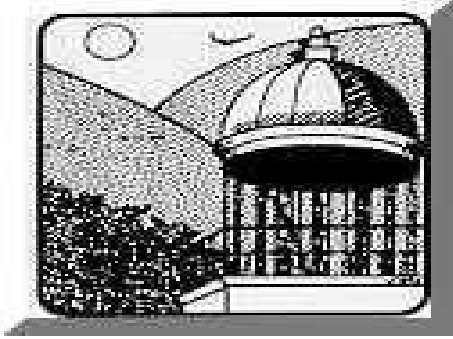




El Tejon Unified School District
BOARD OF TRUSTEES

4337 Lebec Road, Lebec, CA 93243

PH: 248-6247

FAX: 248-6714

Stephanie Pope, President

Patrice Barnes, Clerk, Deborah Turner, Trustee,

Cindy McNatt, Trustee, Tommy Hastings, Trustee

BOARD OF TRUSTEES
REGULAR BOARD MEETING

Wednesday, August 12, 2026

Frazier Park School Room 1

3149 San Carlos Trail, Frazier Park, CA 93225

CLOSED SESSION:

5:30 p.m.

FPS Room 1

OPEN SESSION:

6:30 p.m.

FPS Room 1

AGENDA

Agendas are posted at the El Tejon Unified School District at least 72 hours prior to each meeting as well as at each school site. Any materials required by law to be made available to the public prior to the meeting of the Board of Trustees of the El Tejon Unified School District can be inspected at the following address between the hours of 7:30 a.m. to 3:30 p.m., Monday through Friday: El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

SPECIAL NEEDS ACCOMMODATIONS

Assistive listening devices, agenda in Braille, and/or alternate formats are available upon request. American Sign Language (ASL) interpreters, other auxiliary aids and services, or reasonable modifications to Board meeting policies and/or procedures, such as to assist members of the disability community who would like to request a disability-related accommodation in addressing the Board, are available if requested at least three business days prior to the Board meeting. Later requests will be accommodated to the extent feasible. Please contact the Superintendent's Office, El Tejon Unified School District at 661-248-6247 from 7:30 a.m. to 3:30 p.m., Monday through Friday (Government Code 54954.2).

HEARING OF INDIVIDUALS ON AGENDA ITEMS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. Each member of the public wishing to speak must fill out a "Request to Address the Board Regarding Items on the Agenda" (blue card) prior to the start of the meeting. The presiding officer must first recognize each person who addresses the Board.

Call to Order – Time: _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

ADJOURNMENT TO CLOSED SESSION – Time _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

1. Consideration and Approval of Inter-district Transfer #27-13.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

2. Consideration and Approval of Inter-district Transfer #27-14.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

3. Consideration and Approval of Inter-district Transfer #27-15.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

4. Consideration and Approval of Inter-district Transfer #27-16.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

5. Consideration and Approval of Inter-district Transfer #27-17.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

6. Consideration and Approval of Inter-district Transfer #27-18.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

7. Consideration and Approval of Inter-district Transfer #27-19.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

8. Consideration and Approval of Inter-district Transfer #27-20.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

9. Consideration and Approval of Inter-district Transfer #27-21.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

10. Consideration and Approval of Inter-district Transfer #27-22.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

11. Conference Regarding Pupil Personnel Matter: Appeal of denial decision of Inter-district Transfer #27-11 (DV), pursuant to Education Code 46601, the Board will hear the appeal of the decision to deny the inter-district transfer request.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

12. Conference Regarding Pupil Personnel Matter: Appeal of denial decision of Inter-district Transfer #27-12 (ZM), Mollenaaur, pursuant to Education Code 46601, the Board will hear the appeal of the decision to deny the inter-district transfer request.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

m

13. Employment Recommendations Classified:

- A. Accept Resignation of English Language Teaching Aide, El Tejon School.
- B. Accept Resignation of Cafeteria Worker II, Frazier Mountain High School.
- C. Employ School Secretary, Frazier Park School.
- D. Employ Cafeteria Worker II, Frazier Mountain High School.
- E. Employ Campus Supervisor, Frazier Mountain High School.
- F. Employ Special Education Aide II, Secondary Frazier Mountain High School.

