 9550) of the California Civil Code to furnish a bond in connection with the contract;

NOW, THEREFORE, we, the Contractor/Principal and Ohio Casualty Insurance Company as Surety, are held firmly bound unto Owner in the penal sum of One Hundred Forty Nine Thousand Six Hundred Ten no/100 Dollars ($149,610.00), lawful money of the United States of America for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH that if the Contractor/Principal, his/her or its heirs, executors, administrators, successors, or assigns, or a subcontractor, shall fail to pay any person or persons named in Civil Code Section 9100 or fail to pay for any materials or other supplies used in, upon, for, or about the performance of the work contracted to be done, or for any work or labor thereon of any kind, or for amounts due under the Unemployment Insurance Code with respect to work or labor thereon of any kind, or shall fail to deduct, withhold, and pay over to the Employment Development Department any amounts required to be deducted, withheld, and paid over by Section 13020 of the Unemployment Insurance Code with respect to work and labor thereon of any kind, then said Surety will pay for the same, in or to an amount not exceeding the amount set forth above, and in case suit is brought upon this bond Surety will also pay such reasonable attorney's fees as shall be fixed by the court, awarded and taxed as provided in Division 4, Part 6, Title 3, Chapter 5 (commencing at Section 9550) of the California Civil Code.

This bond shall inure to the benefit of any of the persons named in Section 9100 of the California Civil Code so as to give a right of action to such person or their assigns in any suit brought upon this bond.

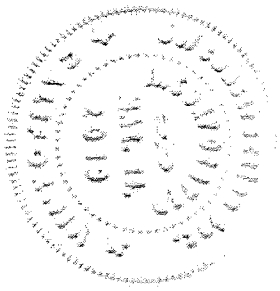
It is further stipulated and agreed that the Surety of this bond shall not be exonerated or released from the obligation of the bond by any change, extension of time for performance, addition, alteration, or modification in, to, or of any contract, plans, specifications, or agreement pertaining or relating to any scheme or work of improvement described above or pertaining or relating to the furnishing of labor, materials, or equipment therefor, nor by any change or modification of any terms of payment or extension of the time for any payment pertaining or relating to any scheme or work of improvement described above, nor by any rescission or attempted rescission of the contract, agreement, or bond, nor by any conditions precedent or subsequent in the bond attempting to limit the right of recovery of claimants otherwise entitled to recover under any such contract or agreement or under the bond, nor by any fraud practiced by any person other than the claimant seeking to recover on the bond, and that this bond be construed most strongly against the Surety and in favor of all persons for whose benefit such bond is given, and under no circumstances shall Surety be released from liability to those for whose benefit such bond has been given, by reason of any breach of contract between the Owner and original contractor or on the part of any obligee named in such bond, but the sole conditions of recovery shall be that claimant is a person described in Section 8400 and 8402 of the California Civil Code and has not been paid the full amount of his/her or its claim and that Surety does hereby waive notice of any such change, extension of time, addition, alteration, or modification.

Any claims under this bond may be addressed to:

Name and address of Surety	Ohio Casualty Insurance Company 790 The City Dr S, #200 Orange, CA 92868
Name and address of agent or representative in California, if different than above	
Telephone # of Surety, or agent or Representative in California	818-687-6771

IN WITNESS WHEREOF, we have hereto set our hands and seals on this 15th day of July, 2026.

[SEAL]

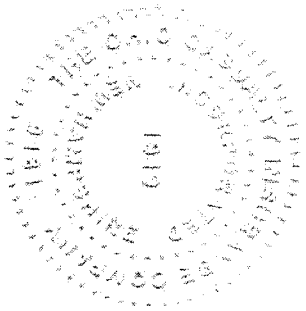


SW Construction, Inc.
Contractor/Principal

By: _____
Signature

Elias Garcia President
Print Name and Title

[SEAL]



Ohio Casualty Insurance Company
Surety

By: _____
Signature

Michael Melshenker, Attorney in Fact
Print Name and Title

[SEAL AND NOTARIAL ACKNOWLEDGMENT OF SURETY]

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Riverside)

On 07/15/2026 before me, Wendy Coward, notary public
(insert name and title of the officer)

personally appeared Michael Melshenker,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

WENDY COWARD
Notary Public - California
Riverside County
Commission # 2516142
My Comm. Expires Apr 1, 2029

Signature _____ (Seal)

Liberty Mutual. SURETY

POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: 8216433-992821

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Shannon Katrina Martinez; Michael Melshenker

all of the city of Ventura state of CA each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 17th day of June, 2026.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
Nathan J. Zangerle, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 17th day of June, 2026 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 15th day of July, 2026.

By: _____
Renee C. Llewellyn, Assistant Secretary

LMS-12873 LMIC OCIC WAIC Multi Co 02/24

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

Bond #024290591

13-PERFORMANCE BOND
EL TEJON UNIFIED SCHOOL DISTRICT

KNOW ALL PERSONS BY THESE PRESENTS:

WHEREAS, the **EL TEJON UNIFIED SCHOOL DISTRICT** (referred to as "Owner"), has awarded to SW Construction, Inc. (referred to as "Contractor/Principal") a contract for the work described as follows:

NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

BID PACKAGE NO. 02-15-000 / Concrete

NOW, THEREFORE, we, the Contractor/Principal and Ohio Casualty Insurance Company as Surety, are held firmly bound unto Owner in the penal sum of One Hundred Forty Nine Thousand Six Hundred Ten no/100 Dollars ($) 149,610.00, lawful money of the United States of America for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH THAT, if the hereby bonded Contractor/Principal, its heirs, executors, administrators, successors, or assigns, shall in all things stand to and abide by and well and truly keep and perform all the undertakings, terms, covenants, conditions, and agreements in the said contract and any alteration thereof, made as therein provided, including but not limited to the provisions regarding contract duration, indemnification, and liquidated damages, all within the time and in the manner therein designated in all respects according to their true intent and meaning, then this obligation shall become null and void; otherwise, it shall be and remain in full force and effect.

As a condition precedent to the satisfactory completion of the contract, the above obligation shall hold good for a period of one year(s) after the acceptance of the work by the Owner, during which time if Contractor/Principal shall fail to make full, complete, and satisfactory repair and replacements and totally protect the Owner from loss or damage made evident during the period of one year(s) from the date of completion of the work, and resulting from or caused by defective materials or faulty workmanship, the above obligation in penal sum thereof shall remain in full force and effect. The obligation of Surety under this bond shall continue so long as any obligation of Contractor/Principal remains.

Whenever Contractor/Principal shall be, and is declared by the Owner to be, in default under the contract, the Owner having performed the Owner's obligations under the contract, the Surety shall promptly remedy the default, or shall promptly:

1. Complete the contract in accordance with its terms and conditions; or

2. Obtain a bid or bids for completing the contract in accordance with its terms and conditions, and upon determination by Surety of the lowest responsive and responsible bidder, arrange for a contract between such bidder and the Owner, and make available as work progresses sufficient funds to pay the cost of completion less the balance of the contract price, but not exceeding, including other costs and damages for which Surety may be liable under this Performance Bond, the amount set forth above. The term "balance of the contract price" as used in this paragraph shall mean the total amount payable to Contractor/Principal by the Owner under the contract and any modifications to it, less the amount previously properly paid by the Owner to the Contractor/Principal.

Surety expressly agrees that the Owner may reject any contractor or subcontractor which may be proposed by Surety in fulfillment of its obligations in the event of default by the Contractor/Principal.

Surety shall not utilize Contractor/Principal in completing the contract nor shall Surety accept a bid from Contractor/Principal for completion of the work if the Owner, when declaring the Contractor/Principal in default, notifies Surety of the Owner's objection to Contractor/Principal's further participation in the completion of the work.

No right of action shall accrue on this bond to or for the use of any person or corporation other than the Owner named herein or the successors or assigns of the Owner. Any suit under this bond must be instituted within the applicable statute of limitations period.

FURTHER, for value received, the Surety hereby stipulates and agrees that no change, extension of time, alternation, or modification of the Contract Documents, or of the work to be performed under them, shall in any way affect its obligations on this bond; and it does hereby waive notice of any change, extension of time, alteration, or modification of the Contract Documents or of work to be performed under them.

Contractor/Principal and Surety agree that if the Owner is required to engage the services of an attorney in connection with the enforcement of this bond, each shall pay Owner's reasonable attorney's fees incurred, with or without suit, in addition to the above amount.

Any claims under this bond may be addressed to:

Name and address of Surety

Ohio Casualty Insurance Company
790 The City Dr S, #200
Orange, CA 92868

Name and address of agent or representative in California, if different than above

Telephone # of Surety, or agent or Representative in California

818-687-6770

IN WITNESS WHEREOF, we have hereto set our hands and seals on this 15th day of July, 2026.

[SEAL]

SW Construction, Inc.
Contractor/Principal

By: _____
Signature

Elias Garcia President
Print Name and Title

[SEAL]

Ohio Casualty Insurance Company
Surety

By: _____
Signature

Michael Melshenker, Attorney In Fact
Print Name and Title

[SEAL AND NOTARIAL ACKNOWLEDGMENT OF SURETY]

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Riverside)

On 07/15/2026 before me, Wendy Coward, notary public
(insert name and title of the officer)

personally appeared Mike Melshenker,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

WENDY COWARD
Notary Public - California
Riverside County
Commission # 2516142
My Comm. Expires Apr 1, 2029

Signature _____ (Seal)

POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: 8216433-992821

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Shannon Katrina Martinez; Michael Melshenker

all of the city of Ventura state of CA each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 17th day of June, 2026.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
Nathan J. Zangerle, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 17th day of June, 2026 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 15th day of July, 2026.

By: _____
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

AM Best Rating Services

The Ohio Casualty Insurance Company

BestLink | AMB #: 002378 NAIC #: 24074 FEIN #: 310396250

Mailing Address
175 Berkeley Street
Boston, Massachusetts 02116
United States

Web: www.LibertyMutualGroup.com
Phone: 513-603-2400
Fax: 513-603-3179
View Additional Address Information

AM Best Rating Unit: AMB #: 051114 - Liberty Mutual Holding Company Inc.
Assigned to insurance companies that have, in our opinion, an excellent ability to meet their ongoing insurance obligations.



View additional news, reports and products for this company.

Based on AM Best's analysis, 051114 - Liberty Mutual Holding Company Inc. is the **AMB Ultimate Parent** and identifies the topmost entity of the corporate structure. View a list of operating insurance entities in this structure.

Best's Credit Ratings

Financial Strength View Definition

Rating (Rating Category):	A (Excellent)
Affiliation Code:	p (Pooled)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	September 10, 2025
Initial Rating Date:	June 30, 1924

Long-Term Issuer Credit View Definition

Rating (Rating Category):	a (Excellent)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	September 10, 2025
Initial Rating Date:	July 21, 2005

Financial Size Category View Definition

Best's Credit Rating Analyst

Rating Office: A.M. Best Rating Services, Inc.
Director: Raymond Thomson, CPCU, ARe, ARM
Senior Director: Carlos Wong-Fupuy
Note: *See the Disclosure Information Form or Press Release below for the office and analyst at the time of the rating event.*

Disclosure Information

Disclosure Information Form
View AM Best's Rating Disclosure Form

Press Release
AM Best Affirms Credit Ratings of Liberty Mutual Holding Company Inc. and Its Subsidiaries
September 10, 2025

View AM Best's Rating Review Form

Financial Size Category:	XV (Greater than or Equal to USD 2.00 Billion)

u Denotes Under Review Best's Rating

Rating History

A.M. Best has provided ratings & analysis on this company since 1924.

Financial Strength Rating

Effective Date	Rating
September 10, 2025	A
August 02, 2024	A
August 10, 2023	A
July 27, 2022	A
June 29, 2021	A

Long-Term Issuer Credit Rating

Effective Date	Rating
September 10, 2025	a
August 02, 2024	a
August 10, 2023	a
July 27, 2022	a
June 29, 2021	a

Best's Credit & Financial Reports

Best's Credit Report - financial data included in Best's Credit Report reflects the data used in determining the current credit rating(s) for AM Best Rating Unit: AMB #: 051114 - Liberty Mutual Holding Company Inc..

Best's Credit Report - Archive - reports which were released prior to the current Best's Credit Report.

Best's Financial Report - financial data included in Best's Financial Report reflects the most current data available to AM Best, including updated financial exhibits and additional company information, and is available to subscribers of Best's Insurance Reports.

Best's Financial Report - Archive - reports which were released prior to the current Best's Financial Report.

View additional news, reports and products for this company.

Press Releases

Date	Title
Sep 10, 2025	AM Best Affirms Credit Ratings of Liberty Mutual Holding Company Inc. and Its Subsidiaries
Aug 02, 2024	AM Best Affirms Credit Ratings of Liberty Mutual Holding Company Inc. and Its Subsidiaries
Aug 10, 2023	AM Best Affirms Credit Ratings of Liberty Mutual Holding Company Inc. and Its Subsidiaries
Jul 27, 2022	AM Best Affirms Credit Ratings of Liberty Mutual Holding Company Inc. and Subsidiaries
Jun 29, 2021	AM Best Affirms Credit Ratings of Liberty Mutual Holding Company Inc. and Its Subsidiaries
Jun 26, 2020	AM Best Affirms Credit Ratings of Liberty Mutual Holding Company Inc. and Its Subsidiaries
May 30, 2019	AM Best Affirms Credit Ratings of Liberty Mutual Holding Company Inc. and Its Subsidiaries
May 16, 2018	A.M. Best Affirms Credit Ratings of Liberty Mutual Holding Company Inc. and Its Subsidiaries

1 2 3 Page size: 10 24 items in 3 pages

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CALIFORNIA
DEPARTMENT OF INSURANCE

Company Profile
Company Search
Company Search Results
Company Information
Old Company Names
Agent for Service
Reference Information
NAIC Group List
Lines of Business
Workers' Compensation Complaint and Request for Action/Appeals Contact Information
Financial Statements PDF's
Annual Statements
Quarterly Statements
Company Complaint
Company Performance & Comparison Data
Company Enforcement Action
Composite Complaints Studies
Additional Info
Find A Company Representative In Your Area
View Financial Disclaimer

COMPANY PROFILE

Company Information

OHIO CASUALTY INSURANCE COMPANY (THE)

175 BERKELEY STREET
BOSTON, MA 02116

Old Company Names **Effective Date**

Agent For Service

Melissa DeKoven
2710 Gateway Oaks Drive, Suite 150N
Sacramento CA 95833-3505

Reference Information

NAIC #:	24074
California Company ID #:	5133-4
Date Authorized in California:	11/17/2008
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	NEW HAMPSHIRE

back to top

NAIC Group List

NAIC Group #: 0111 LIBERTY MUT GRP

Lines Of Business

The company is authorized to transact business within these lines of insurance. For an explanation of any of these terms, please refer to the glossary.

AUTOMOBILE
BOILER AND MACHINERY
BURGLARY
COMMON CARRIER LIABILITY
CREDIT
FIRE
LIABILITY
MARINE
MISCELLANEOUS
PLATE GLASS
SPRINKLER
SURETY
WORKERS' COMPENSATION

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 07/14/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Construction Specialties Insurance Services 100 Howe Avenue Suite 200 North Sacramento CA 95825 Agency Lic#: 0B35752	CONTACT NAME:	Construction Specialties Insurance Services	
	PHONE (A/C, No. Ext):	888-874-3800	FAX (A/C, No): (916) 921-8300
	E-MAIL ADDRESS	info@csisins.com	
		INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A:	Palomar Specialty Insurance Company	20338
INSURED SWCONSTRUCTION INC 5303 WOODMERE DR BAKERSFIELD CA 93313	INSURER B:	REPUBLIC-VANGUARD INSURANCE COMPANY	40479
	INSURER C:	Navigators Insurance Company	42307
	INSURER D:	Lloyd's of London	AA1122000
	INSURER E:		
	INSURER F:		

COVERAGES **CERTIFICATE NUMBER: 130410** **REVISION NUMBER:1** SUPERCEDES PREVIOUS REVISIONS

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSRD	SUBR WVD	POLICY NUMBER	POLICY EFF DATE (MM/DD/YY)	POLICY EXP DATE (MM/DD/YY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY [X] PRO-JECT [ ] LOC OTHER:	X	X	CPGLP-00001155	03/15/26	03/15/27	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS-COMP/OP AGG	$ 1,000,000 $ 100,000 $ 5,000 $ 1,000,000 $ 2,000,000 $ 2,000,000
B	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY [X] SCHEDULED AUTOS [X] HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY	X		RVA1075594-00	10/21/25	10/21/26	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
A	[ ] UMBRELLA LIAB [X] OCCUR [X] EXCESS LIAB [ ] CLAIMS-MADE DED [ ] RETENTION $			CPLXP-00001156	03/15/26	03/15/27	EACH OCCURRENCE AGGREGATE	$ 2,000,000 $ 2,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N [ ] If yes, describe under DESCRIPTION OF OPERATIONS below	N/A					PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE-EA EMPLOYEE E.L. DISEASE-POLICY LIMIT	$ $ $
C	INLAND MARINE			04-IM061353	12/31/25	12/31/26	LEASED & RENT EQ $500,000	
D	POLLUTION LIABILITY			MNGR-P-2002867	03/15/26	03/15/27	SCHEDULE $350,884 $1,000,000	$2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

*10 DAYS NOTICE FOR NON-PAYMENT, 30 DAYS FOR ALL OTHER

Colombo Construction Co., Inc., El Tejon Unified School District, Mangini Associates Inc. ARE NAMED ADDITIONAL INSURED ONLY AS THEIR INTERESTS MAY APPEAR PER FORMS CG 20 10 12 19, COMPLETED OPS CG 20 37 12 19, PRIMARY WORDING CG 20 01 12 19, WAIVER CG 24 04 12 19, PER PROJECT CG 25 03 05 09 ATTACHED. AUTO LIABILITY ADDITIONAL INSURED PER FORM CA990187 0715 (A.f) ATTACHED.

RE: CCC JOB #25-016 - NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL

CERTIFICATE HOLDER

COLOMBO CONSTRUCTION CO INC
3211 RIO MIRADA DRIVE
BAKERSFIELD CA 93308-4945

Attention:

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

Brett Webster Lic #

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
Any person or organization for whom you are performing operations when you and such person or organization have agreed in writing in a contract or agreement that such person or organization be added as an additional insured on your policy	
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II - Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

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ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operations
Any person or organization for whom you are performing operations when you and such person or organization have agreed in writing in a contract or agreement that such person or organization be added as an additional insured on your policy.	
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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C. With respect to the insurance afforded to these additional insureds, the following is added to **Section** III - **Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
LIQUOR LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US (WAIVER OF SUBROGATION)

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
ELECTRONIC DATA LIABILITY COVERAGE PART
LIQUOR LIABILITY COVERAGE PART
POLLUTION LIABILITY COVERAGE PART DESIGNATED SITES
POLLUTION LIABILITY LIMITED COVERAGE PART DESIGNATED SITES PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART RAILROAD PROTECTIVE LIABILITY COVERAGE PART
UNDERGROUND STORAGE TANK POLICY DESIGNATED TANKS

SCHEDULE

Name Of Person(s) Or Organization(s):
Any person or organization for whom you are performing operations when you and such person or organization have agreed in writing in a contract or agreement that such person or organization be added as an additional insured on your policy and any other person or organization you are required to add as an additional insured under such contract or agreement
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The following is added to Paragraph **8. Transfer Of Rights Of Recovery Against Others To Us** of **Section IV – Conditions:**

We waive any right of recovery against the person(s) or organization(s) shown in the Schedule above because of payments we make under this Coverage Part. Such waiver by us applies only to the extent that the insured has waived its right of recovery against such person(s) or organization(s) prior to loss. This endorsement applies only to the person(s) or organization(s) shown in the Schedule above.

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DESIGNATED CONSTRUCTION PROJECT(S) GENERAL AGGREGATE LIMIT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Designated Construction Project(s):
Any construction project where "you" are performing operations when "you" have agreed in writing in a contract or agreement that a separate General Aggregate Limit shall apply to such construction project, but only if "your work" on or at the construction project is performed during the period of this policy.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under Section I - Coverage **A,** and for all medical expenses caused by accidents under Section I - Coverage **C,** which can be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:

1. A separate Designated Construction Project General Aggregate Limit applies to each designated construction project, and that limit is equal to the amount of the General Aggregate Limit shown in the Declarations.
2. The Designated Construction Project General Aggregate Limit is the most we will pay for the sum of all damages under Coverage **A,** except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under Coverage **C** regardless of the number of:
   a. Insureds;
   b. Claims made or "suits" brought; or
   c. Persons or organizations making claims or bringing "suits".
3. Any payments made under Coverage **A** for damages or under Coverage **C** for medical expenses shall reduce the Designated Construction Project General Aggregate Limit for that designated construction project. Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Designated Construction Project General Aggregate Limit for any other designated construction project shown in the Schedule above.
4. The limits shown in the Declarations for Each Occurrence, Damage To Premises Rented To You and Medical Expense continue to apply. However, instead of being subject to the General Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Designated Construction Project General Aggregate Limit.