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- G. Employ Special Education Aide II, Elementary, El Tejon School.**
 - H. Employ TK Instructional Aide, Frazier Park School.**
 - I. Employ Bus Driver/Custodian, Frazier Park School.**
 - J. Employ Cafeteria Worker II, Frazier Park School.**
- MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

- 14. Employment Recommendations Certificated:**
- A. Employ MS Elementary Teacher, Frazier Park School.**
 - B. Employ RSP Elementary Teacher, Frazier Park School.**
 - C. Employ MS Elementary Teacher, Frazier Park School.**
 - D. Employ SS English Teacher, El Tejon School.**
 - E. Accept resignation of English Teacher, El Tejon School.**
 - F. Accept Resignation of Multi-Subject Teacher, Frazier Park School.**
- MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

- 15. Consideration and approval of employment of High School Spanish Teacher Rosa Veronica Sanchez to teach under a Provisional Intern Permit (PIP) for the 2026-2027 School Year.**
- MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

- 16. Consideration and approval of employment of Middle School English Teacher Gavin Long to teach under a General Education Limited Assignment Permit (GELAP) for the 2026-2027 School Year.**
- MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

- 17. Conference with Labor Negotiator, Superintendent, Sara Haflich, ETTA/CTA, CSEA and Unrepresented Employees. [G.C. 54957.6]**
- MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

ADJOURNMENT FROM CLOSED SESSION – Time _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

RECONVENING IN OPEN SESSION – Time _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

FLAG SALUTE

PUBLIC PRESENTATIONS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board’s consideration of each item of business to be discussed at regular or special board meetings. The time allotted shall be limited to 3 minutes. This time may be used to address any item on the agenda or any matter of concern within the jurisdiction of the El Tejon Unified School District. Each person who addresses the Board must first be recognized by the presiding officer.

If a member of the public initiates specific complaints or charges against an employee(s), the Board president shall inform the complainant of the appropriate complaint procedure.

The Board and staff are not obligated to comment on, or respond to, addresses by the public.

REVISION/ADOPTION/ORDERING OF AGENDA

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

REPORT FROM CLOSED SESSION

Closed session report, if required.

PUBLIC COMMENT

REPORTS AND PRESENTATIONS

- A. El Tejon Teachers Association (ETTA) – (Ann Coyle, President)
- B. California School Employee Association #552 – (Darla Davis, President)
- C. Trustee’s Reports

APPROVAL OF MINUTES

Approval of Minutes from Regular Board Meeting of June 10, 2026.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

Approval of Minutes from Regular Board Meeting of June 15, 2026

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

SUPERINTENDENT’S REPORT

- A. District Enrollment – in packet
- B. Field Trips 03 Approved
- C. Staff of the Month – FP –, ETS –, FMHS –, ETUSD -- .
- D. Other Items

OPEN PUBLIC HEARING – Time _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

**Notice of Public Hearing to Review Resolution #27-01 Regarding Sufficiency of Instructional Materials
Public Comments.**

CLOSE PUBLIC HEARING – Time _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

OPEN PUBLIC HEARING – Time _____
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

Notice of Public Hearing to Review Certification of District’s Ability to Meet the Costs of Collective Bargaining Agreement, AB 1200 Certificated and Collective Bargaining Agreement Between El Tejon Unified School District (ETUSD) and El Tejon Teachers Association (ETTA)/CTA/NEA from July 1, 2025 – June 30, 2028.

Public Comments.

CLOSE PUBLIC HEARING – Time _____
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

OPEN PUBLIC HEARING – Time _____
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

Notice of Public Hearing to Review Certification of District’s Ability to Meet the Costs of Collective Bargaining Agreement, AB 1200 Classified and Collective Bargaining Agreement Between El Tejon Unified School District (ETUSD) and California School Employee’s Association (CSEA) Chapter 552 from July 1, 2025 – June 30, 2028.

Public Comments.

CLOSE PUBLIC HEARING – Time _____
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

ITEMS FOR DISCUSSION AND ACTION

Business Items

A. Approval of Resolution #27-01 Regarding Sufficiency of Instructional Materials.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

B. Approval of Tentative Agreement between El Tejon Unified School District, ETUSD, and El Tejon Teachers Association, ETТА/CTA/NEA, July 1, 2025, to June 30, 2028.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

C. Approval of Tentative Agreement between El Tejon Unified School District, ETUSD, and California School Employees Association, CSEA, July 1, 2025, to June 30, 2028.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

D. Consideration and Approval of Certification of District’s Ability to Meet the Costs of Collective Bargaining Agreement, AB 1200 for Certificated.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

E. Consideration and Approval of Certification of District’s Ability to Meet the Costs of Collective Bargaining Agreement, AB 1200 for Classified.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

F. Approval of 2025-2026 California Community Schools Partnership Program, CCSPP Annual Progress Report, El Tejon Unified School District.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

G. Approval of 2025-2026 California Community Schools Partnership Program, CCSPP Implementation Plan, Frazier Mountain High School.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