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B. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrenc□s" under Section I - Coverage **A,** and for all medical expenses caused by accidents under Section I - Coverage **C,** which cannot be attrib- □ted only to ongoing operations at a single designated construction project shown in the Schedule above:

1. Any payments made under Coverage **A** for damages or under Coverage **C** for medical expenses shall reduce the amount available under the General Aggregate Limit or the Products-completed Operations Aggregate Limit, whichever is applicable; and
2. Such payments shall not reduce any Designated Construction Project General Aggregate Limit.

C. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor the Designated Construction Project General Aggregate Limit.

D. If the applicable designated construction project has been abandoned, delayed, or abandoned and the□ restar□ed, or if the authorized contract- ing part1□□ d□v1ate from plans, blueprints, de- signs, spec1f1cat1ons or timetables, the project will still be deemed to be the same construction pro- ject.

E. The provisions of Section III - Limits Of Insurance not otherwise modified by this endorsement shall continue to apply as stipulated.

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This Endorsement Changes The Policy. Please Read It Carefully

BUSINESS AUTO COVERAGE EXPANSION ENDORSEMENT

This endorsement modifies insurance provided by the following:

BUSINESS AUTO COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the COVERAGE FORM apply unless modified by the endorsement.

A. Newly Acquired or Formed Organizations, Employee Hired Car Liability and Blanket Additional Insured Status for Certain Entities.

Item **1. Who is an Insured** of Paragraph **A. Coverage** under **SECTION II – COVERED AUTOS LIABILITY COVERAGE** is amended to add:

d. Any organization you newly acquire or form, other than a partnership, joint venture or limited liability company, and over which you maintain ownership of a majority interest (greater than 50%), will qualify as a Named Insured; however,

(1) coverage under this provision is afforded only until the 180th day after you acquire or form the organization or the end of the policy period, whichever is earlier;

(2) coverage does not apply to "bodily injury", "property damage" or "covered pollution cost or expense" that results from an "accident" which occurred before you acquired or formed the organization; and

(3) coverage does not apply if there is other similar insurance available to that organization, or if similar insurance would have been available but for its termination or the exhaustion of its limits of insurance.

This insurance does not apply if coverage for the newly acquired or formed organization is excluded either by the provisions of this coverage form or by endorsement.

e. An "employee" of yours is an "insured" while operating an "auto" hired or rented under a contract or agreement in that "employee's" name, with your permission, while performing duties related to the conduct of your business.

f. Any person or organization you are required by written contract or agreement to name as an additional "insured", but only with respect to liability created in whole or in part by such agreement.

B. Increase Of Loss Earnings Payment

Subpart **(4)** of **a. Supplementary Payments** of Item **2. Coverage Extensions** of Paragraph **A. Coverage** under **SECTION II – COVERED AUTOS LIABILITY COVERAGE** is amended to read:

(4) We will pay reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to $1,000 per day because of time off from work.

C. Fellow Employee Injured By Covered Auto You Own Or Hire

Item **5. Fellow Employee** of Paragraph **B. Exclusions** under **SECTION II – COVERED AUTOS LIABILITY COVERAGE** is amended to add:

This exclusion does not apply if the "bodily injury" results from the use of a covered "auto" you own or hire. Such coverage as is afforded by this provision is excess over any other collectible insurance.

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D. **Limited Automatic Towing Coverage**

Item **2. Towing**, of Paragraph **A. Coverage**, under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to read:

2. Towing

We will pay for towing and labor costs each time that a covered "auto" is disabled. All labor must be performed at the place of disablement of the covered "auto".

a. The limit for towing and labor for each disablement is $500;

b. No deductible applies to this coverage.

E. Item **3. Glass Breakage – Hitting A Bird Or Animal – Falling Objects or Missiles** of Paragraph **A. Coverage** under **SECTION III – PHYSICAL DAMAGE COVERAGE,** is amended to add:

Glass Repair Coverage

We will waive the Comprehensive deductible for Glass, if one is indicated on your covered "auto", for glass repairs. We will repair at no cost to you, any glass that can be repaired without replacement, provided the "loss" arises from a covered Comprehensive "loss" to your "auto".

F. **Increase Of Transportation Expense Coverage**

Subpart **a. Transportation Expenses** of Item **4. Coverage Extensions** of Paragraph **A. Coverage** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to read:

a. Transportation Expenses

We will pay up to $50 per day to a maximum of $1,000 for temporary transportation expense incurred by you because of the total theft of a covered "auto" of the private passenger type. We will pay only for those covered "autos" for which you carry either Comprehensive or Specified Causes of Loss Coverage or Theft Coverage. We will pay for temporary transportation expenses incurred during the period beginning 48 hours after the theft and ending, regardless of the policy's expiration, when the covered "auto" is returned to use or we pay for its "loss".

G. **"Personal Effects" Coverage**

Item **4. Coverage Extensions** of Paragraph **A. Coverage**, under **SECTION III - PHYSICAL DAMAGE COVERAGE,** is amended to add:

"Personal Effects" Coverage

We will pay actual cash value for "loss" to "personal effects" of the "insured" while in a covered "auto" subject to a maximum limit of $2,500 per "loss", for that covered "auto" caused by the same "accident". No deductible will apply to this coverage.

H. **"Downtime Loss" Coverage**

Item **4. Coverage Extensions**, of Paragraph **A. Coverage**, under **SECTION III. PHYSICAL DAMAGE COVERAGE**, is amended to add:

"Downtime Loss" Coverage

We will pay any resulting "downtime loss" expenses you sustain as a result of a covered physical damage "loss" to a covered "auto" up to a maximum of $100 per day, for a maximum of 30 days for the same physical damage "loss", subject to the following conditions:

a. We will provide "downtime loss" beginning on the 5th day after we have given you our agreement to pay for repairs to a covered "auto" and you have given the repair facility your authorization to make repairs;

b. Coverage for "downtime loss" expenses will end when any of the following occur:

(1) You have a spare or reserve "auto" available to you to continue your operations.

(2) You purchase a replacement "auto".

(3) Repairs to your covered "auto" have been completed by the repair facility and they determine the covered "auto" is road-worthy.

(4) You reach the 30 day maximum coverage.

I. Item **4. Coverage Extensions**, of Paragraph **A. Coverage**, under **SECTION III. PHYSICAL DAMAGE COVERAGE**, is amended to add:

We will pay any resulting rental reimbursement expenses incurred by you for a rental of an "auto" because of "loss" to a covered "auto" up to a maximum of $100 per day, for a maximum of 30 days for the same physical damage "loss", subject to the following conditions:

a. We will provide rental reimbursement incurred during the policy period beginning 24 hours after the "loss" and ending, regardless of the policy expiration, with the number of days reasonably required to repair or replace the covered "auto". If the "loss" is caused by theft, this number of days is the number of days it takes to locate the covered "auto" and return it to you or the number of days it takes for the claim to be settled, whichever comes first.

b. Our payment is limited to necessary and actual expenses incurred.

c. This coverage does not apply while there are spare or reserve "autos" available to you for your operations.

d. If a "loss" results from the total theft of a covered "auto" of the private passenger type, we will pay under this coverage only that amount of your rental reimbursement expenses which is not already provided for under the Physical Damage Coverage Extension.

J. **"Personal Effects" Exclusion**

Paragraph **B. Exclusions** under **SECTION III – PHYSICAL DAMAGE COVERAGE,** is amended to add:

"Personal Effects" Exclusion

We will not pay for "loss" to "personal effects" of any of the following:

a. Accounts, bills, currency, deeds, evidence of debt, money, notes, securities or commercial paper or other documents of value.

b. Bullion, gold, silver, platinum, or other precious alloys or metals; furs or fur garments; jewelry; watches; precious or semi-precious stones.

c. Paintings, statuary and other works of art.

d. Contraband or property in the course of illegal transportation or trade.

e. "Loss" caused by theft, unless there is evidence of forced entry into the covered "auto" and a police report is filed.

K. **Accidental Airbag Discharge Coverage**

Item **3.a.** of Paragraph **B. Exclusions** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to read:

a. Wear and tear, freezing, mechanical or electrical breakdown. The exclusion relating to mechanical break-down does not apply to the accidental discharge of an air bag.

L. **Loan or Lease Gap Coverage**

Paragraph **C. Limit Of Insurance** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to add:

If a covered "auto" is owned or leased and if we provide Physical Damage Coverage on it, we will pay, in the event of a covered total "loss", any unpaid amount due on the lease or loan for a covered "auto", less:

a. The amount paid under the Physical Damage Coverage Section of the policy; and

b. Any:

(1) Overdue lease or loan payments including penalties, interest or other charges resulting from overdue payments at the time of the "loss";

(2) Financial penalties imposed under a lease for excessive use, abnormal wear and tear or high mileage;

(3) Costs for extended warranties, Credit Life Insurance, Health, Accident or Disability Insurance purchased with the loan or lease;

(4) Security deposits not refunded by the lessor; and

(5) Carry-over balances from previous loans or leases

M. Aggregate Deductible

Paragraph **D. Deductible** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to add:

Regardless of the number of covered "autos" involved in the same "loss", only one deductible will apply to that "loss". If the deductible amounts vary by "autos", then only the highest applicable deductible will apply to that "loss".

N. Diminishing Deductible

Paragraph **D. Deductible** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to add:

Any deductible will be reduced by the percentage indicated below on the first "loss" reported during the corresponding policy period:

Loss Free Policy Periods With the Expansion Endorsement	Deductible Reduction on the first "loss"
1	0%
2	25%
3	50%
4	75%
5	100%

If we pay a Physical Damage "loss" during the policy period under any BUSINESS AUTO COVERAGE FORM you have with us, your deductible stated in the Declarations page of each such COVERAGE FORM will not be reduced on any subsequent claims during the remainder of your policy period and your deductible reduction will revert back to 0% for each such COVERAGE FORM if coverage is renewed.

O. Knowledge of Loss and Notice To Us

Subsection **a.** of Item **2. Duties In the Event of Accident, Claim, Suit or Loss** of Paragraph **A. Loss Conditions** under **SECTION IV -- BUSINESS AUTO CONDITIONS** is amended to add:

However, prompt notice of the "accident", claim, "suit" or "loss" to us or our authorized representative only applies after the "accident", claim, "suit" or "loss" is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership;

(3) An "executive officer" or director, if you are a corporation;

(4) A manager or member, if you are a limited liability company;

(5) Your insurance manager; or

(6) Your legal representative.

P. Waiver Of Subrogation For Auto Liability Losses Assumed Under Insured Contract

Item **5. Transfer Of Rights Of Recovery Against Others To Us** of Paragraph **A. Loss Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to read:

5. Transfer of Rights of Recovery Against Others To Us

If any person or organization to or for whom we make payments under this Coverage Form has rights to recover damages from another, those rights are transferred to us. That person or organization must do everything necessary to secure our rights and must do nothing after an "accident" or "loss" to impair them. However, if the insured has waived those rights to recover through a written contract, we will waive any right to recovery we may have under this Coverage Form.

Q. Insurance is Primary and Noncontributory

Subpart **a.** of Item **5. Other Insurance** of Paragraph **B. General Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to read:

a. This insurance is primary and noncontributory, as respects any other insurance, if required in a written contract with you.

R. Other Insurance – Hired Auto Physical Damage

Subpart **b.** of Item **5..Other Insurance** of Paragraph **B. General Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to read:

b. For **Hired Auto Physical Damage Coverage**, the following are deemed to be covered "autos" you own:

(1) Any covered "auto" you lease, hire, rent or borrow; and

(2) Any covered "auto" hired or rented by your "employee" under a contract in that individual "employee's" name, with your permission, while performing duties related to the conduct of your business.

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

S. Unintentional Failure To Disclose Hazards

Paragraph **B. General Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to add:

9. Your failure to disclose all hazards existing as of the inception date of this policy shall not prejudice the coverage afforded by this policy, provided that such failure to disclose all hazards is not intentional. However, you must report such previously undisclosed hazards to us as soon as practicable after its discovery.

T. Additional Definition

SECTION V – DEFINITIONS is amended to add:

"Personal effects" means personal property owned by the "insured".

"Downtime loss" means actual loss of "business income" for the period of time that a covered "auto":

1. Is out of service for repair or replacement as a result of a covered physical damage "loss" and
2. Is in the custody of a repair facility if not a total "loss".

"Business Income" means:

1. Net Income (Net Profit or Loss before income taxes) that would have been earned or incurred; and
2. Continuing normal operating expenses incurred, including payroll.

In this endorsement, Headings and Titles are inserted solely for the convenience and ease of reference. They do not affect the coverage provided by this endorsement, nor do they constitute any part of the terms and conditions of this endorsement. All other policy wording not specifically changed, modified, or replaced by this endorsement wording remains in effect.

CERTIFICATE OF LIABILITY INSURANCE

Acct#: 3071115

DATE (MM/DD/YYYY): 6/3/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER USI Insurance Services, LLC 2502 N Rocky Point Drive Tampa, FL 33607	**CONTACT NAME:** **PHONE (A/C, No, Ext):** 844-290-4908 **FAX (A/C, No):** **E-MAIL ADDRESS:** bbsicerts@locktonaffinity.com
INSURED **SWCONSTRUCTION INC.** **5303 Woodmere Drive,** **Bakersfield, CA 93313**	**INSURER(S) AFFORDING COVERAGE** — **NAIC #** **INSURER A :** Ace American Insurance Company — 22667 **INSURER B :** **INSURER C :** **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	☐ ANY AUTO						BODILY INJURY (Per person)	$
	☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	☐ **UMBRELLA LIAB** ☐ OCCUR						EACH OCCURRENCE	$
	☐ **EXCESS LIAB** ☐ CLAIMS-MADE						AGGREGATE	$
	☐ DED ☐ RETENTION $							$
A	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y / N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		C73898845	6/1/2026	6/1/2027	X PER STATUTE ☐ OTH-ER	
							E.L. EACH ACCIDENT	$ 2,000,000
							E.L. DISEASE - EA EMPLOYEE	$ 2,000,000
							E.L. DISEASE - POLICY LIMIT	$ 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Policy State = CA

New Modular TK Building at Frazier Park Elementary School CCC#25-026, ARCH Job #25018

CERTIFICATE HOLDER

El Tejon Unified School District C/o Colombo Construction Co., Inc.
3211 Rio Mirada Drive
Bakersfield, CA 93308

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Lisa Abernathy

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A.M. Best Rating Services

Palomar Specialty Insurance Company

BestLink | **AMB #:** 022031 **NAIC #:** 20338 **FEIN #:** 952379438

Administrative Office
7979 Ivanhoe Avenue, Suite 500
La Jolla, California, 92037
United States

https://www.plmr.com
Phone: 619-567-5290

Quick Links

AM BEST
A
EXCELLENT
Financial Strength Rating

Company Structure

Ultimate Parent:	033566 - Palomar Holdings, Inc.
Rating Unit:	033566 - Palomar Holdings, Inc.
View:	Organizational Structure

Best's Credit Ratings

Financial Strength

Rating (Rating Category):	A (Excellent)
Affiliation Code:	p (Pooled)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	Sep 11, 2025
Initial Rating Date:	Mar 12, 2014

Long-Term Issuer Credit

Rating (Rating Category):	a (Excellent)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	Sep 11, 2025
Initial Rating Date:	Mar 12, 2014

Financial Size Category

Financial Size Category:	XI (USD 750 Million to Less than 1.00 Billion)

Credit Rating Analysts

Rating Office:	A.M. Best Rating Services, Inc.
Director:	Christopher Draghi, CPCU
Senior Director:	Richard Attanasio

See the Disclosure Information Form or Press Release below for the office and analyst at the time of the rating event.

Disclosure Information

Disclosure Information Form

View AM Best's Rating Disclosure Form

Press Release

AM Best Affirms Credit Ratings for Palomar Holdings, Inc. and Member Companies; Revises Outlooks to Positive for First Indemnity of America Insurance Company

September 11, 2025

Best's Credit Ratings History

	Financial Strength		Long-Term Issuer ...	
Effective D...	Rating	Outlook	Rating	Outlook
September 11, 2025	A (Excellent)	Stable	a (Excellent)	Stable
July 30, 2024	A (Excellent)	Stable	a (Excellent)	Stable
July 14, 2023	A- (Excellent)	Positive	a- (Excellent)	Positive
June 16, 2022	A- (Excellent)	Stable	a- (Excellent)	Stable

Reports

Best's Credit Report

Financial data included in Best's Credit Report reflects the data used in determining the current credit rating(s) for the members of AM Best Rating Unit: AMB#: 033566 - Palomar Holdings, Inc.

Best's Credit Report - Archive

The archive contains Best's Credit Reports released prior to the current report.

Best's Financial Report

Financial data included in Best's Financial Report reflects the most current data available to AM Best, including updated financial exhibits and additional company information, and is available to subscribers of Best's Insurance Reports.

Best's Financial Report - Archive

The archive contains Best's Financial Reports released prior to the current report.

Current and archived Best's Credit Reports and Best's Financial Reports are also available as part of a subscription to Best's Insurance Reports, Best's Library Center and Best's Financial Suite - Global.

Press Releases, News & Research

2026 Best's Rankings: US Property/Casualty Cyber Stand Alone Writers Ranked by 2025 Direct Premiums Written
Date: Jun 12, 2026 | **Source:** Best's Research

2026 Best's Rankings: US Property/Casualty Writers Ranked by 2025 Net Premiums Written

View More Advanced Search

Company Attributes

Entity Type:	Operating Company
Business Type:	Property/Casualty
Consolidation Type:	Affiliated Single Company
Organization Type:	Stock

Browse a list of AM Best products containing additional data and analysis for this company.

CALIFORNIA
DEPARTMENT OF INSURANCE

Company Profile
- Company Search
- Company Search Results
- Company Information
- Old Company Names
- Agent for Service
- Reference Information
- NAIC Group List
- Lines of Business
- Workers' Compensation Complaint and Request for Action/Appeals Contact Information

Financial Statements PDF's
- Annual Statements
- Quarterly Statements

Company Complaint
- Company Performance & Comparison Data
- Company Enforcement Action
- Composite Complaints Studies

Additional Info
- Find A Company Representative In Your Area
- View Financial Disclaimer

COMPANY PROFILE

Company Information

PALOMAR SPECIALTY INSURANCE COMPANY

7979 IVANHOE AVE STE 500
LA JOLLA, CA 92037-4513
800-248-2275

Old Company Names	Effective Date
NORTHWESTERN PACIFIC INDEMNITY COMPANY	03/18/2014

Agent For Service

ELIZABETH SEITZ
7979 IVANHOE AVENUE
SUITE 500
LA JOLLA CA 92037

Reference Information

NAIC #:	20338
California Company ID #:	1969-5
Date Authorized in California:	06/12/1969
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	OREGON

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NAIC Group List

NAIC Group #:	4977	Palomar Holdings Grp

Lines Of Business

The company is authorized to transact business within these lines of insurance. For an explanation of any of these terms, please refer to the glossary.

AIRCRAFT
AUTOMOBILE
BOILER AND MACHINERY
BURGLARY
COMMON CARRIER LIABILITY
CREDIT
DISABILITY
FIRE
LIABILITY
MARINE

A.M. Best Rating Services

Republic-Vanguard Insurance Company

BestLink | **AMB #:** 004070 **NAIC #:** 40479 **FEIN #:** 751777153

Administrative Office
4455 Lbj Freeway Suite #700
Dallas, Texas, 75244
United States

https://www.amtrustfinancial.com
Phone: 800-777-2249

Quick Links

AmTrust FINANCIAL

AM BEST A- EXCELLENT Financial Strength Rating

Company Structure

Ultimate Parent: 044385 - Evergreen Parent, L.P.

Rating Unit: 018533 - AmTrust Group

View: Organizational Structure

Best's Credit Ratings

Financial Strength ⓘ

Rating (Rating Category):	A- (Excellent)
Affiliation Code:	r (Reinsured)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	Oct 10, 2025
Initial Rating Date:	Jun 30, 1969

Long-Term Issuer Credit ⓘ

Rating (Rating Category):	a- (Excellent)
Outlook (or Implication):	Stable
Action:	Affirmed
Effective Date:	Oct 10, 2025
Initial Rating Date:	Mar 01, 2006

Financial Size Category ⓘ

Financial Size Category:	XV (Greater than or Equal to USD 2.00 Billion)

Credit Rating Analysts

Rating Office:	A.M. Best Rating Services, Inc.
Senior Financial Analyst:	Billiah Moturi
Director:	Doniella Pliss

See the Disclosure Information Form or Press Release below for the office and analyst at the time of the rating event.