H. Approval of Application for Funding Agricultural Career Technical Education Incentive Grant (AIG) Program at El Tejon Middle School for the 2026-27 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

I. Approval of Application for Funding Agricultural Career Technical Education Incentive Grant (AIG) Program at Frazier Mountain High School for the 2026-27 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

J. Consideration and Approval of RM Stowell Construction Bid for New Bus Carport, El Tejon Middle School.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

K. Approval of ZESBI Agreement Addendum Contract #: AC-0211 Incentive Increase.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

L. Approval of Agreement between El Tejon Unified School District and Contractor, J. Noble Binns Plumbing Co. Inc. for plans, drawings, specifications and all provisions related to plumbing for the New Modular TK building at Frazier Park Elementary School.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

M. Approval of Agreement between El Tejon Unified School District and Nagle Earthworks for plans, drawings, specifications and all provisions related to paving for the New Modular TK building at Frazier Park Elementary School.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

N. Approval of Agreement between El Tejon Unified School District and AIC Electric Company for plans, drawings, specifications and all provisions related to electrical for the New Modular TK building at Frazier Park Elementary School.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

O. Approval of Agreement between El Tejon Unified School District and SW Construction, Inc. for plans, drawings, specifications and all provisions related to Concrete for the New Modular TK building at Frazier Park Elementary School.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

P. Approval of Agreement between El Tejon Unified School District and James E. Thompson, Incl, DBA JTS Constructions for plans, drawings, specifications and all provisions related to site-clearing & earthwork for the New Modular TK building at Frazier Park Elementary School.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

Personnel Items

Q. Consideration and Approval of Certificated Teacher Salary Schedule for 2025-2026 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

R. Consideration and Approval of Certificated Non-Teacher Salary Schedule for 2025-2026 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

S. Consideration and Approval of Certificated Administrator Salary Schedule for 2025-2026 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

T. Consideration and Approval of Superintendent Salary Schedule for 2025-2026 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

U. Consideration and Approval of Certificated Stipend Schedule for 2025-2026 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

V. Consideration and Approval of Classified Salary Schedule for 2025-2026 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

W. Consideration and Approval of Confidential and Management Salary Schedule for 2025-2026 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

X. Consideration and Approval of Certificated Teacher Salary Schedule for 2026-2027 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

Y. Consideration and Approval of Certificated Non-Teacher Salary Schedule for 2026-2027 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

Z. Consideration and Approval of Certificated Administrator Salary Schedule for 2026-2027 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

AA. Consideration and Approval of Superintendent Salary Schedule for 2026-2027 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

BB. Consideration and Approval of Certificated Stipend Schedule for 2026-2027 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

CC. Consideration and Approval of Classified Salary Schedule for 2026-2027 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

DD. Consideration and Approval of Confidential and Management Salary Schedule for 2026-2027 School Year.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

Board Items

EE. Consideration and approval of overnight field trip to Disneyland California Adventure for El Tejon School students to attend a leadership event.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

FF. Consideration and approval of overnight field trip to Delta Hotels Ontario Airport for El Tejon School Agricultural Science students to attend State Level leadership conference.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

CONSENT AGENDA Items required by law and/or items in Accordance. With the District Administrative Code and/or Education Code Items GG-OO
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GG. Approval of Contract #27346791 between ETUSD and KCSOS for Professional Development.

HH. Approval of Renewal of Independent Contractor Agreement for Boys & Girls Club for 2026-2027 school year.

II. Approval of Renewal of Agreement for TeleHealthDocs for TeleHealth services.

JJ. Approval of Renewal of Fieldwork Placement Agreement for Point Loma Nazarene University for the 2026-2027 school year.

KK. Approval of Renewal of Teaching Internship agreement with Point Loma Nazarene University for the 2026-2027 school year.

LL. Approval of Renewal of Student Teaching/Clinical Practice Partnership agreement with Point Loma Nazarene University for the 2026-2027 school year.

MM. Consideration and Approval of MOU between El Tejon Unified School District and Point Loma Nazarene University for Fieldwork Placement.

NN. Approval of Renewal of MOU between El Tejon Unified School District (ETUSD) and Mountain Communities Families Resource Center (MCFRC) for the time period from 8/12/2026 to June 3, 2027.

OO. Approval of B warrant batches #0001 for \$43,253.76, #0002 for \$41,394.76, #0003 for \$28,670.39, #0004 for \$35,905.72, #0005 for \$79,766.35, #0006 for \$316,883.97, #0007 for \$46,566.79, #0008 for \$25,091.55, #0010 for \$77,082.31, #0011 for \$26,000, #0012 for \$772.24.

Approval of Consent Agenda.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

ADJOURNMENT – Time: _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____