Disclosure Information

Disclosure Information Form

View AM Best's Rating Disclosure Form

View AM Best's Rating Review Form

Best's Credit Ratings History

	Financial Strength		Long-Term Issuer ...	
Effective D...	Rating	Outlook	Rating	Outlook
October 10, 2025	A- (Excellent)	Stable	a- (Excellent)	Stable
September 06, 2024	A- (Excellent)	Stable	a- (Excellent)	Stable
August 23, 2023	A- (Excellent)	Stable	a- (Excellent)	Stable
August 31, 2022	A- (Excellent)	Stable	a- (Excellent)	Stable
August 26, 2021	A- (Excellent)	Stable	a- (Excellent)	Stable

Reports

Best's Credit Report

Financial data included in Best's Credit Report reflects the data used in determining the current credit rating(s) for the members of AM Best Rating Unit: AMB#: 018533 - AmTrust Group

Best's Credit Report - Archive

The archive contains Best's Credit Reports released prior to the current report.

Best's Financial Report

Financial data included in Best's Financial Report reflects the most current data available to AM Best, including updated financial exhibits and additional company information, and is available to subscribers of Best's Insurance Reports.

Best's Financial Report - Archive

The archive contains Best's Financial Reports released prior to the current report.

Current and archived Best's Credit Reports and Best's Financial Reports are also available as part of a subscription to Best's Insurance Reports, Best's Library Center and Best's Financial Suite - Global.

Press Releases, News & Research

AM Best Affirms Credit Ratings of Motors Insurance Company Limited
Date: Jul 01, 2026 | **Source:** Press Releases

2026 Best's Rankings: US Property/Casualty By-Line Writers Ranked by 2025 Direct Premiums Written
Date: Jun 18, 2026 | **Source:** Best's Research

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Company Attributes

Entity Type:	Operating Company
Business Type:	Property/Casualty
Consolidation Type:	Affiliated Single Company
Organization Type:	Stock

Browse a list of AM Best products containing additional data and analysis for this company.

View Products

THE SURPLUS LINE ASSOCIATION OF | CALIFORNIA

Home / Surplus Line Insurer (LASLI) Lookup

Surplus Line Insurer (LASLI) Lookup

BACK TO RESULTS

REPUBLIC-VANGUARD INSURANCE COMPANY

NAIC Number	40479
NAIC Group Number	2538
NAIC Group Name	AMTRUST FINANCIAL SERVICES GROUP
State of Domicile	AZ
Date Incorporated	07/29/1981
A.M. Best Financial Strength Rating	A- EXCELLENT
Effective Date	Oct 2025
Outlook	Stable
Principal Place of Business	4455 Lyndon B. Johnson Freeway , Suite 700 Dallas, TX 75244
Approval Date	03/18/2022
SLA Number	1811
State Department of Insurance	http://www.id.state.az.us/

Date Business Commenced	01/13/1982
Mailing Address	800 Superior Avenue E , 21st Floor Cleveland, OH 44114
Telephone	+1 (800) 777-2249
Fax	
Company Web Address	www.amtrustfinancial.com
Agent for Service of Process	Mr. Will Huser United Agent Group, Inc. 7801 Folsom Boulevard , #202 Sacramento, CA 95826 P: +1 (561) 508-5033 F:
Contact Broker	Ms. Michelle Gedney AMTRUST NORTH AMERICA INC 400 EXECUTIVE BLVD 4TH FLOOR SOUTHINGTON, CT 06489-6028 P: +1 (212) 220-7120 F: +1 (212) 220-7130

Disclaimers in Regards to LASLI Company Information

*Other Names abbreviations are:

- FKA - Formerly Known As
- AKA - Also Known As
- DBA - Doing Business As
- Merged - Merged

Downloads

NAIC Quarterly Listing Alien Insurers
PDF, 3.85 MB

California LASLI Filing Requirements Guide
PDF, 274.95 KB

Download the NAIC Quarterly Listing Alien Insurers
PDF, 3.85 MB

14 – WORKERS' COMPENSATION CERTIFICATE

PROJECT TITLE/BID # NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

OWNER: EL TEJON UNIFIED SCHOOL DISTRICT

Labor Code Section 3700 provides:

"Every employer except the state shall secure the payment of compensation in one or more of the following ways:

(a) By being insured against liability to pay compensation in one or more insurers duly authorized to write compensation insurance in this state.
(b) By securing from the Director of Industrial Relations a certificate of consent to self-insure either as an individual employer, or as one employer in a group of employers, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to his or her employees.
(c) For any county, city, city and county, municipal corporation, public district, public agency, or any political subdivision of the state, including each member of a pooling arrangement under a joint exercise of powers agreement (but not the state itself), by securing from the Director of Industrial Relations a certificate of consent to self-insure against workers' compensation claims, which certificate may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to administer workers' compensation claims properly, and to pay workers' compensation claims that may become due to its employees. On or before March 31, 1979, a political subdivision of the state which on December 31, 1978, was uninsured for its liability to pay compensation, shall fire a properly completed and executed application for a certificate of consent to self-insure against workers' compensation claims. The certificate shall be issued and be subject to the provisions of Section 3702."

I am aware of the provisions of Labor Code Section 3700 which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing and during the performance of the work on this Project.

CONTRACTOR:

SW Construction Inc
(COMPANY NAME)

7/14/16
(DATE)

(SIGNATURE)

Elias Garcia President
(PRINT NAME & TITLE)

BID PACKAGE NO: 02-15-000

CATEGORY: Concrete

[In accordance with Article 5 (commencing at Section 1860), Chapter 1, Part 7, Division 2 of the Labor Code, the above certificate must be signed and filed with the awarding body prior to performing any work under the contract.]

20-DRUG-FREE WORKPLACE CERTIFICATION

PROJECT TITLE/BID # NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

OWNER: EL TEJON UNIFIED SCHOOL DISTRICT

This Drug-Free Workplace Certification is required pursuant to Government Code Section 8350 and following sections, and the Drug-Free Workplace Act of 1990. The Drug-Free Workplace Act of 1990 requires that every person or organization awarded a contract for the procurement of any property or services from any state agency must certify that it will provide a drug-free workplace by doing certain specified acts. In addition, the Act provides that each contract awarded by a state agency may be subject to suspension of payments or termination of the Contract and the contractor may be subject to debarment from future contracting, if the state agency determines that specified acts have occurred.

Pursuant to Government Code Section 8355, every person or organization awarded a contract from a state agency shall certify that it will provide a drug-free workplace by doing all of the following:

A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the person's or organization's workplace, and specifying actions which will be taken against employees for violations of the prohibition;

B. Establishing a drug-free awareness program to inform employees about all of the following:

1. The dangers of drug abuse in the workplace;

2. The person's or organization's policy of maintaining a drug-free workplace;

3. The availability of drug counseling, rehabilitation, and employee assistance programs;

4. The penalties that may be imposed upon employees for drug abuse violations;

C. Requiring that each employee engaged in the performance of work on the Project be given a copy of the statement required by subdivision (a), and that as a condition of employment on the Contract the employee agrees to abide by the terms of the statement.

I, the undersigned, agree to fulfill the terms and requirements of Government Code Section 8355 listed above and will publish a statement notifying employees concerning (a) the prohibition of controlled substances at the workplace, (b) establishing a drug-free awareness program, and (c) requiring that each employee engaged in the performance of the Contract be given a copy of the statement required by Section 8355(a) and requiring that the employee agree to abide by the terms of that statement.

I also understand that if the Owner determines that I have either (a) made a false certification or (b) violated this certification by failing to carry out the requirements of Section 8355, the contract awarded is subject to suspension of payments, termination, or both. I further understand that should I violate the terms of the Drug-Free Workplace Act of 1990, I may be subject to debarment in accordance with the requirements of Section 8350 and following sections.

I acknowledge that I am aware of the provisions of Government Code Section 8350 and following sections, and hereby certify that I will adhere to the requirements of the Drug-Free Workplace Act of 1990.

CONTRACTOR:

SW Construction Inc
(COMPANY NAME)

7/14/26
(DATE)

(SIGNATURE)

Elias Garcia President
(PRINT NAME & TITLE)

BID PACKAGE NO: 02-15-000

CATEGORY: Concrete

16-FINGERPRINTING CERTIFICATION BY CONTRACTORS

EL TEJON UNIFIED SCHOOL DISTRICT *(referred to as "Owner")*

NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL, CCC JOB #25-016, ARCH JOB #25018 *(Project Identification)*

I, Elias Garcia, am an
[type or print name]

- ☐ Owner of the company named below
- ☐ Partner of the partnership named below
- *[check one]* ☒ President or CEO of the corporation named below
- ☐ Principal of the joint venture named below
- ☐ Other *[specify]*

The contracting entity named below is a contractor on the referenced project and as such hereby certifies:

[check one or more]

☒ *[For compliance with Education Code Section 45125.2(a)(1)]*
That a physical barrier will be erected at the workplace to limit employee contact with Owner's pupils. (Temporary Fence by Owner through CM)

☐ *[For compliance with Education Code Section 45125.2(a)(2)]*
That the contracting entity named below will provide continual supervision and monitoring of the employees of the entity and its subcontractors through its employee _____. It has been ascertained by the Department of Justice that the named employee has not been convicted of a violent or serious felony. Contractor has requested subsequent arrest information from the Department of Justice concerning such employee and will immediately notify District and remove the employee from the Project if subsequent arrest information indicates the employee has been convicted of a serious or violent felony.

☐ *[For compliance with Education Code Section 45125.2(a)(3)]*
That the contracting entity named below has contracted with Owner for reimbursement of Owner expense incurred in providing surveillance by school personnel of the employees of the entity and its subcontractors on the Project.

☒ *[For compliance with Education Code Section 45125.1(g). Note:*
We believe this section may still be applicable to construction contractors where 45125.2(a) is insufficient to ensure pupil safety, e.g., where workers will be simultaneously working at various locations on a school site.]
That neither myself nor any employees of the contracting entity named below or its subcontractors on the Project who are required by law to submit or have their fingerprints submitted to the Department of Justice, and who may come in contact with pupils, have been convicted of a felony defined in Education Code Section 45122.1.

☐ *[For compliance where there is limited contact or less with pupils]*
That the contracting entity named below is exempt from fingerprinting requirements as the Owner has determined the employees of the entity and its subcontractors will have no more than limited contact with Owner's pupils during the Project.

SW Construction Inc
[name of contracting entity]

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

7/14/26
DATE

SIGNATURE

P911 - PREVAILING WAGE COMPLIANCE CERTIFICATION

PROJECT TITLE/BID # NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL
CCC JOB #25-016, ARCH JOB #25018

OWNER: EL TEJON UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT I WILL CONFORM TO THE STATE OF CALIFORNIA PUBLIC WORKS CONTRACT REQUIREMENTS REGARDING WAGES, BENEFITS, ON-SITE AUDITS WITH 48-HOUR NOTICE, PAYROLL RECORDS, AND APPRENTICE AND TRAINEE EMPLOYMENT REQUIREMENTS.

CONTRACTOR:

SW Construction Inc
(COMPANY NAME)

7/14/26
(DATE)

(SIGNATURE)

Elias Garcia President
(PRINT NAME & TITLE)

BID PACKAGE NO: 02-15-000

CATEGORY: Concrete

09-CONSTRUCTION AGREEMENT

THIS AGREEMENT, July 2, 2026, in the County of Kern, State of California, is by and between the **EL TEJON UNIFIED SCHOOL DISTRICT**, ("OWNER") and **JAMES E. THOMPSON, INC., DBA JTS CONSTRUCTION** ("CONTRACTOR").

For the consideration stated in this Agreement, OWNER and CONTRACTOR agree as follows:

1. Contract Documents. The complete Agreement includes all of the Contract Documents as defined in the General Conditions and any other documents comprising any portion of the bid package, and all modifications, addenda, and amendments of or to any of these documents, all of which are incorporated by reference into this Agreement. The Contract Documents are complementary, and what is called for by any one shall be as binding as if called for by all.

2. Scope of Performance. CONTRACTOR shall perform within the time set forth in Paragraph 4 of this Agreement everything required to be performed, and shall provide and furnish all labor, materials, necessary tools, expendable equipment, and all utility and transportation services described in the Contract Documents and required for construction of

PROJECT TITLE/BID #:	**NEW MODULAR TK BUILDING AT FRAZIER PARK ELEMENTARY SCHOOL**
	CCC JOB #25-016, ARCH JOB #25018
BID PACKAGE NO/SCOPE OF WORK:	**02-11-000 SITE CLEARING & EARTHWORK**

All of the work to be performed and materials to be furnished shall be completed in a good workmanlike manner in strict accordance with the Plans, Drawings, Specifications and all provisions of the Contract Documents as defined above. CONTRACTOR shall be liable to OWNER for any damages arising as a result of a failure to fully comply with this obligation, and CONTRACTOR shall not be excused with respect to any failure to so comply by any act or omission of OWNER, the Architect, Engineer, Inspector, Division of State Architect, or representative of any of them, unless such act or omission actually prevents CONTRACTOR from fully complying with the requirements of the Contract Documents, and unless CONTRACTOR protests at the time of the alleged prevention that the act or omission is preventing CONTRACTOR from fully complying with the Contract Documents. The protest shall not be effective unless reduced to writing and filed with OWNER within three working days of the date of occurrence of the act or omission preventing CONTRACTOR from fully complying with the Contract Documents.

3. Contract Price. Subject to any additions or deductions as provided in the Contract Documents, as full consideration for the faithful performance of the contract OWNER shall pay to CONTRACTOR the sum of **FORTY-THREE THOUSAND FIVE HUNDRED DOLLARS & NO/CENTS, $43,500.00**.

4. Construction Period. The work shall be commenced on or before the **5th** day after receiving OWNER's Notice to Proceed and shall be completed within **89** consecutive calendar days from the date specified in the Notice to Proceed.

5. Liquidated and Other Damages. All work must be completed within the time limits set forth in the Contract Documents. If the work is not completed in accordance with the time limits set forth in this Agreement, in accordance with Government Code Section 53069.85, CONTRACTOR shall pay to OWNER as fixed and liquidated damages, and not as a penalty, the sum of $500.00 for each calendar day of delay until work is completed and accepted.

Detailed requirements concerning liquidated damages and other damages which may be assessed if CONTRACTOR fails to complete the project within the time period provided in this Agreement are contained in the General Conditions.

6. Insurance. Prior to commencing the work, CONTRACTOR shall take out and maintain during the life of this contract, and shall require all subcontractors, if any, whether primary or secondary, to take out and maintain all insurance as required in the General Conditions.

7. Substitution of Securities. Public Contract Code Section 22300 permits the substitution of securities for any monies withheld by a public agency to ensure performance under a contract. At the request and expense of CONTRACTOR, securities equivalent to the amount withheld shall be deposited with the public agency, or with a state or federally chartered bank in California as the escrow agent, who shall then pay such monies to CONTRACTOR. OWNER retains the sole discretion to approve the bank selected by CONTRACTOR to serve as escrow agent. Upon satisfactory completion of the contract, the securities shall be returned to CONTRACTOR. Securities eligible for investment shall include those listed in Government Code Section 16430 or bank or savings and loan certificates of deposit. CONTRACTOR shall be the beneficial owner of any securities substituted for monies withheld and shall receive any interest thereon.

In the alternative, under Section 22300, CONTRACTOR may request OWNER to make payment of earned retentions directly to the escrow agent at the expense of CONTRACTOR. Also at CONTRACTOR's expense, CONTRACTOR may direct investment of the payments in securities, and CONTRACTOR shall receive interest earned on such investment upon the same conditions as provided for securities deposited by CONTRACTOR. Upon satisfactory completion of the contract, CONTRACTOR shall receive from the escrow agent all securities, interest, and payments received by escrow agent from OWNER pursuant to the terms of Section 22300. Not later than 20 days after receipt of such payment, CONTRACTOR shall pay to each subcontractor the respective amount of interest earned, net of costs attributed to retention withheld from each subcontractor, on the amount of retention withheld to ensure performance of CONTRACTOR.

8. Corporate Status and Authorization. If CONTRACTOR is a corporation, the undersigned hereby represents and warrants that the corporation is duly incorporated and in good standing in the State of CA, and that Lee Hawkins, whose title is President, is authorized to act for and bind the corporation.

9. Posting. Contractor shall be responsible to post job site notices prescribed by Title 8 CCR § 16451 (d) pertaining to prevailing wage monitoring by the Department of Industrial Relations.

10. Entire Agreement. This Agreement, including the Contract Documents incorporated by reference, constitutes the final, complete, and exclusive statement of the terms of the agreement between the parties pertaining to construction of the project. It supersedes all prior and contemporaneous understandings or agreements of the parties. No party has been induced to enter into this Agreement by, nor is any party relying on, any representation or warranty outside those expressly set forth in this Agreement. The Agreement can only be modified by an amendment in writing, signed by both parties and approved by action of OWNER's governing board or other governing body.

11. Parties in Interest. Nothing in this Agreement, whether express or implied, is intended to confer any rights or remedies under or by reason of this Agreement on any person other than the parties to this Agreement and their respective successors and assigns. Nothing in this Agreement, whether express or implied, is intended to relieve or discharge the obligation or liability of any third person to any party to this Agreement, nor shall any provision give any third person any right of subrogation or action against any party to this Agreement.

12. Severability. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, the remainder of the Agreement shall continue in full force and effect and shall in no way be impaired or invalidated.

13. Governing Law. The rights and obligations of the parties and the interpretation and performance of this Agreement shall be governed by the laws of California, excluding its conflict of laws rules.

The parties have executed this Agreement by the signatures of their authorized representatives effective the date indicated above.

OWNER:

By: **EL TEJON UNIFIED SCHOOL DISTRICT**

Signature

Sara Haflich
Print Name

SUPERINTENDENT
Title

CONTRACTOR:

By: **JAMES E. THOMPSON, INC., DBA JTS CONSTRUCTION**

Signature

Lee Hawkins
Print Name

PRESIDENT
Title

(Corporate Seal if Contractor is Incorporated)

701750 **01/31/2027**

Contractor's License Number/Expiration Date

77-0388937

Tax ID /Social Security No.:

1000002468 06/30/2028

DIR Registration Number & Expiration

02-11-000 SITE CLEARING & EARTHWORK

Bid Package Number/Category

***Important Notice**: Labor Code § 1771.1(a) provides that "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded." Please go to http://www.dir.ca.gov/Public-Works/PublicWorks.html for more information and to register. This project is subject to monitoring by the Department of Industrial Relations.

El Tejon Unified
Certificated Teacher Salary Schedule
2025-2026
2.5% Increase

Teacher						
183 Work Days	**BA**	**BA+ 15S or 23Q**	**BA+ 30S or 45Q**	**BA+ 45S or 68Q**	**BA+ 60S or 90Q**	**BA+ 60S or 90Q With Master's**
Column						
Step	**I**	**II**	**III**	**IV**	**V**	**V**
1	$ 55,369	$ 55,923	$ 57,407	$ 59,704	$ 62,092	$ 63,592
2	$ 55,923	$ 56,856	$ 59,129	$ 61,494	$ 63,954	$ 65,454
3	$ 56,308	$ 58,561	$ 60,903	$ 63,339	$ 65,873	$ 67,373
4	$ 57,999	$ 60,318	$ 62,730	$ 65,240	$ 67,849	$ 69,349
5	$ 59,738	$ 62,127	$ 64,613	$ 67,197	$ 69,885	$ 71,385
6		$ 63,836	$ 66,389	$ 69,045	$ 71,807	$ 73,307
7		$ 65,591	$ 68,215	$ 70,944	$ 73,782	$ 75,282
8		$ 67,395	$ 70,091	$ 72,895	$ 75,810	$ 77,310
9		$ 69,248	$ 72,019	$ 74,899	$ 77,895	$ 79,395
10		$ 71,153	$ 73,999	$ 76,959	$ 80,037	$ 81,537
11			$ 75,849	$ 78,883	$ 82,038	$ 83,538
12			$ 77,744	$ 80,855	$ 84,089	$ 85,589
13			$ 79,689	$ 82,877	$ 86,192	$ 87,692
14			$ 81,680	$ 84,948	$ 88,346	$ 89,846
15			$ 83,722	$ 87,071	$ 90,554	$ 92,054
16				$ 88,813	$ 92,366	$ 93,866
17				$ 90,589	$ 94,213	$ 95,713
18				$ 92,401	$ 96,097	$ 97,597
19				$ 94,249	$ 98,019	$ 99,519
20				$ 96,134	$ 99,980	$ 101,480
21					$ 101,229	$ 102,729
22					$ 102,494	$ 103,994
23					$ 103,776	$ 105,276
24					$ 105,073	$ 106,573
25					$ 106,386	$ 107,886

Master's Stipend **$1,500**
Longevity Stipend at 20 Years of Service **$2,769**

Hourly Rate **$40.00**

Substitute Pay is **$150.00 per day. After the 21st consecutive day in the same classroom, pay will be retroactive back to the first day at the Long-Term Substitute rate at **$175.00** per day
(effective 09/09/2021)

Board Approved:

El Tejon Unified
Certificated Non-Teacher Salary Schedule
2025-2026
2.5% Increase

CERTIFICATED- NON-TEACHER					
Column	**STEP**	**STEP**	**STEP**	**STEP**	**STEP**
Step	**I**	**II**	**III**	**IV**	**V**
High School Counselor	$ 95,578	$ 98,923	$ 102,386	$ 105,969	$ 109,678
194 Days					
Psychologist	$ 95,578	$ 98,923	$ 102,386	$ 105,969	$ 109,678
194 Days					
Intern School Psychologist	$250 Per Day				
180 Days					
Speech Pathologist	$ 95,578	$ 98,923	$ 102,386	$ 105,969	$ 109,678
194 Days					
School Nurse	$ 84,039	$ 86,980	$ 90,024	$ 93,175	$ 96,436
189 Days					

STIPENDS

Master's Stipend	$1,500
Longevity Stipend at 20 Years of Service	$2,769
Admin Designee/Lead Teacher	$2,000
Site Admin w/District Responsibility	$2,000

Board Approved:

El Tejon Unified
Certificated Administration Salary Schedule
2025-2026
2.5% Increase

ADMINISTRATION					
Column	**STEP**	**STEP**	**STEP**	**STEP**	**STEP**
Step	**I**	**II**	**III**	**IV**	**V**
Elementary Principal	$ 117,460	$ 120,397	$ 123,406	$ 126,492	$ 129,654
Enrollment less than 500					
208 Days					
Elementary Principal	$ 119,809	$ 122,804	$ 125,874	$ 129,021	$ 132,246
Enrollment more than 500					
208 Days					
High School Principal	$ 121,890	$ 124,937	$ 128,060	$ 131,262	$ 134,543
W/Assistant Principal/Dean					
218 Days					
High School Principal	$ 126,319	$ 129,477	$ 132,714	$ 136,032	$ 139,433
w/o Assistant Principal/Dean					
218 Days					
Assistant Principal High School	$ 117,460	$ 120,397	$ 123,406	$ 126,492	$ 129,654
208 Days					
Director of Curriculum & Programs	$ 119,809	$ 122,804	$ 125,874	$ 129,021	$ 132,246
211 Days					
Director of Student Services	$ 111,923	$ 114,721	$ 117,589	$ 120,529	$ 123,542
218 Days					

STIPENDS

Master's Stipend	$1,500
Doctorate in Associated field	$1,500
Longevity Stipend at 20 Years of Service	$2,769
Site Admin w/District Responsibility	$2,000
Two-Site Administration	$10,000
District Level coordinator	$10,000

Board Approved:

El Tejon Unified
Certificated Administrative Salary Schedule
Superintendent
2025-2026
2.5% Increase
220 Days

STEP	ANNUAL	MONTHLY
1	$ 153,560	$ 12,797
2	$ 158,934	$ 13,245
3	$ 164,497	$ 13,708
4	$ 170,254	$ 14,188
5	$ 176,213	$ 14,684
6	$ 182,381	$ 15,198
7	$ 188,764	$ 15,730
8	$ 195,371	$ 16,281
9	$ 202,209	$ 16,851
10	$ 209,306	$ 17,442

STIPENDS

Master's Stipend	$1,500
Doctorate in Associated Field	$1,500
Longevity Stipend at 20 Years of Service	$2,769

Board Approved:

El Tejon Unified

2025-2026 Extra-Curricular Stipend Schedule

Base Salary
$55,369

Level	%		$ Amount
A	8.25	$	4,568
B	7.00	$	3,876
C	5.81	$	3,217
D	4.85	$	2,685
E	4.30	$	2,381
F	2.35	$	1,301

FMHS			
Athletic Director	A	$	4,568
Activities Director	A	$	4,568
Head Football Coach	A	$	4,568
Head Volleyball Coach	B	$	3,876
Head Cross Country	B	$	3,876
Head Boys' Basketball Coach	B	$	3,876
Head Girls' Basketball Coach	B	$	3,876
Head Boys' Soccer Coach	B	$	3,876
Head Girls' Soccer Coach	B	$	3,876
Head Baseball Coach	B	$	3,876
Head Softball Coach	B	$	3,876
Cheerleader Advisor	B	$	3,876
Head JV or Assistant Coach (if needed and approval given by Administrator)			
(1) Football	B	$	3,876
(1) Volleyball	B	$	3,876
(1) Boys' Basketball	B	$	3,876
(1) Girls' Basketball	B	$	3,876
(1) Boys' Soccer	B	$	3,876
(1) Girls' Soccer	B	$	3,876
(1) Baseball	B	$	3,876
(1) Softball	B	$	3,876
Computer Coordinator	E	$	2,381
Drama Coach (2 Productions)	C	$	3,217
Junior and Senior Class Advisor	C	$	3,217
Freshman & Sophomore Class Advisor	E	$	2,381
Yearbook Advisor	E	$	2,381
Academic Decathlon	D	$	2,685
SAT Coordinator	D	$	2,685
WASC Chair	D	$	2,685
WASC Leadership Team Member	E	$	2,381

ETMS			
Athletic Director	B	$	3,876
Activities Director	D	$	2,685
Head Volleyball Coach	C	$	3,217
Head Flag Football Coach	C	$	3,217
Head Boys' Basketball Coach	C	$	3,217
Head Girls' Basketball Coach	C	$	3,217
Head Softball Coach	C	$	3,217
Assistant Coaches	E	$	2,381
SAT Coordinator	D	$	2,685
Computer Coordinator	E	$	2,381
Yearbook Advisor	E	$	2,381

FPES			
SAT Coordinator	D	$	2,685
Bobcat Sports	E	$	2,381
Computer Coordinator	E	$	2,381

DISTRICT			
Science Fair Coordinator	E	$	2,381
CELDT Coordinator	D	$	2,685
FFA Coordinator	A	$	4,568

Board Approved:

RANGE		CLASSIFIED JOB TITLES 2025-2026
1		Yard Duty Aide
2		Instructional Aide
2		Health Aide
2		English Language Teaching Assistant
3		Cafeteria Worker II
3		Special Education Aide
3		TK-Instructional Aid
5		Special Education Aide II Elementary
5		Custodian
6		Groundskeeper
7		Home to School Van Driver/ Sp Ed. Aide II- Secondary
7		Special Education Aide II - Secondary
7		Special Education Transportation Driver/Aide
9		Campus Security
9		School Secretary
11		Admin Secretary to Principal
11		Student Success Facilitator
13		Bus Driver - Custodian
14		Bus Driver - Groundsworker
15		Bus Driver - Maintenance
15		Campus Supervisor
17		Program Secretary/CALPADS/MAA Coordinator
17		Technical Support Technician
19		Family and Community School Liaison
20		Bus Driver - Lead Mechanic
Updated: 6/18/2026		Currently no one occupies the following positions:
		ECRM Project Coordinator and Secretary
1		Cafeteria Worker I
1		In-House Suspension Aide
1		Bi-Lingual Aide
1		Migrant Support Aide
1		Vacation Labor
2		Health Care Specialist/Special Ed
2		Special Education Transportation Aide
2		RSP/SDC Aides
3		Speech Pathologist Aide
4		Library Clerk
5		Special Education Driver/Aide
5		Home to School Van Driver Special Ed.
6		Drama Specialist
6		Teaching Assistant
7		Family Community Liaison I
7		Workability Clerk
7		Academy Clerk
7		Office Clerk
7		Warehouse Delivery Worker
8		Career Technician Clerk
8		Instructional Materials Clerk
9		Bi Lingual family Community Liaison I
9		High School Registrar/Finance Clerk
9		Program Secretary
10		Central Kitchen Manager
10		Lead Custodian
10		Mechanic
10		Library/Textbook Coordinator
10		Maintenance Worker
11		Program Administrative Assistant
11		Program Administrative Secretary
13		Bus Driver
14		Family Community Liaison II
14		Special Education Bus Driver
14		Bus Driver - Warehouse Delivery Worker
15		Lead Custodian - Bus Driver
15		Bus Driver - Mechanic
18		Lead Bus Driver
22		Assistant Network/Communications Technician
23		Family/Parent Educator

El Tejon Unified
Classified Salary Schedule

2025-2026
ADD A STEP 8 PLUS 2%

	STEP							
RANGE	1	2	3	4	5	6	7	8
1	$ 17.18	$ 17.57	$ 17.97	$ 18.38	$ 18.80	$ 19.24	$ 19.68	$ 20.12
2	$ 17.57	$ 17.97	$ 18.38	$ 18.80	$ 19.24	$ 19.68	$ 20.12	$ 20.59
3	$ 17.97	$ 18.38	$ 18.80	$ 19.24	$ 19.68	$ 20.12	$ 20.59	$ 21.07
4	$ 18.38	$ 18.80	$ 19.24	$ 19.68	$ 20.12	$ 20.59	$ 21.07	$ 21.55
5	$ 18.80	$ 19.24	$ 19.68	$ 20.12	$ 20.59	$ 21.07	$ 21.55	$ 22.06
6	$ 19.24	$ 19.68	$ 20.12	$ 20.59	$ 21.07	$ 21.55	$ 22.06	$ 22.57
7	$ 19.68	$ 20.12	$ 20.59	$ 21.07	$ 21.55	$ 22.06	$ 22.57	$ 23.09
8	$ 20.12	$ 20.59	$ 21.07	$ 21.55	$ 22.06	$ 22.57	$ 23.09	$ 23.63
9	$ 20.59	$ 21.07	$ 21.55	$ 22.06	$ 22.57	$ 23.09	$ 23.63	$ 24.18
10	$ 21.07	$ 21.55	$ 22.06	$ 22.57	$ 23.09	$ 23.63	$ 24.18	$ 24.76
11	$ 21.55	$ 22.06	$ 22.57	$ 23.09	$ 23.63	$ 24.18	$ 24.76	$ 25.34
12	$ 22.06	$ 22.57	$ 23.09	$ 23.63	$ 24.18	$ 24.76	$ 25.34	$ 25.93
13	$ 22.57	$ 23.09	$ 23.63	$ 24.18	$ 24.76	$ 25.34	$ 25.93	$ 26.54
14	$ 23.09	$ 23.63	$ 24.18	$ 24.76	$ 25.34	$ 25.93	$ 26.54	$ 27.16
15	$ 23.63	$ 24.18	$ 24.76	$ 25.34	$ 25.93	$ 26.54	$ 27.16	$ 27.81
16	$ 24.18	$ 24.76	$ 25.34	$ 25.93	$ 26.54	$ 27.16	$ 27.81	$ 28.46
17	$ 24.76	$ 25.34	$ 25.93	$ 26.54	$ 27.16	$ 27.81	$ 28.46	$ 29.13
18	$ 25.34	$ 25.93	$ 26.54	$ 27.16	$ 27.81	$ 28.46	$ 29.13	$ 29.82
19	$ 25.93	$ 26.54	$ 27.16	$ 27.81	$ 28.46	$ 29.13	$ 29.82	$ 30.53
20	$ 26.54	$ 27.16	$ 27.81	$ 28.46	$ 29.13	$ 29.82	$ 30.53	$ 31.25
21	$ 27.16	$ 27.81	$ 28.46	$ 29.13	$ 29.82	$ 30.53	$ 31.25	$ 32.00
22	$ 27.81	$ 28.46	$ 29.13	$ 29.82	$ 30.53	$ 31.25	$ 32.00	$ 32.76
23	$ 28.46	$ 29.13	$ 29.82	$ 30.53	$ 31.25	$ 32.00	$ 32.76	$ 33.53

POSITIONS WITH SPLIT

7								
w/split	$ 20.66	$ 21.13	$ 21.62	$ 22.12	$ 22.63	$ 23.16	$ 23.69	$ 24.25

13								
w/split	$ 23.69	$ 24.26	$ 24.82	$ 25.40	$ 25.99	$ 26.60	$ 27.22	$ 27.87
14								
w/split	$ 24.26	$ 24.82	$ 25.40	$ 25.99	$ 26.60	$ 27.22	$ 27.87	$ 28.52
15								
w/split	$ 24.82	$ 25.40	$ 25.99	$ 26.60	$ 27.22	$ 27.87	$ 28.52	$ 29.18

20								
w/split	$ 27.87	$ 28.52	$ 29.19	$ 29.89	$ 30.59	$ 31.31	$ 32.06	$ 32.81

LONGEVITY

YEAR	AMOUNT
10	$ 700
15	$ 1,400
20	$ 2,500
25	$ 3,000
30	$ 3,500

BOARD APPROVED:

El Tejon Unified
Confidential & Management Schedule
2025-2026

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Chief Business Official	$ 8,888	$ 9,199	$ 9,521	$ 9,854	$ 10,200	$ 10,557	$ 10,925	$ 11,308
	$ 51.08	$ 52.87	$ 54.72	$ 56.63	$ 58.62	$ 60.67	$ 62.79	$ 64.99
Director of MOT	$ 6,981	$ 7,223	$ 7,477	$ 7,738	$ 8,009	$ 8,289	$ 8,580	$ 8,879
	$ 40.12	$ 41.51	$ 42.97	$ 44.47	$ 46.03	$ 47.64	$ 49.31	$ 51.03
Director of Technology	$ 6,274	$ 6,494	$ 6,722	$ 6,955	$ 7,198	$ 7,451	$ 7,712	$ 7,981
	$ 36.06	$ 37.32	$ 38.63	$ 39.97	$ 41.37	$ 42.82	$ 44.32	$ 45.87
Director of Food Services (238 Days)	$ 6,044	$ 6,257	$ 6,475	$ 6,704	$ 6,937	$ 7,180	$ 7,431	$ 7,690
	$ 34.92	$ 36.15	$ 37.41	$ 38.73	$ 40.08	$ 41.48	$ 42.93	$ 44.43
Administrative Assistant	$ 5,879	$ 6,026	$ 6,177	$ 6,330	$ 6,490	$ 6,652	$ 6,819	$ 6,990
	$ 33.79	$ 34.63	$ 35.50	$ 36.38	$ 37.30	$ 38.23	$ 39.19	$ 40.17
Payroll/ Human Resource Specialist	$ 5,483	$ 5,618	$ 5,759	$ 5,904	$ 6,050	$ 6,201	$ 6,358	$ 6,516
	$ 31.51	$ 32.29	$ 33.10	$ 33.93	$ 34.77	$ 35.64	$ 36.54	$ 37.45
Accounting Clerk	$ 5,087	$ 5,214	$ 5,344	$ 5,477	$ 5,615	$ 5,756	$ 5,899	$ 6,047
	$ 29.23	$ 29.97	$ 30.71	$ 31.48	$ 32.27	$ 33.08	$ 33.90	$ 34.75
District Secretary (5% Increased Responsibility)	$ 4,087	$ 4,190	$ 4,294	$ 4,402	$ 4,512	$ 4,625	$ 4,740	$ 4,858
	$ 23.49	$ 24.08	$ 24.68	$ 25.30	$ 25.93	$ 26.58	$ 27.24	$ 27.92
Speech-Language Pathology Assistant (195 Days)	$ 3,646	$ 3,732	$ 3,818	$ 3,907	$ 4,000	$ 4,094	$ 4,190	$ 4,291
	$ 25.84	$ 26.45	$ 27.06	$ 27.69	$ 28.35	$ 29.02	$ 29.70	$ 30.41

Exempt employees- Minimum Wage of $6,055.20/month on Jan. 1, 2027

Stipends

Masters	$ 1,500
Doctorate in Associated Field	$ 1,500

Monthly Salary is based on 1.0 FTE
(Part-Time will be pro-rated)

BOARD APPROVED:

El Tejon Unified
Certificated Teacher Salary Schedule
2026-2027
2% Increase

Teacher						
183 Work Days	**BA**	**BA+ 15S or 23Q**	**BA+ 30S or 45Q**	**BA+ 45S or 68Q**	**BA+ 60S or 90Q**	**BA+ 60S or 90Q**
Column						**With Master's**
Step	**I**	**II**	**III**	**IV**	**V**	**V**
1	$ 56,476	$ 57,041	$ 58,555	$ 60,898	$ 63,334	$ 64,834
2	$ 57,041	$ 57,993	$ 60,312	$ 62,724	$ 65,233	$ 66,733
3	$ 57,434	$ 59,732	$ 62,121	$ 64,606	$ 67,190	$ 68,690
4	$ 59,159	$ 61,524	$ 63,985	$ 66,545	$ 69,206	$ 70,706
5	$ 60,933	$ 63,370	$ 65,905	$ 68,541	$ 71,283	$ 72,783
6		$ 65,113	$ 67,717	$ 70,426	$ 73,243	$ 74,743
7		$ 66,903	$ 69,579	$ 72,363	$ 75,258	$ 76,758
8		$ 68,743	$ 71,493	$ 74,353	$ 77,326	$ 78,826
9		$ 70,633	$ 73,458	$ 76,397	$ 79,453	$ 80,953
10		$ 72,576	$ 75,479	$ 78,498	$ 81,638	$ 83,138
11			$ 77,366	$ 80,461	$ 83,679	$ 85,179
12			$ 79,299	$ 82,472	$ 85,771	$ 87,271
13			$ 81,283	$ 84,535	$ 87,916	$ 89,416
14			$ 83,314	$ 86,647	$ 90,113	$ 91,613
15			$ 85,396	$ 88,812	$ 92,365	$ 93,865
16				$ 90,589	$ 94,213	$ 95,713
17				$ 92,401	$ 96,097	$ 97,597
18				$ 94,249	$ 98,019	$ 99,519
19				$ 96,134	$ 99,979	$ 101,479
20				$ 98,057	$ 101,980	$ 103,480
21					$ 103,254	$ 104,754
22					$ 104,544	$ 106,044
23					$ 105,852	$ 107,352
24					$ 107,174	$ 108,674
25					$ 108,514	$ 110,014

Master's Stipend **$1,500**
Longevity Stipend at 20 Years of Service **$2,824**

Hourly Rate **$40.00**

Substitute Pay is **$150.00 per day. After the 21st consecutive day in the same classroom, pay will be retroactive back to the first day at the Long-Term Substitute rate at **$175.00** per day
(effective 09/09/2021)

Board Approved:

El Tejon Unified
Certificated Non-Teacher Salary Schedule
2026-2027
2% Increase

CERTIFICATED- NON-TEACHER					
Column	**STEP**	**STEP**	**STEP**	**STEP**	**STEP**
Step	**I**	**II**	**III**	**IV**	**V**
High School Counselor	$ 97,490	$ 100,901	$ 104,434	$ 108,088	$ 111,872
194 Days					
Psychologist	$ 97,490	$ 100,901	$ 104,434	$ 108,088	$ 111,872
194 Days					
Intern School Psychologist	$250 Per Day				
180 Days					
Speech Pathologist	$ 97,490	$ 100,901	$ 104,434	$ 108,088	$ 111,872
194 Days					
School Nurse	$ 85,720	$ 88,720	$ 91,824	$ 95,039	$ 98,365
189 Days					

STIPENDS

Master's Stipend	$1,500
Longevity Stipend at 20 Years of Service	$2,824
Admin Designee/Lead Teacher	$2,000
Site Admin w/District Responsibility	$2,000

Board Approved:

El Tejon Unified
Certificated Administration Salary Schedule
2026-2027
2% Increase

ADMINISTRATION					
Column	**STEP**	**STEP**	**STEP**	**STEP**	**STEP**
Step	**I**	**II**	**III**	**IV**	**V**
Elementary Principal	$ 119,809	$ 122,805	$ 125,874	$ 129,022	$ 132,247
Enrollment less than 500					
208 Days					
Elementary Principal	$ 122,205	$ 125,260	$ 128,391	$ 131,601	$ 134,891
Enrollment more than 500					
208 Days					
High School Principal	$ 124,328	$ 127,436	$ 130,621	$ 133,887	$ 137,234
W/Assistant Principal/Dean					
218 Days					
High School Principal	$ 128,845	$ 132,067	$ 135,368	$ 138,753	$ 142,222
w/o Assistant Principal/Dean					
218 Days					
Assistant Principal High School	$ 119,809	$ 122,805	$ 125,874	$ 129,022	$ 132,247
208 Days					
Director of Curriculum & Programs	$ 122,205	$ 125,260	$ 128,391	$ 131,601	$ 134,891
211 Days					
Director of Student Services	$ 114,162	$ 117,015	$ 119,941	$ 122,940	$ 126,013
218 Days					

STIPENDS

Master's Stipend	$1,500
Doctorate in Associated field	$1,500
Longevity Stipend at 20 Years of Service	$2,824
Site Admin w/District Responsibility	$2,000
Two-Site Administration	$10,000
District Level coordinator	$10,000

Board Approved: